# EUROPE'S BUSINESS NEWSPAPER

Wednesday October 5 1988

THE CARIBBEAN New lease of life for Caricom

#### World News **Right-wing** to back Israeii party faces election ban gold group

Kach, the extreme right-wing Israeli party headed by Rabbi Men Kahane, faces the pros-pect of being barred from participating in the country's general election on November 1.

Soviet train blast

Four people died and hundreds were injured when a Soviet train carrying explosives crashed inside a station at Sverdlovsk, east of the Urals, unleashing a blast that destroyed 20 buildings, Soviet

Chile sees envoy Foreign Minister Ricardo Garcia of Chile summoned US Ambassador Harry Barnes for a private meeting after a newspaper article quoted Mr Barnes as saying he favored the opposition in today's referendum. Chile poll, Page 8

Right-turn denied British opposition Labour Party leader Neil Kinnock denied any "slide to the right" or concessions to the policies of Prime Minister Margaret Thatcher in his keynote speech to the party's annual conference at Blackpool, north-west England. Page 11

IRA kills jail official A booby-trap bomb planted by the Irlsh Republican Army killed the vice chairman of the Prison Officers' Association in Northern Ireland, Later, another IRA bomb wrecked a hotel and damaged shops in central Belfast.

**PLO link denied** Israel's Labour Party denied reports it used Egyptish and European intermediaries to establish contact with the Pal-estine Liberation Organisation.

Korean summit call President Roh Tae-Woo of South Korea renewed a call for summit talks with Kim II. Sung, his North Korean coun-

Aquino delays vote President Corazon Aquine of the Philippines has well Congressional support for a post-ponement of village elections.

Party finance move A Communist Party plenum in Byelorussia agreed on mea-sures to transform the western. Soviet republic into an economically self-financing region, Tass said.

S African refusal South Africa has refused an application by the Chemical Workers' Industrial Union to force multinationals to negotiate the terms of disinvestment with workers before they sell -

their assets.

Dissident appeal Soviet Cinema Union has appealed to the Presidium of the Supreme Soviet to review its 1974 decision to deport writer Alexander Solzhenitsyn.

Kurds return Some 400 fragi Kurdish refu-gees who fied to Turkey follow-ing a Baghdad army offensive in August will return to fraq

tomorrow, Turkish Fereign

Ministry said. Page 3

MARKETS

NTEREST HATES

(B.) 3-mth Treasury Bills:

yield: 7.48% (7.45)

ciose 12% (11提)

Funds 81 %

Bond: 101登

Taiwan

Weighted Index

Turkish inflation up Turkey reported its inflation rate soared to an annual 81.8 per cent in September, prompt-ing calls from bankers for speedy action to control it.

STEELING

New York close

\$1.69475 (1.70175) Londors

DM3.1525 (3.16) FFr10,7425 (10.7625)

SF:2.8775 (2.6825)

New York Junchi

FFr6.3495 (6.3385)

SFrt.583 (1.5815)

Y133.35 (133.85)

FFr6.34 (6.335)

Y13.2 (133.65)

\$402.7 (402.2)

GOLD

SFr1.5785 (1.5875)

New York class

DM1.86475 (1.86175)

Y225.75 (227)

DOLLAR

# **Business Summary** Top US bank SA bid for

CHEMICAL Bank, seventh-largest in the US, and Canada's Bank of Nova Scotia are in the syndicate which will make £1.4m (\$1m) available to Minorco, South African-controlled investment group, to help finance the £2.9bn hostile bid for Consolidated Gold Fields of the UK. Page 23

REMY MARTIN, French cognac house, announced it had acquired 55 per cent of the voting rights in Piper-Heid-sieck, France's fifth-largest champagne exporter, in a friendly transaction worth FFr565m (\$88.8m). Page 24

ZINC prices continued their raily from last Tuesday's low, cash metal closing at \$1,347.50 a tunne, a rise of \$8 on the day, and testing recent highs. Page

EUROPEAN Brazilian Bank, UK-based consortium bank specialising in lending to Latin America, is to give up its bank ing status because it cannot afford to make sufficient provisions against doubtful loans.

AMSTRAD, high-flying UK electronics and personal computer group, is acquiring a 9 per cent stake in Micron Technology of the US as part of a 245m (\$75) deal aimed at ensur ing its long-term supplies of memory chips. Page 23

SWIFT, a multi-million dollar project to modernise the most important electronic payments system used by international hanks will be abandoned in January next year if it contin-ues to fail to meet stringent performance standards. Page

STOCK MARKET analysis gave a mixed reception to a major recapitalisation plan at Inco, world's largest nickel producer, which incorporates a \$1bm or \$10 a share dividend payment to shareholders. **Page** 28

ROGER VAHEORIX, French Industry Minister, reinerated France's insistence on at least 80 per cent local content for UK-built Japanese cars to qual-ify as European products. Page

TARKS & SPENCER, big UK retailer, unveiled the longpitted expansion of its financial services operations with its dates into the personal investment market. Page 27

STATOIL, Norway's troubled state off company, may be forced to pass its dividend to the state for this year and next due to the extraordinary write-offs associated with its Mongatad refinery, according to the 1989 draft budget proposals.

SANTOS, Australia's largest onshore petroleum producer, has been saved from an earnings collapse by currency gains and lower tax payments in a difficult June half-year. Page

UK TEXTILE industry is lobbying against proposals for the EC to introduce Communitywide textile quotas when the unified European market comes into force after 1992.

BANK OF FRANCE, central bank, announced a co-ordi-nated rescue for Al Saudi Banque, small Paris-based bank with assets of around FFr8bn (\$1.8bn). Page 26

RTR NYLEX, 62 per cent-Australian offshoot of UK's BTR Industrial group, is paying NZ\$985in (US\$572.3m) to take over Feltrax International, New Zealand carpets, textiles and furniture producer. Page

BERLINER Handels- und Frankfurter Bank, West German merchant bank, announced improved operating profits for the first eight nonths of 1988. Page 26

# Kuwait angered by GrandMet in Britain's forcing of BP share sale

By Max Wilkinson, Resources Editor, in London

KÜWAIT yesterday reacted with surprise and anger at Britain's decision to force the state-owned Kuwait Invest-ment Office (KIO) to sell half of its Sibn stake in British Petro-leum within 12 months.

The decision took many leading Kuwaiti bankers and analysts by surprise. "One feels a sense of extreme injustice. We were expecting the Kuwaiti stake, at worst, to be ordered reduced to 15 per cent," said Jassim al-Sadoun, head of al-Shal, the leading economic consultancy in the country.

"There is definitely a hitter and anti-British feeling,"

another Kuwaiti economist said.
The KIO was asked to make the divestment by Lord Young, Britain's Trade and Industry

Britain's Trade and Industry Secretary, who accepted a Monopolies Commission recommendation that the stake should be reduced from 21.6 per cent to 9.9 per cent. Lord Young said in a radio interview yesterday that the action being taken against KIO was "a confirmation of our belief in free markets. KIO is a mamber of Oper. Oper is one of member of Opec. Opec is one of the great cartels in the world. We will not be part of a cartel." BP's share price fell only 'Ap

yesterday to 135p as the mar-ket absorbed the news. At this price, the forced sale would result in a loss for the KIO of about £350m (\$591m). However, the Monopolies Commission report published yesterday says that the Kuwaitis ignored several ministerial warnings as their stake in RP was growing.

By Steven Butter in London

SAUDI ARABIA has warned

that it will continue to increase

oil production as long as pro-duction quotas were violated by other members of the Organisation of Petroleum

Exporting Countries (Opec).

The warning came in a statement issued late on Monday by

the Saudi Cabinet, which is chaired by King Paud.

It appeared to confirm wide-

spread reports that Saudi oil

production has risen sharply in

recent weeks to hit a current

level of 5.7m barrels a day.

This compares to an Opec pro-duction quota of 43m b/d.

Oil markets, which have

The KiO started building up its stake in BP in October 1987 after the British Government's £7.2hn share offer flopped as a result of the collapse of world

stock markets. Yesterday's report shows that it steadily accumulated shares until March 11, when it held 1.315bn shares in the company. Yesterday Sir Peter Walters,

Yesterday Sir Peter Walters, BP's chairman, welcomed the decision and said it was broadly in line with what the company had proposed to the Monopolies Commission.

He said the company had several ideas about how the stock could be sold without injuring the interests of other shareholders and was hoping to co-operate with the RIO and the Office of Fair Trading in expediting the sale.

expediting the sale. Sir Peter said that since the Government's share sale last October the company had continued to make a big effort to explain its policies and pros-pects to overseas investment

analysts. He hoped that this would result in strong interest in the stock which he believed was undervalued by some 20 to 30 per cent in comparison with major US oil companies. The possibility of buying in

its own shares, as US oil companies have been doing, has not so far been raised by HP and would in any case require the agreement of shareholders including the KIO.

The KIO said in London yesterday that it was "extremely terday that it was "extremely dissatisfied with the way in

Saudis warn on oil quotas

recovering during the day from early falls. North Sea Brent crude for October delivery rose 17% cents to close at \$11.77% in European trading. On the New York Mercantile

Exchange, November futures for West Texas Intermediate

\$13.20 in midday trading. However, traders said that

the relative buoyancy of prices

reflected the covering of posi-tions by short sellers in the

futures markets, and that prices were expected to con-tinue falling unless Opec took

The Saudi statement repre-

steps to reduce production.

which the monopolies commis-sion had reached its conclu-

However, Sheikh Ali Khalifa, However, Shekh All Khana, Kuwait's Oil Minister, whose links with the purchase raised British donbts about the Knwaiti intentions, dismissed inquiries throughout the day insisting that the KIO business was not his direct responsibil-

Some Knwaitis have also questioned the judgment of the KIO for building up such a large stake. Mr Al-Sadoun said the purchase did not make sense in strictly financial or in strategic terms.

The Monopolies Commission's main argument for divestment was that Kuwait's position as a member of the Organisation of Petroleum Exporting Countries created a potential conflict of interest with those of the company and the British Government.

Opec, it said, had followed a policy of restricting oil produc-tion to raise crude prices. This could come into conflict with BP's future plans for investment in oilfields or in alterna-tive technologies to oil. The commission rejected

assurances by the KIO and the Kuwaiti Government that they would not use their large shareholding to interfere in BP's policies. It was also not-convinced by a formal bond which the Kuwaiti Government had signed pledging non-

Editorial Comment, Page 20; Lex, Page 22; Details, Page32.

agreements, while indicating that Saudi Arabia would not allow others to benefit by

cheating on production.

The Cabinet said that Saudi

Arabia had sacrificed more

than \$109bn since 1986, when it

cut production from 10m b/d to 4.3m b/d. It called on other

Opec members to return to

agreed production levels in

Current Opec production, at about 20.6m b/d is thought to

be more than 2m b/d above the

demand for Opec crude.

The statement warned of a

financial crisis among debtor nations should oil prices

order to balance the market.

# \$5.2bn bid for Pillsbury

By Clay Harris in London and Roderick Oram in New York

GRAND Metropolitan, the UK-based drinks, food and retailing group, yesterday launched a \$5.23bn takeover bid for Pillsbury, the US company which owns Burger King, the world's second largest hamburger chain, and such food brands as Green Giant vegetables and Häagen Dazs

The offer, to which Pillsbury did not immediately respond, comes less than a week after GrandMet raised 11.2bn after tracket and the continue of the continue tax by selling its Inter-Conti-nental hotels chain to Seibu

nental hotels chain to Seibu Saison of Japan.

Mr Allen Sheppard, Grand-Met chairman, said the UK company wanted to match in food and retailing the success of its drinks operations, which include Watney and Truman beers and spirits brands such as Smirnoff wells. as Smirnoff vodka.

GrandMet is offering \$60 per share for Pillsbury, 53 per cent above the closing level on Mon-

above the closing level on Monday, and 24 per cent above its highest ever close of \$48%, one year ago today.

Pillsbury shares jumped \$18% to \$57%, indicating that wall Street arbitrageurs thought a bidding war was unlikely. In London, GrandMet shares closed 32n lower at 45th

minkery. In London, Grandmet shares closed 32p lower at 454p.
Repeatedly describing the offer as "full and fair," Mr Sheppard said: "We wanted to put the management of Pillsbury into the situation in which they had to take the hid year, very seriously in terms of very, very seriously in terms of value for their shareholders." wane for their snareholders."
He hoped, moreover, that the
level of GrandMet's offer had
"knocked out, before they've
begun, any of the Mickey
Mouse highly leveraged situations."

"It comes close to a pre-emptive bid," said Mr John McMillin, an analyst with Pruden-tial-Bache in New York. He estimated Pillsbury's break up value at about \$50 a share.

Pillsbury, known for its pudgy doughboy mascot, has been widely considered a take-over target because of poor performance and management upheavals.

three chief executives in the past seven months. Mr John Stafford was replaced in February by his autocratic predecessor, Mr William Spoor, who then handed over to Mr Philip Smith, a former chairman of General Mills.

Under Mr Smith, Wall Street was not expecting any rapid turnround in Pillsbury's for-tunes. It has been pulled down



Philip L. Smith: Pillsbury chief executive

by obstinate problems with its

restaurant operations.

The packaged food business also has plenty of problems. Some of its famous brands have been neglected and the group has a reputation of let-ting competitors capitalise on some of its best ideas.

GrandMet is to finance the bid through a £479m rights issue and bank borrowings. By late yesterday it had arranged new financing of \$60n with UK and overseas banks.

If the bid is successful, GrandMet plans to sell Distron,

a food service operation pri-marily supplying Burger King franchisees as well as all Pillsbury-owned restaurants. It would also sell 330 Steak and Ale and Bennigan's restau-rants because of US laws for-bidding alcoholic drinks manufacturers or distributors from owning licensed retail outlets. Mr McMillin of Pru-Bache

estimated the restaurants might fetch \$300m, Distron \$250m and Pillsbury's grain marketing operation, which is already on the block, about In the year to May 31, Pills

bury reported pre-tax profits of \$156m - less than half the fig-ure in the previous 12 months - on sales of \$6.19bn. Grand-Met yesterday estimated that its own pre-tax profits for the year which ended last Friday would exceed £565m, compared School 15 Lena in the tenth

GrandMet's one-for-seven rights issue is priced at 400p. half of which is payable on October 28, half on June 2 next year. For technical reasons subscribing shareholders will initially receive loan stock which will convert automatically into ordinary shares in November 1989. Putting the bite on Burger King, Page 20; Lex, Page 22

# The Soviet schools visiting **VIPs** don't see By David Thomas,

Education Correspondent. in Moscow

SCHOOL No. 15 in Moscow's Proletarsky District is not the type of school shown to visiting foreign dignitaries.

A stone's throw from the Zil

car factory, it is overlooked by crumbling blocks of flats. One foreigner working in Moscow was warned to watch out for problem families throwing things off the balconies. Complete with overflowing rubbish skips, the apartments could easily be in London's East

School No. 31, by contrast, is very much a Soviet showpiece. In a fashionable district a couple of miles from the Kremlin, it was host yesterday to Mr Kenneth Baker, British Educa-

Mr Baker was getting a version of the Potenkin treatment. Named after Catherine the Great's minister who imported prosperous peasants into newly built mock villages whenever the Empress left the capital, it reached new heights during Mrs Nancy Reagan's visit this year to a Soviet school, which was evacuated six weeks beforehand and practically rebuilt.
Schools 15 and 31 have only one thing in common. Both

specialise in English teaching, which immediately puts them a cut above the mass of Soviet schools. However, the similarities stop there.

School 31, located in a 19th century private school, has immaculately painted ochre walls and a gleaming parquet floor. The squat, red-brick School 15 has the down-atheel, chipped look of many inner city British schools. School 31 has excellent facilities including a room full of computers. School 15 has no computers and the teachers complain of a shortage of tape-recorders for language

Yet, School 15, in its way, is as impressive as School 31. While Mr Baker was yesterday conducting a poetry lesson at the showcase school, over at ambitions to be an interpreter, if she could pass the stiff exams into the Institute of Foreign Languages. Borls, her classmate, intends to be a computer engineer and says his knowledge of English belps him to read computer manu-

Both Lena and Boris, still only 17, speak near-fluent Continued on Page 22

#### remain weak. Patience lost with cheats, P44 declined heavily in the past week, took the news calmly, sented a plea to other Opec members to respect Opec GE announces plans to invest

US last night announced plans to invest \$1.7hn in a huge new silicon and plastics complex on

STOCK INDICES

Dow Jones Ind. Av.

New York close

2,102.08 (-3.2

SAP Comp

FT-SE 100

World:

Takeo

270.62 (-0:75)

1,807.3 (+4.7)

125.73 (Mon)

Nikkei Ave

Frank/urt

27,501.02 (-44.51)

Commerzbank

1,559.4 (+0.2)

Brent 15-day (Argus)

\$11.775 (11.60) (Oct)

\$13.265 (same) (Nov)

West Tex Crude

final viewing of the site. The investment, believed to Mr Weich had held talks in June with the Mr Felipé Gonza-lez, during which final discus-sions on incentives had taken

should begin operations in should begin operations in shout three years time.

Mr Ignacio Trillo, chairman of General Electric Espagna, said last night that the Spanish central government had promised to provide aid totalling 30

ity in Cartagena had promised to give for free a 700 hectare prime site for the project. He said five other European choosing Cartagena.

Mr John Welch, GE's chairman and chief exective, was in Cartagena on Saturday for a

Mr Trillo said the plant would first begin manufactur-ing silicon products, which are used mainly as sealants. A sec-ond phase would add a range of polycarbonates - plastics - for supply to customers in the motor and computer

The plant would eventually employ 1,500, and the govern-ment has been told that it could generate a further 5,000 to 6,000 jobs in the region. GE operates a similar plant in Holland, where it employs 1,700 and the Cartagena plant, Mr Trillo said, would provide GE with a second base in

Although the growing Spanish motor industry would be an important customer for the plant'e plastics output, some 90 per cent of total silicon and plastics production would eventually be exported.

The high export share would

have been a major plus factor reach \$1.2bn a year if the mar-

GE's investment plan, if it is fulfilled, will far outstrip any foreign investment made in Spain this decade, apart from the \$3.4bn that VW is planning to spend on increasing capacity of its Spanish subsidiary, SEAT, in the next 10 years.

#### CONTENTS

Democratic feelings of relief give way to doubt in Texas



World Trade Britain \_\_\_\_\_ Companies

When Governor Michael Dukakis chose Senator Lloyd Bentsen of Texas (left) as run ning mate in the presidential election, Texan

Democrats were well pleased. Then Vice President George Bush went 10 points ahead in state polls. Page 8 Agriculture \_\_\_\_\_ Arts-Reviews ... World Guide Commodities ...

Munich: Strauss's posts likely to be split as Bavarians seek successor Grandilet offer for PillsburysPutting the bite on Burger King . Editorial comments A message to Kuwait Mr Kinnock's best shot. Role of the IndividualiThe active citizen for ali parties \_

Lext GrandMet; BP/KIO; Amstrad; Mecca/Plea surama; Virgin . Technology: Strengthening the science base to fuel diversity ... Management consultancy:Survey ... Section III

Raw Materials 45.48 -Wall Street Technology Unit Trusts 

# \$1.7bn in Spanish silicon plant

GENERAL ELECTRIC of the Spain's south coast.

be one of the biggest-ever com-mitted by a foreign company to Spain, will be spread over a maximum of 10-15 years.

The plant will be built in the port city of Cartagens and

per cent of the total invest-ment and that the local author-

countries, which he declined to name, had been considered as bases for the investment and that GE had looked at 17 pro-spective sites in Spain before

in the Spanish Government's decision to back the project. Sales, Mr Trillo said, could ket continued to grow satisfac-

GE already employs around 1,000 in Spain in an electro-medical plant, manufacturing X-ray equipment near Madrid, and a smaller one producing relay equipment in the Basque

# Swindon's rush hour minutes.

EE'S LOWER OVERHEADS - AROUND ONE FIFTH CENTRAL LONDON'S - EXCELLENT COMMUNICATIONS OUTSTANDING QUALITY OF LIFE YOUNG DYNAMIC AND VERSATILE ADVANCED TELECOMMUNICATIONS & UNIQUE LESURE FACILITIES

#### **EUROPEAN NEWS**

# **EC** to protect advances in biotechnology

COMMON RC rules to guard biotechnology inventions against theft are due to receive

the go-ahead today from the European Commission.

The sim is to simplify the patchwork of sometimes conflicting national systems of patenting new products in a fast-growing industry worth an estimated \$40bn worldwide. If accepted by the 12 EC governits, they will give legal protection to a wide range of biotechnology processes covering products from slow-growing

grass to cures for heart failure. The draft directive aims to clarify the situation in France, Britain and West Germany, where biotechnology patent rules exist but have been infrequently tested, and to introduce protection for the first

time to other member states. Commission officials believe the plan is urgent given the enormous research and development needed for biotechnology inventions. They also fear that tougher patent protection available in the US and Japan might tempt EC biotechnology companies to emigrate, unless the Community offers ade-

The directive says biotech-nology products must have novelty, be inventive and be industrially applicable, if they are to qualify for a patent, a definition taken from conven-

or animal varieties as such," which get some protection in more flexible US and Japanese patent law. The difference could raise worries from EC

final technical decisions on inventions that qualify would be up to national patent offices and the European Patent Office in Munich. "We will have clear, certain and broad protec-

The changes were essential

to solve the country's most pressing problems; its high

unemployment, running at

about 8.5 per cent, and chronic

current balance of payments

eral years.

# Schlüter plans to pare Danish welfare state

By Hilary Barnes in Copenhagen

PROGRAMME to free and competitiveness improved A PROGRAMME to tree individual Danes and the country's business sector from the stifling restrictions of an overadministered welfare state was Schlüter, the Prime Minister.

In the first major policy statement by his non-Socialist minority Government since the May general election, he said the intention was to slash public sector bureaucracy, introduce more user-charges for public sector services, and curb welfare systems.

"Our entire society needs a shake-up," he told Parliament at its first session of the new parliamentary year. The public ector was too big, the private

tional natent law. But crucially, it only offers patent protection to "micro-biological processes or products." It does not cover "plant

companies that their US counterparts are getting better pro-However, Commission offi-cials point out that plant varieties would still be protected by so-called national "breeders' rights." They stress that the directive would be enforced flexibly and that it is only meant as e framework. The

amount of flying carried out by the RAF, which has already been reduced in recent years.

The study on defence cooperation will focus on areas like training, staff exchanges and improvement of military integration. Weapons procure-ment will also be reviewed. Proposals may surface before

The cure would be tough, Mr Schlüter warned. There was no room for increases in either nominal or real wages for sev-Significant reductions in business taxes were promised. especially the wealth tax, Inheritance tax and double-taxation of dividends. The educa-tional system, the labour market and unemployment benefit systems, and welfare systems all faced reforms to make soci-Republic and the UK."

### Younger pledges to reduce iet noise

By David Marsh in Bonn

MR George Younger, the British Defence Secretary, said yesterday he doubted whether low-flying training by the Royal Air Force in West Ger-many could be reduced further, but pledged efforts to try to reduce the noise and nuisance for local populations.

Mr Younger made his com-ments after a joint press con-ference with Mr Rupert Scholz, the Bonn Defence Minister, at which the two countries announced they were studying ways of improving further bilateral military collaboration. Mr Younger was making his first visit to see Mr Scholz, who took office in May. The two ministers voiced support for a quick start to East-West talks

to lower conventional force imbalances in Europe. On the question of low flying by German and Allied air forces, which has run into growing public opposition this year, Mr Scholz said such training was a "military and strategic necessity". But ways would be considered of reduc-

ing the impact on the German population.

Mr Younger made clear that
this would probably involve
bringing in additional restrictions and spreading out the flights over different areas rather than cutting the actual

Mr Younger said establishment of a joint German-UK troop brigade, as planned by the Federal Republic and France, was not necessary, since Britain and West Germany were already in the integrated command structure of Nato. Clearly with an eye on the much-feted military entente between Bonn and Paris, Mr Younger said: "We have felt for some time it is necessary to put a more public face on the extremely close alliance between the Federal

# Soviet Union faces growing drugs problem

THE Soviet Union is facing a growing drugs problem because of its greater open-ness, compounded by the fact that it is a major transit route between drug-producing countries and drug users, a top Soviet customs official said

esterday. New details have been published on efforts to fight drug abuse in the Soviet republic of Kirghizia, on the border with China, underlining the grow-ing willingness of the Soviet authorities to admit to the

to combat drug smuggling is only the first of a series planned by the Soviet authorities, Mr. Vitaly Boyarov, first deputy head of the state customs service, said. Similar agreements with the US and France are under negotiation, and contacts have been made with more than 25 Western

A recent agreement signed by the British and Soviet cus-toms services on joint efforts

We cannot tackle this task on our own." Mr Boyarov said. "Paradoxical as it may seem,

ety, in connection with the growing number of foreigners visiting the USSR." scious of its position as a potential transit ronte for

It cited what appears to have been a modest effort to check the consumption of narcotics the penetration of narcotics increases in the period of greater openness of Soviet soci-

in the region.

In spite of a campaign to destroy fields of wild hemp, "still the area occupied by it does not reduce," the agency reported. "As a result, the number of drug addicts is not seemed. drugs, mainly from Afghan-istan to western Europe. The persistence of the homereducing either, and is even growing

Quoting the example of one region, Issyk-Kul, the report said a modest Roubles 100,000 grown drug problem was revealed in a report by the official news agency, Tass, from the central Asian republic of had been spent on the cam-paign, which was only capable

find hemp-growing areas. Out of 166,000 hectares searched. hemp was found on 2,000.

"All this does not seem to improve the situation," Tass

Drug use in the Soviet central Asian republics is practi-cally endemic, and the report bemoans the lack of preventive anti-drug propaganda in schools, any medical institu-tions for treating drug addicts in the region, and the lack of co-ordination between the militia and drug abuse councils.

# Swedish PM downgrades Justice portfolio

MR INGVAR Carlsson, Sweden's Prime Minister, downgraded the Justice portfolio, a post dogged by scandal, in a series of cabinet changes announced to Parliament yes-

He promised to reform the tax system, cut inflation, preserve full employment, and improve ties with the EC. He pledged new measures to stimulate savings and tackle the labour shortage. Tax reform would begin with a 3 per cent cut in marginal rates. Ms Lalla Freivalds, hitherto consumer ombudsman, was named Minister of Justice, a post in which three incumbents have come to grief

within five years.

The job of regulating the police has been transferred from the Justice Ministry to the Civil Service ministry, to

be heeded by Mr Bengt Johannsson, former deputy finance minister, who retains his job of supervising wages

One justice minister, Ms Anna-Greta Letjon, had to resign this enumer after launching a freelance inquiry into the 1986 killing of premier Olof Palme.

Ms Freivalds, 46, a somewhat controversial figure, apparently said during her student days that abe understood why impecunious people stole cars. She claims to have modified Mr Ivar Nordberg becomes Industry Minister. Mr Kjeil-O-lof Feldt remains Finance Min-

ister, with a new deputy, Mr Odd Engström. Parliament saw the entry of the first new political party in 70 years, the Greens.

#### University call for recognition of Solidarity

By Christopher Bobinski

DEMANDS that the Polish authorities recognise the banned Solidarity trade union and NZS, an independent students' organisation, were made at a rally at Warsaw University yesterday.

Professor Grzegorz Bialkowski, rector of the university, told the demonstration of some 2,000 people: "The majority of our community supports this demand." The rally was held to

demand wage increases for administrative and technical staff as well as greater univer-sity autonomy and the legalisation of the hanned organisa-tions. NZS was founded in 1981 and, although banned when martial law was intro-duced, re-smerged in some strength last year.

# Belgrade seeks to change IMF recovery agreement

By Aleksandar Lebi in Beigrade

SEVERAL THOUSAND other targets in the plan meanworkers demonstrated against economic austerity outside the federal Parliament in Belgrade yesterday, as Yugoslav negotia-tors put to experts from the International Monetary Fund the case for revising the terms of the country's economic recovery programme.

Yugoslavia is shortly due to receive the third of fivs tranches of an SDR 320m (£243m) standby credit granted by the IMF in May. Under IMF guidance, the country has embarked on a rescue plan nnder which prices and imports were liberalised, and

restrictive monetary policies were imposed. Yugoslav officials say the terms of the recovery pro-gramme need to be adjusted ecause inflation has far out-

stripped projections, making

wages should not fall by more than 20 per cent. It also calls for a real-terms reduction in total public expenditure, and for money supply to grow more slowly than inflation.

ingless.
The plan projects a 1988

inflation rate of 90.95 per cent but prices rose by 129 per cent

in the first nine months, and a

200 per cent rate for the year is

says pay must remain

unchanged in real terms if the inflation target is being met, and that if it is exceeded, real

30a p(

In its current form, the plan

The Government this week asked the federal Parliament for speedy passage of a new law that would allow enterprises to award pay rises in excess of current guidelines if output is improved.

# Amnesty says rights violations still common

HUMAN RIGHTS violations by governments throughout the world are still as numerous as ever, according to Amnesty International's annual report published today.

In at least half the countries of the world, people are locked away for speaking their minds, "often after trials that are no more than a sham." In at least a third, men, women and even children are tortured by government officials. "In scores of countries, governments pursue their goals by kidnapping and

murdering their own citizens." The report, which gives details of human rights violations in 135 countries, says that, during 1987, prisoners of conscience were held in at least 80 countries and that torture or ill-treatment of prisoners was reported in at least 90. More than 120 states have written into their laws the right to execute people con-victed of certain crimes, and

more than a third carry out

"such premeditated killings"

every year, the report says.

769 prisoners are known to have been executed in 39 countries and 1,185 people were sentenced to death in 62. The real figures are probably higher since these were only cases known to the organisation. By the end of 1987, 32 nations had abolished the

Amnesty, which opposes the death penalty and works for its

abolition, claims that last year

death penalty for all offences and 18 for all but exceptional offences, such as war crimes.

tories which retained the death penalty in law had not carried out executions for at least 10

In spite of this depressing picture; Amnesty considers that substantial progress has been made on the human rights front in the past 40 years. There now exists a gem-inely worldwide human rights movement of more than 1.000 organisations which exposes international publicity, "the greatest weapon we have."

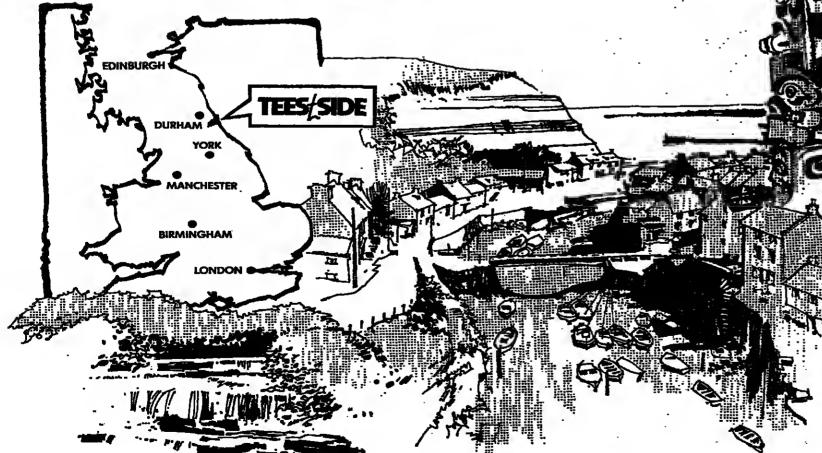
FINANCIAL TIMES

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EES/SIDE isfor



Teesside has a talent for living. A talent recently endorsed by a Glasgow University national survey and ballot on the relative quality of life enjoyed in Britain's urban areas. Northern centres topped the league table. Among them

Teesside's low cost of living, good quality affordable housing and leisure facilities were among the pluses. And Teesside also scored for excellent access to good scenery.

Teesside which came ninth. London was 34th.

Those scenic talents? The 36 miles of the spectacular Cleveland and North Yorkshire Heritage Coast, topped by high-point Huntcliffe. The 553 square miles of the North York Moors National Park to which Teesside's handsome market town of Guisborough is gateway. The Esk Valley Railway winding its way from Teesside to the picturesque fishing village of Whitby The Captain Cook Trail, exploring the life of Teesside's famous son from his Birthplace Museum on Teesside through the coastal villages of Marske and Staithes to Whitby

Inland from Teesside is rolling farmland peppered with pretty villages and ancient churches, and the riches of the upper Tees valley

The countryside is fabulous, the people are marvellous,

# Strauss's posts likely to be split as Bavarian attention turns to succession

gradually to the loss of Mr Franz Josef Strauss, the state's prime minster and chairman of the Christian Socialist Union (CSU), who died on Monday, attention in Munich has already begun to shift to the

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Succession.
No formal political changes are likely to take place before next week at the earliest, but it is virtually certain that the jobs of premier and party chairman will now be split. Mr Max Streibl, 56, the dep-nty prime minister, has taken will have to be chosen by the state parliament within the

next four weeks. The vote, which is likely to take place around the middle of this month, is unlikely to produce any surprises. Mr Streibl, who is also finance minister and the longest-serving member of Mr Strauss's cabinet, is a near-certainty for the post. He is well-respected

in office beyond the end of the current legislative period in 1990. Mr Streibl has yet to

what longer, according to political of the Bonn political scene, ical commentators in Munich. Mr Hans Waigel, 49, leader of himself as the best candidate to retain the CSU's influence at

federal level.

However, that would leave tmrewarded Mr Gerold Tandprime minister, with the pros-

Ariane lifts prospects for French Guiana

pect of succeeding Mr Streibl

Strauss this year.

recent years of distancing opponents within the party and working closely with a coterie of trusted associates who seldom disagreed with their mentor.

Mr Tandler is seen as a By Diana Smith in Lisbon prime example. After being THE PORTUGUESE cabinet called into the prime minister's office he became increasingly has approved an ambitious indispensable to Mr Strauss, economic plan for 1988-1992 releasing him from many of which aims for sustained the everyday burdens of office and giving him more freedom to pursue interests like intergrowth in investment, jobs, output and productivity as well as a slackening in domestic demand, a focus on exports national diplomacy or sniping and top priority for education at the Federal Government.

and job training. It requires strong annual growth in gross domestic product of 3.75 per cent, needed to bridge the gap between Portugal and its European Commu-

Lisbon sets

economic

targets

to 1992

nity partners. Consumption is projected to grow at only 4 per cent per year, compared with an annual average of nearly 10 per cent over the past three years. Production is also projected to rise at 4 per cent a

Investment, which went up by 15 per cent in 1986 and 20 per cent last year, must, under the plan, sustain 7.25 per cent annual growth, causing unem-ployment to drop to 5.7 per cent by 1992.

cent by 1992.

A gradual shift of labour from farming, which now occupies 20 per cent of the population, to building and services is forecast.

The plan is looking for a halance between capital-intensive and lahour-intensive investment. It also calls for a bal-ance between manufacturing a wider range of products for the domestic market (to ease dependence on imports) and maximum use of export potential, with particular stress on such new exports as transport and electronic equipment.

The intention is to ensure export growth of 6.25 per cent a year, while holding import growth to 6.75 per cent, half

Strained by a visible trade gap that reached \$2hn by June, the current account risks going into deficit this year for the first time in three years. The plan sets a target for the balance of payments of \$400m surplus a year, and

trade balance problems. Education and job training are seen as of the atmost priority. Between now and 1992,

Es220bn (£840m) - an average annual increase of 20 per cent - is to be spent on them.

AS BAVARIANS adjust over temporarily. However, and backed by the powerful gradually to the loss of Mr under the constitution, the party organisation in Upper Franz Josef Strauss, the state's deputy premier does not autodeputy premier does not auto-matically assume the top job permanently, and a successor Interest has switched instead to whether he will aim to stay

added\_

housed France's infamous

make a statement on his plans, but local commentators are already quoting the example of Mr Alfons Goppel, Mr Strauss's predecessor as prime minister, a "temporary" solution who held the job for 16 years. Choosing a new chairman of the CSU is likely to take some the Bundestag and knowledge

Mr Hans Waigel, 49, leader of the party's political group in the Federal Parliament in Bonn, remains the front-runner, although a formal decision will have to await a special conference. The CSU had arranged before Mr Strauss's death to meet in special ses-sion on November 18-19, but it is unclear whether that meeting will be brought forward. One big point in Mr Waigel's favour is his membership of

ler, 52, the Bavarian economics minister and a man widely seen as being groomed by Mr Strauss as a possible successor. Suggestions are already circulating that if he fails to get either of the two top jobs he could be appointed deputy party chairman, or deputy in 1990.

Mr Streibl is seen as an oldguard father figure in the CSU whose occasional acting roles in the Oberammergan Passion Play emphasise his continuing local links. By contrast, Mr Tandler is more the techno-crat, who tended to occupy a backroom role until appointed economics minister by Mr

However, neither man has Mr Strauss's political weight or charisma. That stems partly from Mr Strauss's policy in

for the first time in

# Kurds to return to Iraq from Turkey

By Jim Bodgener in Ankara MORE THAN 400 Iraqi Kurdish refugees will go back volun-tarily into Iraq from Turkey at the Habur border gate this afternoon, the Turkish Foreign

Ministry said yesterday.

The refugees were among many thousands which in late August and September fled the campaign waged by Iraq's fifth army against Iraqi Kurdish

insurgents.
The returnees will leave Turkey on the penultimate day of an amnesty offer set by Iraq. It is unclear what treatment, might be meted out to tradi Kurds returning once it

expires. Red Cross workers negotiating with the Iraqi authorities for the voluntary repatriation of refugees said over the weekend that they were pulling out of the talks because Iraq had

not provided sufficient guarantees for the their safe passage or treatment.
The matter will have to be

dealt with bilaterally between Turkey and Iraq, as the latter had wanted. According to Government estimates there are at least 50,000 refugees in Turkey. Around 1,000 have asked for

Most have opted to stay in Turkey, and of which some may be moved from their makeshift camps near the bor-der in the south-east to more permanent accommodation in more temperate climes as Tur-

key's winter approaches. Iran has said it will take some. Others have chosen to take up limited offers of asyhun from European countries.

# Genoa port chairman to quit after restructuring

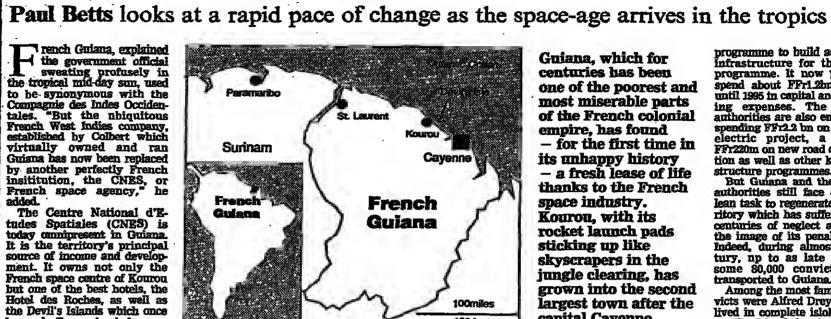
By Alan Friedman in Milan MR ROBERTO D'Alessandro. chairman of the Genoa port authority who, since 1984, has engineered a textbook improvement in the shipping fortunes of the Ligurian capital, is to resign at the end of this year.

The 53-year-old former executive at that Physical Parells and Zen.

ntive at Flat, Pirelli and Zan-ussi has announced that he will not be a candidate for a second five year term. Mr D'Alessandro said he felt he had succeeded with his programme

of restructuring. The latter has seen monthly ered business.

Mr D'Alessandro also engaged in an aggressive international marketing drive to recomp lost clients. He invested in a new container terminal and has frozen Genoa's tariffs. As a result, Genoa has recov-



of the European Ariane space

It is expected to grow to 20,000 during the next few years as the space centre pursues its investments and years," said a representative of the European Arianespace expansion, hoosted by the comthe European Arianespace company, which is responsible for the commercial marketing inconsequential, but they are

highly significant for Guiana

taken off with the recent exploits of Ariane, Since the beginning, 25 Ariane rockets have been launched from Kouron of which 21 have been successful. By the end of this year, 99 Ariane rockets will have been ordered.

capital Cayenne.

stimulate productive invest-ment in Guiana. The space centre has spent in capital and operating expenses FFr11.6bn (\$1.8bn) during the last 20

It is now engaged in a FFr4bn six-year investment cial

programme to build additional infrastructure for the space programme. It now plans to spend about FFr1.2bm a year until 1995 in capital and operat-ing expenses. The French authorities are also envisaging spending FFr2.2 bm on a hydroelectric project, a further FFr220m on new road construc-tion as well as other key infra-

structure programmes.

But Guiana and the French authorities still face a herculean task to regenerate the territory which has suffered from centuries of neglect and from the image of its penal colony. Indeed, during almost a century, np to as late as 1946, some 80,000 convicts were transported to Guiana.

Among the most famous con-victs were Alfred Dreyfus, who lived in complete islolation on Devil's Island for four years, and Henri Charrière, better known as Papillon, who subsequently wrote a best-seller on his 13 years spent as a prisoner

permanently brown, the insects are pretty dreadful. Even the space centre can't really hope to transform Dev-il's Island into a new Club Med camp," remarked a local offi-

#### penal colony. On one of the islands, the The problems of the Ameriwhose total population is only 80,000 people of whom 30,000 live in the capital Cayenne, a ramshackled mixture of colo-nial architecture and modern CNES has restored an old programme. From a tiny vilcan space programme - which last week made its first launch programme. From a tiny village, Kouron has grown into the second largest town of Guiana. Barely 10 years ago, the Foreign Legion barracks marked the beginning of the town. Today the Foreign Legion is bang in the middle of Kouron. Be added. prison building into a pleasant hotel which has to be evacufor nearly three years after the in Guiana. ated each time an Ariane rocket is launched from the The territory continues to be heavily dependent on imports for its food and other basic Challenger disaster - has fur-ther boosted the commercial mainland across the murky French small-town suburbia prospects of the European the current rate. losses of L10bm (\$7.1m) in 1984 shark-infested Atlantic waters. with the inconveniences of rocket and given a little more necessities. Its trade deficit is At weekends, space centre transformed to break-even last mosquitoes and venomous hope of economic development chronic with about FFr 2bn in year and expected profit of Li6bn for 1988. The number of dock workers has been reduced engineers and their families Kourou," he added. for the people of Guiana. The Kourou space centre, snakes in hotel bedrooms. annual imports covered by only about FFr 250m worth of Kourou, with its tall rocket launch pads sticking up like incongruous skyscrapers in the jungle clearing, already has a come to fish and picnic on the Although France first decided to establish its space centre in Guiana in 1964, it is only during the last few years that the space business has exports, mainly shrimps, wood, and a little gold. As for tourism there is little chance of it catching on. "The climate is impossible, the sea is islands. Here they mingle with which today employs directly by two-thirds and port authorofficers of the Foreign Legion who have built for themselves a Riviera-type villa amid the coconuts and giant lizards. about 1,250 people compared with barely 100 in 1967, has ity employees halved since population of 12,000. acted as a driving force to "This place has been under-going an extraordinary trans-formation during the last few

And in easy reach: Three more National Parks - the Yorkshire Dales, the hill country of Northumberland stretching from Hadrian's Wall to the Cheviots, the Lake District.

Add to this the cathedral splendours of Durham, York and Ripon. The Regency elegance of Harrogate. The well preserved historical legacy of Richmond and Raby castles. The ruined magnificence of priories and abbeys such as Fountains, Rievaulx, Guisborough and Mount Grace.

Equally accessible - the rich industrial and cultural heritage of Teesside itself.

Stockton has a busy market dating back to 1310 - and a direct historical link with modern transport times as the terminus of George Stephenson's pioneering 1825 Stockton-Darlington railway. Yarm has fine 18th century houses and inns.

Old Hartlepool, with a Royal Charter granted in 1201, is dominated by the 12th century St Hilda's church, and has a strong maritime connection demonstrated by a busy port, a maritime museum and - a new venture - the restoration of historic ships.



Overlooking it all, a still-living monument to Teesside's industrial past - Middlesbrough's 19th century transporter bridge.

Teesside has a talent for living. A talent to which it is now adding - with new initiatives to enhance further the quality of life. At Hartlepool - the most important waterbased leisure and living attraction on the North East coast. At Stockton - an £80 million leisure, sports, conference and retail centre. On the Tees, riverside and dockside redevelopment to provide new residential, leisure and cultural amenities. On the Tees estuary, a project to enhance and open up to a wider public the wildlife refuge as a world-class sanctuary.

To find out more about Teesside's Initiative, Talent and Ability: Contact Duncan Hall, Chief Executive, Teesside Development Corporation, Tees House, Riverside Park, Middlesbrough, Cleveland TS2 1RE. Tel: (0642) 230636. Fax: (0642) 230843.



there are thriving industries!

the Rt Hon Margaret Thatcher, Prime Minister, January 4, 1988.



**Initiative Talent Ability** 

#### **WORLD TRADE NEWS**

# Caricom puts old constraints behind it

Canute James reports on a new lease of life for the Caribbean Economic Community

Community (Caricom) took a new lease of life this week. After a decade and a half of uncertainty, some con-fusion and no small amount of acrimony, the 13 members have dismantled all barriers to within

community.

But for a handful of goods, trade among the community's members will no longer be subject to qualitative and quanti-tative restrictions, and import controls such as licensing have

been deregulated.
Free trade among member states will give a fillip to the economies of the struggling organisation, which is made up of the English-speaking coun-tries of the region, including Belize in Central America and Guyana in South America, and which has a market of 5.5m

people.
Since it was launched in 1973 the community has struggled to achieve the ideal of free trade. It argued that this would improve the competitiveness of regionally-produced goods, cut imports from third countries, conserve hard currency expenditure, strengthen the community's manufacturing sector and create jobs in a region where unemployment averages 20 per cent. The aim was to make regional economies less dependent on one or two sec-

Ironically, the very govern-

ments which argued for a dis-mantling of barriers found themselves unable to implement these policies. Parochial concerns about injury to domestic industry and shortages of foreign currency to finance imports forced many countries to restrict imports from their neighbours. Rows between manufacturers, exporters and trade ministers, accompanied by charges and

counter-charges of sabotaging the community's interests,

were common.
The effect of this is reflected in a steady decline in the value of trade within the community. This fell from \$598.3m in 1981 to \$295m in 1986. It recovered to reach \$317m (£186m) last year. Officials of the Community secretariat in Guyana say they expect the value of trade to continue increasing, stimulated by this week's agreement

for free trade.
It is accepted in the community that the concerns of some governments and manufacturers over likely damage to weak, fledgling industries, par-ticularly in the smaller community members in the eastern Caribbean, are justified. The community has consequently agreed a list of products pro-duced in these countries which will be allowed some protec-tion, but for no longer than three years. The governments
- St Lucia, Grenada, Dominica, St Vincent, Montserrat, St

Kitts, Antigua and Belize - argued successfully for temporary protaction 17 products.

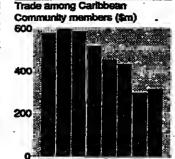
Intra-regional trada will benefit from this agreement," said Mr Marcus de Freitas, the said Mr Marcus de Frenzs, me St Vincent Trade Minister. "I believe that the agreement will make manufacturers satisfied, and they have got some lead time in which to catch up, because there won't be any protection after three

The products which have been granted such relaxation include solar water heaters, wooden furniture, mattresses, industrial gases, wheat flour, margarine, lard and shortening. The list will be subject to annual review by the commu-nity's trade ministers, and items will be removed when they are considered strong enongh to

The eight countries which are being allowed to ease the rules have committed themselves to filling shortfalls in their own markets by purchas-ing from the other community

Mr Hayden Blades, director of trade and agriculture at the community's secretariat, said one aim of the agreement was to prevent a reduction of the access which some member countries had to the markets of those allowed to maintain restrictions. According to one

Barbadian manufacturer, a loss of market share in the smaller community members "would invite retaliation to such a degree that not only the agree-ment on free trade but the



Caribbean

future of the community itself would be endangered."

Despite the concessions made by the Caribbean Community to its smaller members, there is still some confusion over the likely benefits of the free trade agreement. Mr George Mailet, St Lucia Trade Minister, said his country would benefit from the new

arrangements and would reduce its imports from third

"What we have to do is to restrict our imports of these

goods so as to protect those operations for which we were unable to get the three years' protection," he said. St Lucia's exports to its community partners increased 31 per cent last year and Mr Mallet predicted

continued growth.

But Mr Jaffrey Deveaux,
president of the St Lucia
Chamber of Commerce, is predicting some casualties in eastern Caribbean industry. He said some industries would

Despite the significance which community members attach to the implementation of the free trade agreement this week, the group's trading structure is under pressure from two fronts. Carlcom has failed after many years to cre-ate an export bank to provide pre- and post-shipment financ-ing for non-traditional exports produced by members of the

The community countries have found only \$16m for the bank, when they had been hoping to raise \$70m, following the ing to raise \$70m, following the collapse. five years ago of a regional trade payments facility which had reached its \$100m credit celling. The group is now considering a trade financing window at the Caribbean Development Bank.

Second, Trinidad and Tobago's 15 per cent currency devaluation in August has put many of its community part.

many of its community part-ners under pressure.

# US backs **Puerto Rico** plant-share venture

THE Caribbean's first production-sharing plant to be financed with Puerto Rico's Section 986 funds has received US Treasury approval, Larry Laxuer reports from San Juan,

Puerto Rico. Section 936 funds are depos-ited in Puerto Rico banks by US companies manufacturing there under the provisions of the US Internal Revenue Code. The venture, a corrugated box operation involving Puerto Rico Container and the Dominica Banana Growers Association, requires a \$2.5m (£1.5m) investment in Dominica and \$500,000 in Puerto Rico, according to Mr Roberto Valentin, president of Puerto Rico Container Dominical Inchies tainer. Production begins in

Plans call for the boxes to be assembled in Dominica using materials made in Puerto Rico – and bought by the Dominica Banaria Growers Association to pack bananas, the island netion's main export. During the first year, production at the plant is expected to total between 4m and 6m boxes.

Mr Valentin estimates that his company will save \$100,000 a year by using Section 936 funds at 8 per cent interest rather than borrowing the money commercially.

# Japanese silicon suppliers named in anti-trust suit

semiconductor chips have operated a purchasing cartel to control the price of the raw material for silicon wafers, Union Carbide of the US has charged in an anti-trust suit filed in San Francisco.

Union Carbide is seeking "substantial" damages — according to their lawyer — for the losses it claims to have suffered as a result of the alleged.

the losses it claims to have suf-fered as a result of the alleged conspiracy as well as a court order prohibiting price fixing. Seven Japanese companies, all producers of silicon wafers, are named in the suit which:

are named in the suit which alleges that they conspired to prevent US polysilicon producers from exporting to Japan.

The defendants are Komatsu Electric Metals, its parent company Komatsu, Mitsubishi Metal, Nippon Silicon, Osaka Titanium, Shin Etsu Handotai and Tokuyama Soda. and Tokuyama Soda. The suit is the first to

address growing concerns in the US semiconductor industry and within the US Department

JAPANESE PRODUCERS of the silicon waters used to make semiconductor chips have operated a purchasing cartel to control the price of the raw material for silicon waters, Union Carbide of the US has mation about production costs, prices, supply and demand and strategic plans under the guise of an "industry study group" formed in 1983. The Japanese companies arranged to "deplete inventories, to refrain from bidding egainst one another for smodles for invest. another for supplies for polysil-icon) in order to minimise open market price increases and oth-erwise set purchase prices, the suit alleges. As a result, Union Carbide

and other US and European polysilicon suppliers have been excluded from the dapaness market, the company claims, In the early 1980s, the silicon water market was shared in roughly equal portions between US; European and Japanese firms. Today, however, Japanese companies con-trol more fran 55 per cent of

# UK textile sector in EC quota protest

By Alice Rewsthorn in London

THE UK textile industry is would apply across the Comlobbying against proposals for the European Community for introduce. Community-wide textile quotas when the unified than other European countries.

European market comes into would apply across the Community. In theory, the UK textile market — with a higher concentration of retail power than other European countries.

— would apply across the Community. In theory, the UK textile market — with a higher concentration of retail power than other European countries.

— would apply across the Community. In theory, the UK textile market — with a higher concentration of retail power than other European countries. force after 1992. Under the present system, Quotas regulating imports of

textiles are set on a countryby-country basis under the terms of the Multi-Fibre Arrangement (MFA), the trading agreement regulating the world textile trade under the tegis of the General Agreement on Tariffs and Trade ment on Tariffs and Trade. The European Commission has not yet decided how the present quota system should be reformed to accommodate

the unified market. It is understood to be likely to favour the replacement of nity-wide quots national quotss by a multilat-eral system whereby quotas such restraint.

ble area of the Community if multilateral quotas were intro-

Most European clothing markets are fragmented, with power divided among hundreds of retail groups. But the UK market is highly concentrated, with over a third of all sales controlled by five companies.

This makes it comparatively easy for overseas suppliers to penetrate the UK market.

Under the present system, the national quotas impose a ceiling on the volume of imports coming into the UK. If Community wide quotas were imposed, theory there would be no

# End intellectual property rights deadlock, says US

By William Dullforce in Geneva

THE US is insisting that the deadlock over intellectual property rights in the Urugusy round of trade liberalisation talks has to be resolved at the focused on the European Comministerial meeting of the General Agreement on Tariffs and Trade at Montreal in December.

Mr Clayton Yeutter, US Trade Representative, told US delegate to Gatt, said yestrade ministers at their meeting in Islamabad at the weekend that the US wanted agree

ber.
Mr Clayton Yeutter, US
Trade Representative, told
trade ministers at their meeting in Islamahad at the weekend that the US wanted agreement to introduce into Gatt accaptable standards and not respond to the US initianorms for intellectual property
rights, and procedures for
enforcing them both at the border and domestically:

Intellectual property
includes patents, trademarks
and copyrights. Talks on them
in the Ilruguar name are stal.

in the Uruguay round are stal-led over some developing coun-tries' resistance to discussing what they regard as the indus-

review of the Uruguay round would be a failure if the EC did

Islamabad calculated to worry the EC. Mr Yeutter said the US would commit itself to reaching agreement on safeguards in the Uruguay round.

Japanese airline to buy Boeing aircraft

buy Boeing aircraft
ALL-NIPPON Airways, Japan's second largest airline after Japan Air Lines, has decided to purchase six or seven Boeing 747-400 airliners at a cost of \$120m (£75m) per aircraft, writes Ian Rodger in Tokyo.

ANA sald yesterday it was still studying what engine to buy, and hoped to make a decision by the end of the year. Two US anpoliers, Pratt & Whitney and General Electric, and Rolls Royce of the UK, are competing for the contract.

Seoul and Tokyo in shipbuilding talks

SENIOR OFFICIALS from the European Commission and the Japanese and South Korean Japanese and South Korean Governments are to stage fresh talks next week on possible joint action to cut shipbuilding overcapacity and improve prices, writes William Dawkins in Brussels. The meetings in Tokyo will be the fourth attempt to seek a common approach to the ills of the world shipbuilding since the Commission launched talks on the issue last March.

#### Commission slaps 69% tariff on Chinese brushes By William Dawkins in Brussela

CHINESE exporters yesterday had an expensive brush with European Community trade laws – and the result threatens to leave both sides bristling with irritation.

The European Commission announced that it had slapped provisional anti-dumping duties of 69 per cent on EC imports of Chinese brushes, including whitewash, varnish and ordinary paint brushes. The fines are not enormous by the standards of EC anti-dumping levies on some other Far Eastern countries but are unusually high in percentage terms. Some national officials were last night painting a

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If confirmed by EC Governments in Erussels opened an inquiry into alleged brush-dumping two years ago after the federation drew attention to an unusually sharp rise in Chinese imports – from Ecul.9m to Ecu3m in the UK, one of worst-hit countries.

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# Nationwide Anglia First Rented Housing Business Expansion Scheme Fund

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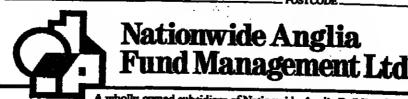
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property

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#### **OVERSEAS NEWS**

# Uncertain fate of 20 hostages

By Victor Maliet

MR MITHILESHWAR Singh, the 61-year-old Indian professor released by his Lebanese captors in Berrut on Monday, pre-pared to fly back to his home in the US yesterday after being handed over by Syrian authori-ties to the US Ambassador in

But the fate of more than 20 other foreigners held hostage in Lebanon – including Mr Singh's three American col-leagues abducted with him from the Beirut University Col-lege in January last year — re-mained uncertain.

The State Department in Washington and the British Foreign Office both said they had no information to suggest that further releases were imminent. President Ronald Reagan yesterday again ruled out negotiations with the pro-Iranian groups believed to be holding the remaining nine US

Mr Singh, who was held by a group calling itself the Islamic Jihad for the Liberation of Palestine, said he was treated better than he expected and pro-vided with medicine for his diabetes.

# Release of Beirut hostage leaves experts guessing

READING THE minds of READING THE minds of hostage-takers in Lebenon has, in recent years, become a subbranch of political science beside which Kremlinology is kindergarten stuff — part of the difficulty being that one of the main objects of the hostage-takers is, in all probability, to bamboozle and manipulate the very Western experts who are trying to make sense who are trying to make sense

It is therefore very hard to be sure what precisely lies behind the release on Monday night of Mr Mithileshwar Singh, a 61-year-old Indian with a US residence permit;

and a fortiori hard to know whether it angurs well for any
of the other 21 foreigners still
missing in Lehanon.

The particular group which
was holding Mr Singh, and still
holds his three American col-

leagues from the faculty of Beirut University College, calls itself "Islamic Jihad for the Liberation of Palestine" - a name that was assumed to be name that was assumed to be an alternative for the group calling itself simply "Islamic Jihad", which in turn is closely linked to the pro-Iranian Leb-anese Shiite movement Hizbol-lah ("God's Party").

Lately however there have

been some signs that it has a genuinely separate existence, and may be more prone to Syrian pressure than are Hizbol-lah and Islamic Jihad.

All the hostage-holding groups have been under pres-sure since Syrian troops moved into West Beirut in February 1987, Hizbollah's military control is now limited to an area of a few blocks backing on to the "green line" which separates Moslem West from Christian East Beirut, and it is in this area that all but one of the remaining Western bestages remaining Western hostages are thought to be held. Despite Syria's interest in

obtaining the release of the existing hostages, it has not been prepared to stage an all-out military assault for fear of suffering heavy casualties in the street fighting.

That leaves iran as the only power which may be able to secure the hostages' freedom. It did so in the case of the French hostages, who were released in May as part of a deal including the restoration of Franco-Iranian diplomatic relations. Britain, and since the "Irangate" scandal also the US, have consistently refused in all their public statements. to contemplate such deals.

British officials insist that the current talks in Geneva on resumption of Angio-Iranian relations are quite separate from the hostage issue, and even claim to accept Iranian offers to try to help secure the hostages' release as made in good faith - apparently accepting that Iran does not have total control of the hos-

tage-holding groups.

That may be correct at least as far as the frankan foreign ministry, which conducts the talks with Britain, is concerned. But it is still quite likely that the hostages fate depends ultimately on the outcome of an internal power struggle within the Iranian regime Mr Ali Akbar Mohtas-hami, the Iranian Interior Min-ister, was closely involved in Lebanese affairs as ambassador to Syria and is alleged by some frankens to have the foreign hostages "in his pocket". Mr Mohtashami is widely seen as a leading "radical" in

seen as a leading "radical" in Iranian politics. For the moment, however, it is the "oragmatists" favouring better relations with non-Moslem states who seem to be gaining ground in Iran, and that must be good news for the hostages in Lebanon.

tricted entry of harijans into temples and has made the Nathdwara temple a test case. Monday's attempted entry into

the shrine came after a ruling

by the Rajasthan high court that harifans could not be for-bidden to visit the temple. Reports from Nathdwara say

large contingent of police,

eployed by the state govern-

ment to maintain peace, took

# **Extremists** may be barred from Israeli poll

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KACH, the extreme right wing Israell party headed by Rabbi Meir Kahane, faces the prospect of being barred from taking part in the country's general election, on November I, at a meeting today of the Election Commission, Andrew Whitten removes from Jerus Whitley reports from Jerusa-

Both the two leading parties, Likud and the Labour Alignment, have appealed to the 45-member commission to disqualify Each, on the grounds that its political platform is both undemocratic and racist. An overt advocate of the expulsion of Palestinians living in the occupied territories, Rabhi Kahane caused a political uproor in larged by winning

cal uproar in Israel by winning a parliamentary seat in the 1984 elections. Latest opinion polls suggest that a recent upsurge in popular support, particularly among the young could triple its representation

this year.

Accompanying the man-ceuvring to ban Kach is a per-aliel, balancing effort by the right to prevent an lesswing fringe party, the Progressive List for Peace from running in the election. The hearing against the PLP is due to take place tomorrow. Both Kach and the PLP are cartain to appeal against their expected disqualification to the Supreme disquamerators to the supreme Court, setting the stage for a political hattle between Baser's left and right-wing campa.

In an election race expected to be decided by a tiny handful assets the between of one or

of seats, the barring of one, or both, of these fringe parties could have a crucial effect on

The PLP currently has two members in the 120 seat Knesset. It is a mixed Jewish/Arab party advocating the establishment of a Palestinian state in the West Bank and Gaza Strip; with its capital in East Jerusa-lem. It could fall prey to a 1985 law restricting participation in elections to parties recognising the Jewish nature of the Israeli

Rangoon strikes end Rangoon legan to look something like a normal city yesterday as people went back to work and Burmese army patrols started removing evidence of seven weeks of national report. Respect reports from Rangoon. Buses foolled with army matrol which their

with army petrol plied their Strikes in virtually every industry and government Monday under threats of dis-missal and imprisonment from the new military government headed by Gen Saw Maung.

China has ordered a nation-wide crackdown on economic crime in a bid to curb worsencrime in a hid to curb worsening inflation, the Konomic Daily said. Reuter writes from Peking. The newspaper quoted the State Council (Cabinet) ordering a probe into hoarding, speculation and illegal price rises of steel, copper, oil and other scarce commodities. It said a probe of government departments and state-run companies would begin this month. Its goal was to cut prices and stabilise the market.

dence for the territory and the withdrawal of 50,000 Cubau troops from Angols. Speculation about an Afri-

can summit has been growing since mid-September, and was heightened last weekend folheighteness has weeness au-lowing discussions in Cabon involving the Readers of Angola, Gabon and Congo. After that meeting a wide range of sources including African diplomats, a South

said: "There is no summit here at all. The speculation does not make sense."

The meeting was thought to have been part of efforts to reconcile the Angolan Government and the Unita rebel movement led by Dr Jonas Savimhi, which is one of the objectives of the south western Africa negotiations.

Following weekend discussions between President Botha and President Mobuta of Zaire, Asap reported that Mr Botha was also planning to attend the summit. President Kaunda ruled out a meeting on Zambian soil with the South African leader "until certain things are done."

diplomats do not rule out a regional summit taking place in Lusaka shortly.

China crackdown

Sri Lanka killing

Marxist gunmen ambushed a police car in Colombo yesterday, wounding an inspector heading investigations into the Marxist People's Liberation Front (JVP), a military spokesman said, Reuter reports from Colombo. The spokesman said four others were wounded. He said JVP rebels killed 10 people in the previous 24 hours through Sri Lanka.

# Report urges radical Africa debt measures

By Michael Holman, Africa Editor

THE PROBLEM of Africa's unmanageable external debt requires radical measures if it is to be resolved, says a new

is to be resolved, says a new report."

The analysis by Oxford International Associates, a group of economists based in Oxford with links to other universities around the world argues that "traditional relief measures such as rescheduling, even on extended terms, are no longer adequate... they merely postpone the problem and add to its size."

Its size."

The author of the report is Mr Percy Mistry, Senior Fellow at Queen Elizabeth House, Oxford, and former financial adviser at the World Bank.

External debt of sub-Saharan Africa is put at nearly \$130hn at the end of 1997, with a further \$11bn in arrears. Nearly 80 per cant of the total debt of the 31 low-income countries is owed to official creditors, including the International Monetary Fund. Monetary Fund.

Measures proposed include:

World Bank and the African Development Bank. Expanding the Extended Structural Adjustment Facility of the IMF to ensure at least a zero net transfer between the debt distressed countries and the Fund.

Refinancing of payments falling due on non-concessional multilateral loans from the

the Fund.

Cancellation of all additional interest charges levied on the interest and arrears portion of Paris Club reschedulings between 1982 and 1988, and refinancing of all adjusted obligations falling due to bilateral creditors (concessional and non-concessional) between 1988 and 1992 on concessional 1988 and 1992 on concessional

terms.

Offering private creditors a choice between "securitisation" and "buy backs" for the debt of eligible countries.

"African Debt: The Case for Relief for Sub-Saharan Africa. Oxford International Associates, 2 Church Walk, Oxford OX2 6LY, Tel. 0865 310070. E12.

# Violence disrupts Karachi life

KARACHI, Pakistan's business capital, has been brought to a virtual standstill following a wave of ethnic violence in the city which has claimed more than 70 lives since Saturday. The killings were triggered by similar ethnic strife in Hyderabad, also in the southern province of Sind, where 185 people are now where 185 people are now believed to have died.

Although a curfew in many areas of Karachi has reduced

20.00

because of the curfew and industrialists yesterday appealed to the Government to co-ordinate curfew breaks to allow workers to travel to and

The survey's findings illustrate the importance of Karachi to the national economy. The city accounts for about

the level of violence, economic activity has been seriously diarupted. Many workers have been unable to get to work passes through its port and almost 25 per cent of federal revenues come from the city

and an estimated 42 per cent of value added in manufacturing. Virtually all overseas trade

and its port.

Mr Ejaz Sahfi, Convenor of the Chamber of Industries, said yesterday that the crisis was costing the Government about Rs30m (£940,000) a day in lost excise duty and sales tax.

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# Indian temple protest defeated

AN ATTEMPT by a group of harijons (untouchables) to enter an historic Hindu temple at the holy town of Nathdwara in Rajasthan state failed on Monday evening when high-caste priests and others beat them back with sticks, injuring

at least six.

The attempt was organised by social reformers to coincide with the 120th anniversary of the hirth of Mahatma Gandhi, the spiritual founder of inde-

pendent India, who named the untouchables "karijans" (children of God). Untouchability is banned

under the Indian constitution but continues to be practised by millions of higher-caste Hindus all over the country. Harijans are particularly discour-aged from entering Hindu

Swami Agnivesh, a promi-nent social reformer, has led the movement for the unres-

no action to prevent the attack despite the high court ruling. Kaunda denies he will host summit.

in Lusaka -

PRESIDENT Kenneth Kaunde of Zambia yesterday denied reports that he would be hosting a summit meeting on Southern African peace initia-

The Zambian leader also ruled out a meeting with President P.W. Botha of South Africa before elections had Africa Delives elections man taken place in Namibia. Angola, Cuba and South Africa are due to meet in New York this week for the eighth round of talks on indepen-

African Government official, and the Zairean news agency Azap, claimed that a Lusaka summit involving the leaders of Angola, Congo, Gabon, Zaire and Zambia was being arranged. Observers from Nigeria and the Ivory Coast were also expected.

were also expected.

But Mr Kaunda, speaking in
Linaka during an interview
with West German television,
said: "There is no summit here

things are done. When he has had elections in Namibia I will organise a summit, "Mr Kaunda said. The

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# to North Korean capital

SOUTH KOREAN President Roh Tae Woo yesterday renewed a call for summit talks with Mr Kim Il Sung, his North Korean counterpart, and said he was ready to co-operate to end rivalry and confronta-tion on the divided Korean peninsula, AP writes from Seoul.

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Mr Ron also said in a speech to the National Assembly that he would continue to pursue political liberalisation to fulfil pointcal interalisation to mani-his campaign promise of build-ing a democratic society.

I make it clear that I am willing to visit Pyongyang to meet him [Kim Il Sung], if the North is agreeable, Mr Roh-said in a televised speech.

Mr Roh announced in his speech a 1969 government budget of \$27bm, up 10.9 per cent from this year. The speech also covered the long-term policy goals of Mr Roh's Gov-ernment.

His speech drew a cool response from Mr Kim Dae-iums's main apposition group.

jung's main opposition group, the Party for Peace and Democracy, which voiced discontent with the Government's refusal to release all "prisoners of con-

cience". About a dozen PPD members boycotted Mr Roh's speech. Other party members on hand also remained seated and refused to appland as the Presi-dent walked into the main



Roh: summit call

assembly hall to make the

Hailing South Korea's successful hosting of the Olympies as a turning point, Mr Roh said he would make efforts to improve relations with North

Korea during his five-year term, which ends in 1992.

"During my tenure, I will endeavour to bring about a spring of reconciliation between the South and the North, which have remained in a deep freeze for 40 years," he said. It is unclear whether the proposed summit could take would be the first on relations between the two Korean states.

# Japan air industry lift-off

THE JAPANESE aerospace industry is now expanding rapidly, and its turnover could grow from the current \$7bn annually to \$25-30bn by the end of this century, rising signifi-

cantly thereafter.
An analysis of the industry, prepared by international con-sultants Booz Allen & Hamilton of New York, suggests that its development "is strategically central to Japan's vision of its future world role." Mr John-R Harbison, a vice president of Booz Allen special-ising in strategic planning for the aerospace and defence industries, says "the clear goal is to establish a world-class

mit the second of the second o

aerospace industry" based on aerospace industry based on high technology, quality and shorter development times.

Although primarily aimed at alerting US aerospace compa-nies to the growth of Japanese aerospace interests, with the need to become more closely involved in those develop-ments, the report has significant implications for European acrospace companies.

The key is acting now to establish multiple linkages as the basis for building broadbased, long-term relationships. The alternative is the erosion of competitive position in the increasingly global aerospace/ defence market-place."

# Roh ready to go | Taipei investors come back to the gaming table

Bob King reports that Taiwan's stock exchange has recovered from the shock of a capital gains tax

AIWAN'S seemingly-miseems poised to con-time its rise after a perilous dip following a government announcement that it would reimpose capital gains taxes from the beginning of January. By the end of September the

index had risen 300 per cent over its level at the start of the year. Although yesterday the index dropped a further 19425 points to 7,796.5 — far below its level of 8,789.78 on September 24 when the Finance Ministry announced the new tax - trading volume was more than T\$37bn (£755m), not far short of the daily average of T\$40-\$50bm reached in the weeks before the announcement. That resurgence of trading

activity - a far cry from the dismal T\$280m registered on September 29, the first day of trading following the announcement - led an offi-

cial of the exchange to predict yesterday that within a couple of days the index would resume its rise as investors reentered the market.

If the Government was to blame for the fall in prices, it also can claim the credit for the renewed activity. Ms Shirley Kuo, the new Finance Minister and Taiwan's first female cabinet member, initially said that on January 1 it would begin taxing capital gains on transactions by individuals that exceeded T\$3m during the calendar year. A year later, all transactions

But, faced with vocal opposi-tion by investors, stock bro-kers and not a few members of parliament, and with the alarming drop in the Taiex market index, Ms Kuo raised the ceiling on exempt transac-tions to T\$10m and, as a fur-

would be subject to the tax, Ms

ther gesture of goodwill, halved the surcharge on individual transactions from 0.3 per cent to 0.15 per cent.

That ploy appears to have worked. For the first time in several days, subjects other than the Finance Ministry's decision were the major topics of debate in Taiwan's parlia-

Beyond these events, however, analysts are still at a loss to explain the Taiwan market's performance this year. At bedrock they cite the

obvious: too much disposable income in the economy competing for far too few outlets for investment. As a result of the pressure, the prices of both shares and property have gone for instance, has climbed about threefold from the start of the year and apartments command double the price of a year ago. Even given these factors, though, the price-earnings ratios of some of Taiwan's 130odd listed shares are in the range of 200 and the market capitalisation of just one of Taiwan's listed commercial banks was enough to purchase a major multinational such as Chase Manhattan

nalysts connected with A government-approved mutual funds, the only channel through which foreigners may legally purchase shares in Taiwan companies, have pointed for months to such fundamental divergences from what are considered normal world market conditions as indicators of a severe crash

to come in Taiwan. Clearly, the financial authoritles have not overlooked these clear signs of peril. One of the first charges levelled at the decision to reimpose capital gains taxes was that the Government was seeking to inter- understanding of the relationvene to cool off the market -

Still, it is obvious that index — then around 4,700 Taiwan's market differs sharply from other bourses worldwide. For one thing, individual investors rather than institutions lead the market: an exchange official says it

private investors. These investors have a mentality of their own, and one which often has little to do with economic fundamentals. "These people play the market as if they were at the mahiong table," growled one seasoned observer of the Taipei scene, referring to a popular Chinese

game of chance. That gaming mentality. together with an unclear

which Ms Kuo promptly was highlighted a year ago when the severely-overheated

At that time, thousands of small investors besieged the Securities and Exchange Comwould not be unreasonable to assume that 85 per cent of the investment in the Taipei exchange comes from small, prop up the market and to compensate them for their

> Now those same investors have been howling about government intervention in the form of a capital gains tax that investors in most other countries take for granted. Their tantrums seem to have won at least a small concession that for the moment has staved off possible massive defaults and a collapse of the market.

BUSINESS SEEKS TO AVOID DISRESPECT TO MONARCH

# Emperor's illness slows Japan

By lan Rodger in Tokyo

JAPANESE reaction to the continuing serious illness of Emperor Hirohito has been so strong that economists in Tokyo are beginning to be con-cerned about what impact it is having on the economy.

According to one report yesterday, if the emperor dies this year, it could knock as much as 1 per cent off the gross stic product growth rate, although many analysts suspect that the net effect will be

Activity in many service sectors, especially the hotel and catering trade, has dropped dramatically in the past two veeks as large numbers of business parties and weddings have been cancelled.

Also, the general rhythm of commerce has slowed perceptibly because companies do not want to be accused of being disrespectful to the emperor. Advertising volume in newspapers and on television has dropped noticeably. Stock mar-

ket volume has also fallen. If the emperor dies, there will be a period when all businesses close - widely expected to be one or, at most, two days - resulting in a significant that are not taken cannot be reduction of output. Also, the recovered. If the emperor dies,

subdued pace of business is likely to continue for several weeks during the official

mourning period.

On the other hand, analysts point out that there will be a general desire to get the new era off to a strong start, and so much of what has been lost could soon be recovered, especially in the manufacturing

Calculation of the effects of the emperor's illness is difficult because most business leaders do not want to talk about it. For example, an official at Dentsu, the leading advertising agency, said the company had no figures on the decline of bookings in the past three weeks. He acknowledged, however, that the mood in the country was "extraordinary".

Furthermore, the Japanese authorities refuse to reveal exactly what will happen in the way of holidays and official ceremonies if the emperor dies. The main impact will be in the service sectors. The lost revenue from electricity that is not consumed, advertising that is not placed, telephone calls that are not made and taxis that are not taken cannot be

radio and television stations have agreed to drop all adver-tising for two days. However, their programming costs will

Manufacturers expect to make up for lost production by redoubling efforts at the beginning of the new era. A couple of business sectors

- paper and printing - will in fact benefit from the transition. Japan operates on a calendar based on, and named, after the living emperor's reign. This year is Showa 63, reflecting Emperor Hirohito's 63 years on the Chrysanthemum throne. When a new era begins, all legal documents, from drivers' licenses to con-tracts, will have to be

reprinted and reissued. Also, there has long been speculation that the Bank of Japan might take advantage of the occasion to redenominate the inconvenient yen.

The impact of the emperor's

illness on the stock market is particularly difficult to assess. Stock market activity has been declining in the past two weeks, and there have been reports that the Ministry of Finance has asked brokers to scale down marketing efforts.

Marketing of the large new issue of Nippon Telegraph and Telephone shares this month is also expected to be carried out at a more dignified level than expected. The message is that it is improper to be seen to be profiting from the emperor's

Brokers also fear arousing the wrath of Japan's unruly right-wing groups whose stan-dard tactic is to assemble a group of loudspeaker trucks outside the office of a company that has offended them and hurl abuse at the company at a deafening pitch. Mr Richard Jerram, an econ-

omist at Kleinwort Benson International in Tokyo, has predicted that the overall effect of these forces could be to reduce GNP growth this year

by 0.25 per cent.
"Of course it is impossible to gauge the effect of the loss of a man who has been the spiri-tual head of Japan since 1925, but on purely economic terms it is likely to result in distortions to economic data, with a weak performance in the month of the Emperor's pass-ing offset by stronger demand in some sectors afterwards," he wrote in a report last week.

# Aquino postpones local elections in villages

By Richard Gourlay in Manila

PRESIDENT Corazon Aquino has won Congressional support for a postponement of village elections – the last step back to full democracy in the Philippines - arguing that polls set for next month would hinder economic recovery and the army's counter-insurgeny

Her decision has been influ-enced by Mr Fidel Ramos, the Defence Secretary, who argues that November elections will play into the hands of the communist-led New People's Army guerrillas.

A spokesman for Mrs Aquino said yesterday that by next March, when the polls will probably be held, a new counter-insurgency strategy would have started to hite and the army be better prepared for elections especially in the 8,500 villages, or barangays, "influ-enced or infiltrated" by the

Under Philippine election law all local government spending has to stop for 45 days before the polls to avoid pork barrel projects. Governors and ecomomic planners have told Mrs Aquino that spending on local projects, which are already behind target, would

take three months to resume after the elections and might lead to the return of unused

funds to central government. Congress will have to approve a bill setting a new election date.

The elections for officials in more than 42,000 barangays, the smallest local government unit, and congressional and municipal elections over the last 18 months, follow 14 years of dictatorship that ended when President Ferdinand Marcos was deposed in Febru-

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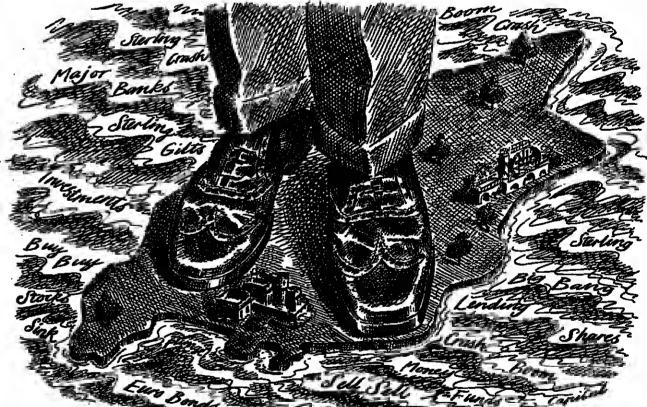
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# Quayle sets out to show he is a fast learner



ON the day in August that Vice-President George Bush plucked the 41-year-old Sena-tor Dan Quayle from political obscurity to be his running mate on the Republican presidential ticket, Senator Quayle could not contain his enthusiasm.

not contain his enthusiasm.

Leaping up from the crowd that was greeting Mr Bush as he arrived by paddle steamer for the Republican Convention in New Orleans, Mr Quayle flounced around the platform, grabbing centre stage. He greeted the Vice-President as if they were old pals getting together at a football match, not two men in pursuit of the presidency of the United States.

The chairman of one state Democratic party was asked later in the day what the Democrats would do to exploit Mr Bush's decision. "Nothing." he said, adding that the press would expose Mr Quayle's short-

the press would expose Mr Quayle's short-comings. With hindsight it is clear that once again the Democrats underestimated the political skills of the rival campaign. Senator Quayle appears on national tele-vision tonight in debate with the 67-yearold Senator Lloyd Bentsen, the shrewd and ruthless Democrat from Texas who is Gov-ernor Michael Dukakis's running mate. Mr Quayle has been learning fast. Some of the most experienced campaign advisers the Republicans have in the field have taught him how to avoid the elementary mistakes which can cripple a presidential campaign. At Mr Quayle's side virtually every day for the past weeks have been men like Mr Stu Spencer, the political consultant widely credited with lifting Ronald Reagan, another outsider, to national political consultant

Opinion polls suggest that many Americans remain anxious about the choice of Mr Quayle, and pay attention to Mr Bentsen when he says that if Mr Bush is elected President they should pray he stays healthy. Today fewer voters (34 percent) think Mr Quayle is qualified to be President than did so when he was chosen (41 per cent), while 68 per cent say they are comfortable with the idea of having Mr Bentsen the proverbial "heartheat" away from the Presidency. Opinion polls suggest that many Amerifrom the Pre

In tonight's debate Mr Quayle will be facing the biggest test of his political career. A dismal performance could indeed make Mr Bush's vice-presidential selection an issue which the Democrats can exploit in the final weeks of the campaign. More than 100m Americans watched the presi-dential debate 10 days ago. Americans cast their votes for the president, not for the vice-president, although polls also show that in recent years voters have begun to take the vice-presidential role, once largely ceremonial and still ill-defined, more seriously.

However, Mr Bentsen is not certain of in easy passage either. The Bush caman easy passage either. The Bush campaign will be trying to use his conservative views as e foil to drive home their message that Mr Dukakis is a liberal, so far outside the mainstream that even his own running mate disagrees with him on important issues. Defending his own record while not running down Mr Dukakis will require a cool head and strong pages from Mr Renteen

nerves from Mr Bentsen.

In the other televised political debates during this election campaign, only one candidate – former Democratic Governor Bruce Babbitt of Arizona – did so badly that it can be said with confidence that his performance was a major factor in his ultimate defeat.

So the odds are that Mr Quayle will not let his side down so badly that the men who helped create Mr Reagan's "Teflon" presidency will be unable to pull him to safety afterwards. But the possibility that he will fall is just hig enough to ensure a packed beauer at least for the first force.



# Democrats reach for last shot in the Texan locker

Lionel Barber reports on Dukakis's shrinking chances of winning the key state of the South

HEN Governor Michael Dukakis of Massachusetts chose Senator Lloyd Bentsen of Texas as his running-mate, the state Democratic party heaved a sigh of relief.

At last, the locals thought, a northern Democratic presiden-tial candidate has bad the wit to embrace the South and its most important member state. The selection of Ms Ann Richards, the brassy Texas state treasurer, to be keynote speaker at the Democratic national convention in Atlanta last July seemed to lift spirits to even greater heights.

Today, Democratic relief has turned to doubt as Vice-President Bush has opened up a solid 10-point lead in Texas, according to the latest state-wide polls. What started as a bold assault in Mr Bush's adopted home state has come to epitomise the failings of Mr Dokakis's national campaign: a lack of punch or passion and a tendency, with continuing emphasis on the "Massachu-setis miracle", to sound paro-

History should have taught the Bostonians to treat the prospect of victory in Texas with caution. John Kennedy, even with the home-grown Lyndon Johnson as his running-mate, barely carried the state in 1960; Hubert Hum-

phrey only squeezed a win in 1968 and the same was true of Jimmy Carter in 1978. More important, as Demo-cratic turnout has stagnated, the Republican share of the vote has risen: Ronald Reagan (with Mr Bush by his side) swept Texas in 1980 and 1984, the last time by one and a half million votes

Rich in electoral college votes - it is the nation's third biggest prize, with 29 votes -Texas has been moving Republican since 1961 when John Tower, a diminntive college professor, won Lyndon John-son's vacated US Senate seat and thereby laid the foundation for a two-party state. Today, 10 of 27 US Congressmen are Republicans, while Senator Tower's successor - the freemarketeer Phil Gramm (who gave the world the Gramm-Rudman budget-balancing law) exemplifies the aggressive new image of the

What went wrong for the Democrats? "They underesti-mated George Bush", said Mr George Christian, President Johnson's White House press secretary. Like many Demo-crats interviewed here, Mr Christian believes that the Dukakis campaign failed to realise the damage wrought by the negative Bush adverts attacking their candidate as a



leftish liberal supporting the American Civil Liberties Union, defence spending cuts and gun control, a big issue in Texas where hunting is consid-ered a natural extension of the

Prof Barbara Jordan, the former US Congresswoman who teaches at the University of Texas, said the attacks on Mr Dukakis hurt him badly precisely because he remains a stranger to many voters. "It now needs a dramatic issue of gigantic proportions to turn the race around [in Texas],"

The Bostonians may also have overestimated the bounce which Senator Bentsen could bend to their Texas campaign. Under a state election rule cre-ated for the benefit of Lyndon Johnson, Senator Bentsen is allowed to run for vice-presi-

dent and re-election to the US Senate. This two-way bet has turned off some Texans; more important, the Republicans have artfully put up a weak Senate challenger so voters can play ticket-splitters, stick-ing with Mr Beausen while still opting for a Republican presi-dent. "We think Senator Bentsen's fine — in the US Senate," is the Republican line.

The Bentsen factor might have been more pronounced if the Dukakis campaign was fully exploiting his statewide machine - but it is not. One problem is the legal requirement to keep Texan

Senate re-election campaign finances separate from the presidential effort. Another is what one Dukakis campaign worker in Austin admits is the lack of cultural affinity between the earnest Yankees from Boston and the earthy Texas. One result: the failure, according to Mr John White, the former Democratic national committee chairman, properly to mobilise the rural farm vote in Texas.

Mr Christian acknowledges, too, that the economic issue which only 12 months ago which only 12 months ago looked to be swinging in the Democrats' favour has turned neutral Slowly, the regions are pulling out of the oil-driven recession: Houston is leading the pack, with property prices

edging up, followed by Dallas and a more uncertain Austin and San Antonio. "Cattle prices are up, bank deposits are up and unemployment is going down," said Mr Chris

going down," said Mr Christian. "Things may be bad but they are getting better."

The perennial Texan optimism has not been punctured by the savings and loan debacle which has seen greed and fraud run rampant. Several of the state's leading banks have been taken over in hillion-dollar deals, severing Texan claims to financial independence. Credit decisions may dence. Credit decisions may now be being made in New York rather than in Dallas, but as one wag said over dinner in San Antonio: "Hell, that's no problem. It's when the Japa-nese buy our banks that we start worrying."

The Bush campaign has largely ignored the economic issue, though they like to point to Mr Dukakis's opposition to an oil-import fee as another reminder of how the Massachu-setts governor does not understand Texas. Their TV adver-tising has focused almost solely on social issues such as crime, gun control and Mr Dukakis' 1977 veto of legislation requiring Massachusetts teachers to lead their classes in the Pledge of Allegiance. The advertising and direct

Rove, who hunts wild boar as well as Democrata, talks about "waves" of ads, starting with the Pledge ("Here are the words Dukakis does not want your child to have to say"),

hespectacled pudgy-faced Coloradan who does a passable

imitation of a Texas accent. Mr

crime ("As Governor, Dukal gave murderers, dring dealers and other violent prisoners weekend passes to get out of prison") and, coming up shortly, defence. Mr Rove believes that Mr

Dukakis's lack of enthusiasm for a 600-ship navy will hurt him in Texas. Two more aircraft carrier battle groups would mean expansion of port facilities at Galveston and Corpus Christi on the Gulf coast "Dukakie's opposition will not only hurt our country, it will cost Texas jobs."

The Democrats have begun to fight back, starting with a TV ad asking "Where was George?" over the last eight years when 23,000 Texas busi-nesses failed and 192 Texas banks closed. But with the lack of enthusiasm for the Demo-cratic ticket palpable in Texas, and still no real reason for bet-ting on an unknown horse, things look bleak for the Duka-kis forces. A TV ad assault looks like the only shot left in the Democratic locker. the Democratic locker.

# Santiago vows to stand by result of plebiscite vote

By Mary Helen Spooner in Santiago

IN A tense eve-of-poll stmosphere, the Chilean Gov-ernment has rejected sugges-tions that it will tamper with the result of today's presiden-tial plebiscite.

tial plebiscite.
General Augusto Pinochet,
73, the country's ruler since
the military coup in 1973 which
overthrew the Government of
the late President Salvador
Allende, is the sole candidate,
and his future hangs on the

If the "yes" vote for Gen Pinochet comes out on top, he will begin a new eight-year presi-dential term.

If the "no" vote triumphs, as the more reputable opinion polls predict, open presidential elections would be held in December next year, with Gen Pinochet remaining in office

Pinochet remaining in office until March 1990.

Mr Sergio Fernandez, Chilean Interior Minister, who has acted as one of the regime's principal campaign strategists, said on Monday evening that reports that the Government was considering a plan to over-turn the plebiscite were nothing more than a manoeuvre on the part of the

opposition". The US State Department, citing reports that the Pinochet cring reports that the Process regime was considering annulling the plebiscite or impering with the vote results, said it had expressed its concern during a meeting on Sunday with Mr Hernan Felipe Brrazuriz, Chile's ambassador to Washinston.

ington,
The Chilean Foreign Ministry subsequently issued a statement calling the US concerns "absolutely unfounded".
It emphasised that the Government had given more than adequate guarantees that the

voting process would be fair.

At the same time, leaders of the "no" campaign, a 16-party coalition, have expressed fears

that violence or sabotage, pos-athly self-generated, cauld be used as a pretent to suspend the voting or disavow the pleb-

on Saturday night, a power cut blacked out most of Samilago and several Chilean diles, along a 1,000-mile stretch of territory. Authorities attributed the power cut to terror-ist bombings.

The Government and opposition groups plan to tabulate their own vote count, based on reports from polling sites around the country.

Two opposition parties, the Christian Democrats and the

Party for Democracy are legally allowed to have poll-watchers at the voting sites, although these representatives will be far outnumbered by government-appointed voting officials and poll-watchers from two pro-regime parties.

Poll-watchers have the right to record any objections or observations in an official book

of minutes and to request a certified copy of the results from the president of each voling table. ing table. Chile's electoral service

opened last year to register voters, replacing the electoral rolls which the army had burned shortly after the coup in 1973.

Riectoral service officials at each polling station are required to report the results to the Interior Ministry, which will announce its count and

will announce us count and projections.

The electoral service will announce an official, final vote count five or six days later, and the organisation's officials have pointed out that in past free elections these had been no significant difference between the Government's earlier announcements and the electoral service's definitive

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# Brazil braces for life under new constitution

By John Barham in Sao Paulo

BRAZIL has been in the grip of tion policy. hectic activity for the last two days as the country steels itself for the introduction of its new

constitution tomorrow.

President José Sarney, anxious to make the most of the discretionary powers he will lose under the new charter, has signed dozens of decree laws that reshape his govern-

allies.
The official gazette on Monday was crammed with the announcement of appointments and bureaucratic reshufflings and ran to 39 pages and 12 supplements.
As of tomorrow, the creation
of government jobs must be

sanctioned by Congress.

Financial markets were keenly aware of the future restrictions on the President's

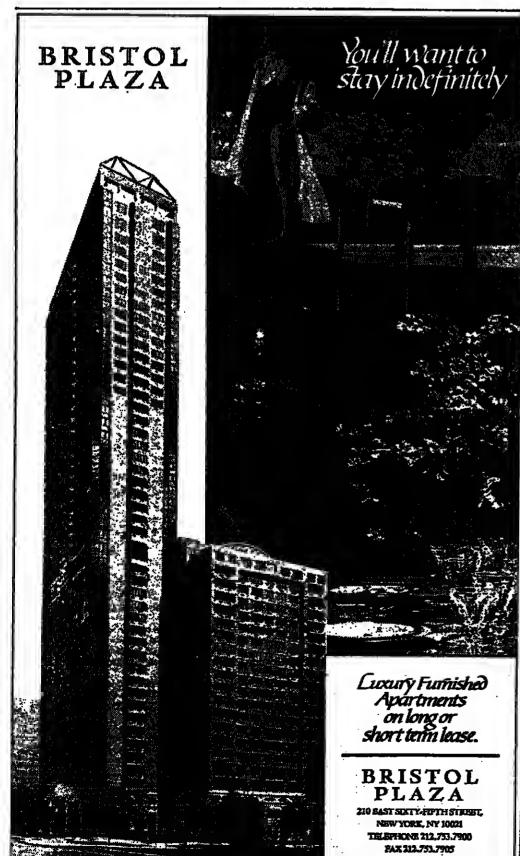
Rumours swept markets that the Government was about to decree an emergency anti-infla-

Economists inside and outside the Government have proposed a total indexation of the economy, including a new index-linked currency. Others support total de indexistion.

Bemused markets reacted promptly. Stock trading surged 6 per cent on Monday. Banks, however, are para-

Under the new constitution, real interest rates will be limited to 12 per cent e year. The banks were scared of raising funds at over 12 per cent before the constitution came into

The central bank, which will have to police the interest rate ceiling, is confused. Mr Kimo Camoes, the central bank pres-ident, who will not return from New York until next Monday, said it was necessary "to know first what a real interest rate is and then see whether it can be enforced or not."



# Peru's Finance Minister has steep hill to climb

mail is run by Mr Karl Rove, a

Stephen Fidler reports on an austerity drive

BEL Salinas is a man with an unenviable job. On September 2 at 8pm, he became the Minister of Economy and Finance of Peru and it fell to him to carry through the economic austerity measures that his predecessor, Mr Carlos Robles Freyre, had refused to amounce.

His problem is not only that the measures are barsh and

the measures are harsh and overlaid on an economy which is unstable and on the verge of hyperinflation. He must also present them in e way which does not admit that the country's previous economic policies have been a

When it took office in July 1965, the Government of President Alan Garcia embarked on an attempt to revitalise the economy by stimulating consumption and using subsidies to hold down inflation. It also argued the country's develop-ment needs forced it to limit payments to foreign creditors. In the event, most foreign cred-itors have received nothing

since 1966.

By the end of the year, its unpeld foreign debts are expected to total \$6bn (£3.5bn). It is now in arrests to international creditors, including the IMF (to the tune of more than \$500m) and the World Bank (\$374m), from which it is thus ineligible

to borrow.

Attending meetings of the IMF and World Bank in Berlin in an attempt to patch up the country's threadhare relations with foreign creditors, Mr Salinas, 58, speaking in his only interview with a foreign newspaper, insisted that the economic policies introduced when the Garcia Government took office were necessary at the time. "We'll always find ways to justify that policy. The original measures were correct and important in clearing the aconomic situation," he said.

However, Mr Salinas takes what often sounds like e highly orthodox line. Although he lays much of the blame for

he lays much of the blame for the failure of the Garcia poli-cies at the door of the coun-try's entrepreneurs, who failed to use their profits to invest in export industries, much of what he says would not be sur-mising coming from the line prising coming from the lips even of the IMF.



potential anomalies: the programme contains both a commitment to positive real interest rates to combat inflation;

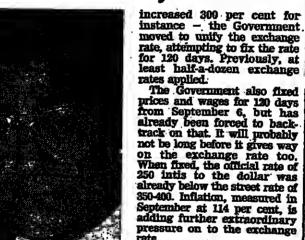
By the Government's own admission, the economy will shrink 5 per cant this year. Even with growth of 8.4 per cent in 1966 and 7.2 per cent last year, the annual everage growth rate over the last three ars is thus less than impres

Mr Salinas admits that the original policies were kept in place for perhaps a year too long, allowing inflation to worsen and bloating the budget and current account deficits

The Government has had to climb down over a wage freeze

Petrol, for example, sold at around 35 cents a gallon, a quarter of the world price. Because of the delay, the required correction will have

to be more painful.
Mr Salinas says that, with
the help of the new programme, Peru will halve its budget deficit this year from 14 per cent last year. Apart from measures to cut subsidies - petrol prices were



not be long before it gives way on the exchange rate too. When fixed, the official rate of 250 intis to the dollar was already below the street rate of 250.400 below the street rate of 350-400. Inflation, measured in September at 114 per cent, is adding further extraordinary pressure on to the exchange Among the officials Mr Sail-nas met in Berlin was Mr

Michel Camdessus, managing director of the IMF, who referred him to Mr Arjun Sengupta, newly charged with helping those countries in arrears to the Fund to work out their difficulties.

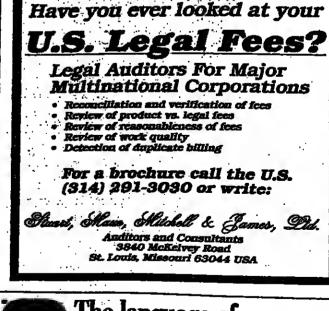
out their difficulties.
International reserves are effectively negative and, while not completely cut off from foreign creditors — the Andean Reserve Fund is providing \$50m this month — access to foreign capital is very limited. In a reference to the talk of debt relief and the need for growth in developing countries that dominated the Berlin meetings of the IMF and World Bank, Mr Salinas said the views of international creditors

Bank, Mr Salinas said the views of international creditors had moved towards those of Peru, a development which had made rapprochement more possible between the two sides.

Despite the view expressed by many in Berlin, including the World Bank chairman, Mr Barber Conable, that the measures were e step in the right direction, Mr Salinas has undoubtedly a steep hill to climb. He faces widespread scepticism that the programme has been properly thought through and, apparently, the less than wholehearted support of Mr Garcia.

of Mr Garcia.

Mr Salinas, a former Minister of the Interior and Minister of Energy and Mines, does not give the impression of a man weighed down by the responsibilities of office, but even he admits the road he has embarded was in the conditions.





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#### UK NEWS

# Ulster rues two troubled decades

An era of violence began 20 years ago today, writes Kieran Cooke

N THE control room of the headquarters of the Royal Ulster Constabulary in Bellast there is a giant chart of statistics covering one wall. It tells part of the story of the last 20 years in Northern Ireland. At the top is October 5 1968, the date of the first civil rights march in Londonders rights march in Londonderry and the start of what has become called The Troubles.

At the bottom of the chart is the figure 2.699, the number killed in the violence of the last 20 years. This includes 254 members of the RUC, 410 memhers of the regular army, 178 members of the Ulster Defence Regiment, and 1,845 civilians.

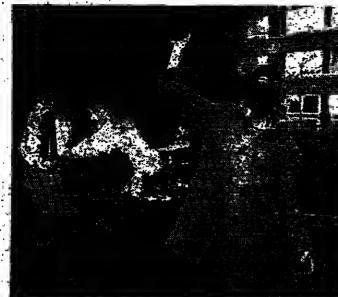
The death list is only part of

a story. Life in Northern Ireland goes on for most of the time absurdly normally. Despite the grim statistics of deaths and bombings, the province has one of the lowest crime rates in the UK. In England there are more than 7,000 serious crimes per 100,000 of the population. In Scotland the figure is 9,000. In Northern Ireland it is a little over 4,000. Twenty years of conflict have proved, above all, the resilience and durability of Northern Ireland people. Peo-ple are far more worried, for the most part, about unemployment than about terrorism. Northern Ireland's jobless rate of 16 per cent is the the UK's highest in some areas, particu-larly in ghetto areas of West and North Belfast and

Londonderry, it is more than 70 per cent.
Even Sinn Fein, the IRA's political wing, is strongly opposed to plans to privatise the province's big industries and, despite its otherwise vehe-ment insistence on British withdrawal from Northern Irish affairs, has echoed con-demastion of what is com-monly perceived to be Britain's economic withdrawal from the

province.
On the other side of the political divide Mr Ian Palsleys's Democratic Unionist Party, standard-bearer of the loyalists, who wish links with London to remain, is hinting that if Whitehall continues down what it sees as its pres-ent path of political appease-ment with Dublin and eco-nomic neglect of Northern Ireland, independence could be

the only alternative.
Ulater people feel, for the most part, isolated and misun-



attack on their birthright. Heels were dug in: "no surren-der" was the clarion cell of bat-

The authorities reacted and overreacted. There was "bloody Sunday" in

Londonderry in 1971 when

British paratroopers shot dead 13 demonstrators. Internment

was introduced in the same

was introduced in the same year, with all suspected terrorists detained without trial. Bombings and shootings increased. The next year, when direct rule from Westminster was established, was the worst of The Troubles by far with 467 killed. So far this year, one of the most violent for some time.

the most violent for some time, 81 people have lost their lives in the province.

Many of the original aims of the marches in the late 1960s have been achieved. Mr John

Hume, leader of the mainly Roman Catholic Social, Demo-

cratic and Labour Party and MP for Foyle constituency in Londonderry (which republicans call Derry), was one of those closely involved in the start of the civil rights campaign

"Derry would not be recog-

But unemployment has

become more of a problem. In

Ireland's recent history, unem-

gone," says Mr Hume.

Faceless violence: a masked youth in West Belfast

derstood: the events of the past ists, however small, as an 20 years have only com-pounded such feelings. Anni-versaries are an obsession in Northern Ireland. The IRA, for all its new-found quasi-socialist identity, talks in the outdated language of the struggle for Irish independence more than

70 years ago. What tends to be forgotten is: what tends to be forgotten is that this latest chapter in Ireland's history began as a generally peaceful movement by people seeking limited and modest reforms.

On October 5-1968 five local, mainly Catholic, groups gathered in Londonderry to protest about noor housing conditions

about poor housing conditions and the gerrymandering of the local corporation by the Unionist majority. Those involved were for the most part political

The Unionist rulers at first gave in to some of the demands. But attitudes quickly hardened. Marches were attacked by Unionist groups: the authorities were seen to stand aside. Demonstrators erected barricades, first in Londonderry then in Belfast. Serious rioting broke out and, in August 1969, the army was called in. called in.

The moderates were brushed aside: on the nationalist side, the IRA hijacked the Civil Rights movement and used it as a platform for its goal of a united Ireland, to be achieved. by fair means or fool. The zealots among the Unionists saw any concession to the nationalployment in the province was a little over 5 per cent. Mr Hume's constituency now has one of the highest unemployment rates of any in the UK at 30 per cent.

On the security front the RUC, which since 1977 has been in charge of security in Northern Ireland, has devel-oped into one of the most pro-fessional and sophisticated police forces in the world. In 1968 it had 3,000 unarmed members. It now has more than 8,000 members with an additional 3,000 reservists, and they are all armed. The RUC budget runs to more than film per day.

There are just over 10,000 regular army troops in North-em Ireland plus 6,500 locally recruited members of the UDR. While army numbers are significantly less than in the mid-dle of the 1970s, methods of deployment and tactics have improved dramatically.

But the IRA has also become more sophisticated, more tightly knit and increasingly difficult to penetrate. Senior figures in the army have admitted that the IRA cannot be defeated militarily. Sir John Hermon, the head of the RUC who yesterday announced that he is to retire in May, says the IRA is now more structured and secretive than the Mafia and has warned that in the coming months the IRA is likely to mount a terrifying campaign deploying its newly acquired weaponry from Libya.

It is a depressing picture. Reconciliation groups try to bring the communities ito-gether. But in working-class areas of Belfast where 20 years areas of Benast where 20 years ago Catholic and Protestant children used to play together each side has long since retreated into its ghetto. Sec-tarian attacks: continue. Some politicians try to work for a breakthrough. The 1985 Angio-irish agreement, which allowed Dublin limited influence on affairs in the north through consultation and the establish-ment of a joint secretariat, was seen by some as a significant development. But attitudes

nised compared to 20 years ago. The housing simation has been transformed. The old political garrymandering is have not changed. Many nationalists remain deeply cynical about the agreement and say that the only 1974, during some of the most violent times in Northern thing which has happened is that security and harassment have increased.

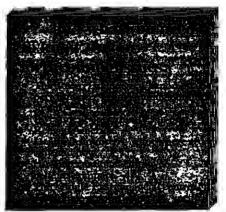
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#### UK NEWS

End of boom predicted for world automotive industry

2,105 1,877 886 2,014

2,773 3,962 1,662 1,701 1,262 1,402 1,019 1,143

car producers, not least Peu-geot, Renault and General Motors are more optimistic, but PRS says that economic conditions in several key mar-kets could hit sales.

In the UK car sales are fore-cast to fall to 2m units from an

expected 2.2m units this year partly under the impact of higher interest rates.

7,830 7,095 6,900 7,810 7,891 8,000

# European carmakers'facedecline'

FORECAST OF CAR SALES

2,298 2,150 950 2,200

FORECAST OF CAR PRODUCTION

By Kevin Done, Motor Industry Correspondent

THE WORLD automotive industry is reaching the peak of its current cycle after a pro-longed boom with several key economies showing clear signs

oconomies snowing clear signs
of overheating.
According to the World
Automotive Digest, an annual
review published by PRS Business Publications, the global utomotive industry has performed much more strongly than expected in 1988, but it forecasts less buoyant conditions next year

PRS says that output in all three leading West European car producing countries, West Germany, France and Italy, will decline by around 5 per cent in 1989, while production in Spain and the UK, the fourth and fifth placed Euro-pean countries will remain

The report suggests that car demand will fall next year in all five leading European mar-kets, and PRS also forecasts a decline in sales in the US and

West European car sales are still on track to reach a record level for the third successive year in 1988, but PRS forecasts that demand will decline from this year's peak by as much as 11 per cent in Italy, some 9 per cent in France and the UK and by 5 per cent in West Germany

West Europe and Japan.
The report suggests that
there is still "plenty of scope"
for rationalisation in the Japanese motor industry, where some of the smaller companies are financially weak. "It seems probable that num-ber of independent vehicle pro-

ducers (in Japan) will reduce, although it remains to be seen whether this will involve mergers between Japanese compa-nies or the establishment of more formal links with US

auto producers."
The Japanese industry was likely to remain under pressine because of the strong yen and the expansion overseas of assembly operations in leading markets, chiefly North Amer-ica and West Europe.

Domestic Japanese car output is forecast to fall by more than 6 per cant in 1989 to 7.5m units. In contrast US output is expected to rise helped by the beginnings of a modest expect

PRS also forecasts a decline next year in the commercial vehicles sector with lower demand and production in the five main West European economies, the US and Japan with the likelihood of lower world economic growth in 1989".

World Automotive Digest 1982 published for PRS Plan-

1988, published by PRS, Plan-ning Research and Systems, 44-48 Dover Street, Landon, W1X 3RF. Price £195.00.

In Brief

# Record year in prospect for woollen textiles

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The wool textile industry has raised its overseas sales by 3 per cent to £368m in the first seven months of the year in spite of the strength of sterling, writes Alice Rawsthorn. Sales to the US have been sluggish where the strength of sterling has been exacerbated by the weakness of the dollar. Exports to Europe have become more difficult but growth has been maintained. The most resilient market has been Japan where the fine worsted cloths are popular as hixury suitings and corporate gifts. Mr Geoffrey Richardson, director of the National Wool Textile Export Council, said this year the industry should best its 1985 export record of 2607m.

#### Executive rise

The spending power of British senior executives is better than other countries, although their gross pay is still relatively low, according to a survey published by Employment Conditions Abroad. The survey parts UK senior executives behind Sweden, Ireland, South Africa, Australia, and Gresce. Africa, Australia and Greece on pay. But when salaries were adjusted British moved to eighth place - three better than last year. Top executive pay, page 12.

# Managers accused

Bank managers are not giving Britain's small husinesses the backing they need, according to a report published by three Conservative backbenchers. Small Businesses and the Rebirth of Enterprise in Britain also criticised the Inland Revenue and Custom: and Excise, which they accused of killing off small businesses by hampering them during inspections:

#### British Steel grant. British Steel is to fund a teaching company in the department of mathematics at the newly-formed University College of Cardiff at a cost of £296,000.

Uister tourist plan First details of a £4m project. to transform Navan Fort, Northern Ireland's most important ancient monument into an international tourist attraction have been relea opeal organisers propos facilities, and up to 160 jobs, at the Armagh site which is acknowledged as the sect of the ancient Kings of Ulster.

#### Weish air growth

AN expansion of services from Cardiff-Wales airport over the next 12 months has be forecast by Mr Ian Cran, director. Airtours of Stansted, is to offer package flights next summer to Majorca, Minorca, Tenerife and Portugal. The International Leisure Group is adding Florida, Cyprus and Lanzarote to its services and Inter European is taking 4,000 holidaymakers to Salzburg for Tyrolean resorts.

**Tongue twister** Taff Ely council in Mid

Glamorgan, Wales, is to re-name its Ynysmaerdy industrial estate "Llantriaant business park" because find it too difficult to

#### Thank God

Church publishers today thanked divine providence for their decision to sell shares just before last year's "Black Monday" market crash. The Catholic Truth Society, which at the time faced a cash crisis, says in its annual report: Following the October stock market crash, that now of course looks like a very wise decision, but if so it was made by divine providence, not by the foresight of the general secretary!"

#### are also expected to rise rather than fall, and the expected tightening of US economic pol-The PRS report says: "UK car demand has risen strongly in large part due to the availability of zero or low cost icy in the wake of next The latest forecasts from month's presidential election will also have an impact in several West European volume Marks and Spencer unveils own unit trust

**7 Brymon** 

MARKS and Spencer, Britain's second biggest retailer, yesterday unveiled a brand name unit trust, the Marks and Spen-

cer Investment Portfolio.

Mr Keith Oakes, finance director of Marks and Spencer, said that unit trusts offered the company the best opportunities for its desired expansion into financial services.

Marks and Spencer entered the financial services market in 1985, but its operations have hitherto been concentrated on products and services linked to

its credit card services Chargecard and Budget Card.

Although the unit trust is a departure from retailing, the group is retaining its underlying trading stategy of using outside suppliers to provide its branded goods.

Marks and Spencer is using outside institutions to design the unit trust and invest the furds to its own specifications. The product has been designed in conjunction with leading US-based worldwide invest-ment consultants, Frank Rus-sell international, a company specialising in all categories of institutional investment and

3,000 1,700

finance, but the Government's

policy of using interest rates solely as the means of regula-

ting demand calls into ques-tion the willingness of manu-

facturers to continue with this

With US consumer credit at a record level US interest rates

The Marks and Spencer Investment Portfolio will have an initial asset distribution of 30 per cent in UK fixed income. per cent in UK equities and 20 per cent in overseas equi-ties. The UK equity portfolio is split 60 per cent in an index portfolio, 20 per cent in a high income portfolio and 20 per cent in a high performance

This investment strategy is familiar to UK pension scheme

above average long-term per-formance, but unusual for unit trusts, where strategies are usually more narrowly defined.

managers seeking a steady

Many sweatshops suffer from peor profitability owing to weak marketing, dilapidated

machinery, inadequate training and poor quality control.

The Clothing Information Ser

vice intends to give them the basic information needed to

upgrade the quality of their output and to act as a co-ordin-

ating body for London's small

clothing production, concen-

trated among ethnic groups, within London for centuries.

dress trade and East End

Asians concentrate on skirt

There has been a tradition of

clothing companies

Marks and Spencer has put together a high-powered investment team to manage the portfolios, on the advice of Frank Russell. Phillips & Drew will manage the fixed income portfolio, the US company Globe Finlay Inc the oversess, southing and Revolers do Zout. equities and Barclays de Zoett Wedd, Mercury Asset Manage-ment and GMO Woolley will

# Plan launched to improve clothing 'sweatshops'

By Alice Rawsthorn

THE GOVERNMENT is supporting a programme to improve husiness standards and working conditions in the small companies, known as sweatshops, that proliferate in the London clothing industry by helping to launch the Clothing Information Service. The service, funded by the

British Clothing Industry Association and the Government, will offer advice on marketing, training and legislation to 1,700 or so small clothing companies in and around London.

Almost 68,000 people work in the London clothing industry according to a report by the City Action Team, a task force run by the Government and the soon to be abolished Training Commission.

The sweatshops, which tend to produce cheap clothing in cramped premises, are concen-trated in north and east Lon-don. The report estimates that 30,000 people are employed within clothing in this area's seven boroughs.

Spitalfields, on the boundaries of the City of London and the East End, has experienced successive waves of immigrants from the Huguenot emigres from Flanders in the late 17th century to the Asian community today. Different areas of the clothing industry are still associated with particular ethnic groups. The Cypriot community in north London specialises in the

# Reserves down by \$143m

By Simon Holberton .

THE VALUE of Britain's stock of gold and foreign currency reserves fell by an underlying \$143m in September, reflecting Bank of England participation in international efforts to control the dollar's value and its efforts to country the support the september of the second statement of the second statement of the second seco efforts to support the pound.

The September fall compares with an underlying rise in August of \$327m and the Trea-Adjust of \$27m and the Treasury said yesterday that it left the total of Britain's reserves largely unchanged at \$50.5bn. Last month, the dollar strengthened after a West Ger-man Government official said there was no need to intervene

against the currency. Central banks in the leading industria-lised countries were forced to intervene to quell the market. During September the pound was also weak on the foreign exchanges and there were many reports of Bank of England intervention to settle the market. But the figures indicate that intervention may have been minor.

During the month the pound traded in e range of \$1.567 to \$1.708 and DM 3.1275 to DM 3.1675. On the Bank's tradeweighted sterling index, the pound's range was 75.1 to 75.9.

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# UK NEWS

THE LABOUR PARTY AT BLACKPOOL

# Kinnock denies policy 'slide to right'

By Peter Riddell, Political Editor:

A FUTURE Labour Government will have to come to terms with running a mar-ket economy successfully and with the full development of the European Community, Mr. Neil Kinnock, the party leader,

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urged yesterday. In his keynote address to the Labour Conference in Blackpool, Mr Rinnock set the framework for the next stage of the two-year policy review, arguing that the party's approach had to appeal to the majority of the electorate.

Under the theme of the com-

patibility of economic effi-ciency and social justice, Mr Kinnock sought to take the initiative from the Government with his emphasis on "green".
environmental issues, on the
EC, on individualism and on competitiveness. He denied that this represented a "alide to the right" or "a concession to Thatcherism, arguing that what mattered was winning power to apply Labour values. In particular, he laid stress

on coming to terms with the fact of a market economy in Britain, which Labour, he said, had "to run better than the Tories." Moreover, even after the implementation for years of a Labour programme of of a Labour programme of increased training and invest-ment, higher pensions and expanded funding for the health service, "there will still be a market economy."

Mr Ron Todd, general secretary of the TGWU transport workers, Britain's largest trade union, last night launched a strong attack on wholesale modernisation of the Labour Party and forcefully restated his union's traditional fundamental-

was merely trying to run capi-talism better than the Tories.

The Labour leadership has this week won almost all the key votes on the first general stage of the policy review, with the exception of one yesterday on low pay. In the process the hard-left has been isolated. However, the public doubts expressed last night by Mr Ron Todd of the transport workers' union show there may be con-siderable problems shead in

the policy review, particularly over nuclear defence.

Mr Kinnock was yesterday non-committal over details of defence policy apart from

Labour leaders were dismayed at the force of Mr Todd's attack coming only hours after Mr Kinnock's speech. Speaking at a fringe meeting, Mr Todd attacked modernisers in the party for their superficiality in what was seen as a barely coded attack on

Mr Kinnock.

Mr Kinnock's low-key speech
was genuinely well received,
especially by Labour MPs. But
it was immediately described
as "quite deplorable" by Mr
Arthur Scargill, the president
of the National Union of Mineworkers who, along with hardleft leaders, said Mr Kinnock
was merely trying to run capinon-nuclear defence so as not

to put off voters.

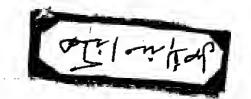
The Labour leader also went much further than any of his predecessors in embracing the Ruropean Community, taking his lead from the speech of M Jacques Delors, the President of the European Commission to the Trades Union Congress a month ago. Mr Kinnock accused Mrs Thatcher of playing Boadices over the cre-ation of the single market. He said Labour wanted Europe to he a community as well as a market referring to M Delors's mention of the "social dimension in Europe, Mr Kinnock

said that the community must have the highest standards of working conditions and work ers' rights, tough anti-trust laws and substantial social and regional funds to counteract the market's pull of wealth and jobs towards the centre.

The Labour leader also firmly committed Labour to a "greeu" policy - specifically identifying Labour with lobbying groups such as Greenpeace and Friends of the Earth in pressing for the control of industrial waste, cleaning up the beaches and investing in science and sewers.

Mrs Thatcher was strongly attacked for offering a "me" and "now" view and denying the existence of society.

The only hiccup in the leadership's smooth path occurred yesterday when, on a show of hands, the conference approved a resolution calling for a national minimum wage set at two-thirds of the average wage and linked to the cost of living with the right of trade unions to inspect the books of all firms and public ownership included as an option to rein-force the complement. How force the commitment. How ever, afterwards Mr John Smith, Labour's Treasury spokesman, said that this motion would merely be taken into consideration in the next stage of the policy review.



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# Government renews push for regional nurses' pay

By John Gapper, Labour Staff

THE Government yesterday its highest ever level, "Nurses renewed its push for regional must not slip back, but this is variations in pay for Britain's not a year for a further great 487,000 nurses and said that surge forward," he said. mext year's pay award should "maintain" rather increase real pay levels.

The call came in this year's

evidence from health departments to the nursing staff review body, published for the first time to prevent it being aked selectively. It was criticised by nursing unions and

opposition politicians.

Mr Kenneth Clarke, Health
Secretary, said her wanted to
"flag up our serious intention". for regional pay variations, although he accepted that the review body might reject the idea again next year, as it did

earlier this year, at it and earlier this year.

He said that this year's pay award of rises aweraging 15.3 per cent, recommended in April, was the litest in a series that had pushed norses pay to

Unions said the disclosure of the evidence would only add to disquiet over the implementation of the new clinical grading. structure for nurses this year, upon which the last pay recommendation was based and the the cost of which is thought to be exceeding the £808m already allocated by the Government.

Mr Trevor Clay, general sec-retary of the Royal College of Nucsing, said that to try to impose another alteration to the pay structure on top of the biggest change of the past 40 years was "to seek turbulence of a high order."

Mr Clay did not rule out the possibility of the HCN - the biggest number makes biggest nursing union - even-tually accepting a form of regional variation.

#### Drug seizures double in year to £162m By Richard Waters

HM Customs & Excise seized illegal drugs last year with a street value of £162m, more than twice the value of those seized the year before.

The amount of cocaine seized rose by nearly four times, to 484 kilos, while a third more heroin and 16 per cent more cannable were taken, according to the depart-ment's report.

The report also records a small increase in the amount of value added tax recovered following inspections of trad-

Despite this, the department reports improved compliance with VAT legislation. This, and greater consumer spending, helped to push VAT receipts up by 8.5 per cent in real terms, to £24bn.

The year saw the department's resources being stretched by a considerable goods and people into the UK. Seizures, besides illegal drugs, included 2,284 live animals and 500 orchids (under the endangered species legisla-

#### **Touche Ross to** appeal over court ruling By Richard Waters

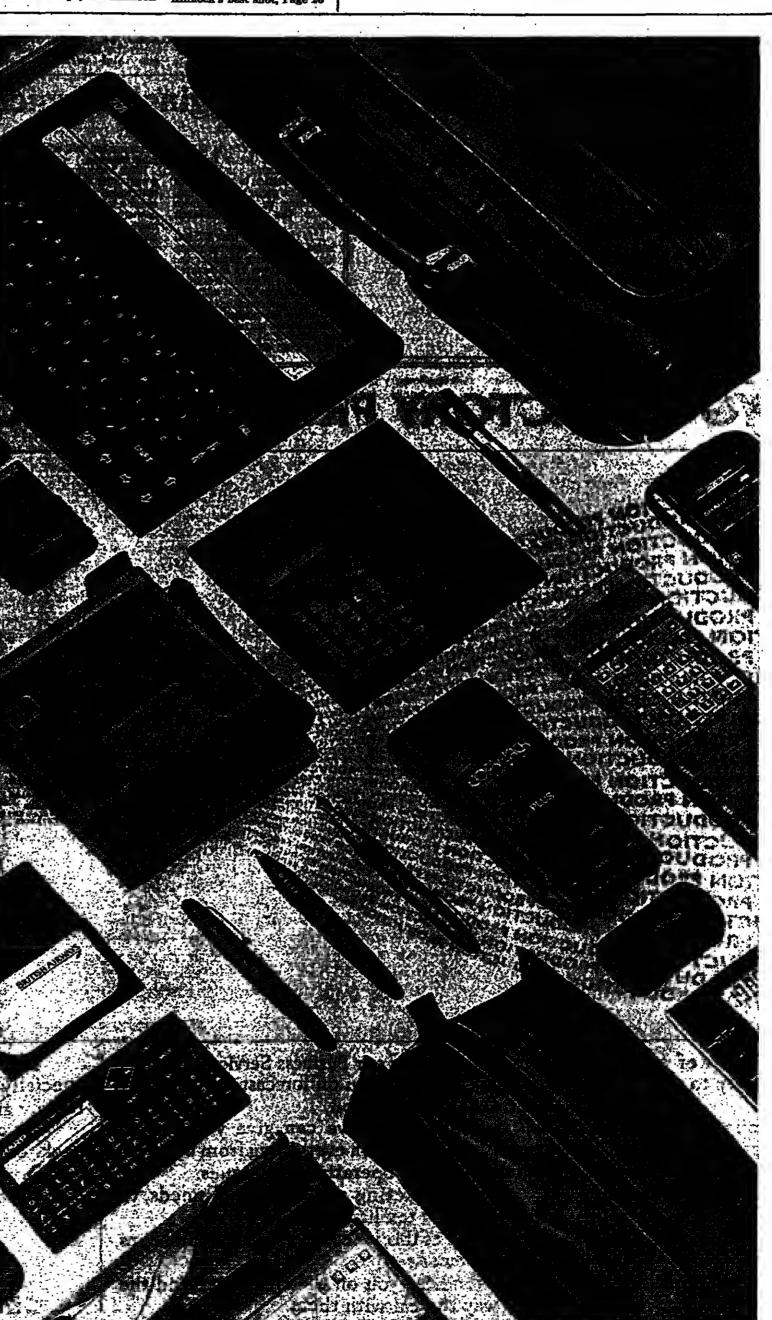
ACCOUNTANCY firm Touche Ross is to appeal to the House of Lords over a legal decision which, if it stands, would make auditors substantially more vulnerable to negligence suits.

Touche is challenging an appeal court ruling in July which found that auditors have a duty of care to individual shareholders of a company when preparing their audit report. This duty was judged to extend to shareholders making

further purchases of shares
If it stands, this would significantly extend anditors'
responsibilities to third parties. In particular, it would open the way for actions from investors who already had a sharehold-ing, however small, in a com-

turned an earlier high court judgment that auditors have a tuty only to shareholders as class, rather than individuals.

The case is a preliminary saue to a claim for damages of \$10m from engineering group Caparo Industries, which took over a Touche Ross audit client, Fidelity, in 1984.



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# The Banker in Berlin

The Banker, the monthly Financial Times magazine for all bankers, financiers and corporate treasurers, reports on the World Bank and IMF Meeting in this

With the Group of Seven industrialised nations meeting in West Berlin for the IMF and World Bank annual meeting, no western country is likely to rock the boat with the exception of, perhaps, France.

The US presidential elections are too close at hand. Foreign exchange management is likely to be top of the agenda rather than vital issues such as debt crisis and bank regulation - the US will be calling the

Whatever is decided, it certainly will not be in the



BUT THERE IS ALSO A CHANCE OF BERLIN FANTASY.

- What is it and might it happen? Find out in the October issue of The Banker

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#### **UK NEWS**

Twenty three executives earn more than £400,000 a year

# Halpern tops pay table with £1.4m

BRITAIN HAS 23 executives earning more than £400,000 a year, according to a survey published today by Charter-house, the merchant banking and financial services group. Sir Ralph Halpern, chairman of the Burton Group, whose total pay is £1,359,000, has returned to his position as the country's highest-paid execu-

The previous incumbent, Mr Christopher Heath, managing director of Baring Securities, has fallen back into second place. His total earnings for the last financial year were £1,339,219. In the year before that, Mr Heath earned more

than £2.5m. Mr Heath's most recent earnings include more than £1.2m from a profit-sharing scheme. The final entitlements under the scheme have not yet been established, suggesting that his final remuneration could be considerably higher.

Lord Hanson, chairman of Hanson, is in third place with earnings of £1,263,000. He is followed by the highest paid directors of Robert Fleming Holdings on £1,238,000 and of Angio Leasing on £1,205,000. Neither organisation would reveal the name of the director concerned. Charterhouse said that the earnings of the Anglo Leasing director include a non-recurring bonus payment, relating to flotation proceeds,

of £1,123,000. Fourth place is held by Mr John Gunn, chairman of British and Commonwealth



Christopher Heath: down to second place at £1.339m.

(£988,847). He is followed by Mr. Robert Noonan, executive director of Marler Estates (£935,463), Sir John Nott, chair-man of Lazard Brothers (£816,731) and Mr Richard Gior-

dano, chairman of the BOC Group (£782,300). Others on the Charterhouse list include Mr Robert Bau-man, chairman of Beecham (£693,474), Mr Tiny Rowland, chief executive of Lonrho (£656,251). Mr George Davies. chairman of Next (£561,152) and Mr Maurice Saatchi, chair-man of Saatchi and Saatchi

Mr Heath is not the only executive on the list whose total pay has gone down over the past year. Mr Michael Slade, managing director of Helical Bar, a property com-pany, has had a reduction in his total earnings from

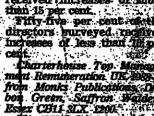


Sir Ralph Halpern: highest

£1.106.000 to £653.000. Mr Stan ley Kalms, chairman of the Dixons Group, has seen his total pay go down from 2659,202 to £494,000.

Charterhouse said that average total cash remuneration of British chief executives was up by 141 per cent. Base salaries increased by 114 per cent. The survey found that a quarter of chief executives received total pay increases of over 31 per cent, while a quarter received. increases of 4 per cent or less A second pay survey, by P.E. Inbucon management consultants, published yesterday, showed that the average overall increase in total remuneration for all executives was 12 per cent for the year to July 1 1988. The increase in base pay

was 10 per cent.



ing directors, found that there were substantial wristions in the pay increases received. Nearly half the managing directors surveyed received basic pay increases of less than

of Kreining Salaries and he fits in the United Kingdo from P. R. Inbucon Scia Research, Park House, Wi Road Egham, Surrey TW The survey, which covers Road Eght 7,138 executives, including OHW 12135.

# 'lagging' in voice and data switching

By Terry Dodsworth

BRITISH TELECOM is falling behind other large international telephone companies in the introduction of a new voice and data switching system, according to a report from Ovum, the market research

The study says that BT has failed to reach several promised introductory dates for the system, known as Integrated Services Digital Network (ISDN). Meanwhile, it adds, the French telecommunications authority has pushed ahead to start trials three years in advance of its original plans, while both the US and West

Germany are well advanced on ISDN technology is based on a switching device that allows

both voice and data to travel-along a telephone line simulta-neously. Telephone companies have promoted the idea because it gives companies a relatively cheap way of com-bining the two forms of traffic without heavy new investment in local telephone cables.

Although there is some con-troversy about the need for ISDN, most large telephone companies are now pressing ahead with ambitious trial plans and some commercial tant at Ovum, argues that BT private exchanges.

systems are already running in the US. BT, however, has not yet started trials, although it said yesterday that it intended. to launch its first system next

According to BT, the view that it is falling behind other large network operators is mistaken because as yet there is no established international standard on which to base the ISDN service. The systems being introduced in other countries, it says, are not as yet true ISDN operations.

On the other hand, Mr Stephen Timms, a principal consul-

is lagging behind in the ISDN field largely because it has been concentrating on the development of its large capacity, high speed digital tele-

ity, high speed digital telephone network.

These services, simed at the business market, give large companies similar facilities to those available fitrough ISDN although they operate on leased lines rather than the public switched network. Customers hirel digital lines and are then able to use them for a mixture of digital and voice purposes using electronic coding techniques attached to their private exchanges.

# WHAT IS YOUR FACTORY PRODUCING: BOTTLENECKS?

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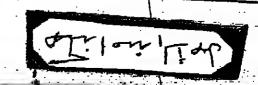
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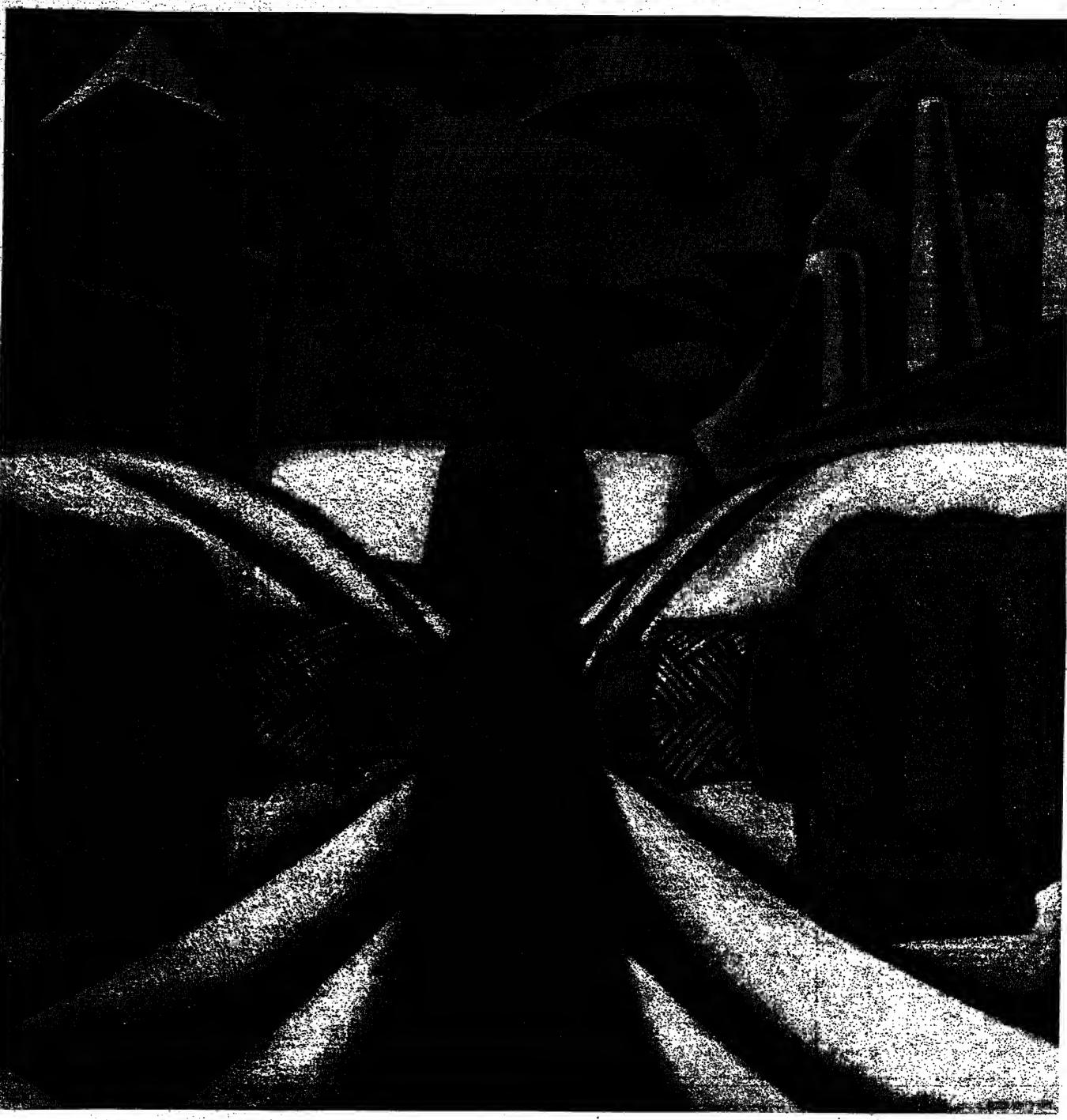


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# Latest indicators of main executive perks

By Michael Dixon

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Manag'g directors	57,196	99.2	0.5	41.4	60.e	20.1	95.6	- 89.0	100.0	6.3	<i>5</i> 7.6	20.6
eneral managers	41,871	99.4	0.2	48.0	48.4	30.0	97.7	88.8	98.7	16.3	54.1	18.4
oy secretaries	34,321	95.3	2.0	47.0	43.6	17.4	- · · · 96.0 ·	26.6	84.5	13.4	51.7	12.9
inencial execs	30,773	88.1	2.0	44.6	36.5	12.6	95.3	82.9	80.8	7.2	49.2	14.3
ersonnel execs	28,932	87.4	. 2.4	53.0	44.4	11.2	97.1	83.5	89.1	8.1	48.2.	11.3
&D chiefs	27,317	81.8	1.8	49.6	32.3	9.9	95.8	79.7	.81.8	4.5	46.7	- 13.3
larketing execs	26,978	91.8	1.6	48.8	37.8	11.8	94.7	79.0	66.7	-6.8	48.0	12.4
ales execs	26,662	96.3	1.0	41.4	48.8	5.5	95.9	77,8	62.4	4.1	. 52.7	15.8
-P chiefs	26,191	82.4	2.9	53.3	29.9 ·	11.4	95.5	78.7	59.4	8.6	42.6	9.8
roduction execs	26,060	85.2	1.9	40.8	44.0	9.3	93.5	81.3	71.8	26	51.0	13.2
stribution execs	22,154	76.1	2.7	53.2	38.6	7.7	94.1	73.0	59.9	4.1	43.2	9.8
urchasing execs	21,492	64.1	3.0	50.3	20.4	6.0	91.0	65.9	64.7	8.7	43.7	11.7
hief engineers	21,025	64.8	5.1	50.4	39.8	6.8	94.9	69.9	64.4	3.9	44.1	8.1
l jobs - 1968	29,642	83.9	2.8	46.4	39.7	11.3	94.8	79.0	. 75.0	6.4	48.6	14.7
II jobs - 1987	26,043	79.8	4.1	53.2	40.2	10.6		76.4	64.3	7.9	48.7	- 13.B

An example appears above. It is compiled from the P-E Inbucon consultancy's latest survey of executive rewards in the UK. The study, dated at July 1, covered 7,138 upperrankers in 728 companies, from small to large, operating in a wide range of businesses in most regions of the country. Anyone wanting the full report should contact Peter Robinson at Park House, Wick Road, Egham, Surrey TW20 0HW; tel 0784 34411, fax 0784 37828.

one of the most noticeable functions of UK engineers is to prop up other varieties of high-grade staff in league The table takes 13 types of rs - in companies of all sizes and locations - and

shows their average total pay in money, including bonuses as m money, including bomess as well as salary, together with the percentage of each type receiving various kinds of perk. The "All jobs" figures at the bottom refer to every type of executive covered by the of executive covered by the 1988 and 1987 surveys, not just the sorts included in the table. As may be seen, the chief engineers come 13th in average money pay. Moreover, taking the perks listed as a whole, they are worse off than all but

Why that is so, nobody can be sure. But one reason may be

that their skills, being hard to master, are not understood by most people in the managerial ranks above. Certainly the engineer's discipline is harder to come by than the visions top executives are apt to have of what can be done in and by their organisation.

Alas, engineers often have the duty of informing their company chiefs that their visions are impossible to put into effect. And since such chiefs tend to lack not only the knowledge to appreciate why, but also the patience to try to, the engineers come to be viewed on high as pernickety Jeremiahs, and consigned to a low place in the executive

ON a global scale, however, UK executives in general have done well this year in terms of the measure of pay that counts most: what it buys. Evidence of their rising fortunes comes in the latest survey by the Employment Conditions. Abroad consultancy (15 Britten St. London SW3 STY; tel 01-351 7151, fax 01-351 9396.) Buying-power indicators for

of the country concerned.

Pay after those deductions is turned into buying power by reference to local costs of the executive family's typical lifestyle, but no account is taken of housing costs. Overseas currencies, are in sterling at the rates of September 12. Head of function in group of coys

"specimen" manager in 18 different countries are listed at the foot of this column. The

specimen manager is head of a function such as marketing

across a group of companies who is matried with two young children, and subject to the

taxes and social security payments standard for a native of the country concerned.

43,486 38,650 37,917 33,281 30,781 30,330 Australia 25,490 23,893 21,419 19,743 19,339 14,458 Denmark Norway Finland

# Independent Pension Fund

# Deputy Investment Manager

Central London

c.£40,000 + Car

A major International Company's Pension Fund, has retained us to help find a senior Manager who will report to. and deputise for the Investment Manager. He/she will also assume overall responsibility for the UK Equity Portfolio.

This is a first class opportunity to join a relatively small but highly successful operation with an excellent track record. Funds under management total in excess of £800 million with an equity content in excess of 60 per cent and actively

Our Client's current team is totally professional and of high intelligence and they are looking in this appointment for a combination of investment and man management skills. The person appointed will need to be of sufficient stature to

accept this challenge of making a substantial contribution to the fund in terms of asset allocation and running directly the UK portfolio, co-ordinating the team effort on other sectors. The person appointed is likely to be In the 32-40 age range, educated to degree level and to have in-depth knowledge of

LORD, how long?

The original author of that haartfalt query about the duration of human stupidity

was Isalah the son of Amoz.

But there are numerous people around today who might justly

breach the prophet's copyright by repeating his question with reference to the treatment of

their own profession.

Those people are the United Kingdom's engineers.

It is now almost a decade since the completion of a two-

year official inquiry into their place in the UK's occupational

paid to engineers in Britain, which seemed likely to deter

able youngsters from training

for an essential type of work.

The inquiry concluded that the British, especially those in high places, tended to overlook

wealth. So the nation urgently eded to be made aware of the

"engineering dimension" to its standards of life.

It would be wrong to say that nothing has happened as a

result. One outcome is the Engineering Council which tries to further the profession's

cause. Even so, now as before,

tables of pay and perks.

ers' contribution to their

cking order. A main focus of the inquiry, led by Sir Monty Finniston, was the low rewards

The remuneration package is to some extent negotiable, and includes excellent benefits.

the management of UK Equities within Gross Funds.

Please write in the first instance to Keith Fisher, quoting Ref. 912, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355. Fax: 01-489 1102.



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CONSTRUCTION

# RESOURCES/ADMINISTRATION

We are one of the major international construction management companies operating in Europe, Middle and Far East and the U.S.A. We are seeking a Senior Executive to be based in London to oversee all aspects of the Human Resources function including Administration. The role combines a high degree of professionalism with a progressive and commercial attitude towards business affairs.

The successful candidate will have gained extensive experience in senior management recruitment and be capable of implementing policies related to personnel taxation in an international environment. International experience is, therefore, a pre-requisite. Excellent verbal skills and written communication skills are required. Important personal characteristics will include a determination and drive to succeed plus imagination.

This position will be reporting directly to the Managing Director and will interface with the senior management of an international professional team.

An excellent package including car, pension and private health care will be offered to the successful

Letters of interest including a full C.V. should be sent to:

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This vacancy represents a rare opportunity for a my qualified Chartered Accountant to join the venture

For further details contact Robert Digby or

#### **NEW BUSINESS** EXECUTIVE

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Our client, a recently established a up has a challenging opening for a Senior New B scanner to assist in the development of their invi-

Consequently we would be keen as hear from individuals in their mid to kee 30s with substantial UK and ternational experience marketing investment services. Of ricular interest are individuals with an existing client base n to pursue the opportunity within this new

For a confidential career discu-Alexandra Hartnet per Julian For ma 01-523, 0073 (or 01-291 4320 ourside office hours).

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As the global leader in maritime communications, now moving into land-mobile and airborne systems, INMARSAT deals with extremely high levels of revenue and capital expenditure. In our London Headquarters, we run an extensively

computerised accounting system, dealing with all aspects of our business. We now have opportunities for people with an excellent command of written and spoken English to join us in the following positions:

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You will be involved in the development and maintenance of tight financial controls and sophisticated management information systems, working with an advanced integrated computer to ensure the efficiency of accounting systems and procedures.
So you'll need at least 3 years' post-qualification

experience, with knowledge of "hands-on" development and accounting systems implementation. You should also be familiar with a variety of commercial environments, and be able to perform well as part of a team.

#### **Treasury Officer**

Your role will include developing and operating financial systems to improve our cash-control, funding and foreign exchange activities. You will also deal with all the treasury aspects of finance leasing to cover the flow of funds between the organization, contractors, lessors and

For this you'll need a degree, a professional qualification, and at least 5 years' experience of treasury operations in a bank or multi-national company.

You must have confident communication skills and an innovative approach to problem-solving, preferably with a good knowledge of currency dealing, interest-rate

risk management and corporate finance. Each position offers an excellent tax-paid salary . and for non UK residents a benefits package which Includes paid family travel home every two years, an interest-free home loan, education costs for your children, and relocation costs to and from London. Any necessary work-permits will be obtained by INIMARSAT

For more information, please write in English to: Mr Robert A. Dahlgren, Personnel Manager INMARSAT, 40 Melton Street, London NW/ 2EQ. Tel: +441-387 9089 Fax: +441-387 2115



#### **Insurance Regional Manager** Circa £35K Scotland

for the insurance company subsidiary of a Scottish financial services pic. The company which has a reputation for impovative marketing and selling through brokers operates in the field of general insurance with a strong emphasis on

commercial and personal lines. Reporting to the Development Manager UK, the main thrust of this appointment is to maintain and develop the currently strong regional and branch offices in accordance with company policy. Responsibilities include managing a staff of thirty covering all technical and sales aspects and in particular motivating the sales team to seek new quality

The requirement is for a qualified ACII who can demonstrate experience of successful sales management; probably gained in a medium sized company or brokers. Underwriting experience would be an advantage. Age: 32-35 Location: Glasgow
A remuneration package of around £35,000 plus quality
car and excellent benefits is offered.

Please write in complete confidence to Muir Morrison as adviser to the Company at: Arthur Young Corporate Resourcing,

17 Abercromby Place, Edinburgh EH36LT.

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FRANKFURT, WEST GERMANY

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Security Pacific AG, a newly formed subsidiary within the Security Pacific International Merchant Banking Group, invites applications from international financial executives, fluent in a second European language, who are likely to be aged 30+ with at least 5 years significant and successful experience of marketing financial services and products within one of the following disciplines:

**AQUISITION FINANCE** COMMERCIAL REAL ESTATE CORPORATE FINANCE LBOs/MBOs PROJECT FINANCE

The successful candidates, who will report to a Senior Vice President who has prime responsibility for Security Pacific's Project Europe 1992, will develop new business and service an established customer base. This will require the ability to market the full range of banking services as well as your own specialist product area and to use your financial markets knowledge to best advantage. Initial remuneration will be highly attractive, locally paid in D.Mark and especially tailored to attract the best talent, other excellent banking benefits include mortgage subsidy. Relocation to Frankfurt is essential and full removal expenses will be paid. Applications in strict confidence to the Personnel Department, Security Pacific National Bank, 4 Broadgate, London EC2M 7LE.



CITY

INTERNATIONAL SETTLEMENTS £28,000-£35,000 + BONUS, CAR AND BANK BENEFITS PROFITABLE, AUTONOMOUS SUBSIDIARY OF MAJOR INTERNATIONAL BANK

COMMITTED TO A POLICY OF GROWTH We invite applications from settlements specialists, who must have had a minimum of seven years securities settlements experience including ideally working on international securities. This experience, besides having given first-rate knowledge of securities operations must have also provided substantial supervisory and staff management exposure. Apart from the routine handling of International securities transactions, there will be extensive involvement in the enhancement of settlement systems, controls and communications, initial base extensive involvement in the enhancement of sequences systems, controls and communications, initial base salary negotiable £28,000-£35,000, plus bonus, car, non-contributory pension, free life assurance, free personal and family BUPA, mortgage subsidy plus other excellent banking benefits. For this assignment we are particularly keen to hear from candidates in strict confidence by telephone on 01-628 0969 or alternatively, in writing, under reference MIS21536/FT will be forwarded unopened to our client unless you list. companies to which they should not be sent in a covering letter marked for the attention of the Security Manager:

3 LONDON WALL BUILDINGS, LONDON WALL, LONDON ECZN SPJ. TELEPHONE 61-588 3568 or 01-588 3576. TELEX: 887374. FAX: 81-256 8501.

ORGANISATIONS REQUIRENG ASSISTANCE ON RECRUITMENT – PLEASE TELEPHONE: 81-628 7539

(27,487) (28,040) (21,320) (29,210) (22,800) (22,280) (21,560) (22,440) (22,440)

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# Investment **Analyst**

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London W1 c.£37,500 + car

Recently established UK arm of major multi-national investment group seeks an Investment Analyst to create this function, reporting directly to its Chief Executive. Funds to be made available will approach £100 million. Preferred age 28-35.

Candidates will have several years' successful experience of investment analysis in a leading stockbroking firm, merchant bank or other financial institution. No particular sector specialisation is required but some involvement in leisure and financial services would be useful. A minerate degree or qualification as ACA or AIB would be favourably regarded. Success will be quickly recognised in this small and intimate environment.

For a full job description, please write or FAX (01-487 4600) to W T Agar at John Courtis & Partners, 104 Marylebone Lane, London W1M 5FU, demonstrating your relevance clearly and quoting Ref. 2294/FT. Both men and women may apply.

#### BARCLAYS de ZOETE WEDD

#### INTERNATIONAL MERGERS AND ACQUISITIONS

SENIOR EXECUTIVE

Barclays de Zoete Wedd, one of the leading UK based international investment banking groups, is recruiting for its rapidly expanding International Mergers and Acquisition team.

Applicants will probably be aged between 28-35 with a background in either Industry or Finance and should have at least three years' experience in the field of Mergers and Acquisitions.

This exciting opportunity offers a highly competitive remuneration package and excellent career prospects. Applicants should apply in writing with curriculum vitae to Leslie Goodman, Director, Bardays de Zocte Wedd Limited, Ebbesie House, 2 Swan Lane, London EC4R 3TS and direct any telephone enquiries to Ann. Molteni, Personnel Department, tel 01-623 2323.



THE INVESTMENT BANKING ARM OF THE BARCLAYS GROUP



#### MANAGING DIRECTOR, EUROPEAN MARKETING

Based in the City of London, this position offers a rare opportunity to join the World's largest options exchange as its main representative in Europe.

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This position requires a person who works well with little supervision and is able to plan and implement a marketing/educational capaign throughout Europe.

Competitive salary, depending on age and experience. Plus excellent benefits package.

If you experience matches these requirements, please write enclosing CV to: nelle Daniele, CBOE, City Tower, Level 6, Basinghall Street, London EC2,

#### INSTITUTIONAL SALES

#### N. American Equities London

An opening exists for two Senior Institutional Seleamen to join a small London based team and take responsibility for servicing both U.K. and European institutions. This is an excellent ground floor opportunity to participate in the growth of a specialty stockbroker concentrating on regional U.S. and Canadian equities and special situations. The ideal candidate should have an established client base and be able to work independently. The remmeration will reflect both the importance of the

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Picase reply in confidence to Andrew Aylwin, Powell & Co., 16 Hanover Square, London WIR SAJ. Tel: 01-409 0718

#### **FIXED INCOME SALES**

Our client, a highly prestigious and front line U.S. Investment Bank is looking to expand its well known fixed income sales team in London. They need people with sales experience in this field who have an aggressive attitude towards results and with a proven record of this. European languages would be a real asset. Multi-product training will be given if necessary. Age 25 - 32.

Salary top end of the market.

For further information please telephone us on 01-589 0072 until 6,30 pm.

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- the opportunity to determine your own career success.

Assistant Directors/

Managers for a

In return candidates must have a minimum of three years' corporate finance experience gained with a UK merchant bank or broker. On a personal level, they must possess the ary initiative, ambition and drive to necessary initiative, ambition and drive to enable them to contribute both to their own success and that of the department. The financial rewards of this success include a

and full banking benefits. To discuss this opportunity in greater detail call, Lindsay Sugden ACA or Penny Bramah on 01-831 2000 (Evenings & Weekends 01-871 9364) or write to Michael Page City, 39-41 Parker Street, London WC2B 5LH.

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Our clients are a prestigious international bank, with a commanding global presence in asset financing, and a UK based packager renowned for consistently leading the field in closing the most innovative of cross border transactions.

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Please contact Jill Backhouse or Peter Haynes.

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# onathan Wren

No.1 New Street, (off Bishopsgate), London EC2M 4TP. Telephone: 01-623 1266. Fax: 01-626 5258.

INTERNATIONAL APPOINTMENTS

# **Senior Treasury Appointment**

Hessische Landesbank - Girozentrale - London Branch is seeking to recruit a highly motivated and qualified individual for a senior position within the Treasury and Capital Markets area.

The candidate should be aged between 28 and 35 and have several years trading experience. The candidate should preferably be TSA-Registered and possess thorough knowledge of Treasury and Foreign Exchange markets, as well as being fully conversant with Capital Market products and other debt related instruments.

The person we seek should demonstrate strong leadership qualities and be able to contribute significantly to the performance of the dealing

The position will offer considerable development opportunities to the right individual in a AAA-rated bank.

The remuneration package will be commensurate with the level of responsibility this position carries.

Candidates should forward a C.V., giving full details of their career history to date, to:

The General Manager Hessische Landesbank -Girozentrale-London Branch 8 Moorgate LONDON EC2R 6DD

All applications will be treated in strictest confidence.

**Helaba** Frankfurt Hessische Landesbank-Girozentrale-

LONDON BRANCH

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- ement have rationalised business, now siming at achieving market leading position.
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- stockbrokers and client executives. Contribute to management during period of development.

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South East U.S.A.

A major U.K. PLC seeks candidates for the position of Executive Vice-President of its wholly owned U.S. manufacturing operations, which have a turnover of \$800 million.

Based in the company's U.S. headquarters in a major city in the south east, this position reports to the President. The successful candidate will assist the President in the strategic management and development of the company, whose existing business extends over half the states in the U.S., in directing divisional management, and in liaising closely with the parent company in the U.K. This is a challenging role which calls for a high degree of intelligence, energy and commitment, with a particular emphasis on administrative as well as other general management skills.

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Confidential Reply Service: Please write giving full details and background of your career to date, quoting 2138/MB on your envelope to: Charles Barker Recruitment, 30 Farringdon Street, London EC1A 4EA. All reolies will be forwarded to our client unless we are advised of companies to which your papers should not be sent.

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# City AAA - rated Major German Bank

is expanding its Capital Markets Department by recruiting two senior personnel:

#### HEAD OF BOND TRADING

Candidates must have first hand experience of trading and/or market-making in German domestic bonds.

#### **HEAD OF INSTITUTIONAL BOND SALES**

Candidates must have experience in marketing international debt instruments to the UK Institutional sector.

Both positions offer challenging opportunities for two professionals, ideally aged between 30 and 40. The ability to speak German will be a distinct advantage, especially for the Trading position. The remuneration package will fully reflect the importance of these

Please reply to the Personnel Manager, Box A1003, Financial Times, 10 Cannon Street, London EC4P 4BY enclosing a comprehensive CV.

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Peter W Richmond Tel: (061) 832 4486

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MANCHESTER

Bankers Trust is a leading global merchant bank with a reputation for excellence based on a flexible and imaginative approach to investment banking. Due to the growth in the Bank's Capital Markets business, they currently seek

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Career Opportunities in Investment Banking

to join their innovative Transactions Team. This group liaises with the originators of a wide range of bond, syndicated loan, commercial paper, derivative and equity related products. You will be involved in all aspects of deals from structuring the mandate through to completion. Previous exposure to capital markets work is essential. You are likely to have banking or legal training and to be looking for your first move.

Intelligence, indadve and a capacity for hard work are vital. This critical area offers a demanding personal challenge, creating exceptional career prospects, with the rewards appropriate to successful professionals.

In the first instance contact Mark Hartshorne in confidence on 01-404 5751 or write to him at-Michael Page City, 39-41 Parker Street, London



**Bankers Trust Company** 

#### **Marketing Officer**

European Bank expanding in London seeks an additional team member with a minimum of two years' relevant expe-rience. The duties relate to promoting increased Financial Institution business excluding correspondent banking.

Salary to £25,000 p.a. Contact Maggie Griffiths

#### Trade Fin. Acct. Officer Leading Merchant Bank, active in interna-

tional and domestic trade finance, requires an experienced person aged mid-late 20's to undertake marketing relationships and ociated support duties.

Salary to £30,000 p.a. **Contact Frank Hoy** 

GORDON BROWN & ASSOCIATES LTD.

Advances Manager

International Bank based in London seeks to fill a senior management position. Fles-ponsibilities will encompass advances, asset control and risk analysis/assessment, frequently reference trade-related activities, and requiring advanced credit skills.

Salary to £35,000 p.a. Contact Frank Hoy

#### Credit Analyst

Active and expanding International Bank is seeking an experienced Analyst (aged 25-30) to join a team in a senior role which will include supervision. Wide range of client type and lending activity.

Salary to £25,000 p.s. Contact Maggle Griffiths



57/59 LONDON WALL, LONDON ECZM 5TP



# UNIT TRUST PORTFOLIO **MANAGERS**

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SALES MANAGER required to recruit a new team of Financial Consultants.
An enthusiastic and energetic individual with an ability to motivate colleagues.
Related experience required. London based appointment with an ethical fast

growing group.

Our client enjoys a substantial flow of qualified leads. Good basic salary offered, plus monthly and annual productivity boruses, company car, pension scheme and permanent health insurance. In the first instance write with full C.V. to: Nucleus Advertising Ltd., Ref. UT30, Walter House, 418/422 The Strand, London WC2RoPT. ous will be forwarded to our client unopened unless addressed to the Security M accompanied by a covering letter listing companies to which they may not be sent.



INTERNATIONAL APPOINTMENTS

Seeking individual with extensive management background in banking in the area of global custody. Emphasis on experience in areas of reconciliation and ornnf and control. Interested applicants can espond in confidence.

Write Box A1006. Financial Times, 10 Cannon Street, London EC4P 4BY

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EXPERIENCED SPOT FX DEALER Out of market 6 months due to personal reasons seeks market appointment tak-ing strategic intra-day spot positions. Net profits I militan US dollars per

Write Box A1887, Finencial Times, 10 Course Street, London DCGP 481

# Group Administration Manager

Banking and Investment

Age: 40-50 £30,000-£35,000 plus benefits

We are acting for a long-established, well-regarded and successful Group engaged in the merchant banking, investment management and commercial banking areas. Part of a major European Bank, the Group has expanded steadily in recent years and now employs

Applications are now invited for the newly created post of Group Administration Manager. This will carry responsibility for all office administration including an impending relocation - and personnel management and will also embrace statutory duties in the Company Secretarial and Compliance areas.

Candidates should demonstrate either extensive experience of general administration with a sound

supplementary understanding of statutory requirements, or a company secretarial background reinforced with subsequent achievements in the administrative field. Maturity, reliability and organisational ability will be at a premium. A car and full banking package are offered.

Please write, quoting reference P/561/1 and enclosing full career details, to Nigel Halsey, Managing. Director, at the address below. Telephone 01-895 1323.

The

Halsey Consulting Partnership 25 Villiers Street, London WC2N 6ND

# **National Broking Support** Manager - Australia

Potter Partners Limited, a leading Melbourne based member of the Australian Stock Exchange Limited, wishes to appoint a National Broking Support Manager to lead the development of broking support services during a term of vigorous change within the securities industry.

As a member of the Senior Management team, the successful applicant will be responsible for overall management of Broking Support Services including Client Settlement, Overseas Settlement, Support Services inclining Cases Sections and Registrations. The broking support team of 100 staff is situated in Melbourne, Sydney and Perth. The position requires planning, co-ordination, development and haison within the Potter Partners Group and the Australian Stock Exchange.

The successful applicant (aged 35-45) is titlely to have an accounting qualification, have completed the Securities Institute Diploma qualification, have a thorough understanding of, and experience in the broking industry: An above average communicator with strong management/people handling skills, an anxiytical problem solving ability and professional animide would find challenge and reward.

meration/Devel An attractive, flexible salary package supplemented with performance based bonus and non-contributory superamutation is available. Relocation costs will be met for non-Victorian residents.

Written applications (Confidential) by 31 October 1988 should be directed to: Mr. C. C. Greaves, Personnel Manager, Poster Partners Limited, 325 Collins St., Melbourne, 3000, Victoria, Australia. Telephone: (613) 616 2713.

Potter Partners Limited

STOCKBROKING -CITY

subsidiary of a publich quoted Group is intereste

talking to Stock Exchange Members with substantial private client business.

Please contact Julie mmings in confide on 01 628 7172

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**Premium Positions** 

£57 s.c.c

a cereor oreenteds. We are look maker people aged 25-65 with an brial or professional background bahard to offer a wide range of its services to businesses, professional mediatrics and fradvisuals (moone; teed only by your own ability teed only by your own ability

# Jonathan Wren

# **Marketing Officer** c£30.000

Increasing volume in the medium size corporate market has led to this vacancy for a senior marketing officer with our international banking client.

Applicants should have a successful marketing background in corporates and/or financial institutions, together with some experience of property-

# **Credit Analysts** £15,000 to £30,000

Many clients are expanding their credit teams to provide a more in-depth facility to their marketing and lending activities. Applicants, ideally graduates or qualified ACIB, will have had formal credit training in a recognised institution. They should also have practical experience of private, UK and/or international business and financial analysis, and must be able to demonstrate successful career progression to date.

Contact Norma Given.

LONDON HONG KONG MIDDLE EAST SINGAPORE SYDNEY

Recruitment Consultants No.1 New Street, (off Bishopsgate), London EC2M 4TP. Telephone: 01-623 1266. Fax: 01-626 5258.

# **Company Secretary**

c. £35,000 + car + relocation

West of England

Play a key role in the privatisation of a major service-based organisation

Our client is a major organisation which services the flotation, you are a lawyer or Chartered Secretary. needs of 1.5 million customers. Turnover has risen to a record £103 million with profits of £33 million for .1988. Planned development of services extends into leisure and commerce, ranging from property development and the use of land to quality leisure facilities, country clubs and residential property.

Reporting to the Chief Executive and as a key member of the privatisation team, you will be involved in all. aspects of the run-up to flotation, liaising with professional advisers and providing technical advice when required. Following flotation, you will manage the company secretarial function, and will be expected to contribute to the smooth transition of the company from public to private sector.

Preferably working in the private sector and certainly conversant with the problems accompanying

aged 35-45, with substantial corporate secretarial experience at a senior level. Above all, you will have the skills necessary to make an immediate impact and establish credibility with colleagues by balancing the demands of professionalism and commercialism.

The package reflects the importance and challenge of the job including a base salary around £35,000 plus car and other benefits. Relocation to the area which is among the most attractive in the country will be provided where necessary.

Please write with full personal and career details to J D Alexander, ref. B.12019.

MSL Chartered Secretary, Broad Quay House, Broad Quay, Bristol BS1 4DJ.



MSL Chartered Secretary

# Financial Controller

#### **Gambia**

# £27,500 tax free + Benefits

Our client is a Corporation responsible for supplying essential water, electricity and sewerage services throughout Banjul and regional centres and is seeking to recruit a Financial Controller. In addition to responsibility for the management of the financial, computing and administrative activities of the Corporation, the post holder will be expected to develop effective control and management information systems which will enable the Corporation to meet the needs of an expanding population in Gambia.

The successful applicant, aged 28-55, will be a qualified accountant with appropriate overseas management experience. A tax free salary will be arranged with appropriate benefits.

It is intended to hold both preliminary and final interviews in London.

Please write in confidence quoting reference 3101 and submitting a curriculum vitae and salary details to:

> Peter Childs, Director **Pannell Kerr Forster Associates** New Garden House 78 Hatton Garden London ECIN 8JA

Pannell Kerr Forster Associates

# Hoggett Bowers Contact: Judy Elmes or Liz Murphy, Abbott House, 1-2 Hanover Street, LONDON W1R 9WB.

Senior Operations Manager £35,000 Plus Car Within a major international bank, this position requires good management stills together with sound technical knowledge of operations. Responsible for a stell of forty, you will control the management of the loans, international payments and documentary credits departments. Ideally, you should be a graduate aged mid to late thirties with substantial experience of managing at least two of these areas. The successful candidate should be able to exhibit the desire and the ability to move into a more senior position within the bank in the

Senior Credit Manager c \$30,000 Plus Car A prestigions UK Merchant Eanking organisation with a significant presence in areas such as corporate finance, investment management and securities, is seeking to appoint an experienced credit manager. The incumbant will be responsible for maniforing global risk on behalf of the bank as a whole, lieising with and reporting to Board level. The role would suit an experienced credit manager presently aged 30+ or a relationship managers within an international bank. This is a challenging opportunity within a top City name.

Internal Auditor c£25,000 The Securities arm of this prime City financial institution requires an experienced Internal Auditor to work in its UK operation. The successful candidate will be responsible for the planning and implementation of thorough and timp policies reporting in an Executive Director. Candidates should be aged 28-40, ideally but not necessarily be a qualified ACA or ACCA, with knowledge of TSA and IMRO rules and a sound banking suditing background.

W BLUE ARROW PLC 01-409 2766. Newly Qualified Accountant

This is an excellent opportunity for a Newly Qualified ACA to join a top European flasnical institution. Candidates should be sged mid 20's, and have worked for a small/medium steed firm of Chartered Accountants. The successful applicant will report directly to the Head of Fluencial Control and will be responsible for profit and loss accounting and production of daily/monthly reports. Future prospects within the organisation are first class.

Credit Analyst

Our Client, a major European bank with a well established and expanding presence in London, wishes to supplement its Credit area with an additional Credit Analyst. The successful Caudidate should be aged in their 20's, with an excellent background in Credit Analysis. Working as part of a team, you will be involved in providing reports to and advising the Credit Committee, performing analyses of Countries, industries, Corporates, banks etc. Prospects of developing your career age excellent.

Financial Analyst - Graduate To £18.000 This is an interesting role in a leading investment Bank for a graduate with at least an upper second class degree in mathematics, economics or business studies. You will be involved in analysing the risk associated with the bank's insiding scitivities, listing with dealers and senior management. Preference will be given to candidates with relevant work experience, but a positive attitude and good interpersonal skills are key qualities necessary for this position.

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# **BANKING OPPORTUNITIES** City and West End

- CREDIT ANALYSTS/MANAGERS Corporate, Institutional & Sovereign Risk
- MARKETING OFFICERS/MANAGERS Corporate & Private Banking Roles
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If you are considering a move and would like to discuss the options, please contact one of our specialist consultants for an informal discussion.

WEST END: 2 Swallow Place London W1R 7AA Tel: 01 408 1694 Fax: 01 409 3058 CITY: 25 City Road London EC1Y 1AA Tel: 01 256 5041 Fax: 01 374 8848

Management Personnel LONDON GUILDFORD ST. ALBANS WINDSOR NEWBURY BRISTOL CAMBRIDGE

# Leasing Manager

Our client, a substantial and highly respected banking group, is looking to recruit an experienced Leasing Manager to help meet the growing demand for domestic and international Asset Finance services. Candidates will have 2-4 years' experience gained from a bank or specialised leasing company and will be results-orientated self-starters.

Involvement will range from active marketing of services to the administration of the existing portfolio and a full and on-going contribution to the department's

The company offers excellent carees opportunities and a generous benefits'

#### Corporate Finance Executives

A leading international banking group is seeking ambitious, relevantly qualified graduates with a minimum of 18 months' corporate credit experience.

These posts will appeal to candidates with strong marketing skills and the ability to devise incorporate solutions to given situations. They will also be highly self-motivated with excellent interpersonal skills and the flair to identify and research opportunities for new business.

The company offers a competitive salary, comprehensive benefits and every opportunity to further your career in a apparation operation and

#### Training Officer £25-35K

A unique opportunity exists for an bunarative Training Officer with 3-5 years' relevant experience of the Financial Services

tou will be responsible for the preparation and implementation of comprehensive training plans across all finance disciplines, the development of new structured programmes and the evaluation of overall

Applicants will need to demonstrate a proven track record of accomplishments coupled with the ability to effect group presentations and liaise with all levels of

The importance attached to this position will be reflected by an attractive salary and benefits' package.

Please telephone Mrs Joan Woods, GI-236 III3, or write enclosing a full CV to her at Portman Recruitment, 15 Great Saint Thomas Apostle, London EC4V 2BB.

BANKING 01-236 1113



#### FINANCIAL OPPORTUNITIES

BOND SALES Good experience required in multi-currency bond sales, coverage being Spain and Italy. Very good opportunity. Please call Richard

CONVERTIBLE TRADER/SALES/ MARKET MAKER.

Minimum 2 years experience in one of the above. Finent German or own client base would be advantageous. Salary £Neg. Contact Julie Shelley.

CORPORATE TREASURY/FOREIGN EXCHANGE
Experienced person required to take all
round responsibility in trading/sales. Manmanagement and research skills an advantage. Salary £Neg. Contact Julie Shelley.

SALES
U.S. Equities Graduate/prefer M.B.A. with
5 years + U.S. Equities Sales experience.
Sell to U.K. and Europe. Languages useful.
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Major securi ties house. Please quote reference DF/25L.

SALES. European equities to Europe & U.K. Knowledge and experience of European Equities, French or German nationals or finent French and German, Top securities house. Please quote reference DF/257.

MULTI CURRENCY EUROBOND SALES
Fluent German essential. Client requires
minimum 2 years bond sales experience.
Position initially based in Frankfurt. Please
call Karen Gray.

FIXED INCOME SALES
Finent Japanese required. Reputable house
seeks salesperson with minimum one years
sales experience. Excellent package for right
person. Please call Kanen Gray.

EUROBOND SALES TO U.K. Quality house requires minimum 3 years sales experience - coverage U.K. Institutional client bese essential. Ring Karen Gray for further information.

U.S. TREASURY SALES. 2 to 3 years experience and a good track record required for this position. Quality House, Please call Richard Ward.

TRADER.
Canadian S Trader with about 3 years experience. The ideal age would be around 24 to 28. Quality House. Please call Richard Ward.

This renowned and major British International Bank is now broadening its

Regional activities as a main thrust towards consolidating its position as a leader in UK Corporate Banking. The

For details of the above please call TEL: 01-377 6488 FAX: 377 0887 Cambridge Appointments
232 Shoreditch High Street, London E1 7HP

01-377 6488

# YOUNG HIGH-CALIBRE BANKERS

As a result of the continuing expansion of our West End Branch, we have vacancies for MANAGERS ASSISTANTS and SECURITIES CLERKS.

We are looking for experienced, ambitious bankers of high calibre to fill these posts. Candidates, who are likely to be in the age range 20-28 should have completed, or be about to lete, the ACIB examinations. Initiative and the ability to work with the minimum of supervision and under pressure are also important factors. The work will be varied and stimulating, involving mainly corporate lending to a wide range of busine

These jobs offer the opportunity to join a young team in an expanding branch network with the likelihood of rapid promotion to more senior positions for the right individuals. We offer a competitive salary together with all the benefits associated with a major bank. We would expect the successful candidates to achieve significant salary progression within the

Replies, enclosing a detailed curriculum vitae, should be sent

Mrs. Anne Dunford, Manager - Personnel Department Hill Samuel & Co. Limited, 100 Wood Street, London EC2P 2AJ



HILL SAMUEL & CO LIMITED

A member of the TSB Group.

A member of the Securities Association

# **Pensions Fund Manager**

London, SW1

Our client, a major UK public company is seeking candidates for this newly created position which will be responsible for managing the £350 million Pensions Funds and in particular will focus on:

setting long term objectives

asset allocation decisions stock selection and management.

ideally a graduate and aged 35-45, the successful candidate must have at least 10 years' experience and a track record of achievement in an investment management house, institution or similar environment. Reporting to the Trustees, the role calls for excellent communications and management skills.

A competitive remuneration package will fully reflect the importance of the position and will include a contributory pension scheme and car.

Confidential Reply Service: Please write giving full details and background of your career to date, quoting 2100/MB on your envelope to: Charles Barker Recruitment, 30 Farringdon Street, London EC1A 4EA. All replies will be forwarded to our client unless we are advised of companies to which your papers should not be sent.

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# **Outstanding** Career

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commensative and far reaching changes include the creation of several new Opportunities
In Corporate
Bank's Corporate Services. Although lending will have a sharp focus the Bank is increasingly looking at corporate finance products, which include the provision of equity, off balance sheet schemes, management buy-outs etc. Ideally, you will be an ambitious, young (say 26-34) graduate/ACIB benker perhaps looking for a faster track and front-line accountability. Essentially you will have already used your marketing flair and inter personal skills to build successful corporate relationships. There are corporate relationships. There are excellent terms with a full benefits range. A generous relocation package will be available where necessary. Male or female candidates should submit

in confidence a comprehensive c.v. or telephone for a Personal History Form to, A.D. Pegge, Hoggett Bowers pic, Pearl Assurance House, Greyfrians Road, CARDIFF, CF1 3AG. 0222-387246, quoting Ref. C13058/FT.

#### INSTITUTIONAL SALESPERSON

Oakes, Fitzwilliams & Co. Limited, an independent member of T.S.A. and the International Stock Exchange seeks an equity salesperson to work with institutions worldwide.

The firm is active in special situations and private placements in the U.S. and the U.K. and publishes specialized research reports.

The successful candidate will be very experienced with a good institutional following, which he or she wishes to expand alongside the company's many established contacts. The candidate will be analytically inclined and capable of contributing to the development of the firm's investment recommendations. He or she will be looking for a positive working environment which offers a fair degree of

The remuneration package will be determined by negotiation but is likely to have a low base rate and high profit participation.

Please write, with C.V., to the address below or call Valerie Brown on 01-493 1420.

OAKES, FITZWILLIAMS & CO. LIMITED
42 Hill Street, London W1X 7FR

Continued growth in all our commercial banking sectors means that we have a number of positions available for ambitious young bankers who seek to develop their careers in one of the following areas:

- Corporate banking:
- Commodities;

 Private clients and smaller corporates. Aged between 25 and 30, you should be able to

demonstrate the relevance of your banking experience to one of these areas, and you will already have acquired appropriate technical knowledge and skills including credit analysis and risk appreciation.

We offer an environment in which you will have personal responsibility for the development of relationships with both existing and new clients. Success could bring progression into other areas, and there could be opportunities elsewhere in the Crédit Lyonnais

Please write with full details of your career to date to Alan Beazley, Personnel Manager, Crédit Lyonnais, PO Box 81, 84-94 Queen Victoria Street, London EC4P 4LX. (Fax: 01-489 1559).



**CREDIT LYONNAIS** 

#### Executive Portfolio Fund Management Market leading PLC - with substantial resources and existing source of proven high networth/liquid individuals – seeks prime mover to head new Unit Trust portfolio management business. An entrepeneur with an outstanding

Chief

record of success in building and controlling a consultant field force. Our client's office structure is already in place, a substantial remuneration package

awaits. Share options available. Early appointment desired. In the first instance write with full C.V. to: Nucleus Advertising Ltd., Ref CE28, 418/422 The Strand, London WC2R OPT.

Applications will be forwarded to our client unopened unless addressed to the Security Manager accompanied by a covering letter listing companies to which they may not be sent.



# **Investment Analysts** Disillusioned with Commuting?

We are a North-West based stockbroking company which is part of a publicly-quoted and developing financial services group.

The expansion of the Research Department has created opportunities for young and enthusiastic, professional people to add to our well-established and expanding team.

The responsibilities will cover all aspects of investment research, although the department specialises in companies capitalised at under £50m. Vacancies exist at trainee level for candidates who are graduates and at a more experienced level for analysts who are expected to possess Stock Exchange or Society of Investment Analysis qualifications. Salary and benefits will vary according to qualifications and experience but will be fully competitive. Prospective applicants should write to:

Mr R. T. Race, CHARLTON SEAL LIMITED 76 Cross Street, Manchester M60 2EP

# Do you manage PRIVATE CLIENT FUNDS?

Has your working environment become unhappy or even unacceptable? If so we may have a congenial home for you in West London with easy access to the City.

We are an investment company with full back office facilities and we wish to expand the base of our private client portfolio management service. Total confidentiality assured.

Write Box A1004, Financial Times, 10 Cannon Street, London EC4P 4BY



PARRISH STOCKBROKERS Parrish Stockbrokers is an independent agency stockbroker with offices in London, Bournemouth, Cirencester, Colchester and Westcliff on Sea.

The Parrish philosophy is to provide a first class service to the private investor; we regard this as a growth area, and are currently recruiting for our London and Regional Offices.

Members of The Stock Exchange/Registered Representatives who are competent and enthusiastic but feel frustrated in their present environment and who wish to join an expanding and friendly firm should contact Keith Smith on 01-638 1282



Smith New Court Far East, a team covering the major Far Eastern stock markets from 6 locations around the world, is looking to expand their London Sales force through the addition of a

# JAPANESE EQUITY SALESMAN

The successful individual will have at least 3 years experience selling Japanese equities into the UK market. Please send applications to:

Alison James, Personnel Manager, Smith New Court PLC, 24 St Swithin's Lane, London EC4N 8AE.

SMITH NEW COURT

# **ASSOCIATE** VENTURE CAPITAL

ment buy-outs, buy-ins and expansion capital investments principally in established mounted companies. It has recently closed a second substantial venture capital equity fund at £105.6 million and is seeking to recruit an additional associate to meet an increasing volume of business

The candidate, ideally in his or her late twenties or early thirties, will initially work in transaction teams but will possess the ability to lead such a team within 12 months. The candidate should have strong analytical and selling skills and will possess the resilience and strength of character to work in high pressure situations. An accounting qualification, an MBA, and/or prior Corporate Finance/

The remuneration package will be highly competitive and includes a car, bonus scheme, mortgage plan and co-investment.

Venture Capital experience may be advantageous.

If you are interested, please write with details to: The Partners, Phildrew Ventures, Triton Court,

14 Finsbury Square, London EC2A 1PD.



PHILDREW VENTURES

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PERSONAL

# The Park Lane Hotel

To be opened by The Marchioness of Douro at 2pm on October 5 PARKLANE HOTEL PICCADILLY, W1.

5th - 10th October 1988 5th, 6th, 7th: 11-8; 8th, 9th: 11-7; 10th: 11-6

Information 01-603 0165 During Fair: 01-499 6321

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Deirdre Venables ext 4177 Paul Maraviglia ext 4676 Elizabeth Rowan ext 3456 Patrick Williams ext 3694 Candida Raymond ext 3351

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VERBIER FAMOUS SKI RESORT ON THE \* SWISS ALPS \* Delightful pied-a-terre of living room, 2 bedrooms, a gallery and a cellar. Magnificent view over the alps, summy and quiet. Price SFR 275,000.

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Eve outlived the others because of a policy on fair play and value for money. Supper from 10-3.30 am. Disco and top musicians, glamorous hostesses, exciting 189, Regent St., W1,

01-734 0557.

Notice is hereby given that the Crecktors of the above-named congesty which is being wountarity wound up are required on or before the 5th. Day of November 1988 to send in their full names. Breis acquess end descriptions, full particulars of their debts or claims and the names and address of their solutions in any to the undersigned Mr Antony Hallmouses FOCA of Julia House, 3 Themistactes. Devis Street, P O Box 1612, Nicosia, Cyprus, the liquidator of the said company, and if so registed by Notice in writing form the said liquidator, the personalty or by their worldsons, to come in and proved their debts or claims at auch sine or place as shall be specified in such Notice, or in default thereof they will be excluded from the benefit or any distribution made before such debts are proved. Dated this 6th Day of October 1986. A Halirouseon FCCA, Liquidator.

# **Strategy Manager**

#### Central London

To help meet the challenges of developing its business further, a leading UK publicly quoted manufacturing group with a turnover of over  $\mathfrak L1$  billion is seeking a Strategy Manager. Probably an MBA with significant industrial experience, the successful candidate will coordinate the research and assessment of new growth opportunities, the development of corporate plans and acquisitions.

In addition, you will provide support on other aspects of corporate affairs, be involved in day-to-day briefings, liaising internally and externally on key strategic matters, as well as working with Senior Managers in the analysis and execution of business development projects.

The remuneration package will be commensurate with this challenging position and the skills you will be expected to bring to it.

Confidential Reply Service: Please write giving full details and background of your career to date, quoting 2135/MB on your envelope to: Charles Barker Recruitment, 30 Farringdon Street, London EC1A 4EA. All replies will be forwarded to our client unless we are advised of companies to which your papers should not be sent.

#### CHARLES BARKER

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**Business Expansion Creates Opportunities** 

#### ADMINISTRATION DIRECTOR (DESIGNATE)

Central London

£30k + benefits

THE POSITION is head of administration of an established fashionwear group with a turnover of £12m. employing 40, which designs for highly competitive markets. You will initially work with the retiring Administration Director, taking over responsibility early next year. Reporting directly to the M.D. and supported by the Financial Controller, the ability and enthusiasm to run a tight efficient operation in an informal fast changing environment is ess

CANDIDATES are likely to be under 40 professionally qualified with excellent inter personal and organisational skills. You must be proficient in company statutory compliance, financial and commercial management, with solid experience of contracts, trademarks, computer systems, rance, property and personnel admini

THE REWARDS are £30,000 plus car plus health plan. Prospects are excellent if you can demonstrate exceptional organisational skills and compatibility with a young highly motivated

Candidates are requested to send a comprehensive C.V. to

MELVYN LEE A.C.LS. 44 James Street, London W1M 5HS

METROPOLITAN BOROUGH OF WOLVERHAMPTON

WEST MIDLANDS METROPOLITAN

AUTHORITIES SUPERANNUATION FUND **VENTURE CAPITAL MANAGER** 

Salary Scale up to £22,000

The Superannuation Fund, which has in recent years built up a reputation as one of the leading UK venture capital investors, is seeking a replacement manager to fill this important post. The present portfolio, which consists mainly of Venture Capital Funds, amounts to some £80m, and is widely diversified by stage of investment by sector and by country. Applications are invited from managers with the relevant background and experience to take responsibility for the portfolio and to continue its development in the future. Application forms and job description (quoting Code Number

Square, Wolverhampton. Telephone: (0902) 312081. Closing date: 21 October 1988. Wolverhampton Metropolitan Borough Council is an Equal Opportunity Employer and positively welcomes applications from all sections of the community

irrespective of an individual's sex, ethnic or national origin, colour, age (up to 65 years) disability, sexual orientation or responsibility for dependants, Job sharers

WOLVERHIMPTON the pare setter

COMPANY

NOTICES

NOTICE TO HOLDERS OF

THE NATIONAL GUARDIAN CORPORATION

7%% CONVERTIBLE SUBORDINATED DESENTURES DUE 2001

On September 29, 1988 The National Guardian Corporation was merged with and imp LEP Acquisition Co. ("LAC") a Delaware corporation and a wholly owned subsidiary of Lep Group his as English acquires the Corporation and Corporation and Corporation and Corporation Corporat

oward subsidiary of Lep Group pic, an English company. LeC has changed its name to The National Guardian Corporation. There will be no over stamping of the above referenced Debentures, which will continue to be listed on the Lux-embourg Stock Exchange under the same rame.

Notes 1995

The Interest rate applicable to the above Notes in respect of the period commencing 30th September 1985 will be \$13527% per sample.

The interest amounted to USS 241.72 per SS,000 principal smoont and USS 483.44 per SS,000 principal smoont did the Holes will be paid on 31st Morch

LEGAL NOTICES

Limited and in the seator of the Cyprus Companies Law Cop 113.

USESA, MICATING RATE .

# mould of the present employment system, F.M. Is not an employment agancy and does not charge introductory or performance less for improyees. Filst will reach the people that makes in the financial areas of the City of London - every week. Discover the more efficient method of the financial invited by the city and additional first financial invited for the fear

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sceks experienced individuals in all areas of banking and brokerage operations and settlements. Please send current CV's to Mr M.M. Marx, Box A1005 Financial Times, 10 Cannon Street, Loudon EC4P 4BY:

#### EXPERIENCED CRUDE OIL TRADERS

Our client, part of a major international organisation, is expanding its futures and physical crude oil trading operations in London and has vacancies for

EXPERIENCED CRUDE OIL TRADERS

Applicants will have at least 5 years experience of crude oil: trading is both futures and physical markets, and must be capable of making an immediate contribution to our clients

Write Box A1008, Financial Times, 10 Carnon Street. Loudon EC4P 4BY

**COMPANY NOTICES** 

Notice to Bondholders The Sanwa Bank, Limited

US\$100,000,000 2 3/4 per cent. Convertible Bonds Due 2000

(E) of the Trust Deed relating to the Bonds, notice is hereby given as follows:

I. Further to the Notice to Bor

Forther to the Notice to Bondholders published on 1st September, 1988, the issue by The Sanwa Bank, Limited (the "Company") of 42,000,000 new shares on 1st October, 1988 and the issues of Japanese Yen 55,000,000,000 convertible bonds due 1992, Japanese Yen 30,000,000,000 convertible bonds due 1994, and Japanese Yen 15,000,000,000 convertible bonds due 1995 (together the "1988 Convertibles") on 30th September, 1988, each through a public offering in Japan has resulted in the adjustment of the current Conversion Price in accordance with Condition S(C)(iv) and (v) of the Bonds.

As a result, the Conversion Price of the Boads has been adjusted from Y1,400.60 per share to Y1,396.80 per share with effect from 1st October, 1988, to take account of the public offering of shares and the 1988 Convertibles described in Labore. described in 1. above.

The Sanwa Benk, Limited

Notice to Bondholders

The Sanwa Bank, Limited US\$300.000.000 1 3/4 per cent. Convertible Bonds Due 2002

Pursuant to Clause 7, sub-clause (E) of the Trust Deed relating to the Bonds, notice is hereby given as follows:

The Sanwa Bank, Limited (the "Company") issued 42,000,000 new shares on 1st October, 1988 and Japanes Yen 55,000,000,000 convert Yen 35,000,00,000 convertible bonds due 1992, Japanese Yen 30,000,000,000, convertible bonds due 1994, and Japanese Yes 15,000,000,000 convertible bonds due 1995 (together the "1988 Convertible") on 30th 1988 Convertible 1988 cach ptember, 1988 each rough a public offering in

 As a result, the Conversion Price of the Boads has been adjusted from Y2,969.90 per share to Y2,961.50 per share with effect from 1st October, 1988, to take account of the public offering of shares in accordance with Condition 6(C)(v) of the Boxis, and the issues of the 1938 Convert-ibles in accordance with Condition 6(C)(iv) of the Boads, both financings referred to in 1. above.

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# Video has transformed opera productions on television, Rodney Milnes maintains

Never mind fidelity

pera on television, or video-gram for that matter, has come a long way since those pione a long way since those mil 60s when given the hair-raising onditions under which it was made singers in a different studio from the rchestra and conductor as often as ot), it remains a matter of amazement hat the results were as good as they requently were.

The sort of freedom borrowed from he cinema, the miming of an opera to n existing soundirack was a herring of oslest bue: a significant part of the rt's attraction is the physical act of inging. A dainty moue on screen more r less synchronised with a fortissimo op C from the loudspeakers simply

The breakthrough came. I believe, in the breakthrough came, I believe, in the 1970s, when the prospect of the comparcial release of operas filmed for telesion on videogram became a reality. In early pioneer in the field of directon was Dave Heather, whose use of interas while filming quasi-live performances at Glyndebourne broke new pound. Others have filmered him in round. Others have followed him in user, notably Peter Hall, whose films: his own productions — Carmen and thert Herring among them — have set to highest of imaginative standards. But the main thing is that opera on legislative. levision is now virtually synonymous ith live opera in an opera house, and a meration of highly skilled specialist pera-ou-television directors has nerged, like Brian Large and Hum-ney Burton. Often in stark contrast to eir colleagues in opera houses, their rdinal virtue is their unobtrusivess. They show you what needs to be en and tactfully avoid showing you nat needn't, retiring gracefully into ag or medium shot when a tenor is in nger of rupturing himself on a top te — which can be unpleasant.

enough in an opera house, never mind in close-up in the privacy of one's drawing room

Their tact is more than just fidelity to what happens on stage. Witness how Mr Burton turned a rather ordinary Covent Garden Manon Lescout into one of the more successful video operas simply by ignoring decorational excrescences in the staging. Yet not even tact on a Burton scale could save last Saturday's television transmission on BBC2 from Scottish Opera of Bernstein's Candide, which was little short of tragic: admirers of the music, of whom none is more fervent than I, were longing for

dainty moue on screen more or less synchronised with a fortissimo top C from the speakers simply won't wash

this to be the version that, at last,

The ways in which Candide hadn't worked in the past were outlined in Peter Adam's riveting documentary, Breast of Peacock . Apple Pie, shown on the same channel the previous Sunday. Stephen Soudheim — and he, better than Pangloss, should know — said that Bernstein's score and Lillian Hellman's book, both excellent in their various ways, were too various for their own good: they simply didn't fit. And woe betide anyone, to judge from her alarmingly baleful manner in the documentary, who tried to bend Hellman's book towards the music.

Her subsequent withdrawal of both book and those lyrics in which she had hand were the start of further woes: Hal Prince's brash but successful oneact and reduced-orchestra Broadway version for which the composer did not care; and the new and inept book by Hugh Wheeler, admittedly much improved by the ministrations of John Wells and John Mauceri in Glasgow, but not improved enough. The thoroughly well-meaning and informed revi-sion - at least the numbers were in the right order and sung more often than not by the right people — simply swamped the wit and gaiety of the score add some extra numbers, not all of which deserved disinterment, serious miscasting, elegant decor but surpris-ingly flat-footed direction by Mr Wells and Jonathan Miller within it, and you had over two and a half hours of wor-thy, enormously frustrating tedium.

In addition to part of a Huw Wheldon interview with Bernstein that should have struck terror into any passing critics, Breast of Peacock included some archive extracts from the 1959 London Candids; yes, it looked horribly old-fashioned in its relentless eyes andteeth merriment, but if half its energy had been evident in the TV version, we would have been getting somewhere. I would have been getting somewhere. I suspect the answer is to forget all about "opera house" versions of the piece, cast it with good musical comedy artists — there are such things — and then forget all about fidelity to Voltaire when devising a new and, please God, short book to frame music that says magnifically all that reads to be artist. practically all that needs to be said.

Last week's other opera transmission, Nixon in China on Channel 4, was directed from the stage of Houston Grand Opera by Brian Large, he who preserved the Chérean Ring on video

and to my mind enhanced it (it is due for release on CDV before long). He also enhanced a great deal of Adams's opera, emphasising with the use of cameras individual performances that were already impressive enough in the theatre: if you have opera singers who can really act, then you do want to see them in close np (and vice, mutatis mutandis, versa).

The sheer theatrical pizzzz of the first scene was faithfully reproduced in tele-vision terms, and the squeezing into close-up on Sanford Sylvan's Chou En-Lai in his aria in the third scene emphasised the poetry of his performance, as did the reluctance with which the prying eye left him at the very end (what a fabulous singer he is). The three images of Carolann Page in Pat Nixon's big second-act scand was another glorious effect (how odd it is that words seem clearer when a singer's face is in close-up), and Dr Large slyly underlined the sweaty insecurity of James Madda-lena's Nixon – another fabulous perfor-mance – by the way he filmed him, catching the shiftiness, the darting eyes, the working mouth, not to men-tion the hasty giance at his notes in replying to Chou's toast.

But once again, where the piece itself falls apart — in the misjudged ballet sequence and the long finale, where the music can't sustain what is in the music can't sustain what is in the words — there's not much anyone can do about it in television terms. Yet patient viewers will surely have found ample reward: what was good in Peter Sellars's staging was almost better on television. 20th-century opera is by and large (indeed Brian Large) easier to transfer to the box. Should more contemporary composers short-circuit the system and write directly for the wadium?



Gerard Murphy

# The Public

THEATRE ROYAL, E.15

While Garcia Lorca unleashes his four white horses of the apocalypse ou unsuspecting audiences down at Joan Little-wood's old address at Stratford East, Mrs Mary Whitehouse and her Clause 28 obsessed cohorts must hold on to theirs. Lorca's 1930 surrealist improvisation comes across as a Pirandellian party game, not at all the homo-crotic knees-up we had been led to expect. Ultz's production is an extremely ele

gant representation of visual, theatrical conceits unintended for the theatre. This is the irony. Lorca thought his piece "unperformable," "a poem to be hissed at." And yet, for all its faults and blemishes, it is mere charade, nothing but theatre.

A theatre director, passionately played by Gerard Mur-phy, is discovered under an enlarged hand. Greek pillars and statuary are seen to the right. The horses, white heads on human forms, are the pubaccess, a right of veto. A production of Romeo and Juliet goes on regardless, Juliet in a plastic bosom mounting the horses, exploding in a state of

unattached psychosis.

The images reek of Dali and Bunuel (whose hauntingly inexplicable L'Age d'Or, is

exactly contemporary). Lorca was here submerging himself in a European avant-garde blow-out before the structured intensity of the rural tragedies. He had also just been to New York and discovered Walt Whitman. This aspect of the play's homosexual expressiveness the Stratford East adap-

tor, Henry Livings, has ignored. We are invited to inspect an avant-garde relic.

The result is a sense of imbalance and triviality. There is no point in doing the piece. is no point in doing the piece unless you relate it, as the Argentinian director Jorge Lavelli did earlier this year in Paris, to a context of aesthetic surrealism. The play is also profoundly concerned with the director's acknowledgement of the truth of his sexuality. The dramatic point of an audience's outrage at discovering Juliet to be played by a boy is entirely

The invasion of intellectualising students and the sudappearance of faithfuls is brilliautly arranged. But the death of the director is not dramatically articulated, Lorca's suggestion of his voyage to the galactic unknown left hanging in a void of vague poeticising. What hap-pened to the three bearded homosexuals devoted to each

other, and to the director? These figures appear, courtesy of Phillip Joseph, Robin Hooper and Michael Bertenshaw, but do not represent too threatening a clutch of bored West Eud producers. Their anger, and that of the audience, is negligible. Livings has excised the speech about the Juliet actress bound and gagged under the audience's seats. Instead, Claire Hackett,

who plays spiritedly, is a sad victim of Romeo deprivation, a

nice girl in the wrong play. The production nonetheless contains moments of challeng-ing beauty and great power. Most of these emanate from Mr Murphy as the confused impresario, but Ultz has also paid honour to Lorca's demands for dancing, uninhabited cos-tumes, and to his strangely liberated sense of theatre.

Instead of the expected manifesto for sexual maybem, we have the tortured imaginings of a theatre poet. In this respect, Murphy's performance is remarkable. But the production fails to relate such yearning to any kind of consistent aesthetic, be it historic or contemporary. The evening's a puzzle, but an elegant one.

Michael Coveney

# Pop goes political on a Moscow night

ntony Thorncroft reports on the Russian New Wave at Big Country's gig

t would, of course, require terminal myopia to view the most important event in Moscow t week end not as Mr Gorba-ev's cut and paste job in the emlin, but as a rather poorly ended rock concert in an ice. ckey stadium a few miles to west of the city. Yet the e between the two occasions direct, and although I don't lieve that Mr. Gorbachev ows the name of the bass yer of Big Country, the l, it was playing in the viet Union as a direct conseence of his policy, and, in copinion of the concert's anisers, was contributing to rucial political act.

he connection between poliand rock music is total in a ntry with just one record el, Melodiya, and where istry officials decide which ists can have their music orded and their concerts moted. Under Mr Gorbav there has been a considere loosening of the controls Stas Namin, an ebuiliently ry character who bears re than a passing resem-nce to Harvey Goldsmith, is man who is determined to e every advantage of the unious new liberalism. For ny years his own songs e banned and only avail-through unofficial trading he end the authorities reala single-kopek for his

tas retired a year ago to set a Music Centre in Gorki k which acts as a recording ilo, and, more vitally, as a is for all the alternative, lerground, progressive musicians in the Soviet Union who are out of favour with the Ministry of Culture but much loved by the denim clad sec-tion of Moscow's youth.

One day perhaps the Centre will be able to release its own records. At the moment tapes of the bands change hands as frenzedly as bath plugs and Tahirts. It is touching, and a little frightening to discover. little frightening, to discover how keenly Stas and his friends scanned the names of the Polithuro members, hopthe Politburo members, hop-ing, with some justification, that their men, the progres-sives, were growing in power. The Music Centre seemed the only place in Moscow where the decisions at the Kremiin were followed with intense

The weekend concerts were show cases for some of the new hands. If that was all it would have been a minor, peripheral hassle and cost of transporting over 200 of the most anarchic childish, and permittely men and women in Europe — the pop press — to Moscow. But, as ever in the Soviet Union, there were subtleties, pointers, and an unavoidable political significance behind it all.

Also involved with the con-cert was a shadowy organisa-tion called The Foundation for Social Invention, set up by an intense young Siberian and a front organisation for change it was better to have him in the country. The Foundation their side and in seven was using the concert for a rs he sold 40m records — bold political act — the invitation of some American Vietnam veterans with medical experience to Moscow to advise wounded Afghan veterans on rehabilitation. Profits from the concerts were devoted to this cause, and they opened with passionate speeches and the exchange of generous senti-

ments which on this occasion were more than just word dressing. Until the last minute the organisers feared the con-certs might be banned. In the event only publicity was refused, reducing the audience to around 3,000 people, half the capacity of the stadium



Stuart Adamson of Big Country .

stepped Hig Country. It became involved because singer and songwriter Stuart Adamson has convictions, most recently expressed in the band's latest album, Peace in our Time. After a bright commercial start Big Country's fortunes had flagged, so this new album demanded some promotion from Phonogram. The hand's manager, Ian Grant, might not

be able to get any roubles out of Moscow, but any fee would pay for the transportation of Her Majesty's Press, which must be good news in publicity

It the event the performance

by Big Country almost pro-vided the perfect catastrophic finale to a weekend of steadily mounting disasters of the lost luggage, missed dinner, unavailable room variety. But first, Soviet bands performed to a select but enthusiastic audience. In one respect it was a wend occasion, with children and babushkas and Moscow's answer to soul boys, who were about as threatening as the St Johns Ambulance Brigade, in the audience; in another it was all very familiar, with that grindingly boring delay for sound checks which in the end had even the Russians complaining, led by a stout middle aged lady, an obvious descen-dant of a tricoteuse.

Eventually Alliance kicked off with the kind of songs that The Undertones were offering a decade ago. You quickly real-ised that Soviet pop was trying to cram three decades of musical history into three years. The look of the band was right - plenty of earrings and bizarre hair styles, while the lead singer was total angst. The songs were significant and melancholic and sounded as if they were bitter complaints of youthful alienation rather than about being two timed by Sasha. It was the intensity of the performance, the obvious belief in the relevance of the music, that lifted banal songs

some way towards art. After a brief set Alliance made way for Night Prospect, who revealed an even darker side of Russian gloom. They belong to the Resputin school of music, with an angular

singer who chanted dirges while whipping himself with a metal chain. The only appropriate climax was that he should garrote himself — which he did, before stalking off the stage with a kook of grim satisfaction. Fortunately the next band, Nuance, reflected the other side of the Russian character - sudden ioy, with some lilting balalai-ka-like gipsyish, songs.

Big Conutry followed Moscow's leading punk band, Brigade S, on stage. Their reception was cordial; their

opening pitious. Within a min-ute the power failed on Adam-son's guitar amp. There was a lengthy pause, some shrinkage of the crowd, then another start on "Peace in our time." It took twenty seconds for the gremlin to strike again, and an hour before Big Country could finally drive through their bagpipey version of U2. In the event the band managed to make good the awful start and the audience soon revelled in their new upright freedom at previous concerts by British bands in Moscow the audience had been forced to remain seated — and by the end there was a dancing, waving, chanting crowd of happy youth.

Big Country were bit players in an important drama unfolding a few miles away, but they

were proving that rock music could be rousing, therapeutic and fun - something that Soviet youth is only slowly beginning to discover. Just how the visit fitted into internal politics it was difficult to say, but while so many British bands posture, mixing their music with a little modish political gesturing to salve their consciences, it was inspiring to be at a concert where the performance of the music represented a political act.

#### Don Quixote EMPIRE, LIVERPOOL

The title adopted by Northern Ballet Theatre for its new pro-duction is significant: not just the name of Cervantes' Don, but The Amazing Adventures of Don Quizote. And, I am tempted to add, "the amazing adventures of an old ballet." The Petipa original took Quixote as a peg on which to hand the joyous adventures of Kitri and Basilio as they sought to

marry despite family objections - the piece could be called La Senorita mal gardée. The point of the enterprise and one still made in Lenin-grad and Moscow, and by pro-ducers following the Russian tradition - is a profusion of dances, classical and mock-Hispanic which fling steps and temperament at us so that feebleness of drama and characterisation matter not at all.

Christopher Gable, as adaptor and producer of this new NBT version, and Michael Pink as choreographer, realise that with NBT's restricted forces, the ballet must be made possi-ble on other terms. So the Don now becomes the central and motive figure - though fear-fully pallid in performance and realisation, like the spectre of the role rather than the role itself – and the usual action has been elided, while further incidents from Cervantes' novel are introduced to pad out the three acts. Mr Gable has, in fact, sought rather too optimistically to make this a ballet about the serious figure of the Don. Tradition and innovation are thereby mismatched.

The first act contains tha entire Kitri/Basilio narrative. The second act includes the mime-play (more confusing now than in earlier versions), abbreviated gypsy dances, while a blow on the head from a falling tree-branch - ah! the marvels of stage machinery sends the Don into a fantasy world where, instead of the usual dryad scene, he finds the female soloists bideously garbed as for an ice show, offering optimistic accounts of the old Petipa variations. The third act adapts incidents from Cervantes, including bearded odalisques, a flying horse, a Knight with a flashing mirrored shield who forces the Don to see himself as he really is, and gives the celebrated pas de deux to a matador and his lady-love. The sum effect is of worthy intentions as yet only partially realised.

In reducing the action for NBT, Mr Gable has been inge-nious, and the new choreography by Michael Pink is honest and jovially energetic for the ensembles, with the remaining fragments of the original Petipa/Gorsky dances fitting well enough into it. But to hold the narrative together demands a sustaining thread as conventionally efficient as the earlier Kitri/Basilio lovestory. This Gable's view of the Don, and his performance of the role, fails to provide. He shows us something nearer Marley's ghost than the eccen-tric idealist, dreaming crazed dreams of chivalry, that has been the character nobly played by Soviet artists, and memorably so by Robert Heipmann with the Australian Ballet. There results a lack of focus, of emotional heart, to a ballet which merits the great-est virtuosity in style if it is to make sense. I note, too, that the score, which has been much edited, and includes added music to high-light the Don's scenes, lacked orchestral weight - there simply were not anough players in NBT's orchestra on Monday night when I saw the staging - and this denies the dance a much needed peppery verve.

Tim Goodchild's design provides a clever first act setting with rising canvases and unfolding panels to build a sunny Spanish village before our eyes, filled with attractive costuming. The later scenes are less convincing, and the "Crystal Forest" is tinselled kitsch. The dancers launch themselves into every number with a will, though they need the added gusto that a fivelier orchestral sound can bring. Of the principals I especially liked Graciela Kaplan's vivacious Kitri and Victoria Westall's voluptuous way with a gypsy dance. But there is more to Don Quixote than NBT as yet shows us.

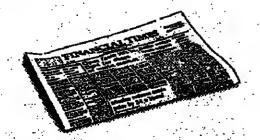
Clement Crisp

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FINANCIAL TIMES

#### ARTS GUIDE

London

Easy Virtue (Garrick). Transfer of King's Head revival of early Noel Coward, same period but loseer vintage than Hay Fever, but worth seeing (379 6H7). South Pacific (Prince of Wales). Average, traditional revival of the great Rodgers and Hammer-stein musical, with Gemma Cra-ven failing to wash the harifouni Emile Belcourt out of her hair

G88 5969).
The Phanton of the Opera (Her Majesty's). Spectacniar, emotionally nourishing new missical by Andrew Lloyd Webber (839 2244, credit cards 379 5131/240 7200). Folies (Shaftesbury). Eartha Kitt and Millicent Martin now decorate Mike Ockrent's strong revival of Sondheim's 1971 musi-cal, in which poisoned marriages nearly undermine an old burlesque reunion in a doomed thee-

tre (379 5399).
Hapgood (Aldwych), New Tom
Stoppard mixes esplonage;
romance and higher physics.
Felicity Kendal is the eponymous renthly Aminal is the epolymous intelligence agent, Roger Rees : and Nigel Hawthorne in elegant support (836 6404, credit cards 379 6233).

The Admirable Crichton (Hay-

market). Rex Harrison and Edward Fox in enjoyable revival of Barrie's imperishable comedy of class barriers and reversals on a desert island (939 9832, CC

Dry Rot (Lyric). Brian Rix returns to the stage after an absence of 12 years in a 1950s farce that prefigures the capture of old England by the spivs and opportunists. A genuine classic The Sneeze (Aldwych). Eight short Chekhov pieces — four vandevilles, four early stories — translated and adapted by Michael Freyn and performed in various styles by Rowan Atkinson, Timothy West and Cheryl Campbell. Slightly rewarding, intermittently funny (836 6404, CC 379 6233).
Sugar Babies (Savoy). Mickey Romey and Amm Miller repeat Broadway roles and exhibit staning and star quality in a mixed mina and star quality in a mixed bag of coarse burlesque sketches ( 836 8888).

**New York** Cats (Winter Garden). Still a sell-out, Trevor Num's produc-tion of T.S. Eliot's children's poetry set to music is visually startling and chorsographically feline (239 6262). A Chorus Line (Shubert). The

A Chorus Line (Shubert). The longest-running musical in the US has not only supported Joseph Papp's Public Theater for eight years but also updated the musical genre with its backstage story in which the songs are used as auditions rather than anothers (229 6200) are usen as animulous rather than emotions (239 6200). Les Misérables (Broadway). The magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway

essons in pageantry and drama (239 5200). Starlight Express (Gershwin). Those who saw the original at the Victoria in London will harely recognise its US incorna-tion: the skaters get good exercise on the spruced on stage with new bridges and American scan-ery to distract from the backneyed pop music and trumped-up, sflly plot (586 6510).

Me and My Giri (Marquis). Even if the plot turns on ironic minicry of Pygmalion, this is no classic, with forgettable songs and dated leadenness in a stage full of characters. It has nevertheless proved to be a durable Broadway hit (947 0033).

M. Butterily (Eugene O'Neill). The surprise Tony winner for 1968 is a somewhat pretentious and obvious meditation on the true story of the French diplomat whose long-time mistress was

whose long-time mistress was a male Chinese spy (246 0220). Speed-the-Plow (Royale). David Mamet applies his biting sarcasm and ear for the exaggrations of American language to Hollywood, in this screeningly funny and well-plotted expose of the film industry (239 8200). Stranger Here Myself (Public). Stranger Here Myself (Public). Angelina Roux performs two decades of Kurt Well's songs in a one-woman show covering the composer's careers in Berlin, Paris and New York (598-7100). Phantom of the Opera (Majesti Stuffed with Maria Bjornson's gilded sets, Phantom rocks with Andrew Lloyd Webber's haunt-ing melodies in this mega-trans-fer from London (239 6200).

Les Misérables (Kennedy Center Opera House). The touring com-pany of the international hit of last season brings to Washington the historical sweep of Victor Hugo, set to music and an insis-tent contemporary hear a Firds tent contemporary best. Ends Oct 15 (254 3770). Sleuth (Eisenhower). Stacy Keach and Maxwell Caulfield star in the mystery pitting a writer against a mild mannered

travel agent who's stolen his

# wife's affections (254 3679).

ion, transposes it to a remoter aga. It is noted for its spectacl into a haunted house. details, enquire at the theatre (541 3131). The Fantasticks. Sunshine Thea-tre, Ikebukuro. Winnsical Off. Broadway production which was supposed to have closed in New

York more than two years ago after its 10,864th performance but which continues to rewrite its record as The World's Longest Running Musical Ends October

Theatre, better known as the most popular and innovative

# September 30-October 6

Kabuki (Kabuki-za) Performances at 11am and 4.30pm. The morning programme includes Moritsuna Jinya, a play set in an age of civil strife — a popular actor's vehicle, since the role of Moritsuna is considered one of the finest in kabuki. In the afternoon: Kagamiyama Gonichino Iwafuji. This play is base on a scandal that occurred in court charity hefore it was written. court shortly before it was writ-ten but, in typical kabuki fash-- scattered bones rising up to form a complete skeleton and a beautiful mansion transformed

Rtiming Musical Figure October 10 (987 5281). Gorky Theeire, Leningrad, in Chekhov's Uncle Vanya (Wed), Peter Schaffer's Amadeus (Thurs). The Bolshoi Drama Gorky, was founded in 1919 and is now one of the Soviet Union's

In recent years its repertoire has been widened to include new, if uncontroversial works from the West, by the likes of Schaffer and Neil Simon. Globe Theatre

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Wednesday October 5 1988

# A message to Kuwait

of its attempt to shift the state's 31.5 per cent share in British Petroleum into the pri-vate sector. The expensive fanfare of publicity preceding the largest sver shars sale resulted, not in a glorious advance towards popular capitalism, but in the transfer of 21.6 per cent of the company to

an Arab oil state.
Since the state-owned Kuwait Investment Office believed it had helped out the British Government by buying up BP shares which nobody else wanted, it has some reaense wanted, it has some rea-son to feel aggrieved by yester-day'e decision that it should reduce its holding by a little more than half. The Treasury failed to make the roles clear at the time of the sale. However, the Kuwaitis cannot say they were not warned. The Government's decision yesterday to accept a Monopolies Commission recommendation that they should cut their stake to 9.9 per cent had been preceded by several ministerial warnings that the holding was

becoming too large.
With hindsight, it is clear
that the Kuwaiti ministers who were in control of the BP purchases made an uncharacteris-tic error in judging the political temperature in the UK. If they had stopped at between 10 per cent and 15 per cent, a reference to the Monopolies Commission would probably have been avoided. An acceptable compromise might then have been struck with the Government and the company.

Urgent questions

Kuwait's persistence in buy-ing shares well in excess of any normal portfolio holding raised urgent questions about its true motives. In spite of the KIO's assurances that it regarded the holding only as a east soms members of the Kuwaiti government were cal-culating what leverage might be applied to the world's third largest oil company, and even what political advantage might be gained in relations with

At all events, the Monopolies Commission report published

THE THATCHER Government' trol gave the Kuwaiti Government a potentially excessive influence over the company. Since governments come and

go, there was no guarantee that this would not be used to Knwait's advantage in future.

The question whether this could act against the interest of BP's other shareholders and of the British national interest turns on whether there is a major potential conflict of interests. The commission's report focuses on the fact that Kuwait is a founder member of the Organisation of Petroleum Exporting Countries, still the world's most important cartel.

#### Potential for conflict

While Opec has been trying to restrict production to push up crude prices, BP has taken a big part in developing oil reserves outside the Guif area which have helped to push prices down from the artificial heights reached at the start of

The potential for future conflict is clearly large, especially in the event of another oil crisis which Opec might want to exploit and which the UK, as well as BP, would try to miti-gate. Even in today's depressed oil market, Kuwait's short term policies can affect BP. Its decision to raise production well above its Opec quota, has helped to push down crude prices, which in turn has contributed to the degression of BP's share produce. Although this has no direct hearing on its has no direct bearing on its present stake in the company, it is suggestive of the conflicts which might arise in future. The Government was there-

fore right to require a divestment in this exceptional case in which the purchaser was a sovereign state deeply involved in the politics, production and processing of oil. This should not be taken to mean that RP - or any other large company long term investment, it is dif-ficult to resist the idea that at alistic protection against foreigners. The Government must stand by its free market princi-

These include the safeguards of the Fair Trading Act under which the Monopolies Commis-sion operates. In spite of an unfortunate flexing of political muscles which surrounded the BP case, the rules were prop-erly applied, the argument was yesterday argues convincingly erly applied, the argument was that such a large degree of confair and the outcome correct.

# Mr Kinnock's best shot

democratic speech of the sea-son to his party conference yesterday. The essence of his message was as far removed from the state socialism that has lost the Labour Party the last three elections as Gover-nor Michael Dukakis' Democrats are removed from the wild-and-woolly Mondale Dem-

ocrats of yore.

It is true that both Labour and its leader are committed to new forms of "social ownership" of the major utilities and the major utilities and the major but this was other companies, but this was hardly mentioned in yesterday's speech, while its whole tone suggests that the commit-ment will be further diluted by tion manifesto comes to be written in short, the speech should appeal directly to the centre ground of British poli-

It took account of the mar-It took account of the mar-ket, with its acknowledgement that the economy which a future Labour government would have to manage would be market-led. It accepted the need for competition. It recog-nised that a mixed, albeit regu-lated, economy was necessary if wealth was to be created. Britain's membership of the European Community is now European Community is now welcomed, as is Mr Jacques Delors' vision of a "social dimension" to the EC's affairs.

#### Collective argument

Even the importance of the individual was recognised. Mr Kinnock proclaimed Labour to be the consumers' party, and capped it with an intriguing argument to the effect that when collective actions are taken the collective should be regarded as a means of enhanc-ing the well-being of the indi-

Yet Mr Kinnock has still not come up with a credible defence policy. The mood in his party, and among some of the powerful trade unions that support him in office, is still strongly in forces strongly in favour of unilateral nuclear disarmament. All that Mr Kinnock could say was that the review of defence policy

THE LEADER of Britain's forward, he said, would have to Labour party. Mr Neil Kinnock, delivered the best social der Labour electable; otherwise the policy could not be imple-mented. Since simple unliater-alism has been rejected time and again by the British elec-torate, Mr Kinnock and Labour have their work cut out. The disputation began as soon as the Labour leader sat down

yesterday.

Yet his speech has a significance for the Labour Party beyond its content. It was made in the immediate aftermath of an overwhelming victory in the leadership and deputy elections. The old hard left, in the person of Mr Tony Benn and his allies, had just been convincingly vanquished. Mr Kinnock felt he had a mandate to lead his party towards a presentation of social democracy, and he took it. The same feeland he took it. The same feel-ing has been reflected in a series of votes on the Kinnock-its policy reviews, not to mention changes in party rules. There have been slips, such as over the snap vote on a mini-mum wage yesterday, but by and large the leader and his team are getting their way.

#### Mass-membership

The strategy now is to build mass-membership so that Ine strategy now is to bining a mass-membership so that Labour can move towards the possibility of a one-person-one-vots structure. The Labour centre-right is at present dependent on the trade union block vote to keep the hard left at bay; it will not feel confident enough to talk of eroding that block vote before it has a much larger, more dependently moderate, rank-and-file.

In spite of this promising performance, Mr Kinnock will continue to be under test as a leader. He has been in the job for five years and even now his party is trailing well behind the Government, which it should not be at a time when the centre parties have collapsed and interest and morting gage rates have shot up. If it is to survive the new Kinnock is

gage rates have shot up. If it is to survive, the new Kinnock Labour Party is just as much in need of progress at the polls and a string of local council and by election victories as are the Democrats. Mr Kinnock would take another year. He has given his best shot to date. did, however, add a significant The coming year will tell rider. Whatever policy was put whether it is good enough.

# FINANCIAL TIMES | Martin Dickson reports on Grand Metropolitan's bid for Pillsbury of the US

# The quest for critical mass

Pillsbury:

1987 net sales \$6.1 bn

LFast food restaurents 33.1%

7.Commodity marketing 1,5%

net earnings \$182 m

1.Breads/baiding 19.0%

2. Vegetables 11.9% 3. Mesis/snacks 10.5%

5.loe cream 2.9%

6.International 9.0%

r Allen Sheppard, the chairman of Grami Metropolitan, the food and drinks group, has a reputation as one of the tougher, blunter managers in British industry. With a quick, if rather acid wit, penetrating blue eyes and a London accent, he is not a man known for elaborate flights

of fancy.
So there was little or no exaggeration yesterday when he described GrandMet's £3.1bn bid for Pillsbury. the troubled US food and retailing giant, as a move which, if successful, would "change the whole shape of the

group for the 1990s".

The aim is to give GrandMet's existing food and retailing operations—which are large in a UK context but small on an international scale—a "critical mass", enabling the group to become a leading world player in

Behind the strategy lies the belief that the world's food industry is becoming increasingly global, with strong brand names appealing across national borders.

This development has parallels

with the growth of global markets in the world spirits industry over the last decade – a trend which has been ridden successfully by International Distillers and Vintners (IDV), Grand-Met's wines and spirits division. It has become one of a handful of worldwide companies which dominate the sector, with brands such as J & B scotch, Croft Original sherry and Malibu. (It is currently embroiled in a bid of its own, the three-sided fight for Irish Distillers, the sole manufacturer

of Irish whiskey).
The aim now is for GrandMet's food and retailing side, which includes Berni and Pastificio restaurants and

Express Foods, to emulate IDV.

The Pillsbury bid is the second move in a carefully orchestrated strategy change which began last week when GrandMet sold its Inter-Continental hotel chain for £1.85bn to Selbu Saison, the Japanese conglomerate. Money from the first deal will help fund the second.

The sale of the hotels chain means that the number of the group's core businesses has shrunk from four to three – foods, drinks and retailing – while taking over Pillsbury would even out the contributions to turnover of those three sectors. At present, drinks dominate, accounting for 51 per cent of sales, against 23 per cent for foods and 26 for retailing and property. Post-Pillsbury, the respective contributions would be 32 per the weaknesses of a business founded cent, 39 and 29.

on entrepreneurial flair. They The simplicity of Mr Sheppard's plan for the 1990s contrasts sharply with the twists and turns of strategy

**Grand Metropolitan:** 

1987 turnover £5.7 bn

Pre-tax profit £456 m

that GrandMet has gone through dur-ing much of the 1980s — unheavals which, to a considerable extent, stem from the company's history. It was founded by Sir Maxwell' Joseph, one of the most remarkable post-war. British businessmen, who built up a business based on hotels in the 1950s and 1960s before diversifying into food (Express Dairies) and brewing, through his bitterly contested takeover of Wainey Mann in 1972. "He was a man who would have anything if. was a man who would buy anything if it was cheap," recalls Sir Stanley Grinstead, the quietly spoken man who emerged as Joseph's successor at the start of the 1980s.

Under Sir Stanley, Grand Met embarked on a strategy designed, as

included a drive into the US (with the acquisitions of the Liggett Group and Inter-Continental Hotels); a controver-sial move into so-called branded consumer services, such as kindergarten chains and home health care; the sale of peripheral businesses (such as the Mecca bingo hall chain); and the building up of the drinks side, most dramatically with IDV's successful \$1.2bn hid in 1987 for Heublein, the

large American spirits business.

But in early 1987 Mr Sheppard, a former motor industry executive who joined GrandMet in the mid-1970s, emerged as Sir Stanley's heir apparent and the company - which had been the subject of bid rumours - began to display more aggression and a further change of strategy. Hotels were suddenly no longer a

core business: Mr Sheppard said yes-terday the group felt that it had to

concentrate on just a few areas where it could be a truly world player in the 1990s, and hotels were not among these, particularly given the extremely high prices that had to be paid for properties.

**Products include** 

Green Giant vegetables

Haagen-Dazs ice cream Godiather's pizza.

Bennigan's restaurants

ak and Ale restaurants

Pillsbury foods

Burger King

There has been further major change of policy. Whereas in the mid-1980s GrandMet said it wanted an 1980s GrandMet said it wanted an equal split of its eggs into three geographical baskets — 30 per cent UK, 30 per cent UK, 30 per cent UK, 30 per cent rest of the world — the main emphasis yesterday was on the group's sectoral make-up. "One of the things GrandMet did wrongly," said Mr Sheppard, "was to place too much emphasis on geography rather than sectors where we could add value." could add value."

could add value."

The new strategy established, the group began what it says was an exhaustive look at potential targets in the food industry, homing in on 10 possibles in the US and then finally nouncing on Pillsbury.

attractions. With annual sales of \$6m, at it is one of the leading food and retailing companies in the US. On the consumer foods side, its products include Green Giant brand vegetables, Hangen-Dazs ice cream, Pilisbury chilled dough and a variety of products in the fast-growing microwave market. It also owns Burger King, the second largest hamburger chain in the world Rogal!

But Pillsbury has been in a state of . turmoil in recent months, partly because of the poor performance of Burger King (see below).

GrandMet argues that, despite these problems, Pilisbury's underlying bustproblems, Pillsbury's underlying business is sound and that the British company can draw on its proven record of brand management to improve the group's prospects in the US and expand internationally. Burger King depends beavily on franchising and GrandMet argues that its has sufficient experience in this field, its UK operations include 5,100 managed and tenanted pubs. 280 restaurants and tenanted pubs, 280 restaments ami 780 off licences, while in the DS its Pearle Heath Service business has over 1,250 eyecare outlets; of which over 50 per cent are franchished.

Critics may question whether that is sufficient experience to him Burger King around, and the sheer size of Pillsbury relative to Grandkiet is bound to raise queries about the British company's management ability to take on such a large and denoralised

Against that, however, GrandMet's big acquisitions in the US to date — notably Liggett and Heublein — have been judged by analysts as highly successful and Ian Martin, who her north American operations, has a good reputation.

Yesterday there was a sharp dip in the GrandMet share price. Analysis did not express much concern about the level of genting it would take on to fund the bid. Nor the price seem to

dilute earnings heavily.

But doubts remained over the possibility of a long fight (despite Grand-Met pitching the bid generously in the hope of a quick knock-out) and the chances of the British group having to pay yet more.

pay yet more.

As the 1990s progresses GrandMet
will develop into one of the world's greatest food and retailing groups," Mr Sheppard said yesterday. The City would like to believe him, but it still needs some convincing.

# Putting the bite on Burger King

neapolis Ice is one of the more polite ways insiders describe the corporate menurs describe the corporate culture clash between the management of Burger King and Pillsbury, its purent.

Executives in Florida, much harassed by head office because of the dismal perfor-mance of the world's second largest hamburger chain, have a penchant for tans, snappy suits, and the buzz words of

Up north in the land of ber crunchers and MBA nearlieteers have long wrestled with Burger King's decilning fortunes. So severe are its problems that some analysts had seen it as a poison pill likely to deter raiders. Others said it should be sold lest its financial drag costs Pillsbury its independence.

the fast food busine

its independence.
The latter view won yester-day with the \$5.23bn takeover

offer from Grand Metropolitan. If it succeeds in winning Pillsbury, the UK group believes it can revitalise Burger King and squeeze much out of Pillsbury's relatively more prosperous packaged food business. Turning the hamburger business around, hough, will require more than

the meeting of minds between

Burger King's reputation for poor operational control and inconsistent quality which has been putting off diners used to the unerring standards of McDonald's, its such rivel and number one at home and abroad. Marketing also back-fired with the "Herb the Nord" campaign which suggested that anyone who had failed to visit a Burger King was a hick from the sticks. Its market share has slipped in the past couple of years to 18 per cent, less than half McDonald's.

Big efforts this year, par-tially imposed from Minnea-polts, have falled to arrest the decline. Sales, net of busine from new restaurants, fell 5 per cent in the quarter ended. August 31 from a year earlier. Changes included new r agement under the fourth chief executive in 10 years and a switch in advertising

Burger King can be revived, though. "If GrandMet achieves management stability with the right people, they'll get a satisfactory return," said Mr John McMillin, a Prudential. Recha analyst in Kential. tial-Bache analyst in New York. He estimated Burger

King had operating profits of \$153m on sales of \$1.25km in fiscal 1988.

A good opportunity since fully so per cent of Burger King's 5,600 restaurants are in the US. Such a move would only intensify competition with McDonaid's which already has 25 per cent of its outlets overs. GrandMet, with little fast

seas. GrandMet, with little fast food experience, "will find competing against McDonald's isn't fun. It's like going up against Attila the Hun."

Poor management is a wider problem at Pillsbury. Under the 13-year reign of Mr William Spoor, the autocratic and trascible citief executive was blamed by Wall Street for letting the food giant get studgy. "Spoor had stubbornly hung

while the rest of the food industry was restructuring," an analyst said. General and edministrative expenses were some three percentage points higher than the food industry average of 8.5 per cent of sales, yet the money was not well spent. Pillsbury neglected

brands while it searched for the big acquisition that would make its next fortune. Mr Spoor retired in 1985, handing over the reins to Mr John Stafford, a younger exec-ative with a collegiate style. But after three years, the board ousied him for failing to get to grips with Pillsbury'a problem. Mr Spoor came back as an interim chief executive. His second reien from Feb.

rusry to July this year was impopular within the company. Though he fired the heads of the restaurant and consumer food hasinesses, cut corporate staff by 12 per cent and pushed through other restructuring measures, staff said he got hadly bogged down in trivialities such as how many pot plants an office had.

Wall Street was not continued.

Wall Street was not enthusiustic about Mr Spoor's replacement, Mr Philip Smith, who had turned in a patchy perforice as chief executive of General Foods.

If GrandMet succeeds in winning control of Pillsbury, analysis say it will face a lunge task to rebuild the badly dented morale of its management, get Burger King back on track, and bring a more effec-tive brand strategy to its pack-aged food businesses.

#### Real soap in Tokyo

■ If last week's Japanese purchase of the Intercontinen-tal Hotel chain has done noth-ing else, it has brought to the ing else, it has brought to the world the story of the Tsutsum brothers. The tale may have limited relevance to the deal – the elder of the two brothers, Seiji, owns the company which has bought Intercontinental for £1.8bn – but it would make wonderful television.

Setji Tsutsumi, 61, is one of the richest men in Japan. The man generally known as his brother, Yoshiaki, is 54, and one of the richest men on the planet. They are in fact half-brothers, Yoshiaki being the son of one of his father's mistresses. They do not get on with each other. Both owe their start in life to the splitting up of the empire of Tsutsumi senior, a prominent Japanese tycoon and politician. Why the younger illegitimate son should have ended up with the larger share of the inheri-

tance seems to have something to do with his father'e assess-ment of character. Whereas Seiji, the elder, was an unconventional youth, who is now a respected Japanese literary figure as well as businessman, Yoshiaki is the classic tight-fisted billionaire. Fond of photography, it is easi that sic right-neted billionaire, From of photography, it is said that he agomises over wasting the last couple of shots on a roll of film. He once told a reporter that of his 30,000 employees, not one uses extra water or paper towels after using the company conveniences.

The streaky heterages the

The rivalry between the half-brothers is the stuff of legend. At the funeral of Yoshiak-I's mother a few years back, the story goes, prominent poli-ticians from the Prime Minister downwards came to pay their respects. But not Selfi. He sent a barrage balloon to hover over the scene, advertis-ing the opening of his latest

# **OBSERVER**

store. With real life like that, who needs Dynasty?

#### God's share

 A year ago the Catholic Truth Society was in acute financial difficulties, but now looks better off. The Society says in its annual report pub-lished this week: "At this time last year we had to sell all the Stock Exchange investments shown in the balance sheet snown in the calance sneet in order to cope with the situation. Following the October stock market crash, that now of course looks like a very wise decision, but if so it was made by divine providence, not by the foresight of the general secretary!" The anniversary of Black Monday is in 10 days' time.

Last hawk ■ The last of the hard-core

The last of the hard-core Reaganites has left the Pentagon. Dr Stephen Bryen, helped by his conservative soul-mate, Richard Perle, led Washington's battle to stop high technology being transferred to the Soviet bloc.

For seven years, Bryen served as the biggest scourge of the so-called "techno-bandits". He was involved in high profile cases such as the Toshiba-Kongsberg sale of advanced propeller technology to the Soviet Union, Datasab's sale of air command and control technology for Moscow's airor air comman and control technology for Moscow's air-port, and the policing of sanc-tions imposed by the US in the Siberian pipeline affair. His attempts to curb European desires to expand trade with the East bloc frequently aroused wrath in Bonn, Brus-sels and London. Bryen's official title was dep-uty under secretary for trade and security policy, a job which enabled him to create from scratch a new department which today has 150 people and a \$5m budget. Hs relished telling interviewers that one of his most ferroccus business. of his most ferocious investiga-tors of techno-banditry is a former journalist with the Manchester Guardian Manchester Guardian. Bryen's departure follows the resignations in the past year of other conservatives such as Mr Caspar Weinberge (now an honorary Sir), Perle himself, Fred Ikle, and Frank

Horton's price ■ Odd in a way that the Monopolies and Mergers Commission should have considered the interests of British Petroleum and Kuwait to be

Gaffney.

so much at variance. Robert Horton, the managing director of BP, obviously does not. In 2 speech to the Oxford Energy Seminar last month, Horton said: "There is plenty

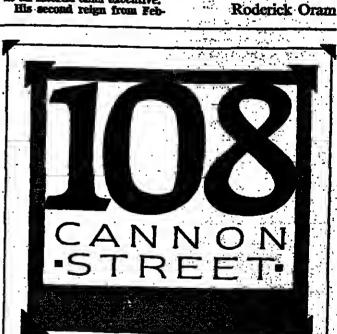
of room for discussion as to what price best satisfies the long-term interests of oil pro-ducers and consumers. The off industry has favoured \$18 as a price that gives some mea-sure of stability, ensures a sure of stamuty, ensures a
proper return to producers and
allows oil companies to fulfil
adequately their responsibility
for future supplies.\*

Horton referred to the near
collapse of oil prices in 1985
which, he said, would have
had devisibility concerners. had devastating consequence He then urged OPEC to call an emergency meeting before November 20 - presumably to bring up the price to \$18 a barrel.

Poor Jarre

■ For all his fame, two con-certs by Jean-Michel Jarre are an unusual event. The musical Frenchman who uses lasershow has appeared in public only on four occasions: in China, Lyons, Paris and Hous-ton. The Houston concert holds the record for any musical event, having attracted 1.2m spectators. In London's Dock-lands next Saturday there should be 110,000 ticket-holdshould be 110,000 ticket-hold-ers, though word has gone round that it is just as easy to see it for nothing from a distance. The hastily arranged second concert on Sunday remains undersold; hence a spectagular describes relication. spectacular dress rehearsal last night to attract attention. Box office revenues of £2m, Jarre claims, will scarcely cover the costs. Still, the publication of the publication of the publication of the costs of the publication of the costs. licity helps to promote his latest album. Revolutions, which is rising to the top of the UK charts, and it is the records that make the money.

No joke: ■ My collesgue, Samuel Brittan, says that he saw a book on sale in Berlin last week called "East Prussian Rumour". Alas, he didn't buy



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RIODS

Joe Rogaly examines different approaches to the increasingly prominent issue of the individual and the community

# The active citizen for all parties

he class struggle is over. The Statesman, Mr Hurd says that the politics of the next century will strongest loyalties are to family, be about the individual, and neighbourhood and nation. He quotes her place in the community.

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Section in

Variety of Long

correct, Britain's political parties are division, to love the little platoon we all alive to it, although their reactions belong to in society is the first princivary. Most parties now have something to say about the individual as a citizen. Never mind the workers. You hear little about frem at either Conservative or Democrat gatherings. Forget about bloated capitalists. Only the receding hard left is serious about its attacks on them at Labour conferences. Two new questions by pass all that. What are a citizen's rights?

What are his responsibilities?
This turn of the millenium change in political thinking is reflected in a growing pile of new publications. One growing pile of new publications. One of the most recent is Professor Raif Dahrendorf's book, The Modern Social Conflict, Another is "Facing up to the future", an already-famous draft policy statement published by the British Communist Party. Yet another is the October issue of Marxism Today, which develops the CP's inspired futurology and comes out with "social citizenship" or "democratic individualism". These documents are not all ism". These documents are not all. There was plenty of material of rele-vance to the notion of citizenship at or David Owen's recent party conference in Torquay, and gallons more at the Democrats' conference in Black-pool last week. The rights of the individual citizen are a central theme at Lebour's do in the same town this week. Several Tory Ministers, incinding Mr Douglas Hurd at the Home Office and Mr Kenneth Baker at Edu-cation, have contributed texts. It is certain there will be more at next week's Conservative conference.

The best way to make sense out of all this is to start with the Conservatives, since they are in charge and likely to remain so for a long while. Their patent is the Active Citizen, an individual who gives money and time to serve the community. This paragon has been invented in response to the argument that the free market as promoted by Mys Margaret Thetcher's moted by Mrs Margaret Thatcher's Government is hard and uncaring. A number of acerbic exchanges with the Church of England led Mrs Thatcher herself to remind us of the parable of the Good Samaritan. Even the most stony-faced Thatcherite is susceptible to the protest that making money can-not be all that life is about. Enter the

Active Citizen. Not too active, however. Not so active that ACs spend more taxpayers' money. For we are talking small here. In a recent article in the New-

Burke: "No cold relation is a zealous Whether or not this proposition is citizen . . . To be attached to the subple (the germ as it were) of public-affections." The Government's small

platoons are neighbourhood watch groups to combat crime, parent-managers of newly opted-out schools, council tenants with greater management control over their estates, charitable control over their estates. table groups and the like.

In this Conservative version all the emphasis is on the responsibilities of the citizen. This re-awakens a long British tradition of charitable impulse and voluntary service. At the end of last year there were 161,376 charities registered with the Charity Commission. Their total income was £12.65bn in 1985, an increase of a third in real terms since 1980. More than half this money came from fees and charges, private household giving, which is hard to measure accurately. hard to measure accurately, accounted for £1.5bn at the most and probably only a fraction of that. But people apparently do give their time. Middle-aged professionals give

Even the most stonyfaced Thatcherite is susceptible to the protest that making money cannot be all that life is about

the most. Surveys suggest about half the population puts to some hours in most weeks, with women giving nearly 2.5 hours more per month than men. The preferred causes are children and teenagers, the disabled and the elderly. The National Trust seems to have the most members. The most common type of activity seems to be fund-raising or organising or helping

This kind of analysis, which is available from the National Council for Voluntary Organisations, is basic to an understanding of the limitations of Mrs Thatcher's version of Active Citizenship. Unpopular causes — help to single mothers, say, or sitting by the bedside of the dying — will get less attention. Changes made by the Government in the benefit system have made it less economic for people to care for the disabled. The residential care allowance rules favour the establishment of private nursing homes for the elderly rather than the development of care at home. Elderly and disabled people living in the com-munity will not be exampt from poll tax (some of the disabled prefer not to have special treatment). The rules for the earning of small stipends by volunteers living on social security have been tightened; among 16-17 year olds only those of independent means are likely to volunteer. If the Government is adopting AC as an ideology, then it needs to think it through.

The fact that it has not yet got it right gives the opposition parties their chance. They can take a broader, perhaps more appealing, view of the relationship of the individ-ual to the community. You will not be surprised to hear that the centre parties muddy the waters. For they approach citizenship from two sepa-rate points of view. Both place great emphasis on civic rights, and call for proportional representation, constitutional reform, and other devices whose effect would be to enhance the political effectiveness of the individ-ual citizen. But these are not central to the current political debate.

The centre parties, like Labour, know what the core issue is. It goes under various names, but the heart of the matter is economic rights. The rump Social Democratic Party takes the hardest line on this. In his paper on the social market economy the on the social market economy the SDP's principal academic thinker, Professor Robert Skidelsky, protests that the ideal of citizenship had meant universal provision of free education, health care, family allowances and so on. This universalism had perished to the 1970s, leaving behind "a semi-permanent underclass surviving on the most degrading form of selec-tive assistance: supplementary bene-fits." The task now is to encourage the recipients to take advantage of improved life-chances offered to them. Funny. Haven't we heard some-thing like that somewhere before? A

modern new-Right classic on this very topic is to be found in the US, in the book Beyond Entitlement: The Social Obligations of Citizenship, by Lawrence Mead. The proposition it suggests is that the very poor - the down and outs, the single-mother families, the long-term unemployed constitute an underclass whose citi-zenship is in doubt. To become full citizens they must be willing to par-ticipate in the mainstream economy, given sufficient training. In short, we are back to the notion of citizenship as involving obligations as well as rights. To be fair, Prof. Skidelsky refers to encouragement rather than



that means workfare. Prof. Plant

would regard its introduction as unjust in the absence of full employ-

ment, a regional policy and decent levels of training. The fact that he would even contemplate it gives a cut-ting edge to his overall argument, which is that "democratic citizenship"

should become the key theme of

Labour's programme. "The citizenship approach," he writes, "rejects Marx's argument that since class determines

political interests there can be no common basis for citizenship while

without empowering individuals through cash, rights, entitlements and cash surrogates such as vouchers."

The cunning of this is that the citizen

becomes a consumer of health educa-

coercion; what is more, others to the left of him are mining more deeply to tion and welfare, thus busting the power of doctors, teachers and social workers. The Democrats, in their Setthe same conservative mother-lode One such is Raymond Plant, Professor of Politics at Southampton Univerting the Agenda document, talk of "empowerment", adding that their party "should stand for active, particisity. Writing in a Fabian - yes Fabian - pamphlet published last week, he postulates that if welfare patory and responsible political, social and economic citizenship, as opposed to passive subject-hood". Labour, in the Kinnock-Hattersley entitlements do in fact create dependency then "certainly some forms of welfare (which would not include health, education, services for the elderly and the non-able bodied) could be linked to obligations if they were thought likely to operating denerstatement of "Democratic Socialist Aims & Values" insists that the redis-tribution of wealth and power are an essential pre-requisite of the extenthought likely to overcome depen-dency." In simple right-wing English sion of choice to everyone.

The question remains – how much

wealth and power, and on what terms? The probable answer is that the proposed transfer of wealth is transier of wealth is greater, and the terms easier, the further left you go. The old generals of the Labour left — Messrs Tony Benn and Arthur Scargill, to name but two—are fast becoming museum pieces of the class wars of days gone by. Yet the historie with the best transier. the historic universalism of the post-1945 Labour Government lingers on. To judge by this week's debates, a citizen under Labour would enjoy rights to tax-financed services on the largest scale, with the fewest concur-rent obligations. That may be a touch there is some private ownership . . ."
Like his Democrat equivalents,
Prof. Plant is adamant that citizenship involves the right to certain
basic services. Delivery of those services remains an open question. "I
doubt," he says, "whether there is a
real way forward in the welfare field
without empowering individuals difficult to sell to affluent voters, some of whom must be won over if Labour is to govern again. Meanwhile, the centre parties, with their unification of the tax and benefit systems, clearly have much more detailed thinking to do. Thus all the opposition parties had better hurry if the better of the latter of the latt Active Citizen is to be kept from growing into a Tory concept that defeats them once again.

LOMBARD

# Second thoughts on universities

By Michael Prowse

ties in my recently enacted Education Reform Bill will do nothing to increase choice or efficiency. Indeed, I now see that the creation of the Universities Funding Council (UFC) represents a strengthening of central planning and bureau-cratic direction that is without parallel elsewhere in the economy. I have instructed my civil servants to consider new market-based mechanisms for financing higher education. In the meantime, please accept my apologies for wasting everybody's time."
This is the confession that
Mr Kenneth Baker, the UK

Education Secretary, did not make in his speech to vice chancellors in Oxford last week. But this is obviously the drift of his thinking. He now accepts that colleges should have an incentive to pay more attention to the needs of students - the consumers of higher education - and is talking about increasing the students' "purchasing power". He is paying serious attention to the once heretical suggestion that block grants to universities should be largely replaced by education "vouchers" paid directly to students, which would be encashable at the institution of their choice. Mr Baker's apparent willing-ness to start thinking positively about higher education marks a significant change in the British Government's stance. For most of this decade, the policy has appeared to be one of managing decline. A sharp spending squeeze was imposed in the early 1980s — ironically just when the num-ber of 18-year-olds was peaking. It led to the closure of departments, the loss of senior staff through early retirement and a sharp reduction in the real value of student grants. Morale has picked no slightly in recent years as dons have come to terms with the new environment. But several institutions remain in dire financial straits despite efforts to attract

funding from industry.

The Government, mainly for ideological reasons, is unwill-ing to pump significantly more money into higher education. So how can the sector be revived? The solution Mr Baker appears to be envisaging

made a ghastly mistake.
The provisions on universities in my recently enacted is due to publish a white paper ucation Reform Bill will do expected to propose the partial replacement of student grants by loans. The idea seems likely to encounter less opposition than in the past, partly because so many students are already in debt. Indeed the debate is likely to

focus on the type of loans that would be most desirable. One suggestion is that students should repay educational debts by making slightly higher-than-average national insur-ance contributions once they begin working. Snch a rela tively painless repayment mechanism would minimise the risk of default and perhaps reduce the likelihood of loans acting as a barrier to higher

education for poorer children. Vouchers, besides eroding the power of bureaucratic committees such as the UFC, could also play a role in spreading resources. It would be only too easy to set them at a level subeasy to set them at a level sub-stantially below the tuition fees charged by most universi-ties. Students could then be invited to make up the differ-ence themselves. A multi-tier higher education system would higher education system would probably emerge. As in the US, the best universities would charge more than those down the pecking order and thus be attended disproportionately by the children of the rich. Against this, however, a given level of public spending would be helping to support a larger overall student population. Loans and vouchers, para-

doxically, could thus be a means of widening access to higher education in Britain. The present policy of giving a very large subsidy to a small number of bright (and mainly middle class) children is diffi-cult to defend. But it is not clear that the Government has thought through the implications of widening access. It will not be possible substantially to raise participation rates in higher education without lowering academic entry qualifications. Yet Mr Baker scarcely seems ready to replace A-levels with a broad GCSE-style examination that 30 or 40 per cent of the age group can pass. Until he does, British higher education will remain elitist, if no longer so expensive.

# LETTERS

# Privatising electricity: a triumph for hope over reason

Sir, Councillor Emery-Wallis should abdicate its existing detters, September 29) sees the statutory obligation to ensure tion of a Fawley B generating tin in the 1990s in the hope station as a potential threat to that everything will be all "all the benefits" that "a more right on the day, once privation of generating to the councillor advocates "smaller esting to note a report in the councillor advocates "smaller esting to note a report in the second point, the implication that the CEGB's national planning of adequate supples of generation for the less should be held in abey-

ance in the cherished hope that all will be taken care of in a very uncertain future by a pri-vatised snpply industry, reflects a triumph for hope over reason. Sites for some 15 "Rogerstones" will have to be found and successfully pushed through to fruition to replace one Fawley B. M I Yazdi,

19 Deer Park Gardens, Mitcham, Surrey

#### Collating facts on tin

From Mr P. C. F. Crowson
Sir, In the final paragraph of
her article ("Price rise poses
dilemma for tin producers."
September 29) Wong Sulong
states that the Association of
Tin Producing Countries is Tin Producing Countries is proposing the setting up of an international fin study group to carry on the job of data collection, in view of the fact that the International Tin Council will close at the end of the year. In reality the FIC stopped collating and publishing statistics in July when its administrative funds were legally frozen.

Member governments of the International Tin Agreement reportedly planned the estab-lishment of a Trust Fund under the auspices of United Nations Committee on Trads: and Development to ensure there were no gaps in the sta-

The Trust Fund has yet to be

tion of urgency than have governments. In practice, it seems that few, if any, of the member governments are really inter-ested in the statistics on production, consumption and trade - vital to all those actively involved in the tin

The only continuing source of international statistics on tin is the World Bureau of tin is the World Bureau of Metal Statistics. It began publication of a Monthly Bulletin on tin as soon as it learned of the collapse of the ITC's statistical machinery, and it plans to develop its statistical coverage of tin as thoroughly as possible.

While governments pay lip service to the need for transparency of markets, it seems, in this instance at least, that only private industry is willing or able to work effectively towards such transparency.
P C F Crowson,

established, despite assurances that it would be set up as a matter of urgency. Industry clearly has a different defini-Chairman, Statistical Advisory Committee, WBMS, 6 St James's Square, London SW1Y

# Loyal European Conservatives

From Mr Derek Prag MEP
Sir, in your World News
Summary (Tory rebels, International edition, September 30), you quoted me as having said that the Prime Minister's Bruges speech included "massive contradictions". I do not recall having used those words at any time during last week's discussions in the institutional Committee of the Euroepan Parlaiment.

Parlaiment.

My main point, however, is to refute your statement that the Conservative members of the committee joined in an attack on Mrs Thatcher's opposition to a "so-called United States of Europe".

Not only did we not join in any attack; we warded off a threat by a Dutch Liberal member of the committee to table a resolution for emergency debate next week which bitterly attacked Mrs Thatcher. Your headline is thus particu-

Your headline is thus particu-

tions that, instead of a highly- swell, Wehvyn, Herts

charged resolution condemn-ing the Prime Minister, the committee produced a press statement which merely reiter-ated certain commitments sol-

The 45 British Conservative members of the European Parliament cannot all be expected to hold the same views of the future of Europe. Indeed, as with any other 45 MEPs, they hold 45 different sets of views. That is the essence of democ-

and democracy. I hope these remarks put the matter into perspective for

emnly undertaken by the member states, and some statements previously adopted by the Parliament on the future of the European Community.

racy, and must surely remain I believe that a united West ern Europe is vital not only to our economic well-being, but also to the future of freedom

larly misleading.

It was as a direct result of British Conservative intervenPrince Hill, 47 New Road, Dig-

# Pensions should be funded by index-linked stock

the discretion of the company."

From Mr W F Tomkins Sir, Mr Colbran (Letters, Sep-

tember 24) writing on behalf of The Institute of Actuaries states: "The accepted objective of a good final salary scheme is to protect earnings levels up to retirement and purchasing power thereafter.

Having retired from the Ford Motor Co in 1987 after 42 years' service, I am concerned with the latter part of this statement. I am aware that Ford stated "no direct provision has has a very poor record in uprating pensions in payment. I are increases (in pensions). An employee retiring in 1974. This is because increases are not guaranteed but are of his pension reduced by 44 awarded from time to time at the discretion of the component."

Thus the contribution to the social scandal of poverty in old age can be expected to con-In June 1981, you reported that Ford had told its 14,000 pensioners that it could not afford to increase pensions in The layman is left to wonder payment. In recent years high

why pension schemes do not make greater use of indexinvestment earnings have been used to finance early retirement programmes and to halve company contribution rates.

No attempt has been made to restore pension purchasing power in these very favourable circumstances. In the last pub-lished actuarial report it is linked government stock, the terms of which so closely mirror actuarial assumptions, viz protected value of capital in real terms plus a real return. It is my contention that pensions in payment should be wholly funded by indexed-linked stock or, alternatively, the actuarial indexed pensions.

This is already the case for the GNP content of occupational pensions and accord-

ingly would not involve signifi-cant administration costs — or indeed matters of principle. Mr Colbran's views on this proposal would be appreciated. The problem should not be insurmountable. Corporate planning requires making provision for the inflationary aspects of wages and salaries in payment. The more cynical of us are forced to conclude that the present arrangements cost of pensions on award should be paid over to the Government which would then be responsible for payment of 1 Nelmes Close, Hornchurch,

# **CATERING FOR INDIVIDUAL TASTES...**



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# CATERING BY UNDERSTANDING PEOPLE

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# Tardy Italians catch up with Green mood

John Wyles reports that Italy has finally woken up to its ecological responsibilities

T has seemed recently that barely a week can go by in Italy without citizens of one port or another taking to the streets in protest at the imminent repatriation of a shipload of toxic waste from

Nigeria. Last Thursday, the good peo-ple of Manfredonia on the Puglian coast substantially outper-formed earlier demonstrations by their counterparts in Ravenna and Livorno by setting fire to the town hall door and forcing the local carabinieri chief to call in the reserves.

All of which undermines the Government's tardy effort to monstrate to the world that demonstrate to the ready to accept its responsibilities towards one of the fairest environments in Europe.

To this end, the Government has bowed to post-Chernobyl fears and embraced e non-nnclear energy policy, and is now ready to spend more than L10,000bn (\$7.2bn) a year on dealing with urban refuse and toxic waste. It also has plans for cleaning up woefully pol-Iuted rivers and coastal waters. But are the Italian people ready to play their part?

Will they, for example, cease to challenge almost every attempt to build power sta-tions, no matter bow well equipped they are with emis-sion-cleansing technology? Will they accept the construction of toxic waste disposal plants in their localities and will local bureaucracles find the technical resources to reactivate the 730 water-purification plants out of a national stock of 1,581 which languish idly for lack of

No positive reassurance on these and other equally worrying issues can yet be given because the public reaction to environmental problems is so finely balanced. It is not just that many people seem to reject the "cure" of, say, a non-nuclear power station as a response to the "disease" of nuclear power, it is also a fact that the pan-European conflict between the demands of indus-



Italian police keep a watch on the Karin B last month outside the port of Livorno.

ing as fiercely in Italy as anywhere else. The national debate has been focused by the Karin B, the benighted, peripatetic cargo ship which in August unsucship which in August unsuccessfully sought a safe haven in northern Europe for its cargo of 2,500 tonnes of toxic waste. This had been previously deposited by Italian companies on the soil of Nigeria and thence removed after the Lagor Covernment had fol Lagos Government had followed through its stern threats by locking up an Italian ship in the capital's harbour for sev-

be rusty, somewhat leaky containers on the Karin B symbolised for many Italians not only the total inadequacy of national provision for toxic waste disposal but also an attitude to the Third World which was at best careless, at worst ruthless. When the ship was then seen sailing from British to French to Dutch ports without gaining entry, its voyage became not just an embarrassment but a shameful evasion of national

eral weeks.

responsibility. Ms Rosa Filippini, a leading Member of Parliament for the Italian Verde (Greens) and Mr Giorgio Ruffolo, the Socialist Minister for the Environment,

But these plants could take five years to build. In the meantime, the Government clash regularly over policy matters but are both agreed on this point. "We were covered with shame by the interna-tional reaction," says Ms Filip-

Both believe that Italy has since done something to redeem itself by becoming the first European country to ban the export of waste materials to Third World countries. But what of the underlying prob-lem? Half of Italy's 15m tonnes of solid urban waste is scat-tered in uncontrolled dumps for lack of proper facilities, while current disposal capacity can deal with only 10-15 per cent of the 4m tonnes of toxic waste produced annually.

Mr Ruffolo, a somewhat crumpled former economics professor of no small intellect, can be grateful to the Karin B for having nudged into prominence his previously prepared plan to build a national net-work of multi-functional toxic waste disposal plants which has now been adopted by the

The aim is that the plants, one in each of Italy's 20 regions, should be financed by their industrial users. Some unofficial estimates suggest that there will be an annual market in toxic waste disposal of L3,000bm.

in 1986, and since Mr Ruffolo succeeded him 14 months ago he has begun to piece together a national strategy to deal with the most pressing problems.

He is proud of the fact that Italy has made "an extraordinary leap" this year in applying no fewer than 18 EC environmental directives, including, after a delay of five years, the Seveso directive on industrial plant eafety, spawned by an Italian disaster in 1977.

The fundamental question mark about these efforts, and also about policies for cleans-ing rivers and polluted air, is closely related to the protests in Manfredonia and elsewhere. All polls suggest that Italians have very little confidence in the shility of the state to deal with environmental emergencies and to administer and enforce regulations. This has clearly been a factor behind protests against the Karin B and her sister "ships of poi-

An effective environmental policy requires not only popular support but also efficient controls to test compliance. It also needs public servants capable of minimising bureautratio delaws over environmental properties of the server of the s cratic delays over such material as environmental impact statements - henceforth to be required from industry in Italy. Italy is not well-endowed with such assets. Mr Ruffolo's infant ministry has only 200 officials although he has ambitions for a "non-bureaucratic" force of 5,000-10,000.

s Filippini, a founder Moreover, many responsibili-ties will be left to local governof the Italian Friends of the Earth, wants a ments which, especially in the change of priorities but she is south, will not be up to the task of edministration and assumption as Mr Ruffolo that enforcement unless under very the present productive struc-ture should be reformed, not strong local pressures. If Ms Filippini and her Greens could overcome their internal differences and rally the grass roots behind Mr Ruffolo's key polipini and her colleagues. cies, there might eventually be less confusion, corruption and chaos in the Italian environfor the Greens, the established parties gave Italy her first Min-

# Out of beds and into burgers

If Grand Metropolitan had handed back to its shareholders the f1.40p per share it earned on last waek'e well-timed sale of its hotel chain, its shares would not have dropped by 10 per cent over the last few days. However, the new management ever, the new management team was never going to pass up an opportunity to finance another quantum leap in its global ambitions and has even

had the temerity to ask its shareholders for an extra £479m. While no one is denying GrandMet's very real achieve-ments in restructuring its business over the last couple of years, there is a worry that it may now be running a little too fast for comfort.

The earnings dilution from the proposed Pillsbury deal wipes out the positive impact of the Inter-Continental sale, and whilst the overall effect on GrandMet's target of 15 per ent per annum earnings growth is broadly neutral, arguably the quality of the asset portfolio has been diluted and the balance sheet gearing is once again looking rather aggressive. Of course, the growth prospects of a well-managed Pillsbury are far bet-ter than an expensive hotel chain. But there must be an element of doubt about Grand-Met's assertion that it can quickly conquer the problems of the world's second largest hamburger chain, which accounts for nearly half the Pillsbury business. Memories of Imperial Group's ill-fated involvement with Howard Johnson still linger, and how-ever well run GrandMet's Berni Inns may be, they are not in the same league as

McDonald's. GrandMet has more control over the market's more immediate worry - that it might be forced to pay too much. A pro-spective multiple two thirds higher than the US market average is a pretty steep price. If GrandMet is forced to pay much more, its credibility will be severely strained.

BP/KIO

Once the Kuwaitis get over their first borrified outburst at the prospect of a £300m loss on their BP holding, they could do with BP and attempt to sell the shares back to them. For both parties the solution would be neat, simple, and would avoid the problems of an international placing of nearly £2bn of stock in a market averse to oil shares. The risk of a forced sale of the Kuwatti holding has already depressed the shares

Grand Metropolitan Share price relative to the FT-A All-share Index

by 5 per cent or more, but the reality of a big, widely distrib-uted sale could do more dam-

age still. Apart from BP, few single buyers suggest themselves. The MMC ruling disqualifies other oil producing states from taking too lively an interest, whereas US anti-trust law prewhereas US anti-trust law pre-sumably rules out Exxon or Arco. BP has the added advan-tage of believing its shares to be a raging buy at the moment. While the market worries, about oil prices dropping below \$10, BP is still holding out for a recovery to \$18 in the mid-1990s. The financial strain of a buyback would also seem man-ageable, adding perhaps three or four points to gearing. which its £4bn annual cash flow would soon take care of. The Knwaitis have been granted plenty of time to decide what to do, and could not be better placed to make the most of that flexibility. Indeed, given their inside information about Opec's schemings, any decision to sell the stake early, would not bode well for the oil price.

Amstrad

Where many companies get the benefit of the doubt from the market, Amstrad seems to get only the doubt. Yesterday the company produced a set of wholly unobjectionable preliminary results, stitched up an apparently favourable supply deal to belp with its chip prob-lems, and was still treated to a hefty fall in its share price. The market may be justifiably ing money in the bricks and mortar of a semiconductor factory to guarantee supplies. But it is not as though £45m is a lot of money, or 9 per cent of Micron a very big stake – or five times next year's earnings very much to pay for it. And though the market is clearly unhappy with the image of Mr.

Alan Sugar as forced buy-er - pushed into an alliance he does not want to safeguard the chips he needs - it is hard to chips he needs — it is hard to see the deal going very wrong unless. Amstrad gets much more deeply into Micron than is currently the case. Amstrad may have been substantially re-rated over the past nine months — as the best performing FTSE share bar the bid stocks, the company's rating has been slowly catching up the market average — but the prospective multiple remains in single figures, where it probably does not belong.

Mecca/Pleasurama

What Mecca is offering Pleasurama shareholders looks a sensible deal at a sensible price - and if sense were all there were to it, this final offer might well prevail Pleasurama's share price says that it will do nothing of the kind; and the market seems to be buying the conventional wis-dom that if Mr Michael Guthrie does not end up with Plea-surama, nobody else will either. The market has been wrong about that sort of thing before - most recently when a last minute cash bidder emerged for Ruberoid - but there were plenty of investors around yesterday who were not willing to put it to the test Yesterday's new offer does little to alter the basic calcula-tions involved for Pleasurama shareholders: neither silly enough to prompt them to dis-miss it out of hand, nor com-pelling enough to make a non-sense of refusal. In terms of pennies on paper, there is little more here than in previous offers; and although the cash is welcome, it may well not be

Virgin and its shareholders seem so keen to get shot of each other, that it is hard to see how Morgan Grenfell could have joined them together so happily less than two years ago. The whole Ifaison was based on a fundamental misundamentalize thembolders midderstanding: shareholders paid 17 times earnings for what. they thought was a fast-grow-ing glamour stock, but have is now predicting no earnings growth for the next three years due to the high cost of organic growth. Virgin may complain of the shortsightedness of its shareholders, but they have still more cause to feel aggreed that neither the com-pany nor that advisers ever offered from specials.

### **VEHICLES MUST HAVE 80% LOCAL CONTENT TO QUALIFY AS EUROPEAN**

# France firm on Japan car imports

MR ROGER FAUROUX, the French Industry Minister, yesterday reiterated France's insistence on at least 80 per cent local content for UK-built Japanese cars to qualify as European products.

Mr Fauroux said in an interview with the Financial Times

that France had no intention of building a new "Maginot Line" against Japanese imports in general. But he emphasised that France had to adopt e firm position on this key issue because the French and European car industry still needed three to four years to catch up with Jepanese manufacturers. While Britain had always

adoped a more flexible policy on Japanese cars made in Europe, France felt the need to take e tougher line for as long as the Japanese car market remained virtually closed to European manufacturers.



key industrial sectors by adopting a lax approach to Japanese car imports. France currently imposes a quota restricting Japanese car imports to a 3 per

Nissan Bluebird cars would fall into this quota because their European local content is at present about 70 per cent and not 80 per cent as the French Government is insisting. The British Government and

Nissan have reacted angrily to the French position, claiming that 60 per cent local European content was sufficient for a UK-built Japanese car to qualify as a European product. Officials in Paris explained

yesterday that the dispute between the French and British authorities on this issue reflected in large measure the different economic weight of the car industry in France and in Britain. While the British car industry was no longer a key strategic sector of British industry, they argued that it remained crucial for France with its two large car manufacturers, the private Peugeot-Ci-troen group and the stateroux explained why he decided to intervene directly last week to prevent Gillette, the US razor group, from going ahead with plans to shut down its large manufacturing plant at Annecy in eastern France. He said he found it unaccept able that a US multinational should decide to close down a

will have to organise storage

not an easy task in the face of almost certain local opposi-

tion. In many cases, this would be exploited by the Greens, whose impressive capacity to

harness local concerns recently

resulted in the closure of a Montedison chemicals plant in

Tuscany and a commitment by

another producer in Liguria to spend no less than L100bn on

The Greens reflect the conflict of jobs versus environ-ment. The fundamentalist wing wants to abandon the indus-

trial development which has

been the basis of the great Italian economic leap forward over

prepared work on the same

Mr Ruffolo owes his position partly to the efforts of Ms Filip-

Alarmed by growing support

cleaning up emissions.

the past 40 years.

for the accumulating waste

profitable plant and provoke an economic disaster in the Amecy region to help resolve its own financial problems in the US. He said the US group, which has announced plans to close 10 of its worldwide manufacturing facilities, had agreed to reconsider the planned plant

Mr Fauroux also added that he planned to call in the chairmen of France's state sector anterprises soon to ask them to draw up three to five year strategic plans or "contracts de plan." He said that a few years ago the main preoccupation had been to see state groups return to profit.

# Banks may scrap Swift payments network

By Alan Cane in Vienna

A MULTI-MILLION dollar project to modernise the most important electronic payments system used by international banks will be abandoned in January next year if it continues to fail to meet stringent performance standards.

Mr Bessel Kok, chief executive the continues to fail to meet stringent performance standards.

tive of the Society for World-wide Interbank Financial Transmission (Swift), told more than 1,000 leading bankers in Vienna yesterday that after six years of development he remained unable to put a date to the start of the new system, Swift IL He assured delegates to

SIBOS 88 Swift's annual con-ference, that contingency plans were in place to ensure that Swift could continue to meet its obligations to its member banks into the early 1990s. Swift based in Brussels, is a co-operative owned by its member banks. The Swift I

electronic messaging system was established 15 years ago to ensure fast and secure trans-mission of payments messages between banks. It is now close to cepacity, connecting 1,460 member banks in 68 countries and passing im messages every day worth over \$200bu. Swift II was designed in the early 1980s to overcome the limitations of Swift I it has

been repeatedly delayed, how-ever, and even now it suffers from a lack of reliability and the inability to recover well from failure.

Mr Kok said that progress' would be assessed in January 1989: "If at that time we come to the conclusion that the quality in terms of evailability and operability is insufficient, then we will not expose you to the

He said two contingency plans were in place. The first involved adding more comput-ers to the existing Swift I network to ensure capacity to the end of 1991.

The second, called SIONA is being developed at a cost of \$9.5m and will involve running the Swift I software on new hardware from Unisys, the main Swift computer supplier. Mr Kok also said the society intended to install a new communications network based on the most modern "packet switching" technology.

Mr Kok emphasised that the society was still fully committed to Swift II. His statement, bowever, remarkable for its frankness, brought to an end a damaging period for the body.

#### Mr Fauroux said France could not afford the risk of large scale layoffs in one of its French car market. UK-built owned Renault group. On a separate issue, Mr Fau-Suzuki sets sights on European expansion By John Griffiths in Edinburgh to build 24,000 Vitaras a year

SUZUKI, the Japanese vehicle maker, is to more than double its production of four-wheel-drive vehicles in Europe and will decide next year whether to set up a European plant to manufacture at least 120,000 conventional cars a year.

"We have a strong desire to manufacture cars in Europe," said Mr Osamu Suzuki, presi-dent of the company, in Edin-burgh yesterday during the European launch of the Vitara fonr-wheel-drive leieure

He said that manufacturing facilities are to be installed at the Land Rover-Santana plant in southern Spain, in which Suzuki has a 20 per cent stake,

**WORLD WEATHER** 

from January 1990. The 1.6 litre vehicle is intended to complement the smaller Suzuki SJ410 and SJ413 four-wheel-drive vehicles, 20,000 of which are built at the Santana plant each year. (The Santana plant each year. (The SJ models are the subject of allegations by consumer groups that they roll over too easily and are thus unsafe). Production of conventional

Suzukis cars would be regarded as viable only if at least 10,000 units of each model were produced a month, said Mr Suzuki, who would not specify where in Europe a plant might be built.

A decision on whether to proceed would not be made

until after Suzuki's \$500m joint venture with General Motors to produce 200,000 vehicles a year in Canada comes to fruition. Production is planned to start in March next year.

Suzuki plans to have 50 per cent of its total production inside Japan and 50 per cent in other countries. Apart from Canada and Spain, Suzuki already produces or has

already produces or has advanced plans to produce 150,000 vehicles a year in India, 50,000 in Pakistan, 50,000 in Indonesta and 15,000-18,000 in the UK through IBC Vehicles, the General Motors-Isuzu joint venture company which pro-duces a Suzuki-based microvan commercial vehicle. Suzuki produced just over Im vehicles in Japan last year, although this figure includes microvans. Its principal car production is of a small hatch-

However, Mr Yoshio Saito.

Suzuki's managing director said et the Vitara launch that a "whole new generation" of products, greatly expanding Suzuki's range, was planned within the next few years.

The European content of Snzuki's Santana-produced vehicles is currently about 60 per cent. This is regarded by france as too low to be called European, even though it com-plies with the EC definition requiring only that the last significant manufacturing stage should take place in the EC.

School VIPs don't see

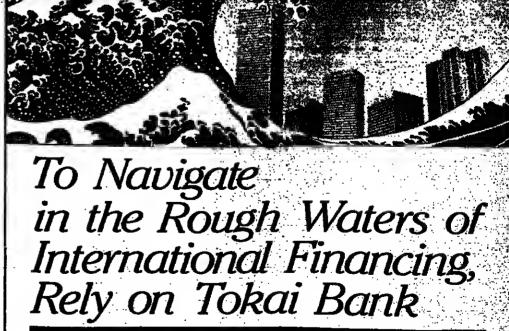
Continued from Page 1
Rnglish - a tribute to two factors, besides the selection process which sifts out the most
unpromising children from
special schools.

First, the intensive nature of English teaching et School 15.
This begins at age seven and
builds up to six hours a week
of extra English classes for 10to 11-year-olds, plus remedial lessons for pupils falling

Second, the traditional approach to learning. Children in School 15 sit in neat rows,

stand up when visitors enter, speak only when epoken to, wear neat uniforms in the junior grades and begin their language taition by rote learn-

The Soviet Union this year agreed a big overhaul of the school system to give more control over curriculum matters to teachers and schools. The young Turks in Soviet education want to push teaching towards the more informal, child-centred methods that are becoming increasingly controversial in the West.



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Comment of the same

Workloads are continuing to increase, there seems to be no shortage of products.

TENANCIAL TIMES WEDNESDAY OCTOBER 5 1988

**SECTION III** 

FINANCIAL TIMES

for management consultants to sell, and the approach of the single European market in 1992 should provide the sector with a significant boost, reports Michael Skapinker

# A tailor-made opportunity

THERE IS hardly an area of somnel management and train-public or corporate life which has not received the attention. The MCA says that its mem-tage of the attention. for a fee, of the management

Anyone requiring proof of the management consulting mode of the management consulting work done in the UK.

Mr Brian O'Rorke, the this year's Notting Hill Carit.

MCA's executive director, estimates that total fee income in 1988 will be about \$280m. Yet festival Some of the costume makers, performers and other participants objected to the way the carnival committee was rationally things. Rather than a rationally voicing their greywork they called in the containing produced a report which gave substantial backing to their complaints.

Apart from their help on street festivals, consultants can be found dispensing their advice on how to run factories, hospitals, research laborato ries, government offices, super are trying to introduce an inap-markets, transport authorities propriate, profit-oriented way and anything else you case to of operating into their organi-

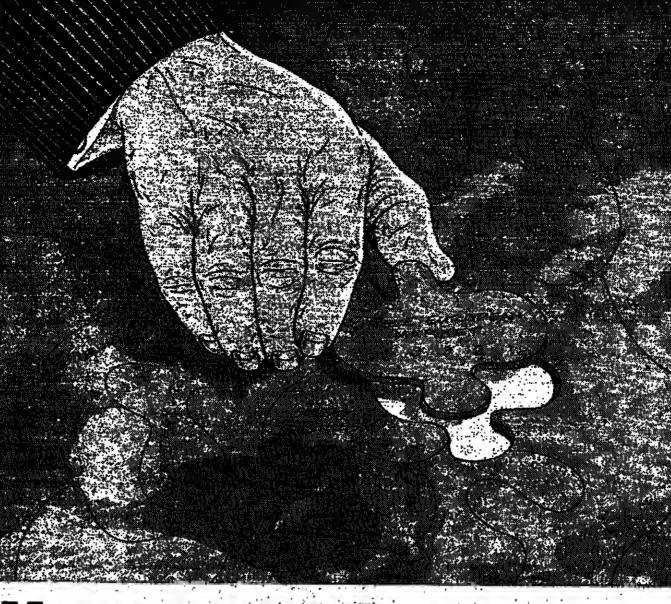
bers carry out about 65 per

mates that total fee income in 1986 will be about \$360m. Yet despite their obvious financial success and their apparent acceptance by a wide range of institutions, many manage-ment consultants concede that

not everyone approves of them.
Some of the antipathy is to
be expected. The work that management consultants do is often threatening to certain groups in client organisations. Professionals in the National Health Service and other public sector organisations some-times worry that consultants

and anything ease you case as of operating into their organiname.

Last year the 27 members of Managers, working in comBritain's Management Consult pany departments like persontancles Association, employing nel, training, planning and
over 4.300 consultants, earned data processing fear that cona total of £294.4m in fee sulfants will recommend that
income, an increase of 29 per they be dismissed — and that
their jobs be done instead by
The bienest increases were consultants. Any decent con-



# Management Consultancy

overcome them. Worse than not being liked. however, is the feeling on the

part of some consultants that they are not taken entirely seriously. The question "what do you actually do?" is one that virtually every consultant has to answer at some point or other. "Does it do anyone any good?" is another.

What makes it worse for con-sultants attached to the large accountancy firms is that these questions are frequently asked by their colleagues on the audit side of their own firms. As to the first of the questheir jobs be done instead by tions — what do consultants. The biggest increases were consultants. Any decent conin the areas of manufacturing sultant will be aware of these and technology consulting, up fears and suggest ways. In fevent things. There is the collection of information to tions - what do consultants.

enable a client to come to decision. A company might need details about potential takeover targets, or about the nature of a foreign market to

which it plans to export.

Consultants also provide expert advice on subjects too technical for the client's own staff to handle: which com-puter system to install or how to set up an executive share option scheme. Another large part of consultancy work, as the MCA's figures indicate, is the provision of training to managers and other employ-

As in any field, some consul-tants do these jobs well, others do them badly. But at least the purpose and nature of the work is relatively easy to true of some of the "softer" areas of consulting work, such as the formulation of company strategy or the transformation of the client's "corporate cul-

it is in these areas that the "does it do any good?" question is particularly pertinent. The consultants themselves point out that the client is probably the best judge of that and that the steady increase in consul-tants' income speaks for itself. "Our clients are not irrational," says Chris Outram of the strategy consultancy Outram Cullinan and Co. They're not dumb-bells — and they keep asking us back."

Nor, the consultants protest, is consulting an easy way to and demanding job," says James Morgan of Arthur Young. "You spend all your time going into difficult situations and absorbing stress."

Mr Peter Allen of Coopers
and Lybrand adds his own

complaints about the general perception of consultancy. Everyone thinks it's easy, but it isn't. Consulting is a skill and that's what people are paying for. I think it consists of several things; knowing your technical subject and knowing how you can bring it to bear to solve someone's problems.

"You also have to be able to get people to open up to you so that you can identify their problems. You've got to have the skill and discipline to know

CONTENTS

Germany: US Guide for first-time users

illustration: Mark Thomas

how to structure a contract with a client. That can be the difference between making a profit or loss on a project."

Mr Allen also points to the strain of constantly having to find new clients and obtain additional work from old ones. "You need to have a lot of energy and you need to be damn resilient and optimistic because you're selling all the time. Fifteen weeks is a long order book for a consultant. I think most people forget that consultants are under the constant pressure of having to

What consultants do not seem to be short of is new products to sell. The arrival of the single European market in 1992 appears tailor-made for consultants. Extensive govern-ment advertising has persuaded companies that some-thing important is going to happen. Many of them, how-ever, aren't sure exactly what, or what they should be doing

Mr Ian Davies of McKinsey and Co, asked whether 1992 will be good for consultants, says: "No question. Major discontinuities are great catalysts. 1992 is a major issue and it's very poorly understood — mainly because it's difficult to

Virtually all the large consultants are offering advice, seminars and publications on the meaning of 1992. A conference earlier this year on the implications of the single market for pay and remuneration policy provided evidence, however, of some of the dangers. The respected remuneration consultancy which staged the conference succeeded only in demonstrating that it had no more idea than the delegates what 1992 would mean for pay

Consultants with longer experience of advising companies on international strategy predictably argue that they are better placed to handle 1992 projects. "We've been doing European-wide strategies for many years," says Mr David Hall of the Boston Consulting Group, "What the 1992 debate has done is focus attention on continental Europe and on strategy questions. 'Should we

been helping people with for Despite such arguments about the quality of products on offer, 1992 will probably provide the whole consulting sec-tor with a significant boost. indeed, there seems to be little evidence of the slowdown and shakeout in consulting that

some practitioners were pre-

dicting et the time of last

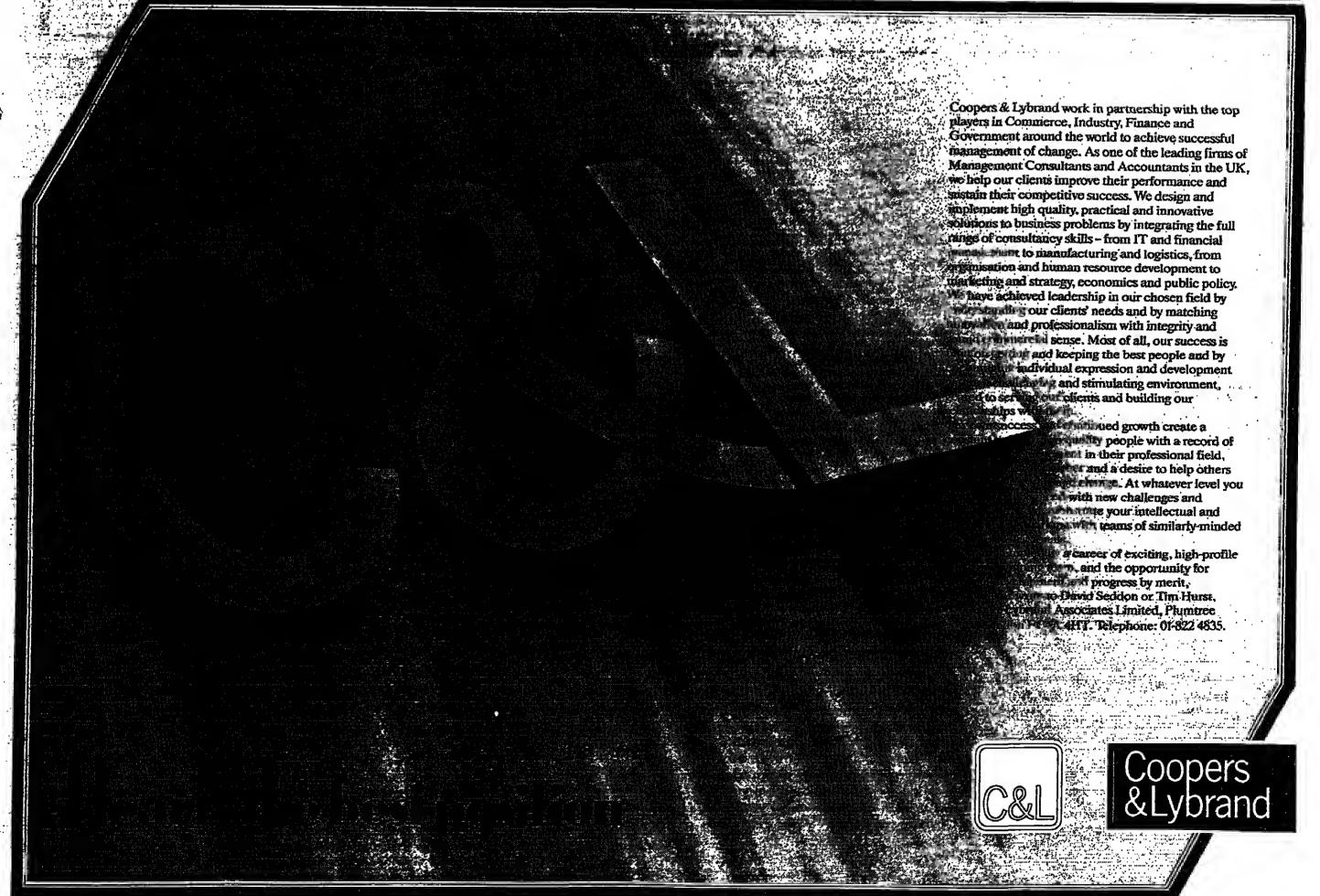
year's stock market crash.
Nevertheless, McKinsey's Mr
Davies says: "I often scratch
myself and think 'can this go
on forever?" I think it would be prudent to assume that it will slow down. I don't think consultancy is recession-proof and I'm sure there will be casual-ties and mergers. But there is evidence that the underlying demand (for consulting services) is still very strong.

Some consultants argue, too, that there will be an increased trend towards the formation of full-service firms, able to offer a range of consulting products from strategy to information technology to training. This is the logic behind Coopers and Lybrand's decision to take a finencial stake in the take. financial stake in the strategy

firm Outram Cullinan and Co. Coopers and OC&C argue that some clients prefer to formulate their strategic plans with a firm which can then suggest other consultants who would be able to help with the implementation of the strat-

Mr Richard Koch of the strategy firm LEK believes, however, that the advantages of such co-operation have been overblown. When LEK started in 1983, it set up a joint ven-ture with the PA Consulting Group with the aim of enabling each firm to pass work to the other. "That was the great concept behind it," says Mr Koch. "In practice it really didn't work out that way." The joint venture with PA was dissolved in 1995.

As to the idea that clients will ask a strategy firm to rec-ommend consultants who can help with the implementation, Mr Koch says that "it is amazing how infrequently it happens. It does happen some-times. I've been working with a financial institution and they needed some advice on IT strategy and we helped to Spain? Should we be making in nine cases out of 10, the acquisitions?' These are very basic questions that we have selves."



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# Initiative on an ambitious scale

aimed at helping small busi-ness have caught the imagina-tion as effectively as the Enterprise Initiative. Unveiled last January, the initiative will promanagement consultancy advice to small companies over

By the end of July the Department of Trade and Industry had received 104,000 requests for information on the scheme. Ten thousand epplica-tions for assistance had been made and, after weeding out unsuitable applicants, the department had approved 6,200

The initiative provides up to 15 days of edvice for small to days of edvice for small companies with subsidies meeting half of the cost, rising to two-thirds of the cost in Assisted and Urban Programme Areas. Advice is available in the fields of design, marketing, quality management, manufacturing systems, business planning and financial and information systems. Previous consultancy sup-

port programmes, some of which have been absorbed into the Enterprise Initiative, drew the criticism that they were under-funded and could only meet a small part of demand. Now, ironically, it is the ambi-tious scale of the Enterprise Initiative which has provoked

scepticism. Critics doubt whether enough management consultants can be found with the skills to handle the special problems which face small companies. Consultants have traditionally been used to provide vide expensive, in-depth studies for larger clients, not the concise, low-cost advice which would be more useful for the smaller firm.

The numbers involved in the scheme are impressive, or wor-rying, depending on your point of view. The initiative aims to help 1,000 small companies a month, rising to 1,500 a month over a three-year period. This volume of work would absorb 60 per cent of the capacity of the members of the Management Consultancies Association, eccording to some esti-Association mates. membership comprises 29 of the larger consultants accounting for 60 per cent of UK con-

FOR MANY of the academics

who staff Europe's business schools, consulting is a matter of survival. Academics' sala-ries tend to be low, particularly compared to the money their

newly-graduated students earn.

most business school academ ics supplement their incomes.

which business school academics keep in touch with develop-

ments in the world of finance,

commerce and industry.
"It's our laboratory," says

Ms Sandra Vandermerwe of

the International Management Institute in Geneva. That is where we see what's really

happening."
Business schools encourage

their staff to do consulting work for the same reasons. Grumbling about low pay is reduced and the credibility of

the school is enhanced when academics can refer in their

lectures to their contacts with

Senior executives and to their own experience in helping to

"If business school academics couldn't bring something to the real world, they would not have much credibility," says Michael Goold, joint director of

the Strategic Management Cen-tre at Ashridge Management College. Goold and his fellow

director, Andrew Campbell, who had both previously been at the London Business School,

set up the centre last year. Most business schools allow

their staff to spend a day a week on their own consulting

sectivities, although some of the high-flying academic consul-tants spend more time out of school than that. "I think situ-ations can arise where the aca-

demic is spending so much

time on consulting work that be doesn't have time for teach-ing and research." Goold says. Consulting by business school professors has a longer tradition in the United States

turn companies round.

Consulting is also the way in

However, some of the initia-

under the initiative as a "loss leader". "We won't put in juniors just to do it cheaply, so we take a loss on these jobs," said Mr Michael Grunberg, partner in charge of manage-ment consultancy at Stoy Hay-

ward, the accountancy firm. "We see it as a superb way to develop our client base." The traditional complaint that has been levelled at con-suitants is that they charge large fees for talling people what they already know. The possibility of friction between the contribute and a small cit. the consultant and a small client with very limited resources and with no experience of dealing with consultants is even

> One small businessman who applied for consultancy help under one of the schemes which preceded the present in-tiative says he explained to the consultant that his budget for the project was £2,500 but he was presented with proposals costing three times that amount. In the view of this

businessman the result of government subsidy is merely to encourage the consultant to

Under the Enterprise Initia-tive, however, a limit of £300-£400 a day in London has been put on what consultants can charge, with lower levels ambring in the variance. The applying in the regions. The consultancy arm of one accounting firm says it had to reduce its quoted price from \$350 to £300.£320 when it realised it was being undercut by its rivals.

These price controls will be

sperson but they raise the question of whether high qual-ity consultancy can be pro-vided at such a "modest" price. The answer may be to provide a "no frills" service, says Colin-Wright, partner in charge of services at Peat Marwick McLintock, the accoun-

designing an accounting sys-tem would probably leave out

it is too early to assess the effectiveness of the Experie Initiative, and the Departu of Trade and Industry is refusing to release details of individual assignments.

Anstin Smith, left, however is an example of someone has benefited from a previou and denoted the a present and a present approximate to call in consultants to help order the expanding building surveying partnership, Hogben Smith Barritt, he had co-founded.

Consultants Stoy Hayward spent four months with the pentnership — a management board was subsequently set op, with sub-committees to levelopment, and personnel.

Mr Nigel Olsen, chairman of 31 Enterprise Support, which arts as "contractor" managing the business planning and financial and information systems initiatives, says his organisation has set up a quality control panel to monitor the work that is done. "We intend to be quite tough," he

Mr Grunberg at Stey Hay-ward confirms that the con-tractors, which also include the Design Council, the Insti-tute of Marketing and Pera (The Production Engineering earch Association), are poli-Hesearch Association), are poli-cing them much more strictly than previous schemes. Some critics doubt, however, whether the contractors have the resources to supervise the large numbers of contracts involved.

The Enterprise Initiative is still at an early stage and too few contracts have been com-pleted for a clear view of its effectiveness to have emerged. The Department of Trade and Industry's refusal to release details of individual assignments suggests, however, that the government is sensitive to the criticisms which have been

200 Section 100 Se

SERVICE OF THE PROPERTY OF T

The initiative is a bold move principle by small businesses and the consultancy profes-sion. Its ultimate success will depend on how effectively it can be put into practice. .........



tive work will be carried out by the smaller, local consultancies, with lower overheads, which are not members.

Even the larger consultancies have been increasing the amount of work they do for smaller companies in recent years. In 1987 26 per cent of the assignments carried out by the association's members were for companies employing fewer than 100 people, while compa-nies employing between 101 and 500 people (500 employees is the maximum level for eighbility under the initiative) accounted for a further 24 per

Some of the large accountancy firms believe they have solved the problem of reducing the cost of providing advice to the smaller company by creating teams of generalists who can meet most of the needs of the small firm without tying up teams of expensive special-

Others acknowledge that they see small firms work welcome to the small busines-

tancy firm. For example, a consultant

group has anything original to say. There is no denying, how-ever, that CMI has some formi-dable, business school names

#### **ACADEMICS**

# Keeping in touch, as well as supplementing income

than it does in Europe. Academics like Michael Porter of the Harvard Business School have a national reputation. Academic consultants in Europe traditionally have been less prominent. In recent years, however, the growing prestige of European business schools has resulted in their academics being increasingly in demand as consultants.

What can business school academics offer companies that mainstream consulting firms cannot? "A consulting company is usually keen to put a whole team on to an assign-ment," says Goold.

Business school academics, on the other hand, usually carry out consulting projects on their own. "Most business school academics work in a counselling rather than a strict consulting role," Goold says. He says that one situation in which business school academics can be particularly useful is in assisting a chief executive.
"If you're a chief executive, it's a lonely position. There can be some difficulty in finding an internal sounding board for your thoughts, worries and concerns. It's good to have somebody to talk to about what's on your mind.

"It's a role which an individual should be able to play better than a consulting firm."

Many would see non-executive directors as playing that role and Goold concedes that they will often do so. Vander. internal sounding board for

they will often do so. Vandermerwe argues, however, that



Michael Goold: need to bring something to the real world

academics have the advantage of being more detached.

"The beauty is that they are objective," she says. "They're usually not involved in the polities of the company. They can get to the nub of things quite easily." She argues that academics can also be more flexi-hle. "We're not institutionalised. We're independent. We have that academic freedom." Some business school consul-tants do get involved in practi-

strategy issues. Both Goold

and Vandermerwe say it is important to realise when a larger consultancy firm would be able to carry out a project more effectively than an indi-vidual business school aca-

demic.
"Some Jobs are too hig for individuals," Vandermerwe says. "You have to have institutional resources behind

Goold adds that "there are certain situations that I encounter where my advice is to call in a professional con-

sulting firm because the nature of the task goes beyond what I can provide as an individual." Some academics have handed together to form larger

This would not only reduce the cost, but would make the system more manageable for the

small business with fewer spe-

cialist staff.

But many small companies and some consultants worry that standards will fall under

pressure from the initiative. One small company looking for marketing advice says it was

recommended a consultant

who said 15 days work would be needed. The consultant's

presentation was so vague, however, that the small firm turned him down.

A second consultant offered to carry out the work in five

days but, when the company outlined what it wanted done the consultant withdrew from

the project without explana-

tion. If the company's sugges-tions involved more than five

days work or were otherwise

unrealistic the consultant

should at least have explained

what the problem was, the small firm's owner says.

consulting organisations. One recently-established consultancy, the Competitive Management Initiative, brings together academics from several business schools.

The banality of their motto The quality of management is the ultimate competitive advantage" - might make some wonder whether the

its founding directors include Gary Hamel of the London Business School and Prof C.K. Prahalad of the University of Michigan, who helped to reeducate managers at the British computer company ICL. Robb Wilmott, ICL's former chairman, is also a director. Other academics associated with CMI include Professors Yves Doz and Reinz Than-heiser of Insead, the European business school in Fontaine, blean

Prof Thankeiser, CMI's chairman, says that "the com-mon view which brought us together is the recognition that business schools could just go so far and that individual aca-demics could just go so far." CMPs boast is that it can help to educate and develop entire levers of an organisation's

Thankeiser says that while CMI would be prepared to carry out on audit of a company's strategy, it recognises that some organisations would prefer this to be done by one of the well-known strategy firms,

Where CMI intends to use its scatteric skills is in running intensive workshops for senior managers, using lectures and case studies over a period of three to five days. The firm also offers to help companies educate the lawers of managers. educate the layers of managers

That, he points out, makes "max, he points out, makes CMI different from a "strategy boutique". "Strategy boutiques would normally not take on mass education assignments." he says.

Michael Skapinker

The Management Consultancies Association The Association was formed in 1956. Its primary

purpose is to ensure that management consulting work is carried out to exacting standards by requiring adherence to a code of professional practice. The Association also prides itself upon its stringent conditions for membership which relate to the stability, experience and qualifications of its professional workforce. These are verified annually. Approximately 65% of the management consultancy work known to have been undertaken in the UK in 1987 was carried out by members of the Association.

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Alan Cane on the role of information technology consultants



Price Waterhouse is unusual in that it has its own technology centre based in Menio Park, California

# Advisers at board level

THE DISTINCTION between the management consultant and the management information systems (MIS) consultant

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Lie fig. Caro

was once crystal clear.

The management consultant users can hardly cope. They talked to the upper echelons of need outside help," he says, the corporate hierarchy about "The Gartner approach is a husiness strategy and tactics; regular diet of analytical bullethe MIS consultant helped the MIS director, perhaps even the data processing manager, to

get the best from the corpora-tion's complex and expensive data processing systems.

Over the past 10 years there
has been a subtle change,
driven by the increasing infoence of information technology (IT). Now, the MIS consultant, perhaps best described these days as an IT consultant, is as likely to work with the board as with data processing staff.

This change is mirrored on the other side of the fence where hardware and software vendors no longer deal only with MIS management, senior executives have started to take a serious interest in the cost of data processing equipment and have started to analyse the

benefits they expect to get from IT investment.

The result is that vendors are as likely to find themselves making their sales pitches to the board as to the MIS depart-

It is universally acknowledged, however, that there is fardly a hoard in existence which has the necessary skills: and experience to make informed decisions about TT strategy and spending. Ami that is where the specialist IT consultant comes in.

A good example is Gideon

Gartner, chief executive of the Gartner Group which is now part of the Saatchi & Saatchi

Formerly a Wall Street anaculty computer users face in

coming to terms with the implications of information technology. "The market place is so complex today, the diver-

tins coupled with high-powered consultancy on strategic

There are, in general, three broad categories of IT consultancy. First, there are the IT specialists, consultants who are the traditional advisors to MIS departments. The list includes the Index Group in the US and Butler Cox in the

Often companies in this category have a strong research orientation. The Index Group, for example, publishes regular analyses of the way IT is influencing business: "Winners and Losers in Channel Warfare" is a typical recent contri-

Butler Cox started its own research foundation through which clients could take part in co-operative research on topics of common concern. Next there are the "Big Eight" accounting firms: Arthur Andersen, Arthur Young, Coopers & Lybrand, Delotte Haskins & Sells, Ernst & Whinney, KPMG, Price Waterhouse and Touche Ross—all of which to some extent have divisions specialising in

Arthur Andersen is the most aggressive and claims to have the most experience, with a history of data processing proj-ect. management stretching back to the early days of com-

have divisions specialising in

puting.

Price Waterhouse is unusual in that it has its own technology centre based in Menlo Park, California, run by Paul Turner, an expatriate Briton who was at one time manager

of the exploratory development laboratory at Xerox's Palo Alto-Research Center.

It has a major interest in the use of artificial intelligence, under the leadership of Dr Beaumont A. Shiel, which it believes can be used both as a strategic weapon by its clients and indeed by its own accountancy consultants as an audit-ing aid. It is a belief that is shared by many of the other major accountancy firms, all of which are carrying ont research on artificial intelli-

gence and expert systems.

Some of the firms in this category have developed market specialisms. Ernst & Whinney, for example, has made a spe-cial study of the prevention and detection of computer fraud while others have joined forces with consultants from traditional MIS business.

Peat Marwick, for example, recently took over the well-re-spected US MIS consultancy Nolan, Norton & Co. David Norton wrote recently: "How do you change a lifetime of dependence on a system you have always worked within? This is the central problem of organisational change that we must conquer if we are to reposition our organisations to

compete in the future."

Helping companies through that trauma helping them to re-invent themselves" is a major role for the IT consultant

The final category in that class is the software industry itself, companies such as Log-ica, Sema Group and CAP-Geminin-Sogeti in Europe, and EDS in the US. Software houses have long thought of themselves as IT consultancies, and indeed the traditional approach to software generation involving systems analy-sis, software design, coding and testing would seem well suited to understanding customers' problems in coming to terms with computer systems. EDS, a part of General Motors, has made a particular

contribution in the area of facilities management, where a computing services company relieves its client of the burden of data processing by taking over its systems and running them itself.

Where a software house has specialised in particular areas like banking or insurance, there has generally been syn-ergy between client and consultancy. Where a software house has attempted to work in unfamiliar areas, however, the result has rarely proved satisfactory.

In Europe, the three categories of IT consultant have generally worked in harmony, respecting each other's skills and experience.

In the US, however, the software and services industry, represented by its trade associ-ation Adapso, has bitterly resented what it sees as the intrusion on to its territory of the big accounting consultan-cies, worrying that their entrenched position as auditors gives them an unshakeable advantage in cross-selling their

Arthur Andersen's recent move into packaged software will have done nothing to still

It points out, however, that it has been writing top-class software since it helped General Electric with computerisation more than 20 years ago.

There is still some way to go until the MIS consultants gurus of traditional management consultancy, but they are on their way; the growing number of chief information officers on company boards is evidence of the way the tide is

PROFILE: ARTHUR ANDERSEN

# Investing to secure position

management consultancy arm of one of the world's largest accounting practices, is set on a course designed to see it emerge as one of a small group of very large firms which is expected to dominate the mar-ket for information technology (IT) consultancy in the mid-

It is already reckoned to be the pace-setter in IT among those firms which have grown into management consultancy from an accounting back-ground, and is investing at the rate of \$250m a year to secure its position.

According to Mr Vernon Ells, managing partner for the UK: "Any company which is not on the right path by now will never catch up, so great is the investment needed to compete in FT."

Among the developments planned or in progress are:

The establishment of business units in the IT area not normally connected with con-sultancies; these now include units dealing with facilities management and with software sales.

Facilities management involves taking over and run-ning a client's data processing department, assuming full responsibility for computer hardware, software and person-

• In software, Andersen is selling programs it has developed over the years to help its clients run their business more efficiently. It has special skills in manufacturing

● The development of large-scale "demonstrator" projects, designed to show business people that the latest technologies do work and can be used to cut costs and gain competitive

advantage. The list includes "Impact", a series of demonstrators dedi-cated to the future of computer-integrated manufacturing (CIM), a vision of the factory of the future where computers control and co-ordinate every aspect of the manufacturing

'This year, the UK office was the force behind Atol, a demon-stration that, for technical and drawing offices, at any rate, computer systems can take the place of paper and simplify the complex procedures needed for major project management. The latest project, now on



UK office was the force behind Atol, a demonstration that, for technical and drawing offices at any rate, computer systems can take the place of paper and simplify the complex procedures needed for major project management

in California, to systems for the Swiss Options and Exchange (Sofex) in Zurich and

to its role in devising the oper-

ational strategy for the UK Department of Health and

Social Security computerisa-

tion project, a substantial

development involving more

than 25,000 computer terminals

executives hate most is being

thought to have come late to IT. Vernon Ellis reinforced the

point talking to the UK Com-

pnting Services Association

earlier this year when he said:

"We are frequently lumped in

with the other accounting firms, the Johnny-come latelys

of the IT industry. Well, we are

not. We are in the same busi-

What Andersen's senior

spread across the country.

show in the firm's Arundel Street, London, offices is devoted to showing the contribution computers can make to

the retail business These large-scale demonstra-tors involve negotiations with 30 or so hardware and software suppliers as well as a considerable investment in time, money and human resources in creating the electronic "glue" which holds the whole project

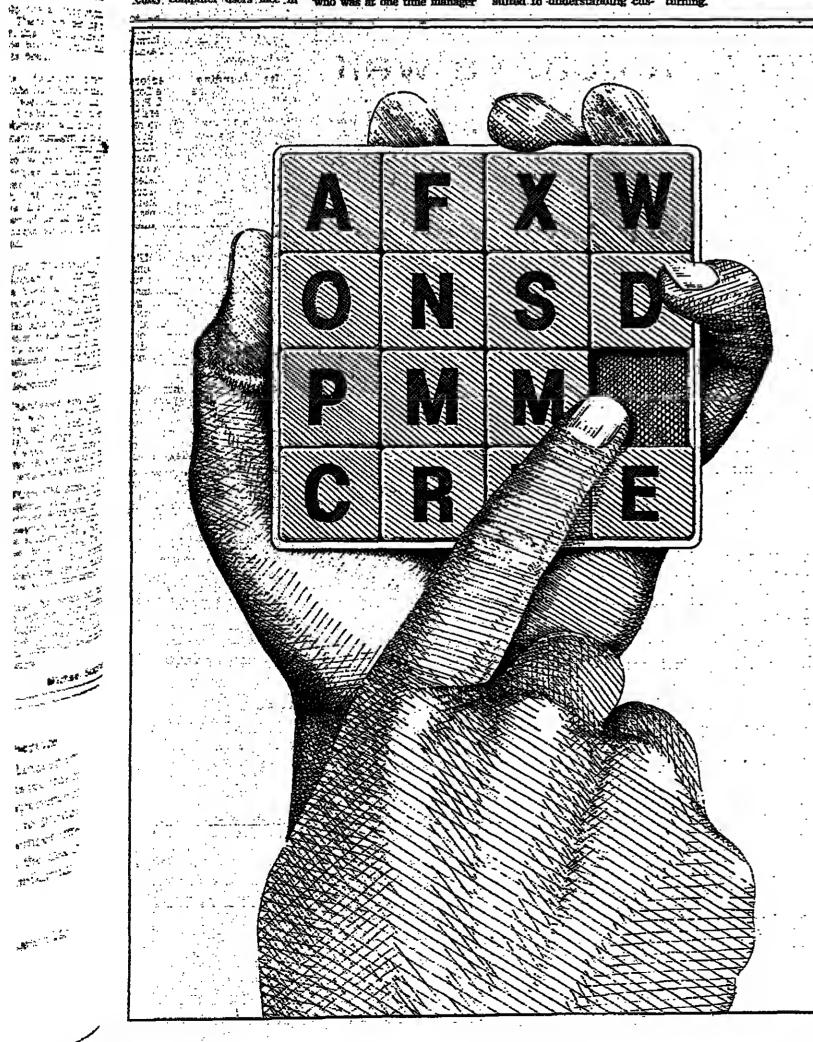
together, Martin Vandersteen, managing director for Europe, explains the advantages to the firm lie in the skills and experience it builds while working on the projects coupled with the alliances developed with vendors and co-operation generated with its clients.

The technical term for Andersen's role in these projects is "systems integrator" and it has played that part in a number of very large commer-cial projects. Mr Vandersteen been for longer. points, for example, to a major CIM environment for Lockeed

The firm traces its interest in IT back to Joseph Glickauf, a consultant with Andersen in the late 1940s, who tinkered with electronic systems. By 1953, the firm was working with General Electric of the US in Louisville, Kentucky, to see whether the company's accounts could be processed by computer. In 1954, Andersen completed the first successful commercial computing applica-

tion at GE's Appliance Park. Now its IT business is growing at about 40 per cent a year (consultancy fees worldwide totalled \$748.9m in 1987). "It needs to be," Mr Ellis emphasises. "To be one of the three or four major players in the 1990s, we have to reach the right size quickly."

Alan Cane



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You have a partner at Peat Marwick McLintock ged by the Institute of Chartered Accountants in England & Wales to carry on Investment Business.)

#### STRATEGY CONSULTING

# A shift away from the nut and bolts

cheekily asked some leading strategy consultants to define strategy consultancy a few years ago, most failed to come

up with anything coherent.
Although strategy consultants seem to have learned their lesson since and now have a ready definition at their fingertips, most still tend to hedge their bets.

Strategy consulting is the petitive data in order to improve the competitive position and earnings per share of one company at the expense of another, LEK's Richard Koch says confidently, before adding: "At least, that's what I

Chris Outram, of the recent-ly-formed Outram Cullinan and Co (OC&C) puts it this way: "Strategy is anything to do with the long-term allocation of significant resources. It is therefore a board level decision - probably but not neces-

Ian Davies of McKinsey and Co has a simpler definition, in keeping with his firm's posi-tion at the top of the strategy consulting field. McKinsey's role, he says, is "to address the issues that are of concern to the chief executive."

with which they can define it, strategy consulting is where many people want to be Firms which have concentrated on nuts-and-bolts issues such as the installation of computer systems and the running of training programmes, are finding that their clients are increasingly preoccupied with strategic issues: will this computer system or training programme fit in with the company's long-term plans and

As a result, Arthur Andersultants with a strong information technology bias, also offers advice on strategy. So does Coopers and Lybrand. Apart from having its own strategy consultants, it also has a financial stake in OC&C.

Firms offering advice on strategy have seen enormous growth in the past few years. Most are cagey about the increase in their revenues, but the trend can be clearly seen from the number of professional staff they employ.

LEK, which was set up in 1963 by three former partners now has 110 professionals working in London, compared to 70 a year ago and 45 the year

in Boston, Los Angeles, Sydney and Munich. OC&C, which opened its doors at the begin-

45 professionals. Traditionally, firms drew their consultants from the business schools. The top operators, such as McKinsey and the Boston Consulting Group, recruited from prestige Amerischools such as Harvard and Stanford.

As European schools like the London Business School. ad in France, and Imede and the International Manage-ment Institute in Switzerland have grown in stature, they too have become a recruiting ground for top strategy consul

A more recent development, however, is for strategy consultancles to recruit directly from industry. McKinsey's Ian

'There are still large and bloated corporate staffs to be reduced'

consultants from industry is essential if European strategy practices are to get their pick

"In the US, the best and the brightest people go to business school. In Europe, there are extremely talented people who

Second, it's valuable to our clients for us to have a mixture of people and experiences. Experience in industry does give you special skills," he

Firms like McKinsey are also casting their nets more widely in the recruitment of associates - recent university graduates who will spend a few years with the firm before, in most cases, doing a Masters in Business Administration. Although McKinsey has no

shortage of applicants from Oxford and Cambridge - 900 last year for 16 places - it now also recruits from other univer-sities such as Bristol, Edinburgh and Trinity College, Davies, like several other

strategy consultants, says his organisation could grow faster still if it could find enough high-calibre people. So what are the forces driv-

their in-house planning departbefore that. It also has offices ments, preferring to buy strate-

Heads you lose, KBS you don't!

when they need it. Second, he says, increase in the profe of managers. There are now many more chief executives that you have to make deci-sions on the basis of facts and

The third force behind the boom in strategy consulting, he says, is the increase in the number of corporate mergers companies look to strategy consultants for advice about possible targets, as well as on such issues as how to integrate an acquired company into its

How enduring are these trends, however? "I suspect that there are still large and bloated corporate staffs that will be reduced," Richard Koch

And what of the wave of mergers and acquisitions? Wouldn't a reduction in the number of takeovers hit firms

Koch counters that only small proportion of acquisi-tions taking place at the moment are based on careful analysis. That proportion is growing, however, he claims, to the benefit of consultancies like LEK. "I would guess that only about a quarter of acquisitions are driven by competitive analysis. But that's gone up from a tenth five years ago."

McKinsey's Ian Davies believes that the only thing which could halt the sector's continued growth is a failure consultants to deliver a high-quality service. To many strategy consultants, providing a high-quality service now means more than just delivering a report to the chief executive. It means helping him or her to implement the consul-tants' recommendations.

The arch-practitioners of implementation are Bain, whose consultants work along side the client's managers at all levels of the organisation. Critics claim, however, that this prevents the client company from taking responsibility for itself.

Although other strategy con sultants disapprove of the Bain approach, they recognise, according to David Hall, senior vice-president of the Boston Consulting Group, that "people after traying for terrific ideas any more. You got to have a hottom line in agrovement in profits. according to David Hall, senior

#### Richard Waters on accountancy-based firms

# Profitable game is follow the leader

form of flattery, Arthur Anderaccountancy/consultancy firm in the world. Competitors from the accountancy area are beginning to target Andersen's information systems market, and are adopting Andersen's techniques to do it.

Projections for the growth of different sections of the management consultancy market explain why they are interested. According to one esti-mate, strategy and general management consultancy the markets most accountants have been interested in so far

nave been interested in 50 far

- were worth £400m in the UK
in 1987. By 1992 that is projected to have grown to £700m.

Not had — but nothing like
the information technology (IT) market. From £1.5bn in 1967, it is likely to become £3.4bn five years later. And that does not include software or facilities management (actually running a client's computer function).

Andersen' attack on the mar-ket was devised two decades ago by Mr Victor Millsr, who is now head of operations at Saatchi & Saatchi. The method-ologies, training, experience and market position that the firm has built for itself would take a competitor years to acquire. No wonder that Mr Millar has tried to buy his former employer. And no wonder that Andersen does not want

Other accountants, who have spent years decrying Ander-sen's consultants as unprofessional automata, also think that they may be interested in the IT market. They all give strategic advice on systems and manage projects. But on the whole they do not have the expertise to install the systems they devise, and they are dithering on the brink of moving into the market in force.

Price Waterhouse, accountancy firm in hottest pursuit of Andersen, has been interested in the market since it began servicing large US government contracts earlier this decade. According to Mr Joseph Connor, new worldwide chairman of the firm: "Government work is profitable work. This is where we made the dis-

With proper management. the profits are substantial, he says. It also matches demand from the firm's clients, who want a system rather than a report. Most client dissatisfaction stems from the lack of ability to implement advice, says Mr Connor.

Another accountancy/consul-tancy major on the verge of the tancy major on the verge of the market, Coopers & Lybrand, has yet to jump. "We decided years ago to be business consultants, broken down into industry groups. It has fitted into our industry structure — we haven't gune for bulk delivery," says Mr David Miller, its head of UK consultancy.

Firms like Coopers provide the full sarvice by linking up with software houses on partic-

with software houses on particular jobs. But if and when the







market decides that such joint ventures are second best to the

likes of Andersen, a structural shift among the providers of the range of systems work will be on the way.
"We still have the option open to us whether we do it," says Mr Miller. Andersen disagrees: it takes years of training and great management skill to run a large systems

operation, it says. Ernst & Whinney, which has learnt these skills in the US, is now busy transferring its knowledge to Europe. This summer the head of its US systems consulting business moved to London with the brief of building a systems group across the Continent. With a small team, he will act as a catalyst for the firm, introducing methodologies and training developed in the US, says Mr Gareth Jones, Ernst's

Andersen, meanwhile, is developing fast into other tech-nology-related markets. Vernon Ellis, head of its consul-tancy in the UK, makes much of the fact that his firm no longer offers consultancy jobs
- it offers total solutions. He has moved into facilities management, sensing that clients want to hand over their

systems headaches for good. Earlier this year Andersen took on its first major job, running the computer operations of DRG, a packaging group. It acquired around 80 extra staff in the process. It is now negotiating with Merrill Lynch to operate the bank's entire data processing activities in Lonregion. Such mega-contracts will change the shape of

The big question hanging over the IT market is its long-term profitability. Margins are healthy, and likely to remain so in the short term as companies catch up with advances in technology. An eventual slow-down in de could change things.

There is also a wild card in the hands of computer manu-facturers like IBM. Margins for manufacturing hardware do not come close to those for applying it. If the manufactur-ers arrive in force (and they have already wielded large teams on US government contracts), the market will change dramatically. Even the dominance of an Andersen would

Another economic trap in the systems market is that it involves taking on large, fixed-price contracts. Get the price wrong, or fail to deliver on time, and the costs for the consultant can be enormous.
"It will take large resources, and a lot of financial muscle,

to keep a stake in the IT market, says Ellis.
All of this should not dis-

guise the growth and profit-ability of other consultancy markets, of course, Most firm can point to a string of services which are carrying them for-ward - like Mr David Morris. in charge of Peat Marwick McLintock's UK consultants, who is focusing much of his energy on human resource con-A second success of Ander-

sen's, which other firms are thinking of copying, is the way it has built a European consul-tancy business. The time-hon-oured Andersen way to build international operations has been to put a team of experts into a country and then plough resources into training locals in Andersen techniques and methodologies. The interna-tional contingent withdraws as the local partners, generally young go getters in the Andersen mould, develop an appetits to run their own practice. Andersen now has 4,500 consultants in Europe.

sultants in Europe. One firm following this route is Deloitte Haskins & Sells. The



from scratch is to provide mannent, products and training as a framework, says Mr Andrew Warren, head of its UK consultancy firm. After that, leave it to the locals. Part of the process involves tying national firms closer together to exert control over the delivery of their service. Europe's consultancy mar-

kets have developed differ-ently. While Germany remains small and fragmented, the French market is dominated by handful of firms, mainly in information technology.
According to Warren: "Demand is just awakening, and attempts to service it are just awakening. The European market is a bit of a patchwork quilt. It will be a hattle over the next few years. It will be one of the things that sorts the Big Eight [accountancy firms]

There is one thing that one wants to copy. A spects led to the sacking of the firm's head of consultancy in the US Whether or not he wanted break up Andersen and flo its consultancy business ser rately (as competitors clai whether it was simply a clash of personality (as Andersen claims), it was an example of poor management. The man in question – Mr Gresham Bre bach - had only been appointed to the newly-created.

Large teams of systems sultants present new man ment challenges for accountancy firms. They differ from accountancy firms in the background of the people, the continuous, the lime cycle for projects and what Mr Miller of Coopers calls the "satisfaction pattern" for the staff.

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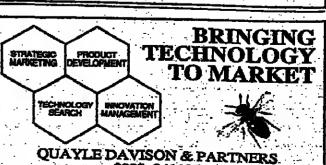
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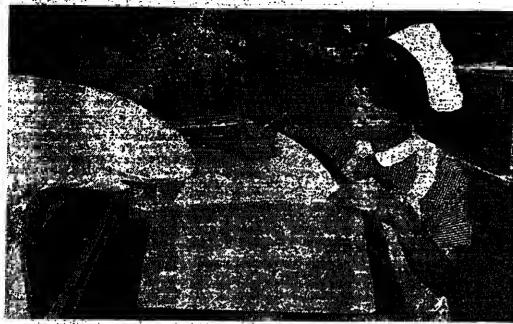
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#### **MANAGEMENT CONSULTANCY 5**

NATIONAL HEALTH SERVICE

# Opportunities for adapting ideas



it cannot be assumed that decisions are being made on the basis of the most recent information

THE NATIONAL Health Service, Britain's biggest employer and one of the larg est devourers of public for is a rich and growing area for

During the 1980s the service's entire management structure has shifted under the reforms arising from the Griffiths Report, from committee-based, consensus management towards general manage-

This, combined with the introduction of new information systems and a drive towards greater efficiency, has: led most health authorities and the central management of the NHS itself — to look for outside assistance in the imple

outside assistance in the imparation of change.

The review of the NHS curve line Steering Group on Health rently being conducted by the Bervices, Information under Government is certain to May Edith Korner.

Include proposals for further The Korner Committee's include proposals for further The Korner Committee's improvements in efficiency and reports produced wide ranging improvements in efficiency and reports produced wide ranging improvements for linking the quality of management.

This will generate new opportunities for consultants. to advise on the introduction of specialist systems and help adapt ideas from the commercial sector to the health care:

en in the time

Service Lines and

FRIE L. POT & FRENC

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36. To a sea Anteres

in the second second

environment.

A number of leading man-

organisation as vast and com-

plex as the NHS, it can seldom be assumed that decisions are being made on the basis of the most recent and complete

Information.
This tain have basic and serious consequences for efficiency such as health authorities having no accurate basis for costing any particular patient's

A sound means of determining such costs will become essential if, as is likely, the Government decides to pro-mote greater trading of services between health authorities and the public and private

.. Attempts to improve the ality and flow of information in the NHS began in the early 1980s with the establishment of

recommendations for linking the better use of information with more efficient patient care, and many bealth authorities engaged management consultants to help put the recommendations into effect and make more extended information technology.

Thames

A number of leading management consultants, such as
Arthur Young and Arthur
Arthur Young and Arthur
Begional Health Authority, for
which specialise in working of 3m people from the south of
with health authorities.

Much of the most valuable, been collehonating with Arthur
recent work of consultants has
involved helping health computerised information sysauthorities identify and meet tem based on Korner princiinformation as visit and comtrict health authorities have trict health authorities have

boards of directors in commercial organisations. A report produced by the

authority and written by Dr Chris Ham of the King's Fund Institute, a health care thinktank, concludes that a move to a more private-sector type of approach might make the NHS more efficient, although possibly at the expense of reducing local accountability and public

been recruited from various NHS disciplines to offer health authorities assistance in plan-

ning and introducing better

ways of managing health care.

In recent months, the authority has been examining whether the delivery of health care within the NHS could be improved if health authorities

were modelled more closely on

But it adds that many health authorities already compare favourably with industrial and commercial organisations in the way they organise their business, with many having already imported good prac-tices from boards of directors.

It is not the case, the report says, that boards of directors are uniformly successful and health authorities uniformly sful in their styles of doing business.

Management consultants Kingsley Lord have worked with the NHS management board - the service's Whitehall-based central management - on the introduction of a system of individual performance review and performance-related pay for senior NHS managers in the regions and dis-

been successfully linked into

on its experience of helping health authorities introduce

new information systems to produce, with the Institute of Health Services Management,

book designed to give health

sarvice managers a clearer idea

of what is involved in making

better choices from the huge

arrays of information poten-

Mr Bill Lattimer, a partner

in Arthur Andersen's health

care practice who wrote the

book with Dr Alastair Mason,

medical officer of the South Western Regional Health

Authority, says he believes

health service managers are

The anthors appland the

authorities, but say much more

needs to be done to enable this

information to be used effec-

is one of the most challenging

tasks there is, but very few managers feel that they have the information they need to resolve the conflicting demands on NHS resources.

Three years ago the National Health Service Training Authority, which is responsible

for developing training provi-

Mr Lattimer says.

"Health service management

tively.

"Information for Action"

tially available to them.

Arthur Andersen has drawn

The system, which is regarded by senior MHS manement as a vital element in improving motivation and sharpening the objectives of their managers, offers senior staff additions to their basic pay of up to 20 per cent over five years if they meet perfor-mence targets. The scheme is being extended through the structure to other grades of

Future opportunities for management consultants in the NHS will include some of the most delicate and demandbecoming increasingly frus-trated with the "gap between promise and reality" in inforing work, but also potentially the most rewarding. Finding ways of involving consultants and other medical staff more work of the Korner Committee in establishing standards for the collection of data in health fully in the managerial process is emerging as one of the key themes for the NHS during the next few years, Doctors, through their clini-

cal decisions, commit very large proportions of the NHS' resources. Professional clinical freedom and the requirement for sound managerial and financial controls do not always sit easily together. But successful experiments are running in some hospitals, and this is an area which the Government is keen to develop.

sion in the service, set up its THE PUBLIC sector is a own in-house consultancy - Change Management Consulgrowing market for consultants. As the demand for con-A team of senior staff has

sultancy increases, so more and more consultants - and certainly all the big firms set up specialist units to tender for the business. Whitehall has turned

increasingly to consultants to provide expertise in specialist areas which it cannot satisfy from its internal resources. Much of this demand stems from the pressure at the very top for more efficiency in the civil service

This is particularly so in the executive work of the public sector, which frequently involves the services to the public, whether it be social security or driving licences.

The adoption by Mrs Thatcher last February of her Efficiency Unit's proposals that much of this work be hived off into agencies, run by chief executives, can only boost the call on consultants. Increasingly, they will be asked to run their agencies in a manner as close as possible to that of the

private sector.
In time, it will be within their power to decide on matters like the appointment of consultants, rather than refer-ring to the administrators in

The first agency to be set up was the Vehicle Inspectorate. Others will follow shortly. Within a few years, 70 to 80 per cent of civil service work could be organised on this basis.

Although the Government

has been intent on cutting back the public sector, a number of new quango bodies have been set up to carry out new policy, albeit on the basis of a limited - but unspecified life. The urban development corporations, for instance, have proliferated. In comparison with the scale of the task

allotted to them, they have tight budgets and a small staff. Consultants were commissioned to draw up initial land use plans. The plans have been improved on, with the backing of consultants' studies, and frequently they act as intermediaries for the corporations in negotiations with the private

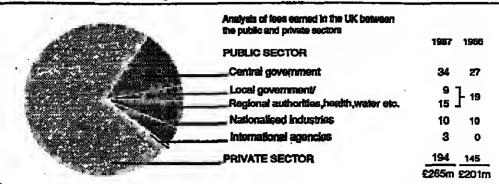
Estimates of the work originating from the public sector are inevitably not much more than that. The Management Consultants' Association put the figure at £34m last year for its members, which comprise about 60 per cent of the industry. But that excludes some of the biggest consultants who have specialised in the public sector, like PA.

The public sector includes local government, nationalised

#### GOVERNMENT

# Efficiency proposals make for more work

Fees earned in the public sector



#### Fees earned by services



industries, central government, the National Health Service, as well as newer bodies such as the urban development corporations, and numerous other institutions which have public funding.

Major clients of the consultancy firms include the big spending departments — the Ministry of Defence, the new separate departments of Health and Social Security, Education. But the public sector also throws up a huge range of organisations with smaller budgets that are equally con-cerned with demonstrating that they are giving value for

To the private sector, Whitehall can still appear complex. Many companies commission consultants to conduct an application to Whitehall, for grant money, for instance, or to be designated as an official supplier to the public sector. As management is more and

more concerned with its core business, so it lacks the time and expertise to conduct such negotiations for itself.

Competition among firms to win business from the public sector is intense. However aque Whitehall might seem to the outsider, the public sec-tor is more open than its private counterpart. Departments are required to go out to tender for consultancy, and some MPs keep an eye on where the business is going.

The work therefore tends to be spread around the firms, although clearly some have expertise in particular fields that is valued by the public sector. Some firms like to recruit from the civil service to gain that insight into the way Whitehall works, or from the health service, or local govern-

It pays for firms to hold on to their good people. Although

that people are always being moved around in the public sector, importance is attached by the public sector to a business relationship which has

continuity. Consultants like sometimes to be awarded contracts that involve a range of specialisms so that they can give staff experience of dealing with the public sector. This can give them an edge in competing for business.

So long as the Government expects the public sector to monstrate that it can be as efficient as companies there will be an important role for consultants.

The successful in this area, however, will be those who recognise that they need to pitch their expertise with the particular requirements of the varied demands of the public

**Hazel Duffy** 

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**FINANCIAL TIMES** 

Barbara Casassus on consultancy in France

# Preparing to change

CONSEIL EN management, the multi-lingual label often given to management consulting in France, appears in an npheat mood as it prepares for the single European market in 1992. Times became tough for some on the traditional side of the business after the previous socialist government came to power in 1981. This was partly because plans to nationalise major French companies wiped

for a while. Demand recovered when the centre-right government was elected in 1986, spurred by the return of some companies to the private sector, price decon-trol and financial deregulation (initiated by the socialists, inci-

out a large chunk of business

dentally).

Consulting firms are now unperturbed by the socialists' comeback, as the imperatives of the single market take prelence over many other considerations in economic policy: Management consultants,

like professionals in all other sectors, face challenges and threats as the deadline draws closer for Europe's internal barriers to disappear. The agree that competition will become fiercer and that they need to internationalise just as much as their clients do. But that is where the similarities end, as each prepares for the profound change ahead in its own wav.

Arthur Andersen, the market leader in France with some 750 professionals divided equally between its computer services and management con-sulting operations, believes firms must be able to provide complete solutions to client

Alain Legendre, the firm's senior partner, says the computer service component of the business may grow more quickly in France than management consulting because that is where market demand could be stronger. But he believes the two professions are converging, as companies and organisations seek pack-

Consulting in its widest sense is distinguished in by the size and maturity of its computer service sector, with a number of such firms creating, buying or forming tie-nps with management

Another feature is that small and medium-sized enterprises are not shut off from advice by limits to their financial resources. The government has subsidised consultancy fees for smaller concerns for some time, and recently increased the amount to FFr400,000 (£37,500) for studies

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here cares birector will not a degree in a technical discipline and have gained management experience in a variety of industries. Preferred applicants will have sold consultancy projects at main board level to major manufacturing companies and service organisations. It is likely that candidates are aged 30 - 50 years and earning at least

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period. Most of the companies taking up the government offer are dynamic, in good health and looking for export markets, according to Serge Audouin, bead of Touche Ross One difference comes from Consell. And most of the busi-ness goes to French firms, said Philippe Giraud, Deputy Man-

This is because the techniques they use are more appropriate, he adds.

aging Director of Bossard, the

largest French firm of manage-

Multi-national firms believe that their solid international networks give them an edge over their competitors in helpng French companies organise for the European era.

Boston Consulting Group, the pioneer of strategy advice with 15 years' experience in France, puts together multi-na-

Firms are expanding overseas, but still have some way to go

tional teams to handle Europe-wide projects. "More than half our studies now cover three or four countries, regardless of the sector," said Rene Abate, senior vice-president at the

French firms are expanding overseas, but still have some way to go. Bossard, for example, has wholly-owned operations in Italy, Spain and Switzerland, and associates in West Germany, Norway, Holland, Japan and the United

As elsewhere, multi-national firms dominate strategy advice in France, and the Big Eight andit firms hold a sizeable share of the management and organisation business.

Not that the Big Eight can be seen to be management con-sultants in the strict meaning of the term. Audit, legal and management advisory activities have to be run hy separate entities, and companies are compelled to keep their auditors for six years.

This means that although there can be a symbiosis between the expertise of an auditor and a management consultant, the commercial approach is quite different, Michel Nevarra, a partner of Peat Marwick Consultants, · points ent.

"The separation came from an old battle with French accounting firms, which didn't One of the conditions is that auditors to provide manage. But the rule makes little dif-

ference to operating practices, provided that internal communications systems function effi-

an anomaly in the firms' public image. The names behind the world reputation of the Big Eight auditors are sometimes attached to their management consulting rather than audit firms. This can leave the latter with names totally uncon-nected and relatively unknown.

Few seem to doubt that the future is promising for management consultants here, but what the main source of growth will be is more open to question. For strategy specialists, demand is coming from companies in any sector that want to be "meaner and leaner, says Zafer Achi, part-ner of McKinsey.

Those companies are gener-

ally successful with a specific problem to solve. "They don't care about fashionable manment concepts."

As a result, he says, some French companies will now openly admit they use management consultants. Ten years ago, it was a sign of financial difficulty and was therefore to be hidden. Today, it indicates a company is thinking carefully about where it is going, Mr Achi explains.

In the area of management and organisation, consultants say demand for their services will continue to grow from banks, with insurance companies, the public sector - cen-tralised and decentralised and services such as retailing ecoming bigger takers.

Manufacturers are expected to continue acquiring just-intime procurement techniques and global quality concepts. Specialisation is also expected to increase.

Japanese techniques to motivate and mobilise staff, but adapted to the French culture. are often requested, adds Bos-serd's Mr Giraud, who is also vice- president of Syntec, the professional association for management consultants, He believes the industry is

now growing at about 10 per cent a year and, in descending order of importance, serves companies that are developing, converting or trying to pull themselves out of difficulty. Another way of measuring the potential of management consulting in France is the number of professionals work-

Peat Marwick gives a rough estimate of only 2,000. Even if our calculations are 100 per makes 4,000," Mr Navarra says. **NETHERLANDS** 

# Focus on personnel

THE NETHERLANDS, along with the US, appears to be in the vanguard of the "New Age" or "transformation" manage-ment movement, although the movement is also gaining strength elsewhere in Europe and in Australia. Catering to companies in the New Age, with its emphasis on creativity and individuality, is a tiny but growing breed of consultants.

One of these is Mr Eric van Praag, a psychologist and for-mer manager of a psychiatric hospital. Now he is a manage-

ment consultant serving mainly small businesses and municipal departments. Recently he published his first book, Management without Control, in which he argues that managers must avoid trying to control everything because it stifles creativ ity and productivity. Instead, be says, they should be on top of things so that creative pro-

cesses can take place.

"Life is a river," he explains, sounding every bit the guru that many consider him. "You are free to resist the stream or flow with it. If you surrender ... the adventurous side will

come out." "Transformation" is a vague but intriguing concept that describes society's new con-cern with quality, flexibility and the environment. In busi ness it is reflected in special attention to personnel, among other things Flatter management struc-

aires - a hallmark of New Age thinking — require all employees to participate more in strategic planning and decision-making. Employees simply need to think more because computers do the rote work.

The idea that people are important in any business is gaining ground. Mr M.P. Muijser, secretary of the Netberlands' Council for Organisation-advice Bureaux, the leading association for small management consultants, believes humsn resources management will replace information technology

as management consultants' most rapidly-growing business. "Automation and changes in society have led to a growing conviction that it is very important to devote attention to having the right man or woman in the right place," he explains. "As the population s, personnel will be scarcer ages, personnel will be scarcer and it will be increasingly important to look ahead three to five years and see what kind of know-how will be needed."

The single European market of 1992 also is focusing more attention on personnel policy because cultural characteristics will play a key role in the expected wave of cross-border

University of Limburg was employed by IBM to evaluate international differences in work-related values. Since then he has founded an institute specialising in the cultural dimension of international

business ventures. In his book, Culture's Conse quences, he contends that various cultures respond differently to corporate power, thus some nationalities get along better in husiness ventures than others:

"French and other Latin managers, unless they are exceptionally culturally sensitive, tend to have problems in Auglo or Nordic countries," he writes. "American managers usually find it difficult to col-laborate wholeheartedly in the industrial democracy process of countries like Sweden, Germany or even the Netherlands

Dutch management consultants generally are optimistic that the crumbling of barriers in Europe will lead to new opportunities for their profession. The big international firms stand to gain the most because they have the techni-cal depth and geographical breadth, according to Mr Hans van Doesburg of Booz-Allen & Hamilton.

A firm must provide specialty as well as integrated skills where increasingly complex problems are concerned, he notes. In the pharmaceuti cals industry, where consolidation is advancing apace. Euro-pean companies need to know about the technological as well as the geographical ramifica-tions of possible mergers.

The Netherlands claims to have more management con-sultants per head than any country in the world. Exact fig ures aren't available but it

among a population of 14.6m. among a population of 14.8m.
This density is ascribed to
the disproportionately large
number of international companies and Dutch willingness
to listen to professional advice.
In Europe, the Netherlands is
believed to rank fourth feitind
France, the UK and West Gen-

many with annual turnover of about F1600m (2113)

There are two major groups the small, specialised, domestic-oriented firms and the big, integrated, internstional ones. The large firms are heavily dominated by Ameri-can organisations such as Booz-Allen & Hamilton, and McKinsey.

UK firms have yet to make much of an introd into the metherlands with the notable exception of PA Technology.

To brace for 1892 the smaller firms are joining forces, often with hig, international accountancy firms. Amsterdam is emerging as one of the world's leading centres for international taxation expertise and Verlinden Wezendem, a small ontch consulting firm, has linked up with Erust & Whislinked up with Ernst & Whin ney, for example.

Even for those who do not link arms with bigger col-leagues there will still be premising nickes of technical and legal complexity. The environment, among other areas, is certain to continue as a growth market.

Many people believe medinm-sized companies rather than large ones, will need the most help in adjusting to an integrated Europe. "That's where the organisational ad-vice bureaux are needed." Mr Muijser says.

Laura Reus

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# **MANAGEMENT CONSULTANCY 7**

David Goodhart on developments in West Germany

# Lack of strong tradition

AS IN most European countries, management consul-tancy in West Germany is dominated by the big, interna-tional, US firms. But unlike most other European countries. West Germany had a flawed attempt at establishing its own industry — in the mid-1960s.

Dr Tom Sommerlatte, managing director of Arthur D. Lit-tle in Wissbaten, recalls being part of a group of a few dozen bright young graduates who were sent by the German gov-erament to study the methods of US consultants.

However, when they returned they disappeared into ivory bowers — often attached to universities — where they generally worked for government agencies and did not stand a chance against the entreprenental US computers. entrepreneurial US consultants who were already starting to colonise Germany. The only successful survivor from that attempt to nurture a domestic

industry was Roland Berger.

This is hardly a sufficient explanation of why four out of the top five German consultants are American owned— McKinsey (easily the largest in the country), Boston Consulting Group, Arthur D. Little and

Booz Allen.
The broader answer proba-bly lies in the general lack of a strong consulting tradition in

from the convention of greater corporate secrecy outside the Angle-Saxon and stock market dominated countries.

In the case of Germany it is probably fair to add that the lack of big consultants is also a particular case of the general under-development of service industries and especially "peo-ple-centred" service industries. In any case, by the time big German companies started to open up to consultants in the 1950s and 1960s the US consultants not only had a heed start in the theory and practice of

consulting, many of them were also already in Germany. McKinsey was the first to make its mark, and has not given up its lead position in the 25 years since. It had the good sense to establish itself first among the German bankers, often key figures on com-

It also specialised in the highly structured consultancy services that are popular in Germany. As Mr Rudi Euler, managing partner of Booz Allen in Dusseldorf, says: "German companies tend to be less end-result and more process oriented; you tend to have much more of a continuing debate with a client in Germany. So companies prefer the more methodical consulting

approach."
All of the big five in Germany (the four US firms plus Roland Berger) provide the standard consulting services; organisational, strategic, cost-cutting and so on. But there is, at least by reputation, some informal specialisation in products and industrial sectors. mainly in line with their international strengths.

McKinsey, for example, tends to specialise in cost-cut-ting and in the financial services sector. Boston Consulting Group is primarily strategic and Arthur D. Little's strength lies in technology.

All of them - except Berger - concentrate exclusively on the top 200 to 300 German companies and, according to Tom Sommerlatte, it would be very rare to accept a project with a fee of less than \$100,000. The average project fee is closer to \$1m and margins are said to be anything between 20 and 40 per

And the market is continuing to grow strongly, at 15 to 20 per cent a year, according to most estimates - boosted by 1992 EC harmonisation and the debate about the rising cost of doing business in Germany

According to Mr Dieter Heuskel of Boston Consulting Group, if you are not increasing income at more than 20 per

The 1992 harmonisation is as

much of a bonanza for consultants in Germany as it is elsewhere. Both Boston Consulting Group and Booz Allen say that 1992-related work now repre-sents more than one-third of

Smaller companies also worry about 1992 and there has been a timely expansion of smaller consultancies, almost exclusively German, to look after their concerns. Dr Alfred Pronumer, who set up Pronumer Consultants in Munich in 1962, after several years as a Sie-mens executive, believes he is part of a quiet but widespread movement of executives who are retiring early and starting up new consultancies employing fewer than 20 people.

Prommer Consultants specialises in micro-electronics, and has recently established an association of smaller consultants in Germany, France and the UK, called Tachnical Investment Partners.

Dr Prommer says: "There has been a big expansion of small groups taking advantage of the much greater tendency for big firms to contract out specialist tasks. I employ only 15 people but even I use out-

THE MISCONCEPTION that management consultancy is handicapped in West Germany because of the interventionist banks is easily refuted by looking at the country's largest domestically-owned consul-

tant — Roland Berger. The Munich-based group has not only thrived for the past 21 years without any notice able competition from banks. according to its 50-year-old founder Mr Roland Berger, but it has now been taken over by the grandest of all German banks, Deutsche Bank - an admission that the bank's own consultancy arrangements were inadequate.

Roland Berger is now probably the second largest consultancy in Germany, after McKinsey, with more than 200 professional staff and a turnover this year expected to be more than Dm120m (£38m). In the first half of 1988 fee income was up 27 per cent and profits by a similar percentage, according to Mr Berger, Deutsche Bank paid a little

less than Dm100m for its 75 per cent stake, although Mr Berger retains a majority of the voting shares to ensure the group's professional independence. That injection of capital has ensured that Berger can continue to compete with the US multinationals that dominate the German scene and, more important, deepen its internationalisation which to date has been superficial. However, the Deutsche Bank link has not been without its difficulties. A number of senior staff resigned after the PROFILE: ROLAND BERGER

# Largest of home grown



Over-dependence on Roland Berger himself could be a worry

deal was struck and the group has lost a few clients in the banking sector who did not like the idea of a competitor's And, as one rival com-mented: "Berger used to be very high profile but since the deal everything has gone

course. There is certainly plenty to do. In most respects Roland Berger is a typical top management consultancy offering general strategic services, cost-reduction proogy support (it has a co-operation agreement with Stanford Research Institute). But following the Deutsche Bank takeover it has now, unusually for a big consultant, moved into the market for small and medium-sized firms and is currently running about

120 projects in the Dm20,000 -25,000 price range.

It has also maintained a presence in the Eastern bloc which, although currently unexciting, may pay dividends in the future. The group is

organising a four-day seminar in Leningrad at the end of September on the machine tool industry. "People in the East paying only for ideas; it's like consultancy in Western

The group is now established in Italy (like Deutsche Bank), Spain and Brazil and has small offices in New York and London. The latter is cur-rently too competitive, Mr Ber-ger says, so the next thrust

will be into France. But West Germany will remain the group's heartland for the foreseeable future

Berger, unlike some consultants, likes to recruit more from industry than from business schools, but none the less has established a reputation as the "generalist" of the German scene. One rival also complains that the group is not known for its original think-

ing.
That is hardly a criticism in the incestuous world of management consultancy. Bigger worries for the future are the Mr Berger himself and the development of the Deutsche

If the group becomes just a consulting department of the bank it will lose its edge and the "culture" that is supposed to lie at the heart of a successful consultancy, but if it retains complete freedom there seems little point in Deutsche Bank taking it over.

**David Goodhari** 

# Some tough rows to hoe

STANDING AT a blackboard at his Haddon Heights, New Jerhis Haddon Heights, New Jersey, headquarters, Dr R.
Francis Narin, president of CHI
Research/Computer Horizons those who defect "will find Inc, draws a chart that looks that without the umbrella of a like the Matterborn.

their peak and continue untilthey suffer a fatal drop-off. The highest profitability is just before the decline."

Narin's technology consul-tancy profiles companies and their technological standing through research cited in patent application. Having long worked for the government to measure the country's

assessments, cross-licensing possibilities and technical

"Mergers seldom occur in" areas where companies are

#### Without the umbrella of a large firm, they will get wet'

already active." Narin con-tends, "because executives can't admit they don't knew their real competitors or natu-ral partners. They need to check who is citing their own patents, to see where the next wave will come from. Those are the ones they have to look out for."

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Narin's consulting practice is doubling every six months, as companies realise that financial data are hardly sufficient for picking other compa-nies to work with or compati-ble areas to expand their

ble areas to expand their existing business.

He is a successful practitioner of what James H. Kennedy, editor and publisher of Fitzwilliam. New Hampshire-based Consultants News, calls "nichemanship". Small consultants must find specialities to succeed as the number of consultants is growing faster than the appetite of clients.

Managemant consulting,

the appetite of clients.

Managemant consulting, according to Kennedy, is expanding at only a 15 per cent annual rate, with work abroad growing at twice the domestic rate. At the same time, the number of consultancies is also growing. Practitioners like Narin are supplementing government contracts with private work, while the paring of middle management by large corporations encourages displaced managers to hang out a consulmanagers to hang out a consul-

They have a tough row to hoe. A Consultants News sur-vey found that "the big are getting bigger and snaring a larger proportion of the total market." In the past two years, the American revenue of the 40 largest consultants was up 45 per cent, from \$3.6bn to \$5.2bn out of a total market reckoned to be about \$10bn.

The largest consultancies, half of which are part of international accounting firms, are making their own contribution to the clutter. In July Arthur Andersen, by far the largest firm with 1987 consulting revenues of \$838m, dismissed Gresham Brebach as head of its worldwide consulting practice for allegedly plotting to take clients for a new business.

Arthur Young, the fifteenth.

largest consultant, with \$204m

revenues, sued five dismissed

like the Matterhorn.

large firm, they will get wet.

"This is typical of a com- Without successfully practicpany's performance," he says, ing nichemanship, it is more
Profits go up speciacolarly to and more difficult for solo practitioners to achieve name

recognition."
Still, they have a role in providing smaller companies with consulting. Arthur Lieberskind, president of Baltimorebased Howard Way, wants to remain an individual practitio-ner in his field of warehouse and distribution consulting.

Having once worked for a scientific progress, the com- larger firm, he prefers being on pany is now turning to the pre- his own and feels he offers clivate sector. ents the advantage of long It can provides clients with experience in applying tech-four types of information; unities to the work place and potential merger and acquist learning from clients, some-tions partners, competitive thing larger consultants lack thing larger consultants lack by putting in young people.

Lieberskind practises nichemanship by publishing a monthly newsletter that helps get his name around. He also relies on word of mouth from previous clients and gets spe-cific work from the day-long seminars he gives about 80

times a year. On December 5 and 6, he will give his first seminars in the Connaught Rooms in London. having already done them in Germany and Japan. He has found that American techniques and approaches still lead the world.

His seminars consist of "50 per cent technology and frankly 50 per cent distillation of common sense." As with many consultants, technology comes in the form of software increasingly needed to function in the modern world.

For the largest consultants with multinational clients, information-systems consult-ing is "exploding, with 40 per cent annual growth compared with only 17-18 per cent for total firm revenues," according to Clinton A. Alston of Ernst & Whinney, the accounting firm with a \$375m management consulting practice, the eighth

Lieberskind developed Ware-house Master II, a warehousing software package for IBM compatible computers, suitable for small personal computers to the larger 386 system, reflecting the breadth of his

Developed over a four-year period, the software actively keeps track of products and arrival dates — rather than information provided when inventory is tracked merely as a by-product of accountants'

The commonsense part of Lieberskind's advice covers subjects such as his adaptation of Pareto's Law that 20 per cent of a country's population controls 80 per cent of its wealth. In warehousing 20 per cent of the product generates 80 per cent of the traffic. That part should be the most acces-

Susan D. Whelan, who sponsors two of Lieberskind's seminars a year as manager of man-agement development seminars at Temple University's Centre for Professional Development, finds his subject currently "hot." She attributes this to the weak dollar, which is encouraging exports and pushing companies to the limits of their capacities.

# FOR SOME STRAIGHT TALK ON **EUROPEAN MARKETS**

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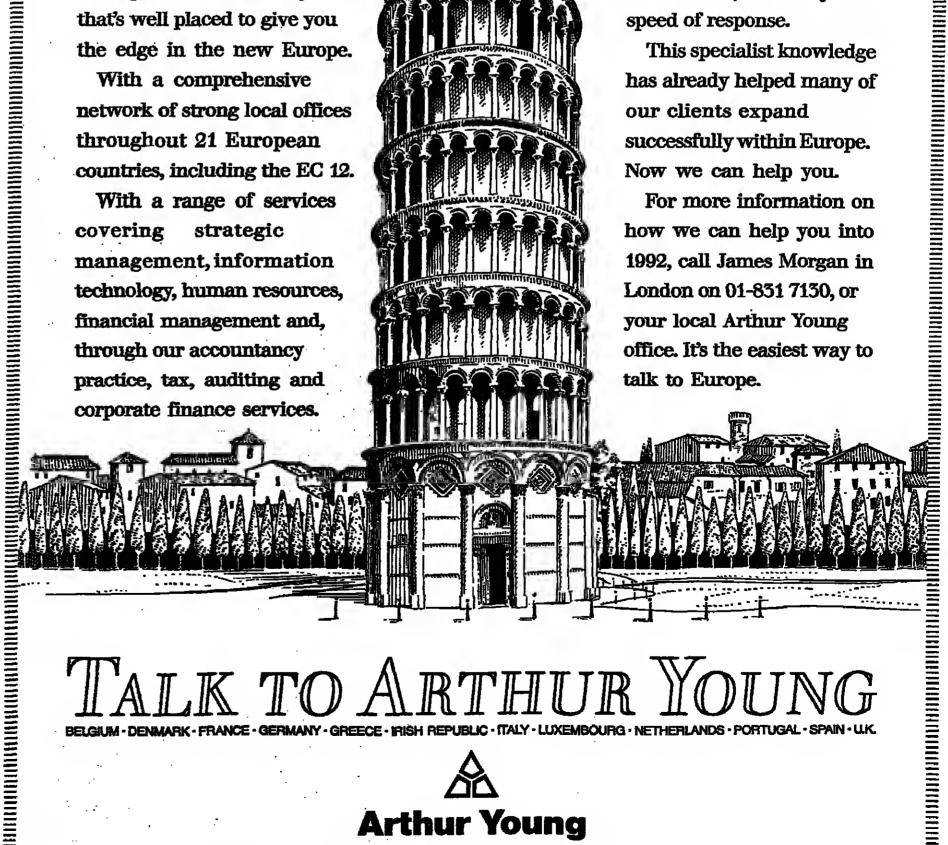
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**Arthur Young** 

# How to get the most out of your consultants



Always insist on meeting the

consultants who will actually

carry out the work, rather than

those who are simply trying to

sell you the service. It is also important that those members

of your own staff who are

going to implement the work have a chance to meet the con-

sultant before any agreements

For example, if you have brought consultants in to help

design a new remuneration

policy, the opinion of your

senior personnel managers will be an important consideration

in deciding whom to choose. Involving a wider range of

senior managers in choosing

the consultants can also help

to ensure the ultimate success

of the project. Some managers might feel that the consultants

are being brought in to under-

mine their own position. Their resistance is likely to be dimin-ished if they feel they have had

a hand in selecting the consul-

Discuss with the consultants

what the ultimate destination of the project should be and what the various landmarks

WHEN SHOULD companies bring the management consul-tants in? When they have a problem they need solving. The answer sounds obvious,

but some companies turn to consultants simply because business is going badly rather than because they have spe-cific needs that have to be

addressed.
A decent firm of consultants will not begin work until they have helped you, the client, define your needs. Even if you have thought about the issues you want the consultants to deal with, there is no harm in asking them what they think the nature of your problem is

before they start. Of course, that definition might change as the work progresses. However, you should insist on strict limits to how long the consultant spends, at your expense, investigating the nature of your problem before getting down to work. James Morgan of Arthur Young says that experienced users of consultancy services are no longer prepared to pay large sums to enable consul-tants to learn about their busi-

ness and their industry. will be along the way. Discuss how success will be measured. On the other hand, consultants might be prepared to offer a free preliminary diagnosis before you agree to take them on. That preliminary diagnosis might help you to decide whether the consultant in question really is the one for

You should also look for a consultant with proven expertise in the area in which you too, of whether the consultants are interested. Ask for details will be allowed to work for of the previous work they have your competitors.

It is important, of course, to establish the basis of payment in advance. The vast majority of consultants will resist the idea that the level of their fee should be dependent on whether or not they achieve the goals established at the

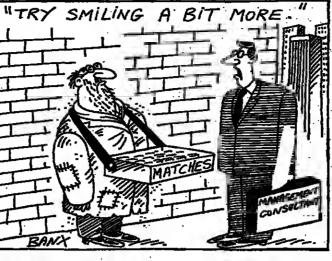
The Management Consultancies Association's code of professional conduct specifically prohibits payment based on results and most will say that they regard such agreements as unprofessional.

However, at least one firm, Kinsley Lord, offers payment based on results — and allows the client to decide how much they want to pay. Together with the client, Kinsley Lord establishes three levels of fee: standard, minimum or maxi-The minimum and maximum

client establish criteria hy which the success or failure of the project are to be judged. When the consultants leave, the client decides which fee to

pay. Kinsley Lord claim that

fees are usually 15 per cent above and below the standard fee. The consultants and the



the major benefit of their sys-tem is that it ensures that both parties have a common understanding of the goals of the

consulting project.
In a recent project, Kinsley
Lord and a large public sector
client established a set of criteria by which to judge the success of the project, which included the following:

· How good was the consultants' material? Was the client satisfied with their briefing documents, presentations and questionnaires? • Did the consultants main-

tain contact with the client by holding regular progress meet-

 Did the consultants adapt to the clients' changing needs • Was the work completed according to the agreed timetable? • Was an action plan drawn

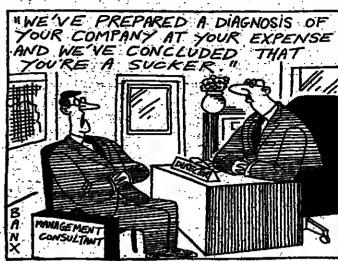
up to enable the client to implement the consultants' proposals? Did it specify who should do what and with what resources?

• Were the managers who would have to implement the plan now committed to the consultants' recommendations?

Even if your consultants will not agree to be paid by results, Kinsley Lord's questions could help you evaluate the work done. The last two questions, which relate to the implemen-tation of the consultants, proposals, have acquired added significance in recent years.

In the past, consultants were accused of drawing up a report and walking out of the door. Almost all consultants now say that they help the client implement the proposals.

It is important to discuss at the outset how the consultant proposes to go about doing this. In most cases, the consul-tant will help you to identify



those managers within your own organisation who can help to put the proposals into effect. They might suggest, how-ever, that outside expertise is needed, perhaps another con-sultancy with greater experi-ence in installing computer systems, or running training

programme Be wary, however, of suggestions that that expertise should come from the same consul-tancy firm you called in in the

All consultants want repeat business from you. Many will not admit it, of course, saying that their real goal is for your company to be able to manage without them. You should take them at their word.

#### RECRUITMENT

# Competition is stiff but rewards are high

DR FAUSTUS would have MBAs. approved of management con-sultancy. On the principle that if you are going to sell your soul, you may as well sell it for a lot, it appears to be the ideal career move for undergradu-

It seems especially attractive when, as an undergraduate, you've been trying to live off less than £3,000 a year and the bank manager has stopped sending polite rude letters and started writing acerbic ones. Last year salaries ranged from a basic £14,000 to around

Talk to them too about what access they will need to vari-ous members of your staff. \$20,000, plus car, plus Bupa. Of course, the consultancies themselves tend to stress other advantages of the job besides Attempt to ensure that the people in your organisation whom the consultants want to see high remuneration. Manageunderstand the nature of the ment consultancy does provide a unique training, foreign travel and often considerable project and what is expected of responsibility. It also provides You should settle the issue, graduates with a starting place on the "fast-track". Many trainee consultants go on to do

The problem is that if con-sultancy is attractive, the news has got out. It is, at present, the most competitive recruitment market in the UK. There are thousands of applicants for but a few hundred places.

Competition is stiff not only. for the undergraduates but for the consultancies themselves. They are searching for what they perceive to be an élite and the competition for that elite is "An awful lot of man hours

go into graduate recruitment. explains the recruitment manager at a leading strategy con-sultant. "This is extremely important. We have to have the right people with the right abilities and the right talent. There aren't many of them." The process of preparing applications is, or at least should be, a time consuming process. Most undergraduates

say that consultancies don't

realise the effort taken up in preparation while still studying for final year exams. Sources of information include the literature provided by the companies. These often give a description of the sort of candidate they are looking for. Proven ability in quantitative and qualitative analysis, verbal and written presentation skills, and a rounded personality are

often cited.

It is well worth giving some evidence of these attributes in the covering letter sent with the curriculum vitae. Both need careful preparation. Some consultancies receive as many as 4,000 applications, and much depends on initial impressions. Last year Bain and Company interviewed only 250 of the 1,500 students who applied.

"It's a somewhat arbitrary process," says Nick Prettejohn, partner in charge of graduate recruitment at Bain. "We do miss people, but in general we

of graduates."
Preparing for interviews can also be time-consuming. Recommended reading includes the Financial Times and works of recent economic gurus, such as Michael Porter or Tom

Information about what to expect at interview can be gleaned from presentations which often give a feel for the company's culture. Some are excellent, others long-winded. Last year Booz Allen and Hamilton's presentation at Cam-bridge lasted over two hours one undergraduate commented that anybody asking a question at the end would have been

Presentations also give the consultants the chance of looking at the applicants. Although most companies say they look at most universities and disciplines, successful graduates are, for the most

part, from Oxford or Cam-bridge. Bain says that 50 per cent of their intake last year was from Oxbridge. Women make up 40 per cent of successful applicants there.

The interviews themselves differ a great deal and partly depend on whether the company is a strategic consultant or accountancy-based. The former tend to more aggressive. The number of interviews also varies: some have a series of eight or more over a weekend, while others depend on a sin-gle interview over a couple of

Interviewers will ask about personal histories as well as general questions about busi-ness, such as whether committees work and If it is better to spend money on research and development than advertising. All companies seem to use case studies, covering anything from the record industry, to the Channel tunnel, the Welsh

to market Woolworth. Some are more a test of knowledge than wit.

An average of between 30 and 40 per cent seems to reach final interviews from the first round. Incidently, McKinsey and Co has a reputation for writing the politest rejection

Deciding between consul-tants, if you should be in the fortunate position of having see is of the choice, is not easy. Some believe in learning on the job, others offer more structured environments. A number will finance MBA programmes while many expect the recruit to move on after a couple of years. Often the most difficult decision is whether to go to a large company with an estab-lished name or a smaller one that's growing

Paul Abrahams

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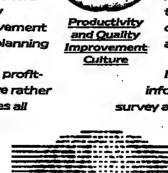
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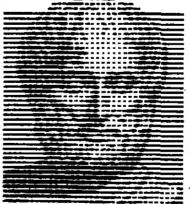
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#### INSIDE

#### Deutsche widens Australian toe-hold



The same of the sa

Per America

Deutsche Bank's toehold in the Australian investment banking market, has been strengthened with the purchase of a 50 per cent stake in Bain & Co, one of the country's largest brokerage and financial services groups. But Bain

has been battered since the stock market crash and the West German bank may have to deal with serious problems of poor profitability and low morale. Page 25

Portugal drifts in the doldrums The Portuguese stock market, once a hothouse of frenzied activity, is now stuck in the doldrums as local investors lick their wounds from last October's market collapse. A once-bustling government securities market has also plummeted as the state tries to raise low interest finance - but there are no takers. Diana Smith in Lisbon manages, however, to find some bright spots on the horizon. Page 48

#### Sears finds the going hard



Changing fashion trends and poor weather held back a rise in profits for Sears, the UK retailing, betting and housebullding group, which posted a 10 per cent gain in first-half pre-tax figures to £102m (\$173m). Geoffrey Maitland Smith, chairman, (left) called the advance satisfactory given the costs of financing the acquisition of

the Freemans mail order company in January but the group's betting business was hit by the poor summer weather which boosted the success of favourities in winning races. Page 26

Slippery slope for oil quotas Saudi Arabia has run out of patience. For two years it has sat back and watched its Gulf neighbours, like Iraq, the United Arab Emirates and Kuwait, break Opec-agreed oil quotas. Now it has decided to defend its corner and has lifted production to 1.4m barrels a day ... above its quota level. Steven Butler looks at the impact the Saudi move will have on negoti-

ations for a new production accord. Page 44

#### BTR Nylex steps up the pace:



The strong acquisition pace of BTR Nylex is continuing. The Australia company, which is 62 per cent held by Britain's BTR industrial group, is paying NZ\$895m (U\$\$572m) for Feitrax interfurniture producer. Under the deal, Feitrax's 80 per cent stake in New Zealand Steel will be resold to a third party. Fletcher Challenge, New Zealand's biggest company, has already made public its Interest, and analysts suggest Australian steelmaker Broken Hill Proprietary could also be in the running. Page 25

Santos gains from lower taxes Currency gains and lower tax payments saved Santos, Australia's largest onshore petroleum producer, from an earnings collapse in a difficult half year to June. Net profits for the period fell by 9 per cent to A\$50.3 (US\$39.5m) on a 16 per cent decline in sales from A\$254.8m to A\$214.1m. However, the result would have been considerably worse had the Australian fax rate not been cut from 49 per cent to 39 per cent Page 25

#### Market Statistics

Base lending rates Beechmark Govt bonds European options each FT-A morns FT-A world indices FT int bond service Figures Foreign exchanges

London stare service London traded options London tradit options Money warkets
New int. bond issues
World commodity prices
World stock and indices
UK dividuods announced

Companies in this section BHF Bank **BTR Nylex** Digital Equipment Equitions Equiticorp European Brazil Bank First RepublicBank Grand Metropolitan Guidenouse Group Halstead (James) Harding Group Helene lighland Participent Invergordon Dist

LIT Holdings

M Y Holdings

Makkah Company 23 Manville 26 Marray Electronics 25 Prestwich Holdings 33 Quadrant Group 24 Regal Hotels 34 Remy Martin 24 Rock Santos Sears Shandwick Sound Diffusion 34 Texas Air Thurgar Bardex 32 Ai Sauci 25 Hoogovens 32 Mondadori 4 holdi Ai Saudi Banque

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# US bank to fund Minorco bid

By Kenneth Gooding, Mining Correspondent, in London

TWO MAJOR North American hanks are in the syndicate which will make £1.4hm (£2.38bn) available to Minorco, the South Arrican-controlled investment group, to help finance the £2.9bn hostile hid for Consolidated Gold Fields

of the UK. Minorco's formal offer document to be received by shareholders today reveals that Chemical Bank, the seventh largest in the US, and Canada's Bank of Nova Scotia are in the syndicate with the Swiss Bank Corporation and Dresdner Bank of West Germany.

The presence of a US bank in the syndicate will cause some surprise because of possible adverse reaction in the US to any apparent support for South African interests.

However, Chemical Bank said last night: "We feel comfortable with this transaction. It does not

constitute funding an investment in South Africa but is a dilution of the South African interest in a

The banks will provide a

revolving three-year, dual-cur-rency loan facility (either sterling or US dollars) attracting an annual interest rate of % of a

percentage point over Libor.
Sir Michael Edwardes,
Minorco's chief executive, rebuffed suggestions that his company had been turned down by all the major UK clearing banks because of Minorco's

South African connections.

He said the UK banks had not been approached. Tentative inquiries by Minorco had revealed that the UK banks almost certainly would not have been willing to provide finance because of conflicts of interest arising from previous connec-tions with Gold Fields.

Sir Michael also suggested yes-terday that there had been no leak of inside information ahead of the bid announcement and that the hectic trading in shares and options had been purely speculative.
"That speculation cost us a

great deal - an extra 21 per Gold

Fields share or £160m," he said. "Minorco could have bought more shares on the morning of the bid but we chose not to because of anxiety about fuelling the price."

Sir Michael said that the speculation started after Minorco dis-tanced itself from Gold Fields to become free to bid. Since April Mr Julian Ogivie Thompson, Minorco's representative on the Gold Fields' board, had not attended the UK company's board meetings.
Minorco claims the offer pro-

or of the six months prior to the announcement of the bid and a 143 per cent increase in income. Gold Fields last night said the formal document offered "nothing new" and urged its shareholders to take no action.

Gold Fields pointed out the document showed that organisations believed to be linked with

tions believed to be linked with the Oppenheimer family owned about 12m Minorco shares or 7 per cent. Therefore the South African shareholding in Minorco was currently 71 per cent, not 60 per cent as previously intimated by the company, and would drop to 48 per cent, not 40 per cent if the bid succeeded.

The Gold Fields' annual report, printed before the bid was announced, was posted to share-holders yesterday.

It shows that Mr Rudolph Agnew, the chairman, last year received a salary increase (exclusive of pension contributions) of £71,242 or 29 per cent, taking it to

Minorco's share price last night fell by 36p to 663p and its offer values each Gold Fields share at about £12.87. The Gold Fields shares were unchanged yesterday at £12.81. Sir Michael acknowledged that

the bid, which closes on October 25, would probably involve a protracted battle. "it will be a ten-mile race, not a 100-yard

# SAS to link into Texas Air routes

Mixed reception for Inco recapitalisation

The recapitalisation plan would be acquiring company at a appears to be both an attempt to secure the Toronto-based computing up the other 50 per cent.

the plan.

By Anatole Kaletsky in New York

SCANDINAVIAN AIRLINES System yesterday announced a series of major operational and financial agreements with Texas Air, the biggest US airline hold-ing company – a link-up which will involve an investment of up to \$100m by the European company to create the world's largest integrated system of passenger

The key to the agreements is a series of scheduling changes which will enable SAS transatlantic flights from Scandinavia to link into the domestic route network of Continental Airlines, a

Texas Air operating subsidiary.
Continental's main US bub is
at Newark surport outside New
York and SAS will transfer most of its transatlantic flights from Kennedy Airport to Continental's newly-built terminal at Newark, SAS will pay Texas Air \$25m

By David Owen in Toronto

STOCK MARKET analysts

yesterday gave a mixed reception to a major recapitalisation plan

at Inco, the world's largest nickel

producer, which incorporates a US\$1bn or \$10 a share dividend

The company also became the first major Canadian concern to announce a shareholder rights

plan to guard against takeover attempts which do not offer full

value to all shareholders: In early

trading on the Toronto Stock Exchange yesterday, Inco shares were up C32% at C337% on heavy

rment to shareholders

immediately and a further \$25m in stages for the use of the US airline's terminals and other facilities. In addition, Texas Air's board has invited SAS to buy up to 10 per cent of the company's stock in the open market.

Mr Frank Lorenzo, Texas Air's

chairman, said yesterday that SAS intended to acquire these shares over the next six months. At yesterday's price of \$14%, this 10 per cent stake in Texas Air would cost around \$50m. Mr Jan Carlzon, the SAS chief executive, has also been invited to join the Texas Air board.

In addition, the two airlines will establish a joint training facility for their service staffs. This could be an important factor for Texas Air, which has been suffering from serious service quality problems and clearly hopes to improve its image, par-

pany's independence, and a reflection of a shortage of suit-

able investment opportunities.

by buying, we would degrade our baisuce sheet," said one spokes-man. "Everything was over-priced," he added.

We came to the conclusion that

Under the terms of the plan,

Inco shareholders would have the

right to buy new Inco stock at a

50 per cent discount to the trad-ing price. In addition, sharehold-

ers could buy stock in the

ticularly among business travel-lers, through the link with SAS. As a result of the planned scheduling changes and the transfer of SAS flights to Newark, Mr Carlzon said that passengers from Scandinavia

would enjoy daily links with

most major cities in the US. He added that SAS had already created a similar operation in Bangkok with Thai International Airlines, and was working on fur-ther arrangements with Qantas in Australia, Varig in Brazil and

Aerolineas Argentina.
His ultimate objective was to create a global system which would enable passengers to fly virtually anywhere in the US, South America and the Pacific Basin either non-stop or with just one transfer. For Texas Air, whose two oper-

ating subsidiaries, Continental

The plan would be triggered

should anyone seek to acquire 20

per cent or more of Inco's voting

shares. At that stage, the pro-spective buyer would be required

to negotiste with the board to

terminate the rights issued under

Such poison pills are now com-

monplace in the US, but not in

Canada, partly because an extraordinarily high proportion of large Canadian companies

have controlling shareholders.

and Eastern Airlines, have suf-fered from financial and service problems despite their US market leadership in terms of passenger miles, the cash infusion of \$50m from SAS will be welcome but the intangible benefits of the link could be even more important.

Rebuilding public confidence in its service quality, punctuality and safety records is now seen by most analysts as the key to Texas Air's future success in the US airline market. The link with SAS could prove invaluable from this point of view.

this point of view. SAS has held Europe's record for on-time performance for six years running and has consis-tently been highly rated in inde-pendent surveys of service qual-ity. The clear risk for SAS, however, is that its own reputation might suffer if that of Texas Air does not quickly improve.

Spurred by record nickel

prices, Inco has earned more in the last six months than in any

prior full year in its history. The

company now believes that its

share price "does not adequately

Accordingly, in the words of Mr Donald Phillips, chairman, "a

major purpose of the recapitalisa-tion is to reduce this value gap by providing an immediate cash return to shareholders." The

recapitalisation was not under-

taken in response to any specific takeover threat, the company

reflect" its improved position



Turning his back on the Stock Exchange: Mr Richard Branson's Virgin Group began its transformation into a privately-held company yesterday when terms of a management buy-out were amounced. Mr Branson believes the company can operate better in private hands — Virgin estimates it will be among Britain's five largest private companies. Page 27

# Eurobraz gives up banking licence

By David Lascelles, Banking Editor, in London

EUROPEAN Brazilian Bank (Eurobraz), a UK-based consor-tium bank specialising in lending to Latin America, has decided to give up its banking status because it cannot afford to make sufficient provisions against its doubtful loans. The move is believed to be the

first of its kind since the mount-ing Latin American debt crisis began to put severe pressure on the banking system in recent

Eurobraz is owned by five large international banks -Banco do Brasil, Bank of America, Deutsche Bank, Union Bank of Switzerland and Dai-Ichi Kangyo Bank of Japan. It was set up in 1975 to channel loans to Latin America, particularly Brazil, at a time when that continent was seen as a boom market. But in recent years the bank's

high exposure to doubtful loans has put severe pressure on its resources, and transformed it into little more than a holding

At the beginning of this year, the Bank of England required it to put up several hundred million dollars of provisions against its \$1.3bn loan book. However, this would have required a buge capi-tal infusion from the shareholders which they were not prepared

Instead, they have decided to give up Eurobraz's banking licence and transform the bank into a loan institution which will now be wound down.

Sir John Hall, the managing director, said yesterday that all the bank's depositors had been paid off, and that the assets were Eurobraz's sharebolders. "The bank is being run down," he said. "This could take several years." Eurobraz's plan is to repackage

its loans into a form where they can be transferred to the books of its shareholders. This will have to be done in consultation with Eurobraz's borrowers, Sir John

# Amstrad ensures chip supplies in \$75m deal

By Terry Dodsworth In London and Louise Kehoe in San Francisco

MSTRAD, the high-flying UK electronics and personal computer group, is acquiring a 9 per cent stake in Micron Technology of the US as part of a \$75m deal aimed at ensuring its long-term

supply of memory chips.

The agreement, announced to coincide with results showing ar 18 per cent rise in pre-tax profits last year, underscores the prob-lems that Amstrad has faced in trying to find sufficient quantities of semiconductors to maintain its computer production this

Only three weeks ago, the com-pany said that deliveries of a new business computer range it was launching were being held up by the acute memory chip shortages which have hit equipment manu-facturers throughout the world.

"There is no good done by sitting around, whimpering and hoping that the problem will came right," said Mr Alan Sugar, Amstrad's chairman, yesterday.
"We had to be decisive and do something."
He added that the company

had also arranged for a year's deliveries from Samsung, the South Korean memory chip producer, and was talking about similar contracts with Texas Instruments, the US semiconductor manufacturer, and both Toshiba and Hitachi of Japan.

Amstrad's move is a significant shift from its policy up to now of buying components in the spot market and avoiding involvement in manufacturing except at the assembly level.

Partly because of questions over this deeper commitment to manufacturing, the shares lost 5p yesterday, finishing at 210p, despite the fact that the results were at the top and of the market's expectations.

Under the contract with Micron, Amstrad will have the right to purchase up to 9 per cent of the US group's output of mem-



£1000 Pre-tax profit AMSTRAU

ory semiconductors, although it will not be forced to buy if it can purchase more cheaply else-

1980 82 84 86 88

Mr Sugar said yesterday that this arrangement would be par-ticularly helpful in giving the group access to 256K memories, which have been in particularly short supply because of Japanese cuts in production.

On the longer term value of the investment, he said that Micron, which is not at present paying dividends, was currently under

The US group, which made metax profits of \$118m in the year to September on sales of \$300.5m, is expected to use the proceeds of the Amstrad investment on a \$250m expansion pro-

Amstrad's results, for the year ending in June, showed a 22 per cent jump in turnover to £625Am (\$1.1bn) against £511.8m in the previous year. Pre-tax profits rose from

£135.7m to £160.4m.

Lex, Page 22

# Mecca lifts bid for Pleasurama to £732m

By David Waller in London

MECCA LEISURE, the UK leisure group, yesterday raised its bid for Pleasurama, its much larger rival, and spiced the improved terms with an element of cash for the first time. The new offer values Plea-

surama at £732m (\$1.24bn), an increase of approximately 17 per cent over the previous terms. Ordinary shareholders in the target company are being offered a new package worth 241%p a share, of which 100p is in cash. The total cash element of the deal amounts to £230m, of which £85m is to come from Mecca's own resources. The balance of £145m has been underwritten in

The move was widely expected, but shares in both companies fell yesterday, reflecting some disap-pointment that Mecca did not deliver a full cash alternative. Pleasurama shares fell from 231p to 217p, 24p below the value of the bid, while Mecca shares slipped 4p to 157p.

The new offer was firmly rejected by Pleasurama. It claimed that the value of Mecca's paper was "highly suspect." because of the sheer scale of Mecca's proposed share issue, the significant dilution implicit in the offer and the fact that Mec-ca's management falled to under-stand the Pleasurama businesses.

Mr Jeremy Long, Mecca's finance director, said any dilution in the first year of the combined group would be "insignifi-cant," but this was challenged by Pleasurama, which put the figure at 25 per cent.

Mecca is offering 7 new ordinary shares, 10 new convertible preference shares and £3.15 for every 10 Pleasurama ordinaries. Lex, Page 22; Background,

# NSM diversifies with £82.5m acquisition of Bison Holdings

Mr Cart said the purchase gave the storged group a accord profits base in a related arts. Although the two bus-ments, openent cost and con-

The Times, 7th September, 1988

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#### INTERNATIONAL COMPANIES AND FINANCE

# RepublicBank reveals \$3.5bn debt

FIRST RepublicBank has more than \$3.51bn in debt, which is over 12 times the current value of its property and assets, according to its latest bank-ruptcy court filling, AP-DJ reports from Dallas.

The detailed financial accounting disclosed that the company, whose 41 bank units failed about two months ago and were seized by bank regulators, is more deeply insolvent

lators, is more deeply insolvent than originally believed. When it filed its initial bank-

ruptcy-law papers in July, the company estimated total habilities of \$788.2m. First RepublicBank, which is

profits continued to sear in the third quarter, with no immedi-ate end seen to the industry's

biggest boom in 14 years,

according to analysts, reports

Chemical earnings should

rise 70 per cent or more this quarter from the year-ago period, fuelled by further strong domestic and oversess demand for petrochemicals and plactics.

and plastics, the analysts

Mr Leonard Bogner, Pruden-tial-Bache chemicals analyst, who sees no let-up until

Mr James Wilbur, chemicals analyst at Smith Barney, said

third-quarter gains were espe-cially strong for producers of basic petrochemicals and plas-

tics, such as Dow Chemical

and Union Carbide. He forecast that third-quar-

ter earnings per share at Dow

The boom continues," said

hased first Republic Bancorp, sought protection under Chap-ter 11 of the US Federal Bank-ruptcy Code after the Federal Deposit Insurance Corporation (FDIC) orchestrated a \$4bn rescue of its banking units by transferring them to NCNB Corporation of Charlotte, North Carolina.

The bail-out has drawn pro-jests from bank holding com-pany creditors who believe that regulators may have ille-gally closed some banks that

Without its banks, the corpo-

ents. Mr Wilbur predicted more

modest gains at companies less focused on petrochemicals, such as Du Pont, where he forecast that third-quarter per share profits would rise to \$1.95 from \$1.87, and Monsanto.

where he saw a rise to \$1.65 from \$1.30. Mr Jack Henry, Merrill Lynch analyst, said third-quar-

ter earnings may ease at Her-cules to 85 cents a share from

last year's 89 cents before an

extraordinary gain. He cited Hercules loss of earnings from Himont, from which it last year sold its 38.5 per cent

Exports remained a positive factor for the industry, said Mr Wilbur, who stated that "the fact the dollar has stayed at a

relatively low level has contin-

ued to support export prices

not related to San Francisco-based First Republic Bancorp, sought protection under Chap-left with little to pay its

The FD1C has repeatedly defended its action and denied any wrongloing, but attorneys for First RepublicBank and its creditors say they are prepar-ing to sue the Government for illegal transfer of the

The document listed total debt of about \$3.51bn, consist-ing mostly of long-term debt held by creditors that include some of the nation's largest pension funds and insurance

would rise to \$3.05 from the that have been in most basic commodity chemicals year-earlier \$1.72 and at Union cases above domestic such as ethylene.

Carbide to \$1.55 from 57 prices."

Mr Wilbur said concerns that

Mr Bogner said that US

chemical exports so far this

year rose less than 10 per cent

in volume but 25 to 80 per cent in value, compared to 1987

value gains of 15 to 20 per

Some analysts added, how-ever, that export prices have moderated for some plastics-oriented chemicals such as sty-

rene. They noted a recent slackening of demand from China, a major plastics cus-

"I would expect little

don't have the

(export) volume growth from here on out," said Mr Henry.

apacity."
Analysts said the domestic

chemical industry's average

capacity utilisation was about 88 per cent in the third quar-

ter, although the rate was 100

per cent or higher for some

tomer.

companies.
First RepublicBank listed property with book value total-ling \$284m.

The property comprises mostly of office fixtures, but it includes a suite for viewing home games of the Dalias Cowboys professional football team, a small fleet of cars and a portrait of a past chairman and chief executive.

The filing warns that more than \$200m of property, consisting mostly of stock and claims, "is likely to be signifiless than book

chemical companies might repeat their mistake of the late

1970s and add too much capacity had led to an undervaluing of chemical

While chemical companies

are now spending more for new capacity than in the previ-

ous five years, "they are nowhere near the level that got

them into trouble in 1979 or 1980," be added.

Planned supply increases were not likely to hit industry earnings until 1990 or later,

said Mr Bogner.
Predicting five to eight more quarters of strong chemical

quarters or strong chemical earnings, he cited expectations of continued strength in indus-trial economies through the rest of this decade, a stable dol-lar and stable or declining costs for raw materials, includ-

#### Digital Equipment in 'robot' venture By Nick Garnett

DIGITAL EQUIPMENT, the computer manufacturer, and Allen-Bradley, a leading producer of industrial controllers and other equipment, yesterday announced a joint manufacturing, development and markets yenture in factory automation.

The two US companies have jointly developed a range of products to improve automatic data communications between factory shop-floors and the computers that help run whole plants.

plants.

The venture, in which A-B and Digital also hope to provide customers of some of their equipment with joint service teams, will intensify the hattle between vendors of

hattle between vendors of equipment for computer inte-grated manufacturing.

Mr Peter Graham, market-ing development manager at Digital, said A-B would pro-vide royalty payments to Digi-tal. The size of these payments was confidential. was confidential.

The intention was that the partnership between that the two companies "will last a very long time," Mr Graham said. Mr Tracy O'Rourke, president and chief executive of A-B, and Mr Ken Olsen, presi-dent and chief executive of Digital, were both at the announcement yesterday, made through a transatlantic

satellite link-up.

The joint venture is a combination of discussions between

#### the two men started in 1986. LTV Steel unit

LTV, the US steel, defence and aerospace group, is selling the bar division of its LTV Steel subsidiary as part of its

up for sale

subsidiary as part of its restructuring programme.

The company, which is operating under protection of Chapter 11 of the US Bankruptcy Code, said it would take a "substantial special charge" against earnings in the third quarter to reflect the sale. The har division, which has 5,400 employees and produces about 1.2m short tons of duces about 1,2m short tons of steel per year, has long been recognised as a problem area.

# Latin America specialist to give up bank status

EUROPEAN Brazilian Bank, a ling operation. UK-based consortium bank spe-cialising in lending to Latin America, is to give up its banking status because it cannot afford to make sufficient provi-sions against doubtful losus. The move is believed to be the first of its kind since the mounting Latin American debt crisis began to put severe pres-sure on the banking system. Eurobraz is owned by five large international banks, Banco do Brasil, Bank of America, Dentsche Bank, Union Bank of Switzerland and Dai-Ichi Kangyo Bank of Japan. It was set up in 1975 to channel loans to Latin Amer-ica, particularly Brazil, when that continent was seen as a boom market. But the bank's high exposure to doubtful

and operation.

At the beginning of this year, the Bank of England required it to put up several hundred multion dollars of prohundred multion dollars of provisions against its \$1.3m loan book. However, this would have required a huge capital infusion, which the ahareholders were not prepared to make. Instead, they have decided to give up Eurobraz's banking licence and transform the bank into a loan institution, which

can be transferred to its share-holders' books. This would have to be done in consultation have to be done in consultation with borrowers, Sir John said. The operation itself is also being wound down. Stair, which numbered over 40 at the beginning of this year, has been reduced to 30, and further lay-offs will be made by the end of this year. Since it is no longer a bank, it must also drop "bank" from its name. Surobsex's fate is the most severe among bank's specialis-

will now be wound down.

Sir John Hall, the managing director, said yesterday that all the bank's depositors had been paid off, and that the assets were now being funded by loans from Eurobraz's shareholders. "The bank is being run down," he said. This is a process which could take several years."

Kutomaz's hate a the missing hank's specialising in Latin America. Under exceptional arrangements approved by the Bank of England, other London consort tium banks, such as Libra Bank, intermer and Eulabank, have received fresh resources from their owners. These come in the form of deposits which will have to be transsevere among bank's specialis-ing in Latin America. Under process which could take several years."

Eurobraz is to repackage its loans into a form where they

# CSX advances in third quarter

loans has put severe pressure on its resources, transforming it into little more than a hold-

CSX, the US railroad and resources group whose results traditionally herald another quarterly results season, has reported a rise in third-quarter net earnings to \$120m or 75 cents per share up from \$104m or 67 cents in the year ago. period, on turnover \$130m ahead at \$1.89bn.

Last month the Richmond, Virginia based company gave the go-shead for a restricturing simed at emphasising its core business as an international

transportation company which Merchandiss traffic was included the repurchase of up slightly below 1967 levels for to 60m shares and the sale of the quarter but continued to natural gas assets.

Announcing its results, CSX said its rail revenue increased

despite lower carioads.

Coal carloads were down,
but the company said it was
encouraged by the late summer
drawdown of inventory levels
at CSX-served utilities, leading
to increased coal shipments.

show strength in the areas of chemical, phosphate and fertil-iser and automotive shipments. in the quarter, primarily due to improved traffic mix and yield.

For the first nine months a improved traffic mix and yield.

5778m pre-tax charge relating to labour separation payments to labour separation payments and certain litigation claims reduced net earnings to \$25m or 11 cents per share, compared with \$303m or \$1.96 previously. Revenue advanced from \$5.1bn to \$5.5bn.

# Manville to emerge from Chapter 11

By Deborah Hargreaves in Chicago

MANVIILE, the Denver-based fibregiass and forest products group, is set to emerge from its six-year Chapter 11 reorganisa-tion in November following a Supreme Court decision not to review an appeal contesting one aspect of the company's restructuring plan.

The 400 appellants, who have existing health claims against Manville's asbestos products, had protested against the way

They have up to 25 days to file for a re-learing, but since they must provide substantial new evidence to do so, a new hear-ing is unlikely.

The Supreme Court's decision effectively clears the remaining legal hurdle in the way of the implementation of

the company's insurance which puts the company in assets were being treated under its reorganisation plan. to pay over 50,000 asbestos

control of a health trust set up to pay over 50,000 asbestos compensation claims. "This is a very exciting day for us, we've waited for this for a very long time," said Mr Tom Stephens, the company's presi-dent and chief executive. At the god of the 25 day we have the end of the 25-day re-hear-ing period, the company will enter a 30-day grace period to prepare to launch its restruct-

October 1, 1988

# Piper agreed bid 'to thwart UK raider'

US chemical earnings continue to soar

PIPER-HEIDSIECK, one of france's last family-owned

champagne houses, agreed to a FFr1.25bn (\$197m) takeover offer from Rémy Martin, the French cognac house, to pro-tect itself from a mystery British raider, Mr François d'Aulan, Piper-Heidsieck chairman,

The family-owned groups struck the deal, announced on Monday, five days after a 15 to 20 per cent block of Piper's capital changed hands on the Paris bourse, he added.

Mr D'Aulan told a news conference the buyer had not revealed his hand. "But (he) undoubtedly comes from across the (English) Channel." He declined to comment on whether the buyer could be Grand Metropolitan of the UK, which at the beginning of the year bid unsuccessfully for the Martell et Cie cognac house against Seagram of Canada. Grand Metropolitan officials were not available for immedi-

Piper-Heidsieck and Rémy

will together rank as the world's fourth largest champagne producer, after Moët Hennessy Louis Vnitton, Sea-gram's Mumm et Cie, and BSN. Mr D'Aulan said Piper-Heldsieck, concerned by the global shake-up among wine and spirits producers, had sought a French and family-owned group such as Rémy as a part-

Rémy said on Monday it would pay FFr2,600 per Piper share, for a total value of \$1.25bn. The D'Aulan family has already agreed to sell 56 per cent of Piper to Rémy. It added that the purchase was aimed at increasing sales volume and complementing its current champagne labels, which include Charles Heidsieck and the luxury brand,

Krug. In 1987 Piper-Heldsleck made attributable net profits of FFr19.1m on sales of FFr382.6m. In the year to end-March 1988 Rémy's net profits were FFr60.6m on FFr3.32bn

#### **Notice**

to the holders of the outstanding 6 3/4 per cent.

Convertible Subordinated Bonds due 2002

# Consolidated Gold Fields PLC

Notice is hereby given to the holders ("Bondholders") of the outstanding 6 3/4 per cent. Convertible Subordinated Bonds due 2002 ("Bonds") in Consolidated Gold Fields PLC ("Gold Fields") that the Offer Document containing the Offer by Morgan Grenfell & Co. Limited on behalf of Minorco for the whole of the issued share capital of Gold Fields not already owned by Minorco ("the Offer") was yesterday posted to shareholders in Gold Fields together with Listing Particulars relating to the new Minorco shares proposed to be issued in connection with the Offer.

The Offer extends to any Gold Fields ordinary shares issued credited as fully paid as a result of the valid conversion of Bonds while the Offer remains open for acceptance. Following the Offer becoming or being declared unconditional in all respects, appropriate proposals will be made to the holders of Bonds remaining unconverted.

Copies of the Offer Document and the Listing Particulars may be obtained by Bondholders on application to any of the following addresses:-

Morgan Grenfell & Co. Limited New Issues Department. 72 London Wall London EC2M 5NL

National Westminster Bank PLC New Issues Department P.O. Box 33 153-157 Commercial Road London El 2DB

Minorco Société Anonyme 68-70 boulevard de la Pétrusse Luxembourg-Ville RC Luxembourg B 12139

The issue of this notice has been approved by a duly authorised committee of the Board of Minorco. The Directors of Minorco are the persons responsible for the information contained in this notice and to the best of their knowledge and belief (having taken all reasonable care to ensure that such is the case) the information contained in this notice is in accordance with the facts. The Directors of Minorco accept responsibility accordingly.

5th October, 1988

# Banco de Bilbao, S.A.

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Banco de Vizcaya, S.A.

have merged to form

Banco Bilbao Vizcaya, S.A.

The undersigned acted as financial advisor to Banco de Bilbao, S.A.

# Salomon Brothers International Limited

Buckingham Palace Road, London, SW1W 0SB, England New York, Tokyo, Frankfurt, Zurich nber of Major Securities and Commodities Exchange

# INTERNATIONAL COMPANIES AND FINANCE

# Currency gains and tax cut save Santos from profit collapse

By Bruce Jacques in Sydney

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CURRENCY GAINS and lower tax payments saved Santos, Australia's largest onshore petroleum producer, from an earnings collapse in a difficult June half-year.

The company showed a 9 per cent net profit fall in the period to A\$50.3m (US\$39.5m) from A\$55.2m, on a 16 per cent fall in sales to A\$214.1m from A\$254.8m. The result would have been considerably worse but for the cut from 49 per cent to 39 per cent in the Australian tax rate which helped to clip the company's tax bill from A\$60.4m to A\$29.7m.

A\$60.4m to A\$29.7m.
Santos was also helped by a
A\$7.7m above the line currency gain, although this was offset by a decline in the company's US dollar-related revenue. The tax and currency items were the main force behind a A\$77.6m extraordinary gain compared with a A\$3.5m loss previously. The gain was made up of a A\$38.7m exchange surplus and A\$45.5m from a

restatement of deferred the lower rate.

These non-trading items halped the company to maintain annual dividend at 9 cents a share on capital increased by a one-for-10 bonus issue last year. The payout will be franked to 8 cents a share for CA\$43.7m (A\$43.7m previously) and depreciation of A\$43.7m (A\$53.6m).

out that the company is Augtraha's only petroleum special ist which is paying franked dividends.

"Santos has performed well in a difficult business environ-ment," he said. "This is a sig-nificant achievement because average crude oil prices were 8 per cent lower in US dollar terms and the Australian dol-

terms and the Australian dol-lar was 9 per cent higher on average against the US dollar."

Sir Brian said sales of all petroleum products had fallen, largely because of heavy rain-fall on the company's central Australian operations, but the company had taken advantage of the appreciation of the Aus-tralian dollar to retire AstAtom tralian dollar to retire A\$140m

of debt.
"The final phase of renegotiation of Santos' loan financing has been completed and Santos now has no security-linked debt," he said. "Santos" cost production program has been a major success. Controllable operating costs in 1988 will be approximately A\$10m lower

# **Share flotation of Saudi** developer fully subscribed

By Finn Barre in Riyadh

A SHARE flotation for Makkah
Company for Real Estate and
Development has been fully
subscribed half way through
the 60 day offer period for what

The company was created to
redevelop the Mecca area surrounding the Grand Mosque,
Islam's holiest edifice.
The Makkah flotation fol-Development has been fully subscribed half-way through the 60-day offer period for what is Saudia Arabia's fourth new

is Saudia Arabia's fourth new equity issue this year.

An official at the Consulting Cantre for Finance and Investment (CCFI), which is manager of the flotation, said yesterday that subcriptions to the SR336m (\$99.6m) offering had reached 101 per cent.

reached 101 per cent.

Investors have to put up only 25 per cent of the face value of the shares, and will actually pay SR84m.

The offering is for 25 per cent of Makkah Company's total authorised capital of SR1.34bn. A total of 3.36m shares was on offer to the public.

lows successful share launches of Al-Rajhi Banking and Investment Corporation (known as Arabic), a money exchanger which reincorpor-ated as a full bank, as well as for Al-Jouf Agricultural Development (JADC) and Taiba Company for Investment and Real Estate Development, which will help develop the

Medina area. In addition, Saudi Cairo Bank issued shares in order to

double its capital. These flotations took place after a hiatus of more than three years since the last Sandi stock flotation,

Notice to the holders of the

U.S. \$100,000,000 9 per cent. Undated Subordinated Convertible Bonds of

**AMCOR LIMITED** 

(which are convertible into the Ordinary Shares of A\$1.00 each of AMCOR LIMITED) (the "Bonds" and the "Company" respectively)

NOTICE IS HEREBY given to the holders of the Bonds, that as a tesult of the Bonus Issue by the Company of one share for every ten shares held by shareholders registered as at 19th September 1988, details of which were communicated to shareholders in a press release dated 1st September 1988, the rate at which Bonds may be converted into Ordinary Shares of the Company (the Conversion Rate) falls to be adjusted.

In accordance with the terms of the Trust Deed constituting the Bonds, the Conversion Rate has been adjusted from 207.9 Ordinary Shares to 228.69 Ordinary Shares for each A\$1,000 in principal amount of the Bonds, such adjustment to be effective from 19th September 1988.

Bankers Trust Company, London 5th October, 1988

Agent Bank

# Malaysia US \$650,000,000

In accordance with the provisions of the Notes, notice is hereby given that for the six months interest period from 5th October, 1988 to 5th April, 1989 the Notes will carry an Interest Rate of 834% per annum.

Floating Rate Notes Due 2005

Interest payable on 5th April, 1989 will amount to U.S. \$442.36 per U.S. \$10,000 Note and U.S. \$11,059.03 per U.S. \$250,000 Note.

Morgan Guaranty Trust Company of New York

To the holders of

Mortgage Capital Trust II

Collateralized Mortgage Obligations, Series A

Notice is hereby given that the interest rate on the Bonds for the interest period 1st October, 1988 through 1st January, 1989 is 9.1875% per

By: Bankers Trust Company, as Trustee.

# Domestic demand lifts **Japanese** stores group

JUSCO, a leading Japanese supermarket chain, boosted pre-tax profits 6.5 per cent to Y11bn (\$82.5m) in its first half to Angust 20, a period during which it lannched a big expan-

By Our Financial Staff

sion into US retailing.
In May Jusco agreed to buy Talhots, a womenswear chain and catalogue sales company, from General Mills for \$325m. In Japan, Jusco's outlets sell food, clothing and household goods and the company said then that it wanted to draw on Western retail expertise.

However, the acquisition was not directly reflected in the parent company's interim figures released yesterday, and Jusco attributed the gain to strong domestic demand.

Sales rose 7.8 per cent to Y409.5bn. Foods were up by only 6 per cent while stronger growth came in clothing and leisure goods, up 8.9 per cent and 12.9 per cent respectively. Net earnings were Y5.42bn compared with just on Y5bn, or Y18.91 per share against

For the full year to February 20, Jusco said it expects pretax profits of Y26.50bn, up from an earlier forecast of Y26.30bn and a Y25.13bn out-

come the previous year.

It predicted net profits of Y12.70bn against a previous forecast of Y12.50bn and the Y12.02bn for 1987-88. The projection for sales was lifted by Y10bn to Y855bn, compared with the Y807bn the year before. It plans to maintain a Y19 2 share dividend Y19 a share dividend

# ANZ links separate divisions

AUSTRALIA and New Zealand Banking Group has integrated its investment banking activities with McCaughan Dyson Capel Cure, its stockbroking unit, Our Financial Staff

ANZ McCaughan, the new Melbourne-based division, will group ANZ Merchant Bank, ANZ Capital Markets and the broking arm, which itself was the product of a merger last November November between McCaughan Dyson, a 15-yearold Australian institutional stockbroker, and Capel-Cure Myers, the long-established London firm which the bank first moved to acquire in

ANZ McCaughan (UK) will embrace the investment banking and securities trading for Europe and North America

#### **Regal Hotels** buys 51% stake in US group

REGAL HOTELS of Hong Kong has agreed to buy a 51 per cent stake in Aircoa Companies, a US hotel management concern, for HK\$400m (US\$51.3m), AP-DJ reports

from Hong Kong.

A Regal official said the acquisition would be financed by internal resources and was expected to be signed in

· Aircoa operates 134 hotels in the US. Regal manages three hotels in Hong Kong and recently purchased a control-ling interest in a hotel in Toronto, Canada.

Chase makes cash offer for Wormald

CHASE CORPORATION, the New Zealand investment group, is to offer a A\$1.80 a share all-cash alternative in its takeover bid for Wormald International, the troubled Australian fire protection and security company, Our Finan-cial Staff writes.

The offer values Wormald at A\$324.5m (US\$254.7m). In June Chase Corp offered two shares in its 89 per cent owned Hanimex subsidiary plus A\$1.25 cash for every three Wormald shares.

It is intended to bring Chase Corp's stake in Wormald up to 50 per cent from the current 20.16 per cent.

U.S. \$100,000,000 **Security Pacific** Corporation . Subordinated Floating Rate Notes due 1992

Notice is hereby given that for the interest Period from October 5, 1988 to January 5, 1989 the Notes will carry an Interest Rate of 874% per annum. The coupon amount to language 5, 1989 will be payable on January 5, 1989 will be U.S. \$2,268.06 and U.S. \$226.81 respectively for Notes in denomina-tions of U.S. \$100,000 and U.S. \$10,000.

By: The Chose Manhotten Bank, M.A. London, Agent Bank October 5, 1988

# BTR Nylex to buy Feltrax for NZ\$935m

By Bruce Jacques in Sydney and Dai Hayward in Weilington

BTR NYLEX, the 62 per cent Australian offshoot of the UK's BTR industrial group, is paying NZ\$385m (US\$572.3m) to take over Feltrax International, a New Zealand carpets, textiles and furniture produces.

Feltrax, the manufacturing arm of Mr Allan Hawkins's troubled Equiticorp International group, also owns 80 per cent of the privatised New Zea-land Steel. Under the deal announced yesterday, the NZ Steel stake will be resold to a third company.

Mr Hawkins said only that there was more than one potential buyer. Fletcher Challenge, New Zealand's biggest company, has made public its interest, but analysts suggested that Broken Hill Pro-prietary (BHP), the dominant Australian steelmaker, could

Australian steelmaker, could also be in the running.
Earlier this year BTR Nylex paid A\$1.6bn (US\$1.25bn) for ACI International, an Australian glass and packaging company. It has since sold more than A\$250m of ACI assets. A rapid sale of NZ Steel would

also thus be typical of its strat-BTR Nylex supplies equipment for the engineering, con-

struction and automotive industries but also has involve-ments in textiles and carpeting, making Feltrax complementary to much of its existing Under Mr Alan Jackson as

chief executive, BTR Nylex has

set a strong acquisition pace which has included bids for

Borg-Warner Australia and China General Plastics of Taiwan in the past 18 months.

The sale also takes Equiticorp a substantial way towards Mr Hawkins' aim of selling more than NZ\$1bn worth of assets as part of a complex restructuring designed to reduce debt in the wake of last October's crash.

This has already brought a series of intra-group takeover bids, and the future of the company's 62 per cent interest in GPG Group, the UK-based Guinness Peat financial services business, has also been in

However, Mr Hawkins yes-

terday reaffirmed the group's commitment to its financial services and investment activities, including Guinness Peat, which he said controlled US companies with more than US\$4.2bn in funds under man-

The Feltrax disposal will give him more room to manoeuvre in reshaping the rest of the Equiticorp group.
"The sale reduces Equiticorp's
balance sheet footings by in
excess of NZ\$2.50n," Mr Hawkins said.

"External debt recorded on the Equiticorp consolidated balance sheet will reduce by approximately NZ\$1.6bn. in future, Equiticorp will be a finance and investment oriented organisation continuing to spread its activities worldwide to gain an appropriate spread of operation over differ-ent economies."

Under the terms of the deal, BTR Nylex yesterday bought Equiticorp's 80 per cent stake in Feltrax at NZ\$3.20 a share and will bid for the outstanding minority at the same price. The offer price is ex the 7 cents

a share dividend recently Commerce Commission for declared by Feitrax, but was well above the market price of NZ\$2.95 before the offer was announced.

Feltrax shares jumped to NZ\$3.10 on the announcement. Last month Feltrax reported a 3.2 per cent rise in net profits to NZ\$75.8m for its year to June. BTR Nylex paid 17 times earnings for ACI but still man-

aged to report a 162 per cent

jump in net earnings to A\$105.9m in its half-year to June after only three months' contribution from that acquisi-Gordon Cramb writes:Fletcher Challenge was an initial bidder for NZ Steel

when the Government offered

its then 89 per cent holding for

Equiticorp won with a NZ\$327m offer in an agreement struck just under a year ago, at the onset of the crash. It later shifted the stake to its Feltrax subsidiary, which was previ-

ously known as Feltex. Last month Fletcher sig-nalled its renewed interest by applying to the New Zealand

clearance to take over Feltrax. In London this week Mr Hugh Fletcher, its chief executive, said this was a precautionary move and added: "Our interest

is only in NZ Steel." Mr Fletcher did not indicate how much the company might be prepared to pay for the steelmaker but said: "In our view Mr Hawkins paid too much, and he has paid the price for it."

The forestry-based Fletcher has an existing steel products business, although this con-tributed just NZ\$8m to its NZ\$532m net profits for the year to June.

It has been seeking to build "superior competitive positions" in all its operations, selling those which do not meet this criterion.

BHP has recently been benefiting from a turnround at its steel division, which also operates in New Zealand through outlets in Auckland and Christchurch.

The group remains keen to internationalise its operations further.

125 years of Bayer



# Our success is a tradition

1988 is a special year for Bayer. It marks the 125th anniversary of the corporation's founding, and Bayer medicines have now been on the market for exactly a century. To include our 340,000 shareholders in the celebration, this year we are distributing - in addition to a DM 10.00 dividend for 1987 an anniversary bonus of DM 1.00.

Bayer's key to success is a simple formula: innovative thinking coupled with a strong respect for traditional values. Past experience is the basis for tomorrow's achieve-

This approach has enabled Bayer to play a substantial role in the development of the chemical industry - in all world markets. With entirely new engineering materials, intermediates, dyes, fibres, medicines, crop protection agents, information technology, and modern methods of environmental protection.

Changes in our company logo down through the decades have reflected Bayer's firm commitment to change and innovation. From a three-man operation in 1863, we have developed into a major corporation with 165,000 employees working in more than 60 countries around the globe.

BUSINESS DEVELOPMENT

1988 During the first six mooths, Bayer Group net sales rose by 6.2 per cent to DM 20,232 million. Income before income taxes increased 20.0 per cent to DM 1,862 million.

Bayer AG net sales rose by 7.6 per cent to DM 9.316 million. Income before income taxes increased by 23.0 per cent, reaching DM L070 million.

1987 Bayer Group net sales: DM 37,143 million. Share of sales outside West Germany: 78 per cent.

Bayer AG net sales: DM 16,697 million, Export share: 65 per

Bayer Group capital expenditures: DM 2,565 million: DM L560 million in West Germany. Group research expenses: DM 2,298 million; DM 1,314 million at Bayer AG. Income after taxes for Bayer Group: DM 1,544 million;

Dividend per share: DM 10 plus DM I anniversary bonus per share of DM 50 nominal. Total dividends paid: DM 680 million on capital stock of DM 3,089 million distributed to some 340,000 shareholders.

for Bayer AG: DM 895 million.

If you would like to know more about Bayer. please contact Bayer AG, Public Relations Department, D-5090 Leverkusen, West Germany.

Bayer Aktiengesellschaft Leverkusen



COFFEE AND TEA PLANTATIONS AND RANCHING IN KENYA

Points from the audited results for the year ended 29th February 1988

Earnings per K.Sh 5 Stock Unit

29 Feb 1988 K£ 1,848,638 1,269,800 1,220,359 K.Sha 1.87 Rf = K.Shs 20 (1 K.Sh = 3.24p at 6 September 1988)





Only moderate coffee and tea crops with sharply reduced prices, and consequently profits combined to produce a disappointing year.

Coffice crops suffered due to adverse weather at Makuyu and coffice berry
disease at Garton. This and the fall in average coffice prices resulted in the

dryp in profits from this sector.

Below average rainfall and lebour shortage marred an initially promising test crop. Monthess Auction prices for Kenyan tess fell drastically and failed to regain consistently their previous level, and this largely accounted for a reduced profit from tea. Machinery was overhauled and new sorting rooms. equipment was installed to improve future quality.

Increased profits from a slightly reduced herd of carde were achieved. Sheep and pigs should contribute to future profits.

er 32 hectages of ten and 15 hectages of coffee have been planted. Work on a dam for irrigation at Ngenya was delayed but should comme early 1989. Experiments with different crops and alternative irrigation systems are in hand.

systems are in hand.

Prospects for the coming year are mixed. Crop prospects for coffice and ten
are only fair and ten prices give cause for concern. However, a larger herd and
good good should result in greater profits from livestock.

nary from the Statement by the Chairman, Mr C A Gardnes The Company's shares are listed in the Financial Times under Finance, Lead etc'
Copies of the Annual Report are available from the Secretaries,
Eastern Produce Kakuzi Services Limited, PO Box 30572, Nairobi, Kenya
or from Quilter & Co., 33 Wigmore Street, London W1H OBN

#### Come to Turkey for pleasure! Come to Vakifbank for business!

Türkiye Valullar Sankası strives hand at home and abroad, both for today and tomorrow. We always share our success with our customers. Now, there is a new apportunity in Turkey which we would like to share with you.

As of July 20,1988, the Turkish Coverment has decided to permit foreign investment Corporations and investment funds to purchase and promote sales of securities through the mediation of banks.

With a long and solid track-record in commercial (as evidenced by our profitability in 1987; first among anks and second overall Turkish banks), for the last 0 years pupile banks and second overall Turkish banks), for the last 0 years we have been active participants in the newly emerging capital

Specialized in the field of Turidsh Capital Markets, our staff is waiting to some all your investment made.

Let us make your business in Turkey a pleasure.

For Further Information:

Atatürk Bulyan No:207



#### SPONSORED SECURITIES

High	LOW	Company	Price	Change	dly (p)	%	PIE
235	185	Ass. Brit. led. Ordinary	235	Q	8.7	3.7	88
235	186	Ass. Brit. Ind. CULS	235	Ŏ	10.0	43	
40	25	Amaltage and Rhodes	36	Q		-	-
57	37	BBB Design group (USM)	37	Ó	2.1	5.5	5.9
171	155	Bardon Group	171	ā	33	1.9	24.1
115	100	Bardon Group Cour. Pref	115	ŏ	6.7	5.8	
148	128	Bray Technologies	128	ŏ	5.2	41	9.3
214	100	Brenshill Cook. Pref	111	ō	11.0	9.9	
267	246	CCL Group Ordinary	287	+1	12.3	43	43
165	124	CCL Group 11% Conv. Pref	165	+1	14.7	8.9	
151	129	Carbo Pic (SE)	150	ō	6.1	4.1	13.0
113	100	Carbo 7.5% Pref (SE)	112	ŏ	10.3	9.2	
320	147	George Blair	320	ŏ	12.0	3.8	7.1
112	60	Isis Group	112	ā	. —		14.7
218	87	Jackson Group (SE)	110	ŏ	3.4	3.1	12.2
350	245	MuftBouse NV (AmstSE)	270	ā			
· 115	40	Robert Jenkins	115ml	ŏ	7.5	6.5	43
430	124	Scruttons	415	a	8.0	19	37.7
280	194	Torday & Carlisle	280	ŏ	7.7	2.8	
96	56	Trevian Holdings (USM)	80	ŏ	2.7	3.4	- 8.6
113	100	Unistrut Europe Copy Pref	108	ŏ	8.0	7.4	3.0
105	203	W.S Yestes	305	+2	16.2	53	58.7

ville & Co. Ltd. E Lovet Lanc, Loudon ECSR SEP Telephone 21-621 1212



Further expansion in the U.S.A. Consolidated figures on June 30, 1988 were as follows: (in FRF million) First half 1988 First half 1987

Sales Net pre-tax income Net income (Group	2,855 500	2,495 397	+ 14% + 26%
share) % of sales	. 299 10.5%	229 9.2%	+30%
Funds provided from operations (Cash			
flow) % of sales	461 16%	375 15%	+23%
After accounting for str	uctural change	S Group sales	manush work

out to 10%.

Also, following the takeover of SLATER's manufacturing operations Also, following the takenver of SLATER'S manufacturing operations (switches, power sockets, ground fault sockets, etc.) at the beginning of 1988, the Group has achieved further advances in the United States, with the acquisition of POWER CONTROLS. This company specializes in home dimmers; it reported 1987 sales of 11 million dollars and employs 180 people in San Antonio (Texas).

#### INTERNATIONAL COMPANIES AND FINANCE

# CIR raises shareholding in Mondadori to 50%

CIR, MR Carlo De Benedetti's master company, has taken significant new share stakes in Mondadori, the big Italian pub-lisher, and in a company that controls Merzario, Italy's largest transport and removals

company. CIR has spent close to L70hn (\$50.6m) to bring its stake from 40 per cent to 50 per cent of Mondadori's preferred stock, a move that will strengthen CIR's control of the publicly-quoted Mondadori. The shares were bought from four institu-

were bought from four insuntional investors and through the Milan stock market, according to CIR.

Mr De Benedetti already had effective control of Mondadori through his holding of 27 per cent in AMEF, the financial rehicle that owne 50 3 per cent vehicle that owns 50.3 per cent of the publisher. This stake is held in partnership with the Formenton family, which has a further 24 per cent of AMEF. CIR also owns a direct 19 per cent stake in Mondadori. Mr De Benedetti's latest investment in preferred stock.



De Benedetti: control of

which has voting rights in extraordinary chareholder meetings called to decide issues such as mergers and rights issues, brings his total financial commitment in pre-ferred stock to L200tm. He has also invested L110bm in AMEF and L170bn in Mondadori shares over the past year, bringing CIR's total outlay on Mondadori L490bn. The Milan-based Mondadori last year made a Li012bn net profit on Li,332bn of turnover. in a separate development Mr De Benedetti has also taken an option on a major equity stake in the company that controls Merzario. CIR is paying Lisbn to subscribe a convert-file bond issue in Fratelli Mantovani, a transport and indo trial logistics company which in turn is about to take majority control of the Milan-based Merzario.

-It is likely that the bonds will be converted into 49 per cent of Mantovani's equity during the next 12 months.

The deal will give Mr De Benedetti a main voice in the running of the unquoted Merzario group which, with 2,000 employees and 1558hn of 1987 revenues, is Italy's leading transport group and has important shipping interests.

. Merzario is understood to have made a loss for last year which was covered by a government grant.

# BHF increases operating profit

BERLINER Handels-und Frankfurter Bank, the West German merchant bank which launched a DM142m (\$76m) rights issue in the summer, yesterday announced improved operating profits for the first eight months of 1988. The bank, which was hit by

lower earnings in 1987, said that operating profits for the period had exceeded two-thirds of the 1987 total.

Partial operating profit at the parent bank rose 9.9 per cent; the rise in total operating profit, including own account trading, was slightly less than this. BHF said the improve-ment in partial operating profit came principally from an

increase in volume. BHF gave neither absolute earnings figures nor information on the group. It took the traditional basis of comparison

used by German banks for interim results, which sets current data against a proportion of the entire previous year rather than the equivalent

year ago period.

Looking shead to the annual returns, BHF said it was confident of a satisfactory result. In 1987 the bank suffered a 21 per cent decline in partial operat-ing profits, although total oper-ating profits fell less steeply.

# Norwegian banks' losses set to double

NORWAY'S banks are heading for record losses of NKr5.95bn (\$963m) this year, nearly double losses of NKr3.1bn posted in 1987, according to figures released yesterday by the coun-try's Banking, Securities, Insurance and Exchange Com-

> ARAB BANKING The Financial Times proposes to publish this survey on

> > 17th October 1988

or write to be at: Bracken House 10 Carmon Street

ECAP 4BY **FINANCIAL TIMES** 

NOTICE OF REDEMPTION

A/S EKSPORTFINANS

(Incorporated in the Kingdom of Norway with limited liability) U.S.\$100,000,000 111/2 per cent. Notes due 1990

NOTICE IS HEREBY GIVEN that pursuant to Condition 3(c) of the Notes A/S Eksportfinane has elected to redeem on November 8, 1968 (the "Redemption Date") all of its

outstanding Notes (the "Notes") at a redemption price equal to 101 per cent. of the principal amount thereof

plus interest accrued to the Redemption Date. On and after the Redemption Date, interest on the Notes will

The principal redemption amount of each Note will be

The Notes should be presented and surrendered to the paying agents as shown on the Notes on the Redemption Date with all interest coupons maturing subsequent to

Coupons due November 8, 1988 should be detached end presented for payment in the usual manner.

October 5, 1988, London
By: Citibank, N.A. (CSSI Dept.), Fiscal Agent CITIBANCO

US\$200,000,000

American Express Bank Ltd.

Floating Rate Subordinated Capital Notes Due 1999

Notice is hereby given that for the interest Period 6th October, 1988 to 6th January, 1989 the Notes will bear interest at the rate of 81%% per armum. The interest

payable on 6th January, 1989 against coupon No. 7 will be US\$222.01 per US\$10,000 nominal and US\$5,550.35 per US\$250,000 nominal.

Principal Paying Agent

ORION ROYAL BANK LIMITED

A member of The Royal Bank of Canada Group

DATED THIS 5th DAY OF OCTOBER, 1988

cease to accrue.

The commercial banks are forecast to increase losses to NKr4.17bm from NKr3.10bm in

1987. It is estimated that about 15 per cent of this year's shortfall will be made on personal loans, compared with 10 to 11 per cent last year.

The savings banks are expec-ted to increase losses to

NKrl.78bn from NKrl.24bn in 1987. Up to 16 per cent of these losses will be incurred from personal loans. However, the commercial banks have reduced their operational costs by 0.18 per cent of their share capital to 2.62 per cent compared with 2.8 per cent last year. The savings banks, too, have reduced their operational costs by 6.11 per cent to 3.19 per cent.

According to the commis sion, interest rate margins for the banks have remained sta-ble in the period.

# capital to ward off predators

By David Brown

ROYAL Volker Stevin, the ROYAL Volker Stevin, the Dutch construction group, has issued a substantial block of new shares aimed at staving off a possible takeover bid.

The company has issued the shares, equal to around a third of Velker's capital after the capital increase, to a friendly foundation. The news lopped F1 1 off its shares, which closed yesterday at F1 37.59

FI 1 off its shares, which closed yesterday at FI 37.59 (US\$17.68).

The decision to issue 3.5m preferred shares (with a par value of FI 20 each) was described by Volker as "an additional precaution to guard against the Hollandsche Beton Group or any other preda-Group or any other preda-

HBG announced on Monday HBG announced on Monday that it was seeking to acquire a 27 per cent holding in: Volker. It said it was in talks with Heerema, a Dutch off-shore contractor, with a view to buying the stake in Volker. HBG said it was not interested in initiating an unfriendly action but did not rule out an attempted full-scale merger with Volker-laber.

A Volker official said ye A Volker official said yester-day that he believed HBG had already built up a share stakes of between 10 per cent and 15 per cent of the outstanding 4.9m ordinary shares. The new issue was shaed at preventing HBG from control-ling more than one-third of Volker's total share capital.

#### French-Italian insurance deal

MUTUELLE du Mans, the French co-operative insurance group, is to acquire five Ital-ian insurance companies from Unipar, the Italian holding company, for around FFr800m (US\$126m). They are La Nationale.

based in Rome, and the four companies of the CAB group in Bologna: Fiduciaria, Fiduciaria Vita, Mercury and Salda. In 1987, the five companies,

active in both life and accident insurance, had combined turn-over of L180km (US\$13m) and accounted for 1.5 per cent of the Italian insurance market.

# Volker lifts | Photo Porst details dual issue flotation

known for its photographic equipment, is to launch itself on to the German and Swiss stock markets via a dual issue of shares.

Porst Holding, the Swiss par-

ent company of the retail group, is to increase its capital by SFr8m to SFr40m (US\$25.3m) by the issue of 200,000 bearer shares, half to be placed in Germany and half in Switzerland.

The dual placing could raise up to SFr24m for Porst, which has more than 2,200 retail outlets in Germany and which last year achieved sales of DM474m (US\$255m). For the first nine months of 1988 sales tetalled

DM308m.
Porst is 38 per cent owned by

PHOTO PORST, the West retailer of photographic equip-German retail chain best ment and electrical consumer goods. Interdiscount is to increase its stake in Porst to 45 increase its stake in Porst to 45 per cent ahead of the flotation. In recent months interdiscount has expended its retail operations. It has taken a stake in the German Picanha watchmaking group, a shareholding in Komet, the German audio company, and has acquired a 20 per cent interest in Immovative Time of the US.

The Porst flotation will take place between next month and

place between next month and May 1989. Swiss Bank Corpora-tion will handle the Swiss issue and Deutsche Bank the

German flotation. The Photo Porst chain employs 1,172 people. Last year its turnover was solit evenly between equipment sales and film development business.

# Al Saudi Banque rescued

THE Bank of France yesterday announced a co-ordinated res-cue for Al Saudi Banque, the small Paris-based bank with assets of around FFr8bn (US\$1.3bn). Forty-four French-based creditor banks are back-

ing an operation that will allow Al Sandi Banque to continue its activities. The central bank said the Sandi Hariri group; the main shareholder of Al Saudi Bank Holding NV, had injected funds into the troubled bank, which has run up losses of around

FFram. Banque Indosuez, pert of the Compagnie Financière de Suez

group, had also put new capital into Al Saudi Banque and would be involved in the

would be involved in the future day-to-day management of the bank.

According to bank officials.

Indosuez had injected its funds via Al Bank Al Saudi Al Fransi, in which it has a 40 per cent ahareholding and which will now take a 425 per cant interest in Al Saudi Banque.

The Bank of France said the outlines of the rescue were settled on Monday evening. It promised that "creditors not

promised that "creditors not based in France will not lose in the affair. Their debts will be honoured."

# Statoil may pass dividend

By Karen Fossil in Oslo.

STATOIL, Norway's troubled state oil company, may be forced to pass its dividend to the state for this year and next as a result of the extraordinary write offa associated with its Mongstad refinery and the effects of the low oil price, according to the 1989 draft

Budget proposals.

The company did not pay a dividend in 1987 and the state has not budgeted for payment. over the next two years. The Oil and Energy Department

estimates the 1988 dividend at NKrllisbn (US\$171m). Statoli's future is shortly to be debated in parliament. The company faces a break up into smaller units and the possibil-

ity of asset disposals.

To restore its financial strength, the company last month called on the Government to convert a NKr2bn to NKr3bn state loan into subordinated debt so that it could count the loan as equity in its

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- With the shift to business with personal as opposed to corporate customers, how will technology change the competitive balance in retail financial services?
- Getting the most out of the investment in technology, how to measure the benefit
- Plastic cards into the 90s, creating unity
- Computing standards in the banking environment Marketing by creating a common customer file

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Mr Peter Duerden Royal Insurance UK Limited Mr R B van Eldik European Council for Payment

Mr Philip Court Simingham Midshires Building Society Mr Jacques de Keyser Generale Bank Mr David Brearley

Standard Chartered Bank Mr Patrick Mill NCR Limited

Mr Giovanni Franzi In-Holding SRL Mr Bill Murphy

Third Wave Systems Ltd Mr Simon Orme Hoskyns Group pic

Mr Michael Shain **GE Information Services** 

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# Britain promises to improve service of

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HATES ON Water ! the profes professor.

8,754 41 Occup A ...

By Hazel Dully in London and Industry Secretary, has staff is currently around 1,100.

promised that users of the Brit. Permission to reallocate ish companies registration office will get a better and faster service in future. He was speaking earlier this week in Cardiff at the launch of Companies House as the sec-

ond of the new-style civil ser-tor, has been set up. It will-vice agencies. The first, the advise ministers on strategic Vehicles Inspectorate, was set priorities for Companies House up in the summer.

Mr Stephen Curtis, the present Registrar who is to be the

new chief executive of Compa-nies House, indicated that business users - including accountants and lawyers, and possibly libraries - could have direct access to the Companies House was severely criticised by the computerised records within Commons Public Accounts

the next two years.

At the moment this facility is only available to personal callers at the Companies House offices in London, Cardiff and Edinburgh Faxed copies of the returns which companies are

(DTI). These include:

Other candidates within the
Key staff will be eligible for DTI for agency status include performance-related bonuses. Lord Young intimated that, subject to approval by the Treasury, these could include extra holidays and bonuses of

up to £5,000 (\$8,520).

• A bonus scheme will be introduced to motivate all staff to achieve unit cost and quality targets. A target of 10 per cent increase in productivity by the end of 1990-91 has been set. Some of the savings will be-ploughed back into Companies

• Greater responsibility for neering Lab the recruitment of staff, which privatised. will enable the chief executive — In the ca to vary staffing levels according to demand, and to develop career management for the

**Companies House** LORD YOUNG, the UK Trade staff. Total Companies House

> capital and current expendiincluding two independent members from the private sec-

funds during the year between

and monitor performance. Some 80 per cent of companies comply with legislation to register, and file annual returns. The target will be to increase this to around 90 per cent. Four years ago, when the companies registration service Committee, the figure was only

40 per cent.

Lord Young is one of the most vigorous supporters of the agency process, adopted by the Prime Minister Mrs Thatcher last February followreturns which companies are required to make by law, could he available within three years using optical disk technology.

Mr Curtis will have considerably more power to manage the agency than has been permitted by his previous status as a division within the Department of Trade and Industry (DTD. These include:

Thatcher last February following recommendations in the report The Next Steps by her. Efficiency Unit. He wants 50-60 per cent of the DTT's civil servants to be working within agencies. This would cover nearly all executive work, as opposed to policy, carried out by the department.

Other candidates within the by the department.
Other candidates within the

the export services, the research establishments (these are likely to be set up as trad-ing funds), the Insolvency Ser-vice, and the Patent Office, which will be moving to New-

Lord Young has decided that the DTI regional offices are not suitable candidates. In setting up agencies, he has also rejected the possibility that Companies House and other divisions of the DTI - with the exception of the National Engineering Laboratory - can be

In the case of Companies House, this is because it is "an integral part of the Government's regulatory function."

# INTERNATIONAL COMPANIES AND FINANCE

# Virgin Group makes 140p buy-out bid

THE DEPARTURE of Mr Richard Branson's Virgin Group from the London stock market got under way yesterday with the announcement of a 140p-a-share cash offer for the company from a private management buy-out vehicle. The offer values Virgin at

£248m (\$419m).

The buy-out price is identical to the level at which Virgin shares were floated in November 1986. In the first part of 1987, they rose above the launch price, but for the past year have traded below this. By June 1988, they had fallen to 87p and the following month Mr Branson announced that he

planned to take Virgin private companies. He argued that Virgin's emphasis on starting new again - with subsequent spec-ulation that an offer would be made at the 140p a share level. Since then, the share price has picked up and yesterday it rose 7p to 184p. Yesterday, Mr Branson said

that the company had 40,000 small shareholders, many of whom were friends or staff, and that it "did not see a situa-tion where they would get this price (140p) for a long time to

He believed that the company could operate better in the private sector where Virgin estimates that it will be among Britain's five largest private

subsidiary companies from scratch tended to depress profits, and revealed that plans for a rights issue of around £50m last autumn were scuppered by

the October crash. At the time of Virgin's interim figures, to end-January, the company warned that it would not match the 1996-87full-year figure of £27.7m before exceptionals in 1987-88. Yesterday, Virgin added that pre-tax profits will not now reach the level anticipated at the interim stage. Mr Branson declined to specify the shortfall but indicated that Virgin

expected a fairly flat profits this is to meet the bid cost and picture for the next three the remainder to refinence

The bid is being made by Glowtrack, a new company of which five Virgin directors including Mr Branson - will be directors. These directors and their family trusts own 111.3m Virgin shares (62.8 per cent) and - apart from 2.1m shares - will swap these holdings for shares in Glowtrack. Mr Branson, whose own stake in Virgin amounts to 53 per cent, will end up with 83 per cent of Glowtrack.

The bid is being financed by a five-year £182m syndicated loan facility. About £100m of

existing debt. Virgin declined to reveal the interest rate payable on the loan but said that it would be at certain margins over a capped LIBOR rate of just over 10 per cent. The syn-dicate is led by Citibank, and co-underwritten by Bank of Nova Scotia, Caisse Nationale de Credit Agricole and Stan-

dard Chartered. Mr Branson added that he did not imagine that Virgin would come back to the stock market, but added that this did not preclude the flotation of subsidiary companies in the

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FINANCIAL TIMES

# Clowes directors 'lied to company stockbrokers'

By Ian Hamilton Fazey in London

MR PETER CLOWES and his Yorkshire associate Mr Guy Cramer deliberately lied to their company's stockbroker about the true identity of the sub-underwriter of a rights issue of shares in James Ferguson Holdings in April last year. The proceeds of the issue were used in part to buy the Barlow Clowes fund management companies.

The main underwriter was Rensburg, the Leeds stockbro-ker, which demanded and

received written assurances from the two men that they were not connected with Ryman, which they had pro-duced as sub-underwriter of

Liquidation of the web of companies in the Barlow Clowes empire has revealed that Mr Clowes and Mr Cramer
- who were at the time chairman and chief executive respectively of Ferguson were also in simultaneous control of Ryman. The circum-

stances are being investigated by the London Stock Exchange, the Department of Trade and Industry and the Serious Fraud Office.

Stock Exchange regulations have been breached because the beneficial controllers of Ferguson were attempting to buy their own company's shares without informing the Exchange or obtaining share-holders' permission. The Stock Exchange said yesterday that the breach of principles come under company law.

The revelations may also help explain Rensburg's sudden resignation last June as Ferguson's broker. Mr Tim Wood, the Rensburg partner in charge of corporate finance, confirmed yesterday that full details of the way his firm had

the Stock Exchange. The investigations are understood to have exonerated Rensburg, which acted in good faith in accepting the assur-

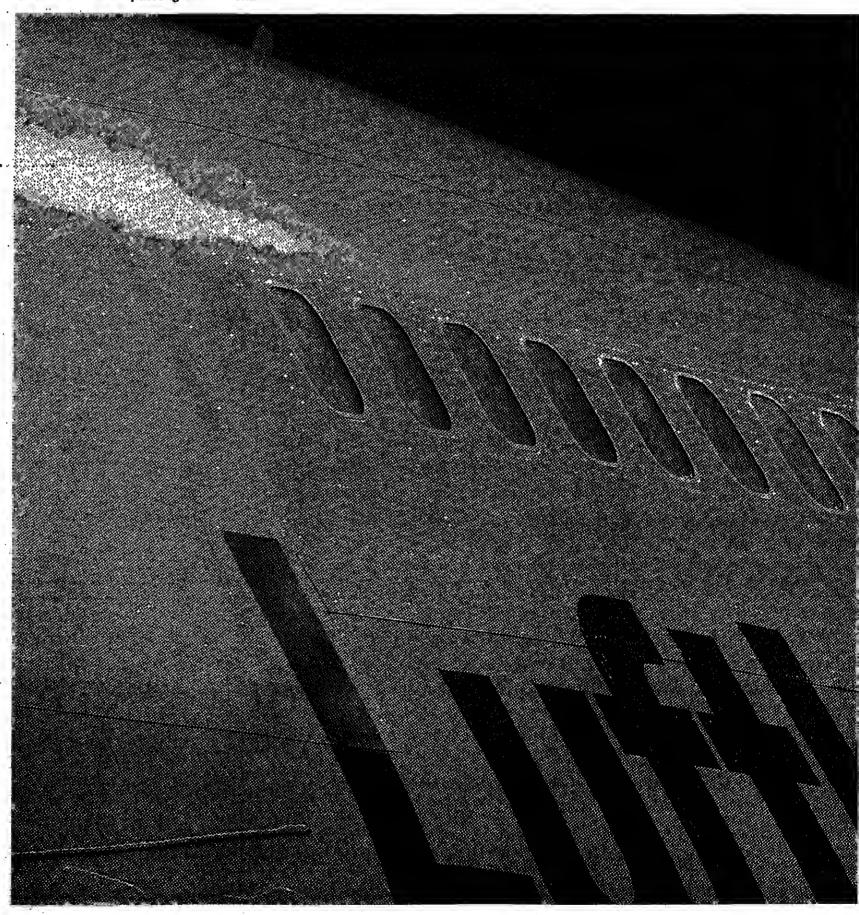
been misled had been given to

involved was also likely to ances of Mr Clowes and Mr Cramer, to whom no suspicion then attached.

The rights issue was taken up fully by existing Ferguson shareholders, nearly all of whom were associated with Mr Clowes in some way, so the underwriters were left with nothing to pick up anyway. However, Ryman would have been able to buy the shares — and get a commission for doing so - had any shareholders not taken up their rights, and it had the intent to do so.

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NEW ISSUE

4th October, 1988

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# Banco de Bilbao and Banco de Vizcaya

#### ANNOUNCEMENT OF MERGER BETWEEN BANCO DE BILBAO, S.A. AND BANCO DE VIZCAYA, S.A.

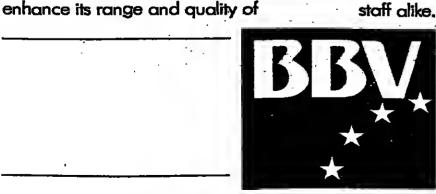
The Directors of Banco de Bilbao and Banco de Vizcaya are pleased to announce that with effect on 1st October 1988 their two Banks have merged to form a new Bank to be named BANCO BILBAO VIZCAYA, S.A. (BBV). The merger, which has already received the necessary shareholders' and regulatory approvals in Spain, has been accomplished under the Laws of Spain. BANCO BILBAO VIZCAYA assumes by universal succession all the assets, liabilities and undertakings of both Banco de Bilbao and Banco de Vizcaya and these two present banks have been automatically dissolved. The rights of customers and employees will not be adversely affected in any way,

and the merger will enable BBV to

career opportunities to staff. BBV is powerfully represented in all sectors of the market and is Spain's leading bank in retail, corporate, investment and international banking operations. As befits its international role, BBV has an extensive overseas network of branches, subsidiary banks and representative offices worldwide and with particular focus on countries of the European Community. The merger between Banco de Bilbao and Banco de Vizcaya on equal terms is in the opinion of the Directors an unique opportunity to create in the form of BANCO BILBAO VIZCAYA a truly universal and competitive bank for the

benefit of shareholders, customers and

customer services and to provide wider



**BANCO BILBAO VIZCAYA** 

#### INTERNATIONAL CAPITAL MARKETS

# Anxieties over jobs data still overshadows \$ sector

ANXIETY OVER the upcoming US employment report for Sep-tember kept new straight dol-lar Eurobonds out of the market - a trend likely to remain until Friday when the data are

due to be released.

Meanwhile, dollar bond
prices dropped on an early firming in oil prices that proved only temporary. By the end of the day, bond prices were slightly lower in very light trading. The price drop was not suffi-

side their fees, with the excep-tion of Monday's \$250m 10-year issue for British Telecom.

That issue ended at less 2.20 bid against full fees of 2 per cent, but dealers noted that even at the lower price IBJ International, the lead manager, was maintaining the issue's spread over Treasuries at about 36 basis points. It was

launched at 40 basis points

over Treasuries

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GUILDERS

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D-MARKS

The largest equity warrant falls on the Tokyo SE Eurobond in some weeks was launched by Nomura Securities - a \$500m four-year deal for Robe Steel. The issue has an indicated coupon of 5 per cent and closed at a hefty premium of 106 to 107, up about a point from its pre-isuach price vesterday.

# INTERNATIONAL

cient to push most of the recent deliar Eurobonds out-A \$100m four-year deal for Korakuen Co, a Japanese leisure and entertainment group, met with more modest success. Lead manager Yamaichi Inter-national indicated the coupon at 5 per cent and said the issue was trading in the grey market

juity warrants traders said that yesterday, for the first time in more than a week, prices in the sector closed lower, partly reflecting price

**NEW INTERNATIONAL BOND** 

150

100

100

1013

FT INTERNATIONAL BOND SERVICE

in spite of the heavy volume of new issues, the sector has been having a very good ren, particularly for issues in the struction and mining sec tors. And new rules inte to promote liquidity and stabily in equity warrants have lready gone into effect.

Meanwhile, yet another Eurobond with currency war-rants attached emerged in the guider sector, this one for McDonald's Corp, the US-based fast food group. The five-year F1 150m band carries a coupon of % per cent and is priced at 98 with fees of 2 per cent so that the effective yield to investors is much higher.

Lead manager Amro Bank said there has been considerable demand for issues with

w coupons because of with countries. Each Fl 16,000 bond has 27 warrants attached to buy DM500, at a rate to be sel

214/112 Nomura Int. 214/112 Yamalchi Int.(Eur)

24/13 Nikko Secs(Europe) 24/13 New Japan Secs.

247112 Nomura Int.

212/112 Commerzbank

17/14 Societe Generale

13 LTCB Int

ISSUES

Oslo acts on venture capital shortfall

By Karen Fosell in Oslo

CONCERN OVER the inability of Norwegian companies to raise venture capital donestically has prompted the Norwegian ministries of industry and finance to appoint a 10-member ad hoc group whose mandate will be to identify measured supply of this capital.

A report, which is to be delivered on November 15, is to identify immediate actions which can be taken to remedy

The inability to raise the capital results from high interest rates and a lackbaare stock market performance since the world stock market crash

nearly a year ago. One measure to be smill One measure to be sindled by the group could involve tax-incentive encouragement for venture capital suppliers, while another calls for an eval-uation of the benefits which could be had from the establishment of a joint state/pri-

istiment of a joint state/pip-vate venture capital company. The Oslo stock market has been unable to return to the lofty levels enjoyed before Black Monday and suffers from a lack of long-term shareholder commitment, competition from high-yielding bonds and a marked lack of liquidity

The problem has been aggra-vated by bank divestment. The banks have been forced by huge losses to cut their portfolios and they now account for 49 per cent of the market, from

The proposal which must be

or a single voting snare state works to 20 per cent.

Traditionally, foreign owner ship has been restricted to 10 per cent in banks and insurance companies, 40 per cent in shipping companies and 20 per cent in industrial companies.

#### Tunisia plans \$196m US issue By Francis Ghiles

TUNISIA IS arranging a US domestic bond issue of \$196m, 96 per cent of which is guaran-teed by the US Government through Citibank in New York.
The proceeds will help refinance part of the debt Tunisia
has incurred for the purchase
of US military equipment.
The leave is split into two \$17im with a final maturity in

1936 and carrying a fixed-interest rate of 9.8 per cent, while the second's final maturity is 2014 and it carries a fixed-interest rate of 9% per cent.

The issue has been Triple A rated by Standard & Poor's and Moody's.

# SWANSEA BAY

The Financial Times proposes to publish this survey on:

**28 November 1988** For a full editorial

nopsis and advertiseme details, please contact: Clive Radford on Bristol (0272) 292565 Fax (0272) 225974

or write to him at:

Merchants House

Wapping Road Bristol BSI 4RW

FINANCIALTIMES

5.9 per cent just before the crash. Analysis believe there will be little chance of a market recovery in Oslo as long as an UK GOVE 11.2 per cent dividend yield gap between bonds and shares con-Hernaes, a member of the ad hoc group, there are about 20 Norwegian venture capital companies which haven't been functioning as they were before the crash. \*\*Not yet priced, \*\*\*\*Private placement. #With equity warrants. \$Convertible. @With currency warrants. \$Final terms, Indicated put options: a) \$1/3/91 at 108½ to yield \$.825%, c \$1/3/91 at 108½ to yield \$.825%, c \$1/3/91 at 108½ to yield \$.825%, e) \$0/4/91 at 108½ to yield \$.854%, e) \$0/4/91 at 108½ to yield \$.854%, e) \$0/4/91 at 108½ to yield \$.807%, i) Each F110,000 has 27 warrants with right to buy \$500 with DM between Nov.1988 and Oct 1990, g) Japanese long-term prime rate plus 1%. Redemption limited to Nikkel stock index. Mr Hernaes says the canital suppliers to projects for which there are high expectations, but in which the risk is high. have become short-term play-Another report by the group, due on March 15 next year, is to identify what long-term actions can be taken. The group is headed by Mr Jarle Bergo, a chairman in the cen-tral bank. In mid-September, the indus try ministry announced plans to ease restrictions on foreign ownership in industrial companies in an attempt to bring in

approved by the Storting (Norway's partiament), calls for a bulices are boost in fereign ownership of voting shares from 20 to 33 per cent and a doubling in the size of a single voting share stake #00PS

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11.20

US Treasuries drift lower as caution grips traders By Janet Bush in New York and Stephen Fidler in London

tious ahead of Friday's mem-ployment figures.

In late trading, prices were quoted around % point lower.
The Treasury's benchmark 30-year issue outperformed the rest of the yield curve, falling only is point to yield 8.95 per cent at midsession, on specula-tion that the Treasury will not specified a long hond at its overauction a long bond at its quarterly refunding in November.
Congress is expected to adjourn by Saturday, leaving very little time to pass the technical corrections bill needed to give the Treasury authority to sell more bonds. Without that authority, the

Treasury cannot sell any new. long bonds.
Although Senate leaders in both parties have said they want to get the bill through this week, there is still no agreement on limiting the number of amendments to the bill. This leaves very little time for a Heuse and Senate conference to work out differences between their two versions.

The prospect of no long bond in November has been lending support to the market.

The other major factor underpinning bonds turned somewhat negative yesterday as crude oil prices staged a modest technical recovery on the New York Mercantile Exchange. Crude for November delivery was quoted 10 cents a. barrel higher at midsession at \$13.16.

US TREASURY bonds drifted
lower in New York yesterday, reversing Monday's modest gains as traders remained cautions ahead of Friday's memployment figures.

In late trading, prices were quoted around % point lower.

Yen stability against the dolument was possible to a price were quoted around % point lower.

Yen stability against the dolument was price were approximately against the dolument was price were quoted around % point lower.

GOVERNMENT

lar - along with stable prices in Japan - has provided sup-port for the view that there was no need for a rise in the discount rate from 2% per

The Bank of Japan yesterday appeared to back this view as it massaged short-term interest rates lower, driving one month Treasury bill rates % point

down to 34 per cent.

This move, which reversed a series of tightening measures since the summer, suggested that, at the very least, the cen-tral bank would not resist the seasonal influences which tend to push interest rates down at:

this time of year.

The No 105 bond closed about 4.94 per cent, compared with 4.98 per cent on Monday night in London, having linished in Tokyo at 4.985 per night in London, having finished in Tokyo at 4.985 per eigners only this week, slipped
cent. 10 to 15 basis points, with the
Resistance to further gains longer-term Bunds dropping
has appeared at 4.98 per cent. 10-25 basis points in thin trad-

UK GOVERNMENT bond prices ended the day mixed. with prices weaker at the

7 . A 4.5	Coupon	Red .	Price	Change	Ylold	Week	Month
LIK GILTS _	13.500 8.760 9.000	9/92 9/97 10/08	110-14 93-25 98-19	+1/32 +1/32 +7/32	10.28 9.82 9.15	10.13 9.85 9.22	10.70 10.21 9.61
US TREASURY.	9.250 9.126	8/98 5/18	102-16	-3/82 -2/32	8.86 8.96	2.00	9.06 9.14
JAPAN - No:106 No 2	5.700	12/97 · ·	100,3801		4,94 5.16	5.08	5.47
GERMANY	6.500	5/98	99.7260	·-0.225	5.46	: 6.51	6.62
FRANCE BTAN OAT	9.000 8.500	7/93 · ·	101.8210	+0.018	8.47	8.52 8.72	8.72 9.13
CANADA	9.809	10/96	97.3500	+0.100	9.92	10.09	10.19
NETHERLANDS	6.500	7.86	100.6250	+0.060	6.35	6.43	6.55
AUSTRALIA.	12.500	1/98	103,0961	-0.114	11,93	11.88	11.83

shortend but gains of almost % point at the longer end, where a shortage of stock continues to prop up the market. The market's recent rally has narrowed the so-called reverse yield gap between gov-ernment bonds and shares to

levels not seen since last The gap, down yesterday to below 2.10 percentage points, is closely watched by some analysts and investors.

Such narrow yield gaps generally do not last for too long, and although the predictive powers of the measure are admittedly limited, some insti-tutional investors have been known to switch out of gilts and into equities as the gap

Rowever, a word of caution.
The gap is traditionally measured, says Mr Bill Cuthbert of James Capel, against the 25-year government bond index. The shortage of stock at the long end means that yields on these bonds are unnaturally

IN THE West German market, prices in the Bundesobligati-

ing.

A resistance to yields falling below 6% per cent at the longer end of the market was cited as a reason for the market's reversal, since investors remain unconvinced the mar-ket can rally without a further improvement in the New York

The Bundesbank announced a new repurchase agreement for today at a fixed rate of 4% per cent, the rate prevailing for

some time. The August 6% per cent Bund of 1998 was fixed at 101.35, 15 basis points down on Monday.

The French Treasury said.

yesterday it planned to raise about FFr9bn of fresh cash at its regular weekly debt auction on October 10. The Treasury added that the sale would cover roughly FFr4.5bn of 13-week bills, FFr2bn of two-year notes and FFr2.5bn of five-year notes.

## to raise Ecu900m

INTERNATIONAL CAPITAL MARKETS

By Norma Cohen

THE BANK of England said yesterday its first tender of Ecu Treasury bills, scheduled for next Tuesday, will raise Ecus00m, a larger sale than had been anticipated. Tuesday's tender will com-

prise Ecu200m each of one and six-month bills and Ecu500m of three-month bills. The Bank has scheduled six tenders, each to be held on the second Tuesday of each month, but subsequent tenders will not necessarily be of the same

When it first announced its plans for Ecn bill auctions, officials said up to Ecu2bn of bills would be issued. While demand is still uncertain, the size of the initial anction suggests the Bank's soundings indicated reasonably strong

Outstandings of more than Ecu2bn are clearly possible if the issues are taken up.
Buyers of the bills are expected mainly to be other central banks or supranational organi-sations, but also international company treasurers with operations in a number of

European countries.

The Bank has selected 29 market makers to provide active support for the tenders and to help promote secondary market liquidity. From its point of view, an ideal auction would presumably leave a "float" of bills to be traded among the dealers.

Italy is the only other coun try to offer short-term hills in Ecu, and those are of limited attraction to investors because withholding taxes are deducted on interest and because they settle in lira.

Money-market analysts' estimates of the expected yield on
the notes vary, although most
suggest they will yield about 4 percentage points below money-market rates. Threemonth Ecu London interbank offered rates are now at 713

In a recent study, analysts at Daiwa Europe said it was impossible to be certain about the valuation of the new instruments because of the lack of similar maturity securities in some of the Ecu's component currencies, such as guilders or D-Marks.

## Bank tender of T-bills Deutsche Bank spreads its roots

Haig Simonian reports on an expansion drive in peripheral markets

aving expanded its investment banking operations in London, New York and most recently Tokyo, Deutsche Bank, West Germany's biggest bank, is on the prowl for opportunities in other important, but more peripheral, markets.

Last year it bought a 50 per cent share in McClean McCarthy, a small Canadian securi-ties house. That stake has since been raised to full con-

It has also gained full control of MDM, a small Portuguese

Last week, the spotlight turned on Australia, with Deutsche Bank taking a 50 per cent share in Bain & Co, one of the country's largest brokerage and financial services groups. Bain has about 600 employees and 12 domestic offices, as well as subsidiaries in London, New York and Tokyo.

From the German side, the motives for the deal are clear. Worldwide investment banking is one of Deutsche Bank's three key pillars, along with com-mercial banking and consul-

Its fledgling Australian operation has already made a good name for itself, avoiding many of the pitfalls which have blunted the profitability of some of the other new foreign

By Oill Virtagen in Heisinki

POSTIPANKKI, Finland's post

office bank, was suspended yesterday from brokering on the Helsinki Stock Exchange

for two months, after the

bourse's board of management found the bank had given false

information about its portfolio

positions. The decision, which is the harshest the HSE board

can impose, comes into effect immediately.

The punishment centers on Postipankki's dealings last summer in the shares of Leipu-

rien Tukkn (LT), the farm products wholesaler. Posti-

pankki bought heavily into the company for several months but refused to tell the size of

Under HSE rules, an investor sacked Mr II has to disclose its holding when it exceeds 10 per cent of the bank.

its holding to the HSE.

Postipankki barred from

brokering on Helsinki SE

According to the bank, a Since then, there have been stake in Bain will help it sell rumours of losses on futures Australian securities in Europe and European paper to Australians. The bank has already established a strong presence in Australian dollar Eurobond deals, with many issues being

snapped up by coupon-conscious German retail investors. However, finding domestic partners for swap issues has proved difficult and may well have blocked many profitable deals. Tapping the Bain net-work of domestic contacts

should make that easier. The purchase will also give Deutsche Bank a greater access to Australian government bonds, a sizable market which has grown in importance in recent years.

Bain is one of Australia's top three or four traders in domestic government paper and it is probably the biggest trader outside Australia. Moreover, its depth in this market could indirectly help Deutsche Bank in its Australian dollar Eurobond trading.
But while Bain's prestige

and presence make it an obvious choice for the Germans, other aspects of the deal have surprised some bankers.

Bain has taken a battering since the stock market crash. Its equity side, which is less eminent than the bond opera-

the share capital in a listed

company, or when the holding increases by more than 5 per cent. In August, Postipankki's

share in LT topped 32 per cent

but in spite of specific requests by Mr Matti Mäenpää, the HSE

president, Postipankki denied its portfolio in the LT shares

had risen above the limits of

The suspension is the second

blow in the past two weeks for Postipankki stemming from the LT shares. The buying

spree, which caused the LT

share price to rocket, resulted in a FM150m (\$34.1m) paper

loss for Postipankki when the

price of LT shares plummeted.

As a result, Postipankki sacked Mr Ilpo Santala, presi-dent and chief operating officer

the disclosure rules.

and options positions in the domestic fixed-income market. As one banker says: "It's in a

hell of a mess." Rumours have circulated in Australia that Bain's partners have been obliged to put money into the business and have been encouraged by the hanking authorities to seek an

outside alliance quickly.

hus, pre-crash valua-tions of the business of about A\$200 m (US\$157.5m) have been scaled down to about half as much, meaning that Deutsche Bank may have paid only about A\$50m for its half stake, if

"The partners have tried to find the highest price consist-ent with freedom," says one

Among suitors previously tipped were McLeod Young Weir and a number of Japa-nese houses, including Industrial Bank of Japan. Will the marriage with Deut-sche Bank work?

A banker, admitting his surprise, thinks it will be difficult to match Bain's independent style with the German bank's tight-lipped approach. Leaving control in the hands

sche Bank will also have its own representatives on the hoard.

But the bigger problem may be internal morale in the company. A large number of staff was

shed after the crash, and relations between Bain staff and partners are not believed to be at their best. Arguably, the arrival of Deutsche Bank may prevent rather than trigger a

Profitability could also be under pressure. Turnover in the Australian fixed-income market has fallen sharply. Moreover, German investors

have recently been selling rather than buying Australian dollar paper as many take their profits on the back of the strong Australian currency. If that trend continues, associating with Bain would help the bank sell the paper back into the Australian domestic mar-ket, if nothing else.

Where will Deutsche Bank strike next in its drive to expand its international investment banking and broking

interests?

Analysts say an acquisition of a broker in France must be a

key target now.
Only the difficulty of finding a large enough company which wants to sell out at a reasonof the existing management able price has stood in the way should help, although Deut- so far.

### Reserve fund to guarantee **HK** futures contracts

By John Elliott in Hong Kong

A RESERVE fund of not less than HK\$100m (US\$12.8m) is to be set up by October 31 next year to guarantee contracts on Hong Kong's Hang Seng Index futures market. The Hong Kong Government

is to continue its support until next October with a residual revolving facility of HK\$100m. Overall, the arrangements will reduce the Government's con-tingent liability from HK\$428.5m to HK\$100m.

The futures exchange collapsed during the stock market crash a year ago and was bailed out in a governmentsupported rescue.

Since then, turnover has fallen to between 200 and 300 contracts a day, well below the 5,000 contracts regarded as a minimum to make the market

Mr Wilfrid Newton, chair-man of the exchange, said yes-terday: "The package will enable the reconstitution of the

HKFE to proceed."

The new reserve fund will be built up by next October, with deposits in instalments from brokers and other clearing members of the exchange. In addition, the brokers and shareholder lenders will be required to recapitalise their futures subsidiaries to adequate levels.

Yesterday's package was the result of a compromise agreement reached by the Govern-ment with banks and large brokerage houses involved in the exchange and the Hong Kong Futures Guarantee Corpora-

### LONDON MARKET STATISTICS

•	FI-AC	TU	ARIE	S SH	ARE	INL	HCE	<b>.</b> .		:	: .
	These indices and the institute									. :	
	EQUITY GROUPS			ay Oct	: " "	V		Mos Oct 3	Fri Sep 30	Jha Sep 29	Year ago Cappro
	& SUB-SECTIONS			Est.	Cross	Est. P/E	pd adj.				1
Te	ures in pirentheses show number of stocks per section	Index No.	Day's Change	Familings Yield% (Max.)	Vield% (Act at (25%)	Ratio (Met)	1988 to date	index .	index : Jis	Mo.	Mo.
ij	CAPITAL 6000S (214)	788,87		18.95	4.71	11.29	21,51	786.38	795.87	711.4	
2	CAPITAL SOURS (2187) Building Materials (29) Contracting, Construction (37) Electricals (12) Electronics (29) Mechanical Engineering (57) Metals and Metal Forming (7) Motors (16) Other Industrial Materials (23)	991.22	+1.1	12.37	3.45	9.98 11.07	39.82	373.38 1561.28	986.38 1571.42	983.93 1559.96	
1	Electricals (12)	2394.91	10.2	917	4.69	1334	53.75	2189.14			
5	Electronics (29)	1676.12	-8.6	14.59	3.74	12.15	49.71	1684.61	1714.22	1785.63	2276
•	Mechanical Engineering (57)	410.99	.+0.2	18.65	4.34	11.52	12.05	418.15		413.65	
3	Metals and Metal Forming (7)	486.53	+0.7	9.99 11.75	3.97 4.75	12.38 9.82	18.66	467.47 275.89	493.17 283.14	490.50 281.17	
1	Other Industrial Materials (23)	1345.34	+8.7	9.82	4.54	12.82	43.44		1341.58		
i	Other Industrial Materials (23)	1851.84		9.51	3.86	13.24	20.92	1851.94	IB62.46	1865.88	1367.
2	Brewers and Distillers (21)	1163.81	-1.8	10.71	3.73	11.78	23.00	1123.79		1101.44	
				9.28	3.96	13.62	10.95	151.55 1214.69		1834.64	
7	Food Retailing (16)	1876.81	18.2	6.92	2.52	14.19	12.01	1371.94		1882.48	
١	Health and Household (12) Leisure (30) Packaging & Paper (17) Publishing & Printing (19)	1352.53	-1.6	7.07	3.79	14.18	29.97	1361.34		1364.EI	1447
ij	Packaging & Paper (17)	539.60	43	21.36	4.82	. 12.33	13.94	532.66	385.A4	534.85	
ì	Publishing & Printing (19)	3302.77	-0.5	8.74	4.31	11.25	16.72	3324.34 732.52	3345.58 745.14	3350.93 746.44	
١	Proprietable (22)  Considerate (11)  Chemicals (22)  Conglomerates (11)	494.36	+1.4	11.69	4.46	1.37	12.74	495.01	502.25	584.39	
i	OTHER GROUPS (92)	392.44	+6.2	11.37	4.52	10.73	22.77	890.45	900.37	897.68	
ı	Agencies (19)	1051.41	+0.4	3:47	2.68	14.23		H.DH		1961.62	
4	Chemicals (22)	1847.29	+8.1	1214	4.84	9.98 18.63		1307.32	1944.15	1957.29 1231.56	
	Conglomerates (1.1) Shipping and Transport (1.2) Telephone Networks (2) Miscellaneous (26)	1902.76	-:+ <b>0.2</b>	-13.75 11.96	4.67	31.00	34.92		1235.12	1923.50	
1	Telephone Networks (2)	966.47	+8.5	11.49	"4.6T	11.25	24.38	WI.22	974.17	973.34	1121
ı	Miscellaneous (26)	1202.84	-	11.75	4.51	9,78	37.16	1263,32	1274.34	1218,47	1757.
ŀ	INDUSTRIAL GROUP (488)	953.58	+0.2	20.48	4.21	21.93	22.35	952.16	962,31	951.48	120
		1741.98	+0.4	14.85	5.40	11.02	74.25	1731.53	1765.26	1775.25	
		1020,58	48.2	18.46	4.42	21.91	26,83	MIRAS	11634.52	1834.54	-
ŀ	FINANCIAL GROUP (125)	683.41	. +8.2		5.19		22.86	612.21	649.62	698.79	
1	Banks (B)	1005 25	-0.1	21.58	5.25	. 6.21	31.13 34.93	667.81 1863.59	475.34 1307.21	1004.35	
l	Banks (6) Insurance (Life) (8) Insurance (Composite) (7)	527.43	44.3	. =	5.92	= 1	12.56	526.31	533.74	538.34	
1	Insurance (Brokes) (7)	936.71	+1.3	7.52	6.89	13.18	44.48	924.35	. 944.81	146.23	
į.	Merchant Banks (11)	334.18	18,5	5.57	4.49	22.96	9.26	312,55 1131,37	335.84 1208.32	1113.63	
١	Other Financial (31)	359.68	3	10.66	2.76 5.56	11.78	16.95 11.66	368.63	363.53		593.5
t	overtment Trusts (78)	907.54	18.3	/ <u>-</u> .	3.12	-	15.75	944	972.65	972.11	_
	nvestment Trusts (78) Mining Finance (2) Overseas Traders (8)	585.50	+0.2	18.31	3.57	28.74	15.67	582.06	594.93	596.41	694.5
Ŀ	Overseas Traders (8)	1295.94	-8.1	9.21	431	12.68	35.31	1297.45	2323.86	1328.12	
1	ALL-SHARE INDEX (711)	937.88	+6.2	-	4.48	-	25.42	235.87	946.27	346.56	128.
ſ		Index .	Day's	Day's	Day's	Oct.	. Sep	Sep 29	Sep 28	Sep 27	Year
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1	- ,	119.18 136.59		119.30 136.52		9.57 9.99	6	Medium 5 years	18.18 9.41 9.26 18.28	10.15 9.62 9.25 19.25	10.31 10.15 9.91 10.39
3	Over 15 years	247.21	+0.07 -0.13	147.18 169.85	-	21.09 8.84 10.66	8	High 5 years. Coupons 15 years. 25 years.	9.77 9.33 9.88	9.78 9.34 9.87	10.31 9.95
6 7	Todex-Linhal 5 years Over 5 years	128.28 122.10	-8.02 +0.18	128.31 121.88	_	1.81 2.45 2.57	냺	Index-Linked Inflation rate 5% Inflation rate 5% Inflation rate 5% Inflation rate 10% Inflation rate 5% I	3.88	3.25 3.89 2.16 3.72	3.58 4.20 3.63 4.21
9	Debustares & Leans		+0.26	116.61		8.66	15 16 17	Bahr & 5 years	11.76 11.22 10.87	11.75 11.25 10.91	11.45 11.48 11.30
10	Preference	87.90	+9.21	87.71	_	4.76	18	Preference	18.23	18,25	19.97

40pening loider 1796.0; 10 am 1788.4; 11 am 1792.0; Noos 1795.1; 1 pm 1799.6; 2 pm 1799.9; 3 pm 1801.5; 3.30 pm 1806.6; 4 pm 1807.4 † Flat yield. Highs and know record, base dates, values and constituent changes are published in Saturday issues. A new list of constituents is available from the Publishers. The Floancial Times, Bracken House, Campon Street, London ECAP 4BY, price 159, by past 320.

## RISES AND FALLS YESTERDAY British Funds Corporations, Dominion and Foreign Bonds Industrials Financial and Properties ...

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TRADITIONAL OPTIONS

 First Dealings Last Dealings
 Last Declarations Jan 9

antee, Allied Lyons, RTZ, Scottish son, Lowho, Mutitone, Consolidated Gold Fields, Vickers, Ultramar, Oliver Resources, Gate-way andSmith and Nephew. Puts

London Share Service way and Smith and Nephew. Puts Stocks dealt in for the call were arranged in Trimoco, ICI

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### Sears increase to £102m welcomed by the City

SEARS, retailing, betting and housebuilding group, yesterday announced a near 10 per cent increase in pre-tax profits to £102.3m, against £93.3m, for the six months to July 31. Turnover increased from £980m to

£1,353m.

The results were at the top end of City expectations and the shares rose by 5p to 131p.

Earnings per share improved by 9.8 per cent to 4.5p. The interim dividend is up 7 per cent at 1.45p (1.35p).

Mr Geoffrey Maitland Smith, chairman, reiterated his helief

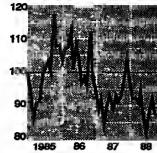
chairman, reiterated his belief that the persistent bid talk was unfounded. He said that the group had a good relationship with the Al-Fayed brothers who hold a 10 per cent stake.

The results were depressed by the costs of financing the Freemans mail order company, acquired in January, which cost £20.2m in interest charges against a £13m contribution to trading profits.

Mr Maitland Smith said that the restructuring of Freeman's was progressing well and it was still expected to make its first profit contribution in 1991. Freemans was now increasing its selling hours, launching new catalogues using Sears' brands and increasing its emphasis on direct mail. It was too early to quantify the losses resulting from the postal strike, he said.

Stores, fashion and home shopping made trading profits of £37.4m (£23.6m). Selfridges reported flat profits while

Share price relative to the FT-A All-share Index



there was a general slowdown in ladies fashion.

The figures were also dented by a drop in profits from £12.5m to £9.5m at William Hill, the betting operation. Mr Michael Pickard, chief executive, blamed the downturn on the weather, which, he said, increased the success of favourites in winning races.

Footwear retailing increased profits from £36.1m to £41.6m, after a 4.5 per cent increase in sales and margin improve ments resulting from the dis-posal of loss-making stores.

Housebuilding and property contributed £21.4m compared with £13.0m last year, reflecting the buoyant housing market. In the second half, there are expected to be development profits of about £10m. There were £9.8m of proper-ty-related profits included as

MY recommends £41m offer

other income and exceptional items. Gearing has increased to 45 per cent and is expected to

In recent times, Sears has looked like a classic two-way bet. Either the company deserved a re-rating thanks to its own restructuring efforts or there would be a hidder knock ing at the door. With these bet-ter-than-expected results, however, this argument has begun to lose its edge. Takeover spec-ulation shows some sign of cooling, which makes the pro-spective multiple of over 11.5 -assuming profits of £265m seem well over the odds. Admittedly, the management has made its mark it has sold its worse performing assets and has given a welcome shake-up to its shoe selling side. But it is hard to justify an above average rating given the duller outlook for consumer spending, the prospect of no more margin improvements in the shoe business and the like-lihood that the benefits of the Freeman deal are still a long way off. Furthermore, the City's prejudice about the com-pany due to its reloctance to separate property gains from shoe profits was not eased by its inability to put a figure on the cost of the postal strike. At 131p, then, the shares seem a touch overpriced - assuming that the much vaunted bidder

### is not flushed out by these

By Vanessa Houlder

MALBAK, South African industrial giant, and its subsidiary Abercom, yesterday announced a £41m recom-mended cash bid for MY Holdings, UK industrial holding

company.

The bid was described by Malbak, a subsidiary of the Gencor mining house, as a key step in its programme for inter-national expansion. This was set in motion in February when Malbak bought a majority shareholding in Abercom, a components company quoted

overseas interests. The offer values MY shares at a 31.6 per cent premium to Monday's share price. Following the announcement the shares rose from 76p to close at

101p. Malbak said that it intended that MY would retain its London listing as this would allow it to use its own shares to finance acquisitions and to motivate employees through equity participation. So far, shareholders holding 7.3 per components company quoted in Johannesburg and London, with a view to developing its cent of the shares have indicated that they do not intend to accept the offer. Coast

Investment & Development Company, the largest chare-holder with 18.7 per cent, has agreed to accept the offer in respect of just 12.5 per cent of its holding.

The bld has been launched

through Tawneydown, a new-ly-formed company. The terms of the offer are 100p cash for each MY ordinary or deferred ordinary share or a loan note alternative. This represents a multiple of 20 times historic earnings for MY, which reported pre-tax profits of \$2.8m for 1987. It had assets at the end of the year of £14.2m.

### Meyer raises bid for Travis & Arnold

By Clay Harris

MEYER INTERNATIONAL yesterday raised its hostile bid for Travis & Arnold, another builders' merchant, to £313m. builders' merchant, to £213m.
Meyer's new 600p cash bid,
against 500p previously, was
tabled only hours after Travis
had repeated its preference for
an £141m all-share merger
offer by Sandell Perkins,
another family-run builders
meschant.

The swift reaction was intended to forestall any stampede to Sandell by the first closing date next Tuesday, Meyer's advisers indicated. With Sandell claiming 41 per cent acceptances, including 38 per cent irrevocably committed from family and directors, it is not far from a majority.

Travis rejected the new bid as unwelcome, and Sandell's merchant bank dismissed the higher offer as "frankly a rather frenetic response." A higher counter-offer is not being considered at present. In its defence document, Travis said Meyer's earlier bid did not reflect the target's The swift reaction was

Travis said Meyer's earlier bid did not reflect the target's underlying earnings or recognise its growth prospects.

It also repeated its warning about the capital gains tax liability faced by shareholders' accepting Meyer's cash. Meyer said, however, many small shareholders would be able to accommodate their gains accommodate their gains

within their CGT allowances.
Moreover, a basic rate taxpayer would still come out
ahead having paid CGT, compared with the value of Sandell's offer. Travis also said 37 of its 97 branches were located in the same towns as branches of Jewson, Meyer's chain of builders' merchants, implying

branch closures. Meyer said this was "scarenongering" - less than a dozen branches were superfluous.
Travis also disputed that its willingness to merge with Sandell signalled that it was prepared to forfeit independence. Meyer announced its new

terms after the market closed Sandell shares had ended unchanged at 240p, valuing its offer at 400p, taking into account a proposed special dividend of 16p. Travis shares had added 1p to 502p, and Meyer 4p to 371p.

### A curse on all your houses

David Waller on Mecca's latest attack on Pleasurama

Bingo can be bad for you. Witness the case of Mr Charles Harper, a former army corporal. He recently appeared before a High Court Judge seeking a divorce from his wife Mabel on the grounds that ahe squandered money on bingo every will be chiesed to pump out dered money on bingo every day for 38 years. She claimed bingo was an escape from the boredom of being an army wife; he said that it drove him

Fund managers and City analysts following the Mecca Leisure/Pleasurama affair must have some sympathy for Mr Harper. They have become exasperated at the pure volume of arguments emanating from Mecca — one of the UK's largest bingo operators — and the counter-arguments coming back from Pleasurages during back from Pleasurama during the two-month course of the bid. The truth is that, for all the mass of documents which landed on their desks, they were all waiting for the most compelling argument of all:

And yesterday, at last, it came - at least in part. Mecca increased its offer for the ordinary equity to 241p a share, of which 100p is in cash. A full cash alternative would have been preferable, of course, but the increased and final terms have at least served to haul the bid into the realm of financial credibility. According to Mr Roy Owens of stockbroker Kit-cat & Aitken, "the original share offer had somewhere between very little and abso-lately no chance of success."

However, the fall in Pleasurama's share price yesterday - from 231p to 217p - 24p below the value of Mecca's increased offer - reflects the market's belief that Mecca's new terms fall far short of a knock-out blow. But if the market is far from convinced that the hid will go through, on the other hand, it is not certain that it won't the shares are

still at a substantial premium

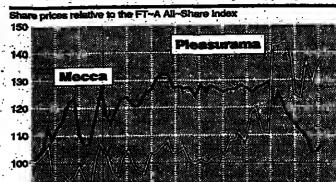
emy Long, finance director, will be obliged to pump out more documents and pay more visits to the institutions. As the October 19 deadline approaches it is a fair bet that the arguments will be listened. too a good deal more closely. But, in essence they have not changed from those advanced on Day 1 in the first week of

August.
The kernel of Mr Guthrie's argument is that Mecca is far-better capable of managing an expanding leisure business such as Pleasurama than Plea-surama itself. He criticises Pleasurama's track record since the beginning of last year when Mr George Martin, its erstwhile chairman and chief executive, left the company after a boardroom row. Mr Guthrie claims that Pleasurama has bought too many companies too quickly and for too much money.

The most severe criticism in this respect is directed towards President Entertainments, bought in August last year for £63m. This acquisition gave Pleasurams a chain of pasta restaurants and hotels and, more importantly, an injection of new management blood in the form of Messus Robert Earl and Stuart Lee.

Pleasurama credited the pair with possessing the entrepre-neurial flair necessary to expand the company's catering interests and reduce its traditional dependence on the whim of the roulette wheel.

For Mecca, the pair are not saviours at all, but spendthrifts who - with their £63m pur-chase of the Hard Rock chain of restaurants - are escourag ing the Pleasurama board in what Mecca claims to be its natural tendency to overpay



for acquisitions. In its defence, Pleasurama contends that its style of man-agement is more "collegiate" than dictatorial. It argues that its strategy of buying catering companies is the ideal way to reduce the proportion of the company's profits coming from casinos, in much the same way that Mecca is seeking to diversify from its hinge base. It says that Mecca is capable of managing its own little business, but is not equipped to deal with a larger grouping and has no understanding of Pleasurama's range of businesses. "Uitimately, investors' views than dictatorial. It argues that

Oct 1987 Jan

Ultimately, investors views of the management of Plea-surama or Mecca are very subjective," wrote Mr Owens in a recent circular. "Both compa-nies have produced good earn-ings growth in recent years. Mecca's problem is that its management looks to have less breadth than Pleasurama's; and that Pleasurama is not a badly managed company anyway. It can report compound earnings growth of over 80 per

cent in the past 10 years.
"We feel positive about the ability of the Mecca management, but could not argue that: it has been especially notable for its expansion into new

Institutional shareholders in Pleasurama - many of whom also have holdings in Mecca are thus faced with a number of conundrums. Do they give the benefit of the doubt to

Pleasurama, or do they opt for Mecca's much vaunted management? And would Mecca's earnings be disastrously diluted if the bid succeeded?

Mecca itself said yesterday that dilution in the first year would be "invignificant." would be "insignificant," whereas Mr Barry Hardy, a whereas Mr Barry Hardy, a director of Pleasurama, claimed that it would be as high as 25 per cent. Is that a price worth paying for Mesars Guthrie and Long — could they really do that much better than the existing management?

Mr Robert Elliot, a fend management at Secretish, Amieskie manager at Scottish Amicable (one of the largest sharehold ers in Pleasurama, with a 48 ers in Pleasurama, with a 4.8 per cent holding in Mecca) summed up the dilemma nicely yesterday. "We haven't made up our mind. We're quite happy with Mr Guthrie running Mecca, but we still have to decide whether he can run the whole package."

He raised another, crucial point "in any situation such as this, we would rather be

the whole package."

### Pernod Ricard pledges to preserve ID's integrity

By Nikki Talt

WITH THE Dublin court hearing over Pernod Ricard's claim to have secured control of a key 20 per cent stake in frish Distillers due to start on Thursday, the French drinks company yesterday posted its offer document for the Irish

Mr Patrick Ricard, Pernod chairman, stressed in the docu-ment the intention "to preserve the integrity of Irish Dis-tillers, to which end we will support the continuing development of its brands through Pernod Richard's international distribution chanels and maintain ID's marketing policies."
The document also lists the names of about 200 shareholders — mainly individuals and many of them holding small bundles of shares — who gave irrevocable undertakings to accept the Pernod Ricard offer

of 450p between Saturday evening and Sunday, September 3 The document makes clear that, aside from the court case itself - which concerns the question of whether FII-Fyfies must sell its 20 per cent stake in Irish Distillers to Pernod following discussions over that weekend — the Panel is cur-rently investigating whether or not any breaches over the Takeover Code occured in the process of securing the irrevo-

dies are required.

The outcome of the this investigation may affect the irrevocable undertakings", says the document. However, it adds: "All allegations of breaches of the City Code have been and are strongly denied by Pernod Ricard and its advis-

only two complaints from shareholders who have entered into irrevocable undertakings and has been informed by the Panel of one additional complaint, The irrevocable undertak-

Kleinwort Gilt

Kleinwort, Benson Gilt Fund, which has its portfolio mainly in British Government securities, reported pre and post tax profits of £2.36m for the three months ended October 2 1988, compared with £1.72m for the period to September 30

A second interim dividend of 33.22p (29.43p) per participating share is declared.

Gold Fields/Swiss **Bank Corporation** The inadvertent emission of a paragraph in the story about the bid for Consolidated Gold Fields on Monday gave the impression that the Swiss Bank Corporation might refuse to cooperate with Gold Fields' inquiries into dealings in options on its shares ahead of the offer from Minorco. In fact, as made clear in previous sto-ries. Swiss Bank told Gold Fields that it was acting on behalf of a Liechtenstein Bank.

ings, which represent 18.8 per cent of the share capital, play a critical role, given the subse-quent rival higher offer of 5250 from Grand Metropolitan incough its GC&C subsidiary. Pernod goes on to say that the Panel is also investigating allegations against GC&C and

This, however, brought a Met camp which said last night that it was not aware of any evidence to substantiate these llegations.

its advisers with respect to

their conduct over the same

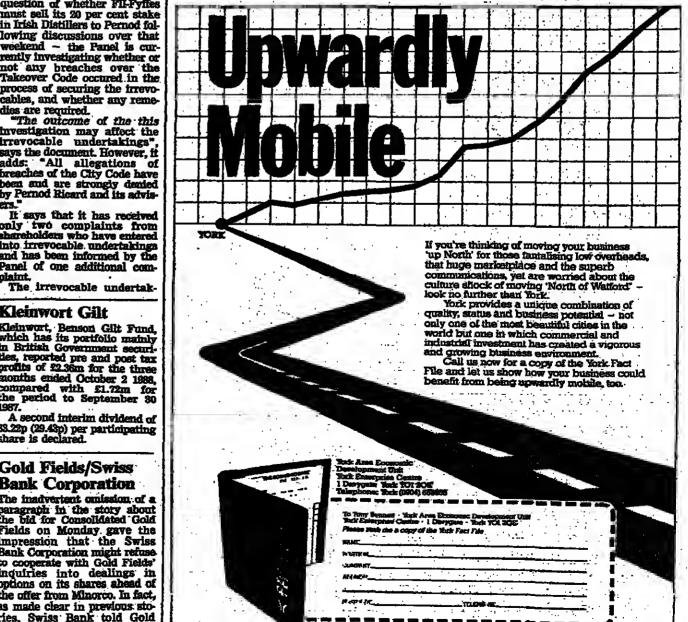
In the document, Pernod says that its total control including these irrevocables, the FR-Fyfies holding, the 9 per cent Irish Life stake (again the subject of some dispute), and shares owned — would amount to 53.7 per cent of Irish Distill-

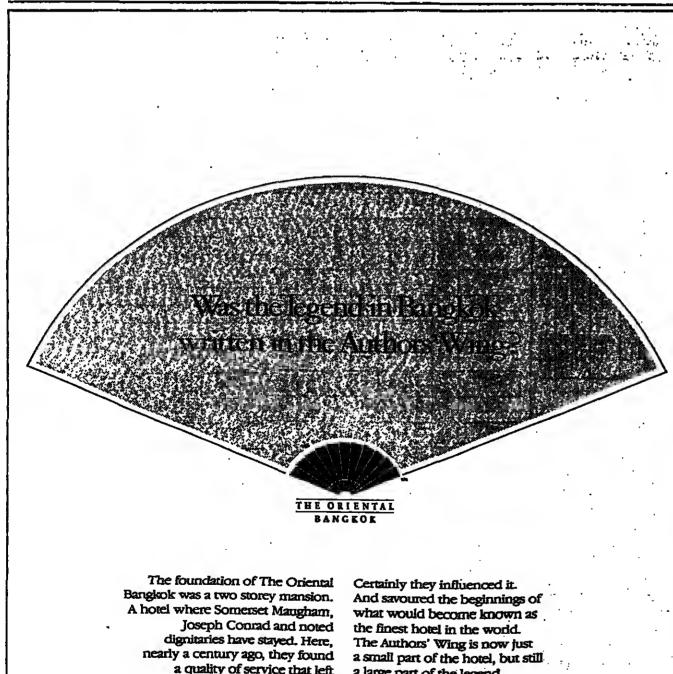
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Billians (J)int	1.64	-	1.6	•	4
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Guidehouse 5	. 0.4	- Nov 30	,	-	1
Halstand (James)	. 5	Dec 2	_ 4	. 8.25	6.5
Harding Group ∫	1.1	Nov. 17			
Klein Beat GillInt	38.221	Nov 30	29.43	· - ·	122.72
Lowe Howardint	- 47	-	3.4		10
Murray Elect	0.2		0.2	0.2	0.2
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Tyzack (W A)fin	3.5	Dec 5	1.4	4.5	2.25
Ward GroupInt	1.8	Nov 21	1.5	-	4.3

Dividends shown peace per share net except where otherwise stated. rights and/or acquisition issues. SUSM stock. Stinguoted stock. 4Third market. 1 Gross.

BOARD MEETINGS	
TUGAY  Interime—Brown & Juckeon, Finitry (J), Floyd Sinery, Grampian Hitigs, Harrison & Cros- teld, Felicia Ber, Higgs & Hiti, Jerona \$5,  Interime Properties, Sinero Mational, Martin (A),  Houst Held, S. & U Stores, TR City of Lon- ton Trust  State- Bookman, Solems, Blanchards, MTV, ,  Founders (J), 1204.	Oct. 14 Oct. 10 Oct. 25 Oct. 7 Oct. 12 Oct. 12 Oct. 11 Oct. 6

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No.2 IN MENSWEAR AND CHILDRENSWEAR. No. 3 IN WOMENSWEAR AND HOME SHOPPING.

NO OTHER COMPANY CAN OFFER THE RANGE OF BRANDS AND SHOPPING SERVICES THAT MAKE UP TODAYS SEARS.

SEARS PLC

INTERIM RESULTS
FOR THE 6 MONTHS ENDED 31 ST JULY 1988

	* MILTION	INCREASE VS. SAME PERIOD 1987
TRADING PROFITS	109.9	+32%
Pre-Tax Profits	102.3	+10%
EARNINGS PER SHARE	4.5p	+10%

Sears plc
Were strong on the streets
...AND IN THE HOME.

MAPPIN & WEBB

Millets

**ADAMS** 

**MOGDODY** 

Galliford Sears

## MMC conclusion on Kuwaiti holding of BP shares

THE GOVERNMENT yesterday said it had asked the Kuwait Investment Office to reduce its stake in British Petroleum from 21.6 per cent to 9.9 per cent, as recommended by the Monopolies and Mergers

Referral to the Monopolies by Lord Young, the Trade Sec-retary, after the the KIO had built up its substantial stake following the stock market crash in October 1987.

The KIO had mopped np unwanted BP shares that were dumped on the market when the Government proceeded with the sale of its 31.5 per cent stake in the company in the face of the crash. BP how-ever complained as the stake

grew quickly past 10 per cent.
The following is an edited extract from the report of the Monopolies and Mergers Commission, "The Government of Kuwait and The British Petroeum Company\*\*: We believe that it is likely

that at some time in the future Knwait, for totally understand-able reasons of national interest, would use its material influence, which it possesses by the present level of shareholding, to seek to influence BP to change the priorities or reduce the level of its research and development programme. We believe this would be detri-mental to the United Kingdom

We consider that the posi-tion of BP in the United States and its ability to continue to grow in competition with other companies including KPC is a matter of considerable importance to the United Kingdom public interest. A major part of BP's income is derived from its activities in the United States and the company has many United States shareholders. BP's position in the United States as the largest producer of oil is rather different from that in any other overseas country. It is vital for BP's continued prosperity and growth in the United States that there are no impediments, legal or otherwise, to it being able to

obtain exploration and produc-tion rights and licences and to continue to grow in down-

stream areas.

We consider that, in view of the conflict of interest that may be expected to arise between BP and the State of Kuwait, it would be against the public interest for the Govern-ment of Kuwait to be able to procure the appointment of a director to the Board of BP.

In determining for any pur-poses to which this section applies whether any particular matter operates, or may be expected to operate, against the public interest, the Com-mission shall take into account all matters which appear to them in the particular circumstances to be relevant.

Kuwait suggested therefore that the Commission had to that the Commission had to determine the question of whether the merger situation operated or may be expected to operate against the public interest, not in general terms, but by reference to the particu-lar effects of the situation and, in this case the Commission in this case, the Commission must be able to say that any such particular effect may be expected to arise from the situ-

tions, made by Kuwait, as to the way in which we should reach our conclusions in the present reference. We are advised and ourselves consider that, in determining whether the creation of a merger situation qualifying for investiga-tion may be expected to operate against the public inte it is proper for us to look at the situation as a whole. In considering, in this connection, what may be expected to happen, or in what way, our approach should be based upon reason-ableness; it should represent our reasonable expectation, having taken into account all the factors which we consider relevant, among them the risk of serious adverse conse-quences for the public interest.



influenced either by the threat

of a sale or through actual sales, or by the placing of shares on the market at an

inopportune time or a threat to place the shares with unfriendly buyers. The Govern-

ment of Kuwait's ability to

make known its intentions to vote in particular ways or to

support the proposals of other shareholders would also be likely to influence BP's board

as would Kuwait's promise of

support on some issues or

and its agency, KIO, are not

bound by the same consider-ations as most other investors.

Even on strictly investment

grounds the Government of Knwait's considerations, hav-

ing regard to the long-term

nature of its investments, the

size of its holdings and its reve-nues, are unlikely to be the

The Government of Kuwait

abstention on others.



of Kuwait, and Sir Peter Walters. Lord Young, left, Trade Secretary, Sheikh Jahir Al-Sabah, Emir chairman of British Petroleum

ment of Kuwait's shareholding means that it could be used to The size of the Government of Kuwait'e shareholding is such that it could be used to defeat ordinary and special resolutions at general meetings influence the policy of BP on many metters including research into and the develop-ment of substitute or alterna-tive sources of energy or oil either alone or in combination with other shareholders. The mere existence of a holding of this size would create difficulties for BP's management and would influence it to take deciproducts, the exploration for oil or the development of new sions and actions different from those it would take with-out the existence of that shareor marginal existing oilfields holding. BP's actions could be

Furthermore, we believe that furthermore, we believe that in future the perception in some third party countries, including the United States of America, of this influential shareholding by a member of OPEC is a factor which could have adverse effects on BP's

Although accepting the Gov-ernment of Kuwait's present intentions, we consider that it may be expected in the future to exercise its influence in one or more of the ways we have indicated previously in this chapter. The important fact to bear in mind is that we are looking at the long term, the indefinite future. In the future, circumstances are certain to change, and sovereign states may be expected to adapt to changing circumstances and on occasions to place their national interests ahead of their interests as investors.

high degree of probability that sooner or later situations will arise in which Kuwait'e national and international interests will come sharply into conflict with BP's and HMG's interests. Such conflicts of interest would be even more or interest would be even more likely to occur if a future gov-ernment in Kuwait was less well-disposed to the West and the United Kingdom.

We should add that, in con-sidering the public interest

issues and our conclusions, we have taken into account the provisions of the Deed to which we have referred. However, even in the absence of the difficulties as to enforcea-bility and enforcement which, as there mentioned, we believe would exist in respect of the Deed even if a further Deed, in the same form, were to be exe-cuted by the Government of Knwait, and were capable of enforcement by the Secretary of State, we do not consider

that it would go far enough.

An undertaking not to vote shares is in our view unsatisfactory in the long term. The prospect of a sale of a large block of non-voting shares overhanging the market would have a depressing effect on the share price and would restrict the management's freedom of action at times when it wanted to raise capital or issue shares

### **Buy-out plan boosts Invergordon shares**

In these circumstances we consider that the only effective remedy is for the shareholding to be reduced to a level at which it could be expected not to exert material influence. We

to exert material influence. We consider that the maximum level of shareholding should be 9.9 per cent, ie just below the 10 per cent level at which it could regulation company meetings or call for a poll. We therefore recommend that the Government of Kuwati should be required to divest its hold.

be required to divest its hold-ing of BP shares to 9.9 per cent of the issued ordinary share capital of BP.

We believe, however, that in order to maintain and promote

an orderly market in BP's shares, the divestment should

be carried out over a period of time of some 12 months which should be subject to some flexi-

bility in the light of market conditions. In the meantime, it would be advisable if the Gov-

srnment of Knwait's voting

rights were to be restricted to those applicable to 9.9 per cent,

after taking account of the shares to be divested, of the share capital of BP and that

there should be consultation

before any disposals of the shares, in making these recom-mendations, and particularly

in suggesting a 12-month

period for divestment, we do not wish to be seen to be inhib-

iting the flexibility of the Sec-

retary of State in the light of

market conditions to promote an orderly disposal of the share

Summary of conclusions

(a) We have concluded that a

merger situation qualifying for investigation exists between

the Government of Kuwait and

BP and that the merger situa-tion may be expected to oper-ate against the public interest.

(b) We recommend that the

Government of Kuwait be required to divest its share-holding in BP to not more than

9.9 per cent of the issued ordi-

sideration of preference shares \*Monopolies and Mergers

nary share capital,

and recommendations:

FOUR SENIOR executives of Invergordon Distillers, Scottish whisky group, have approached the board with a

The directors informed the board of their intention last week. The move came after four months of speculation about the company's future which provoked the interest of the Takeover Panel.

the Takeover Panel.

The buy-out team is Mr H C Crate, chairman, Dr C G Greig, managing director, Mr T G Wittaker and Mr K J Findell.

The company said it decided to amounce the approach following a further upward move-ment in the share price. On Monday Invergordon shares firmed 50 to 312p and following yesterday's announcement, jumped a further 30p to 342p, capitalising the company at

278.7m. Members of the buy-out team were yesterday unavailable to comment but it is understood that they were finalising finan-cing arrangements and the

terms of the proposed offer.

Hawker Siddeley, which has a 65 per cent stake in Invergordon, also declined to comment stating that it was awaiting further details.

The Takeover Panel has made two inquiries to Greig Middleton and Company, the London stockbrekers, following heightened activity in Invergordon shares.

In reply to the first inquiry last June, the stockbroker said that it was advising on the

that it was advising on the "possibility of a bid" from an unnamed group. East month, in reply to a similar request Greig Middleton said there remained "the possibility of an

Greig Middleton is believed to have discussed a takeover with at least one group but has failed to establish the terms for an offer.

A management buy-out is understood to have been under consideration among certain

### LIT acquires 24.5% stake in Levitt Group

By Vanessa Houlder

LIT Holdings, futures and options brokerage group, yesterday announced a move into personal financial services with the acquisition of a 24.5 per cent stake in Levitt Group

(Holdings) for film cash.

The acquisition is in line with LIT's strategy of broadening its base outside the futures industry, in which it is the largest clearer of futures con-tracts in the world. After the deal, the company has cash of about 250m, some of which may be used for further acqui-sitions in personal finance and

Levitt, which has a clientele of wealthy individuals and cor-

porate clients, is involved in tancy and broking, investment advice, mortgage broking and consultancy service. Its services are mainly marketed through firms of chartered

LIT has an option to increase its stake to 33.33 per cent in a year's time for a further cash payment of £4.5m. Levitt has warranted earn-

ings for 1988 of £4.5m and for ther cash payments will be made if it makes earnings of 28m in 1989 or 58m in 1999. The principal vendor is Mr Roger Levitt who will be invited to join the board of LIT.

TENDER NOTICE

## (c) We recommend that, in order to promote an orderly market in BP's shares, the divestment should take place over a period of some 12 months. We have taken no con-Commission: The Government of Kuwait and The British Petroleum Company plc. A

## Brierley Investments Limited

1988 ANNUAL PROFIT ANNOUNCEMENT

"We aim to produce a full year profit of not less than \*\$250 million after writing-off all residual effects of the sharemarket crash."

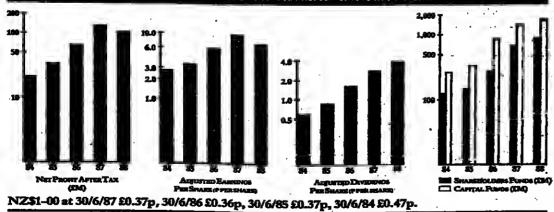


FINANCIAL HIGHLIGHTS

SIR RONALD BRIERLEY Commenting on BIL's Financial Objectives for 30 June 1988

\*£97.5 million at 30 June 1988 conversion ratio of NZD\$1.00 = £0.39p.

·	30/06/88	30/06/87
Net profit after tax (£ Million)	£103.3	£126.6
Adjusted Earnings per share (p per share)	6.7	9.6
Adjusted Dividends per share (p per share)	3.9	2.9
Shareholders Funds (£ Million)	852.0	671.3
Capital Funds (£ Million)	1,782.8	1,661.9



.. to properly establish the BIL Group in the United States and the United Kingdom in the same manner that we are established in New Zealand and Australia."

> P D COLLINS, Chief Executive MARCH, 1988 nenting on BIL's Medium Term Objectives



BRIERLEY INVESTMENTS LIMITED 3RD FLOOR, 10 EASTCHEAP, LONDON EC3M 1DJ



### report on the merger sta HMSO Price \$9.20. TR Industrial again urges bid rejection By Nikki Tait

With the £560.5m bid by the British Coal Pension Funds for TR Industrial and General, the non-specialist investment trust due to reach its first close today, the TRIG board has again urged shareholders to reject the 129.5p a share

The trust said yesterday that it believed the bid was too low, and the lack of any tax-efficient alternative penalised shareholders who did not enjoy

shareholders who did not enjoy BCFF's tax-exempt status. The offer is in the form of cash only, without any loan nots alternative.

TR Industrial estimated that net asset value of the trust on September 30 was 142p, 12.5p above the offer price. This sug-gests an exit price conivalent. above the offer price. This suggests an exit price equivalent to 91.2 per cent of underlying net asset value — and compares with general exit levels of upwards of 95 per cent in most recent investment trust reorganisations or bids.

BCPF, however, countered by pointing out that the valuation was done on Friday and that British, Japanese and American stock markets had all eased since then.

The FT-SE 100 Share Index TRIG has around 60 per cent of its assets in the UK - has fallen about 20 points, or about one per cent, this week. TRIG, on the other hand, maintains that the valuation was being done for the Association of Investment Trust Companies statistics anyway, and denied that there was any devious intent in concentrating on the

With the pension funds free to start purchasing in the market after today's close if they wish, shares in TRIG closed at 123p. BCPF already own 36.1 per cent of TRIG.

Prestwich reports 7% drop to £5.58m

Prestwich Holdings, entertainment and media rights group which recently revealed that it is considering a return to the private sector via a management buy-out, yesterday reported a 7 per cent drop in pre-tax profits to \$5.58m in the year to end-June. Last year's comparable figure of £5.99m, however, included an exceptional credit of £1.08m mainly relating to the sale of listed investments. During the year, Prestwich sold its Bush radio offshoot to Alba for £6m. A loss of £930,000 on the disposal together with a similar provision of £839,000 relating to the sale of its mail order division were treated as any property dealing.

order division were treated as extraordinary debits.

### **UK GOVERNMENT ECU TREASURY BILLS**

1. The Bank of England announces the issue by Her Majesty's Treasury of ECU900 million nominal of UK Government ECU Treasury Bills, for tender on a bid-yield basis on Tuesday, 11 October 1988.

2. The Bills will be issued in the following

ECU200 million for maturity on 10 November 1988 ECU500 million for maturity on 12 January 1989 ECU200 million for maturity on 13 April 1989 Bills will be dated 13 October 1988.

3. All tenders must be made on the printed application forms available on request from the Bank of England. Completed application forms must be lodged, by hand, at the Bank of England, Securities Office, Threadneedle Street, London EC2 not later than 10.30 a.m., London time, on Tuesday, 11 October 1988. Payment for Bills: allotted will be due on Thursday, 13 October-

4. Each tender at each yield for each maturity must be made on a separate application form for a minimum of ECU 500,000 nominal. Tenders above this minimum must be in multiples of ECU 100,000 nominal.

5. Tenders must be made on a yield basis (calculated on the basis of the actual number of days to maturity and a year of 360 days) rounded to two decimal places. Each application formmust state the maturity date of the Bills for which application is made, the yield bid and the amount tendered for.

6. Notification will be despatched on the day of the tender to applicants whose tenders have been accepted in whole or in part. For applicants who have requested credit of Bills in global form to their account with Euro-clear or CEDEL, Bills will be credited in those systems against payment. For applicants who have requested definitive Bills, Bills will be available for collection at the Securities Office of the Bank of England after 1.30 p.m. Office of the Bank of England after 1.3U p.m. on Thursday, 13 October provided cleared funds have been credited to the Bank of England's ECU Treasury Bills Account No. 59005516 with Lloyds Bank Plc, International Banking Division, PO Box 19, Hays Lane House, 1 Hays Lane, London SE1 2HA. Definitive Bills will be available in amounts of ECU 100,000, ECU 500,000, ECU 1000,000, ECU 1000,000, ECU 1000,000 and ECU 10,000,000 nominal.

7. Her Majesty's Treasury reserve the light to reject any or part of any tender.

8. The arrangements for the tender are set out in more detail in the Information Memorandum on the UK Government ECU Treasury Bill Programme issued by the Bank of England on behalf of Her Majesty's Treasury on 14 September 1988. All tenders will be subject to the provisions of that information Memorandum, copies of which may be obtained at the Bank of England. UK Government ECU Treasury Bills are issued under the Treasury Bills Act 1877, the National Loans Act 1968 and the Treasury Bills Regulations 1968

Bank of England



## boosts .

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Group 

MENT IY BILLS

Berg Der er teres 1-1-1-1588 A sec the bound TO SERVICE IN DIE MELLEN TO 613 Asn 1989 ೆ ತಿಡಿದ

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473

shares

GrandMet bid relies on borrowing

posal of two firts of Pillsbury which accoun for one-quarter of the US grop's annual sales. By late yelerday, GrandMet had lined up \$50n in floating rate bank fedit. The first \$3.750n had been arranged with the big bur UK clearers. - Barclays, National Westmin-ster, Lloyds and Midland before the hirwas amounced.
The rest was unuckly solicited afterwards of the same, undisclosed, teris with a small number of uropean, US and Japanese baks.

GrandMe emphasised that its interestexposure was limited because of other fixed-rate These included 22bn covered by a capialisation at 9 per cent or less, a \$950m swap programme at 8 per cent and \$500m iffixed rate financing at 9.6 percent. Group interestrate over would not come

below 5 times.
The structure of the deal is intended to enable GrandMet to avid "dilution of its aspirations" Mr Allen Sheppard, chairman, said yesterday. In other words, earnings per shae not only would not be dilyted, but their growth would

Ruberoid to above 21%

building meerials group, has again increased its stake in Ruberoid, building materials group, for which it is offering £141.3m. It now owns or has received irrevocable acceptances of its recommended

tances of its recommended cash bid representing 21.1 per

Last week Raine Industries

cent of Rubroid's equity.

Tarmac raises stake in

TARMAC, construction and if Tarmac's offer has not been

housebuilde, further extended Germany, for DM 20.7m its hostile cish and shares offer for Ruberoil. The new closing date is Octiber 12, but Raine strengthened the groun's position as the leading independent extend the pid — worth 22p 2. computer maintenance company based in west for DM 20.7m in cash.

Germany, for DM 20.7m its cash.

Germany, for DM 20.7m its cash.

Germany based in west company based in west for DM 20.7m in cash.

Germany, for DM 20.7m its cash.

Granda said the move cash its cash its cash.

Granda said the move cash its ca

GRAND MITTOPOLITAN, continue at least at the same rate as the group's target without the emphasis on borrowing rather than equity in the mancing of its \$5.23bm (£3.5m) bid for Pillsbury.

After the transaction was completed, initial gearing would be less than 150 per cent. Mr Clive Strowger, in the continue at least at the same rate as the group's target without Pillsbury.

After the transaction was completed, initial gearing would be less than 150 per cent. Mr Clive Strowger, in the propagate of the total, this was based, showing net assets of £2.1bm, takes into account all disposals already announced, a £600m increase in the book valuation of properties and an £88m in the value of acquired brands carried in the balance sheet.

It did not include, however, out Pillsbury.

After the transaction was completed, initial gearing would be less than 150 per

It did not include, however, the valuation of Pilisbury's brands - this alone would reduce gearing to less than 100 per cent — or the planned disposals from Pillsbury. To support its case, Grand-

Met yesterday estimated its results for the year which anded last Friday. Pre-tax profits would exceed 2565m. against £456m in 1986-87. Earnings per share are expected come out at more

than 46p, an 18 per cent advance, and a proposed final dividend of 9.5p would lift the total to 15p, a 25 per cent increase on the year.

Net extraordinary income after tax would exceed £250m, GrandMet said. This would

include the surplus on the dis-posala of US soft drinks operations and the Childrens' World retail business, but not the £550m after tax profit from the Inter-Continental hotels sales announced last week, which will be included in the financial year from October 1. The lessons of one successful UK bld in the US earlier this

referred to the Monopolies and

Mergers Commission before October 11.

Granada Group has acquired WIGO EDK Wartung, an inde-pendent computer mainte-nance company based in West

Granada



UK COMPANY NEWS

Allen Shephard, chairman (second left), with (1 to r ) Peter Cawdren, director of strategy, Clive Strowger, finance director and Les Cullen, controller: structure of deal intended to enable company to avoid "dilution of its aspirations"

Among the similarities in the timing and structure are: ●The pre-emptive strike. Both bids were launched without warning in full-page advertisements in the New York Times, followed by a letter to the target company's chairman. In GrandMet's case, Mr Ian Martin, US operations chief executive flew to Pillsbury head-quarters in Minneapolis to quarters in Minneapolis to deliver the three-page document personally.

The immediate challenge, in

Delaware courts, to the targets' "poison pill" provisions.

• Attention to local feeling in the US. GrandMet yesterday promised to move its US food operations headquarters to Minneapolis and to keep the Burger King subsidiary in Miami. (Tate scored points with Staley's workforce by pledging to move the corporate headquarters back to Decatur, The key role of loan financing, with the total to be reduced by selective disposals. The two-tranche rights issue. Both Tate and GrandMet wanted to assure the stock market that thay were not seeking more equity than nec-essary if the bid did not proceed. GrandMet is seeking a 50 per cent payment np front, against Tate's 30 per cent initial call.

Moreover, both rights issues take the form of loan stock. automatically convertible into convertible preference shares in Tate's case or ordinary shares in GrandMet's. This enables the bidder not to fall foul of proposed US securities

The resemblances are more than coincidental. GrandMet's advisers; Morgan Stanley and S.G. Warburg, also handled the Tate bid, along with Kleinwort

### Guidehouse up 44% and pays interim dividend

GUIDEHOUSE GROUP, financial services company, saw taxable profits increase by 44 per cent from £521,000 to £752,000 in the six months to

base of activity and the rest of the year should be satisfactory. Turnover improved from £2.93m to £4.61m. Earnings per 1p share for this USM-quoted the end of June 1988. Mr David company were 2.3p (1.8p) and an inaugural interim dividend figures derived from a wider of 0.4p is being paid.

### Rock cuts losses and expands

pre tax losses from £179,000 to £44,000 in the first half of 1988 and amounced the acquisition 244,000 in the first half of 1988 per share was 0.42p (2.15p).

and amounced the acquisition af another distribution.

Turnover was £2.57m further profit-related payments of up to £1.02m, in shares.

Rock, industrial and motor ures included Rock Engineertrade products distributor, cut ing Distributors and Gregory & Sutcliffe - since sold. The loss

### Further provision by Sound Diffusion

By Peter Franklin

SOUND DIFFUSION, the troubled electrical equipment leasing group which was forced to reduce its pre-tax figure by some £4m last year adjusted to reduce the last year. after a dispute with its audi-tors, has had to make a further provision of £6.05m in respect of trading in prior

Mr David Macdonald, chairman, said, it was disappointing to have to grapple with further problems from the

past. The provisions reflected £3.21m relating to a number of contracts which had been wrongly categorised as finance lease assets instead of operat-ing leases. The remainder related to a greater level of problems associated with a rapid surge of contracts booked between 1984 and 1986, which had not been fully appreciated at the time the 1987 accounts were audited.

Mr Macdonald replaced Mr

Paul Stonor the founder chair-man, who resigned in November last year following a shareholders' rebellion over

the accounts. The statement was made as the company announced pre-tax profits of £388,000 for the six months to June 30 1988, which took account of redundancy costs of £315,000, said Mr Macdonald – the work-force had been cut from 735 to 583 since December 1987. He added that no reliance could be placed on the equivalent figure for 1987 in view of the sizeable losses which emerged in the audited accounts as a whole. Full unqualified accounts for 1987 have now been delivered to the Registrar

of Companies.

It was more meaningful to compare the value in annual rental terms of completed installations, which in the first half of 1988 was up 14.5 per cent over the same period last time, he said.

Turnover in the period totalled £19m and after tax of £71,000 earnings per 5p share worked through at 0.17p. An interim dividend of 0.1p has been declared.

In the early weeks of the second half of 1988 there had been the normal seasonal lull, said Mr Macdonald, but there had been a sharp incres orders last month and all the signs were that the company would have a busy final quar-

### CH Inds announces second deal this week

By Nikki Tait

CH INDUSTRIALS, the acquisitive building, chemicals and specialist engineering group, yesterday announced its second deal of the week - the purchase of Windeck Paints, a specialist manufacturer of own-brand paints and coatings for a maximum of £2.1m.

The Bingley-based company, which supplies DIY retailers and trade outlets, had sales of £7.4m in the year to end-June. Profit before tax and certain special charges was £146,000. Windeck is budgeting profit before tax of £344,000 and sales of £11.2m in the next 15 months to end-September 1989.

Net assets are put at £451,000. After the acquisition Windeck will join CHI's chemical and polymers division, with production continuing from Yorkshire.
The deal is being funded by

a mixture of cash, loan notes and ordinary shares. The ini-tial consideration is £573,000, of which £110,003 comes in cash, another £371,000 in loan notes and the balance by the issue of 63,446 new shares. The remaining consideration will depend on profits in the current 15-month period, subject to a minimum of £550,000 and a maximum of £1.5m. If the company makes its budgeted forecast, an additional payment of just under 21m becomes due. These further payments will be satis-fied in loan notes.

Loan notes for both the initial and subsequent payments carry interest at 0.5 per cent over base rate, subject to a maximum of 10 per cent, and can be redeemed at par on March 31 1993 and 1994.

Earlier this week, CHI amounced the purchase of a received and a received an accordance of the company of t

vehicle sun-visor company, Morgan Soft Trim, for £1m. Last month, it bought Motor Panels for £7.5m, besides making a handful of smaller acquisitions. Yesterday, its shares were steady at 133p.

### **Murray Electronics**

Net asset value of Murray Electronics, investment trust, was 60.42p at the end of July,

was 60.42p at the end of July, against 87.72p a year earlier.

The single dividend is maintained at 0.2p for the year to July 31. Directors said a low level of revenue from its portfolio resulted in a net loss of £82,190. Last year, the trust reported net revenue of £113,506. Losses per share were 0.27p against earnings of 0.38p.

## Gold Fields

Notice of Annual General Meeting

The Annual General Meeting of Consolidated Gold Fields PLC will be held at the Hotel Inter-Continental, Grand Ballroom Entrance, One Hamilton Place, London WL on Wednesday, 2 November 1988 at 11.00am for the transaction of the following business:

Ordinary Business

1 To receive and consider the audited accounts for the year ended 30 June
1988, together with the Report of the Directors, and to declare a final
dividend.

2 To re-appoint Sir Derek Alun-Jones, Lord Bridges, Mr CN A Castleman, Mr C McC Anderson, Mr P J Elton and Mr G R Parker as Directors.

3 To re-appoint Ernst & Whinney as Audims of the Company and to authorise the Directors to fix their remuneration.

Special Business

4 To consider and, if thought fit, to pass the following Resolution which will be proposed as an Ordinary Resolution:

That pursuant to Article 83 of the Articles of Association of the Company, the aggregate amount of fees which may be paid thereunder to Directors other than Executive Directors by way of remuneration for their services be increased to £200,000 per annum.

5 To consider and, if thought fit, to pass the following Resolution which will be proposed as a Special Resolution:

That the Directors be and they are hereby empowered pursuant to Section 95 of the Companies Act 1985 (the "Act") to allot equity securities whully for cash pursuant to the authority contained in Article 7(1) of the Articles of Association of the Company as varied and renewed as if Section 89(1) of the Act did not apply to any such allotment, provided that this power shall be limited to the allotment of equity securities:

(a) in connection with an offer of such securities by way of rights to holders of Ordinary shares on either of the Company's registers on a fixed record date in proportion to their then holdings of such shares, but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to fractional entitlements, Ordinary share warrants to bearer or any legal or practical problems under the laws of any overseas territory or the requirements of any regulatory body or stock exchange; and (b) (otherwise than pursuant to sub-paragraph (a) above) up to an aggregate nominal amount of £2,668,180;

and shall expire on the couclusion of the next Annual General Meeting of the Company after the date on which this Resolution is passed, save that the Company after the date on which this Resolution is passed, save that the Company may make any offer or agreement before the expiry of this power which would or might require equity securities to be allowed after such expiry and the Directors may allot equity securities in pursuance of any such offer or agreement as if this power had not expired, and in this Resolution the expression "equity securities" and references to the allotment of equity securities shall bear the same respective meanings as in Section 94 of the Act.

6 To consider and, if thought fit, to pass the following Resolution which will be proposed as a Special Resolution: That the Share Premium Account of the Company be reduced by

£200,000,000. By order of the Board

Mrs G M A Gledhill

Secretary
4 October 1988

Notes:

Only Members holding fully paid Ordinary shares, or their duly appointed representatives, are entitled to attend and vote at the meeting. A Member so entitled may appoint a proxy, who need not be a Member, to attend and vote on his behalf. A proxy may not speak at the meeting except with the permission of the Chairman of the meeting.

Shareholders are reminded that cameras and tape-recorders are not allowed in the meeting hall.

Holders of share warrants to bearer who wish to be present or represented at the meeting may obtain the necessary information regarding the formalities to be complied with from the registered office of the Company.

The register of Directors' interests, together with copies of contracts of service between the Directors and the Company or any of its subsidiaries (or a memorandum of the terms thereof), other than contracts expiring or determinable within one year without payment of compensation, will be available for inspection at the registered office of the Company during program between thouse purple the date of the America Meetings and on normal business hours until the date of the Annual General Meeting and on that day at the place of the meeting at least 15 minutes prior to the meeting and until its conclusion.

### Consolidated Gold Fields PLC 31 Charles II Street, St. James's Square, London SW1Y 4AG.

Copies of the Annual Report can be obtained from the \_\_\_\_ Company at the above address.

## THE SUCCESS STORY HAS AN ANCIENT TRADITION.



MONTE DEI PASCH	I DI ALANCE	SIENA
	Lit. (billion)	STG (million)
Deposits from customers	38,455	17,594
Capital Accounts	3,888	1,779
Investments & Securities	18,122	8,291
Net income available for distribution	316	144

The MPS Banking Group Includes: Monte dei Paschi di Siene, Banca Toscana, Credico Con

Monte dei Paschi di Siena is the oldest bank in the world.

With five centuries of history, experience and positive growth it is today one of the major banks in Italy with 486 branches and abroad with offices in New York, London, Paris, Frankfurt, Bruxelles, Moscow, Singapore, Cairo, São Paulo and partici-



pations in banks that include Banque du Sud, United Bank for Africa and Internationale Bank für Aussenhandel.

From a great past, Monte dei Paschi di Siena has become an efficient, dynamic, sound financial institution; today the positive results of the 516th financial year are the evidence of it.

THE BANK THAT HAS BEEN GRANTING CREDIT TO THE FUTURE FOR FIVE CENTURIES.

The contents of this advertisement, for which the directors of Monte dei Paschi di Siena are solely responsible, have been approved for the purpose of Section 57 of the Financial Services Act 1986 by Ernst & Whinney, a firm authorized by the Institute of Chartered Accountants in England and Wales to carry on Investment business.

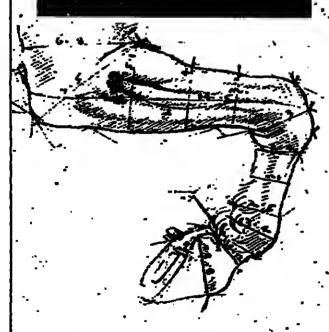
# The Anatomy of our Merchant Bank

### Lloyds Development Capital

arranges and finances management buy-outs and provides equity capital for growing companies.

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- Lloyds Bank Stockbrokers distributes shares to institutions and through the Bank's 2,232 branches and centres.
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provides management of the companies' liquidity and pension scheme arrangements.





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> Lloyds Merchant Bank Limited Lloyds Development Capital Limited and Lloyds Bank Stockbrokers Limited are members of The Securities Association

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Lloyds Merchant Bank Limited is a subsidiary of Lloyds Bank Plc

### Shandwick hits £8.81m but City still cautious

SHANDWICK, international public relations consultancy, more than doubled profits from 23.41m to £8.81m in the year to July 31. Earnings per share increased 63 per cent from

29.2p to 47.6p.

Mr Peter Gummer, chairman, said be was bailled by the recent fall in the share price, from nearly 500p in August to yesterday's 430p, up 3p. Before last October's crash, the shares stood at 774p. stood at 774p.

"I think people still fail to understand that a PR consul-tancy with a broadly based portfolio of clients is very underexposed to market changes," said Mr Gummer

During the year Shandwick bought International Public Relations, Japan's biggest PR company, for a maximum of some £25m and 13 other PR groups in Europe, North Amer-ica and the Pacific Basin. Shandwick was hoping to make further acquisitions in

said Mr Gummer.

Deferred payments for businesses bought recently—so-called "earn-outs"—would

Restructured

W A Tyzack

By Katrina Lowe

hits £2.7m and

boosts dividend

W A TYZACK made strong

progress in a year which saw new management move in and

new management move in and a restructuring. Pre-tax profits in the twelve months to July 29 soared to £2.71m, against £540,000 in the previous twelve-month period. Turnover jumped from £10.7m to £26.88m.

Earnings per 10p share also

rose strongly from 5.55p to 13.5p due mainly due to a sub-stantial improvement in oper-

ating margins in both existing

and newly acquired businesses. To reflect this growth directors

To reflect this grown directors propose to increase the final dividend to 3.5p. doubling the year's total to 4.5p (2.25p).

Tyzack sees the new filtration division, acquired as part of last November's purchase of

Spencer & Halstead, as a base for expansion into the Euro-

pean filtration market, esti-

mated to be growing at 10 per

cent per annum. Spencer's fil-tration side generated pre-tax profits of £0.4m on sales of

2.2m in its last financial year.

Following expansion in Europe, Tyzack is now Euro-pean leader in blast equipment

with a 20 per cent market

In the UK, Tyzack Turner, Sheffield-based manufacturer of engineering components, was acquired for £2.5m. The

hand tools, ground tillage parts and woodworking machine knives divisions were sold

because they did not fit group

strategy. The 26m proceeds of the sale and sale of surplus plant and land contributed to

the restructuring and acquisi-

Tax took £797,000 (£184,000) at an effective rate of 29.4 per cent. Gearing has been reduced

to about 10 per cent, reflecting internal cash generation and sale of non-strategic business.

tion costs.

Shandwick

amount to about £40m over five or six years if all acquisitions met profit forecasts, Mr Gummer said, but added that he was confident such payments could be mat out of group cash flow He said the business was now extremely well-balanced worldwide with 35 per cent of

annual operating revenue coming from Europe, 35 per cent from North America and 30 per cent from the Pacific Basin. Turnover increased from £28.3m to £68.3m and a pro-

WARD GROUP, manufacturer of steel components for the

construction industry, increased profits by 55 per cent in the six months to June 30 on

turnover ahead 82 per cent.

The taxable result rose from £1.98m to £3.08m on sales up from £34.74m to £63.18m. All

areas made progress during the period and the results also

included SA Chamebel, acquired in January, which

profits, directors said.

was now contributing to group

Ward Building Systems generated 51 per cent of turnover.

manufacturer of plastic prod-

ucts, increased pre-tax profits by 21 per cent from £702,000 to £852,000 in the six months to

June 30 on sales ahead 41 per cent from £10.72m to £15.14m.

USM to the main market in

Angust 1987, yesterday reported a 74 per cent expan-sion in taxable profits for the

six months to end-August.
The pre-tax outcome, up

from £980,000 to £1.71m, was

scored on turnover 49 per cent

Ward Group to over £3m

results

Thurgar up to £0.85m

The directors said-profits raised 0.1p to 0.85p .---

Quadrant improves 74%

QUADRANT GROUP, the acquisitive photographic products and video equipment supplier which moved from the higher at £24.54m (£16.42m). Earnings per 10p share worked through at 7.52p, against 6.01p last time, and the

Chartsearch advances to £0.4m

Chartsearch, engaged in £3.11m to £3.33m. publishing and advertising. The company came to the increased profits before tax from £292,000 to £418,000 for the first six months of 1988. USM a year ago and is paying a maiden interim dividend of the first six months of 1988. Turnover edged ahead from (0.55p) per 1p share.

### posed final dividend of 5.5p, makes 7.5p (5.5p) for the year.

Shandwick has 5,000 clients -

none accounting for more than o.5 per cent of revenue — and claims to be the leading PR group in Europe and the Pacific Basin. But the group seems blighted by the City's lukewarm attitude to marketing services companies. Despite the figures, despite forecast pre-tax profits for 1988-89 of about £15m, and espite the shares being on an extremely modest prospective p/e of around 7.5, the twin shadows of deferred payments and possible future rights issues hang over the group. A disgruntled Mr Gummer dismisses both spectres - good cash flow will cover earn-outs, he says, and the group is unlikely to have to return to the market to fund future acquisitions, which should be smaller than recent major strategic moves. Mr Gummer

All of its divisions performed well, particularly in the UK. Sucometal contributed nearly 14 per cent of sales. Ward Architectural Systems put in 45 per cent and was now oper-ating at a record level with an

order book for the whole year.

Storefronts, a subsidiary started in March, supplies alu-minium doors and window

systems. The directors said it

was achieving bndgeted

The interim dividend is

raised to 1.8p (1.5p) on earnings per 5p share up 55 per cent to 9p (5.5p).

were affected by launch costs

last time, and the interim dividend is lifted to

1.25p (1p).

The second half had started well, said Mr Jeremy Peace, chairman, with the cellular communications division benefiting from a larger subscriber

half at a lower rate.

may be the best way to fund further expansion. Expect a re-rating of the shares if the cloud over PR agency stock lifts. All-round expansion lifts

### Stanley Leisure £2.5m purchase

Stanley Leisure Organisation, betting office and casino oper-ator, is acquiring Bill Taylor of Huyton, operator of 23 bet-ting offices, for £2.5m in cash

and shares.

The offices are in The Wirrel, St Helens, Runcarn and Liverpool. The terms of the purchase are £1.75m cash and £750,000 through the issue of shares at 235p as well as a further cash payment equal to Bill Taylor's net current assets at the completion date.

At June 30 the command had

net assets of £300,907, of which £344,018 was in cash. Pre-tax profits at that date were £145,375, after non-recurring costs of £108,000.

### of a new uPVC patio door supplied in kit form. These costs would continue into the second

Earnings per 10p share in the latest period rose to 2.66p (2.15p). The interim dividend is

> it to £17.42m (£13.16m). Barnings per 10p share were unchanged at 1.3p and the interim dividend is lifted 0.05p

### Harding advances

to June 30.

The company, which joined the USM in May, lifted turn-over 45 per cent to £10.66m (£7.35m). Earnings rose from 2.78p to 3.21p per 10p share and an interim dividend of 1.1p has been declared. The second half had started

well, directors said.

### Growth of 29% scored by Allied Restaurants

WIMPY FRANCHISER, Allied

WIMPY FRANCHISER, Allied Restaurants, reported pre-tax profits up 29 per cent from £622,008 to £805,000 for the year ended July 16 1988.

The group, which joined the USM in November last year, has expanded its activities during the period with four acquisitions in the catering and leisure sectors.

Mr Richard Carr, chairman, said the buoyant trailing conditions experienced in the first half of the year had continued into the second, although trading in the west end of London ing in the west end of London had been below expectations. However, as a result of the past year's activities, he said the company was now polsed for further expansion in its

established markets and he looked forward to long-term profitability being strong. profitability being strong.
Turnover rose 48 per cent to
£12.14m (£8.2m). Trading
profit totalled £1.24m
(£934,000), rental income
increased to £83,000 (£58,000)
and interest receivable was

and interest receivable was £33,000 (£12,000).

After an interest charge of £550,000 (£382,000) and tax of £316,000 (£254,000) earnings per 5p share worked through at 5.48p (4.3p). A final dividend of 1p making 1.5p for the year is recommended.

At June 30 the company has

### Helene rises 47%

Despite the adverse effects of the poor summer, Helene, clothing manufacturer and distributor, raised taxable profits by 47 per cent to £1.05m in the half year to June 30.

Turnover advanced 32 per to 0.55p.

Harding Group, maker of pre-stressed concrete floor joists and supplier of circumstances and electronic products, raised pre-tax profits from £476,000 to £574,000 for the six months

### **Buoyant housing** market helps James Halstead to £6m

announced a 20 per cent increase in pre-tax profits to £8m for 1987-88 despite difficulties in its clothing division.

Group turnover rose by 12
per cent to 247.1m (241.9m) in
the year to June 30: Earnings
per share increased to 27.63p
(22.35p) and the board proposes
a final dividend of 5p making
8.25p (6.5p) for the full year.
Halstead's florgovering 8.25p (6.5p) for the full year.
Halstead's floorcovering interests, which provide the bulk of sales, fared well during the year thanks to the buoyancy of the housing market. The group isads the UK contract vinyl flooring market and also supplies carpet tiles to the residential market.

Mr. Stenhen, Knight, finance

residential market.

Mr. Stephen Knight, finance director, and overseas sales had become more difficult because of the strength of sterling. Exports to the US fell during the year, he said, although sales to Europe and the Far Rost increased.

East increased. Halstend has invested in additional warehousing and production capacity for its floorcoverings interests. The benefits of this investment

should emerge next year. The only difficult area was Belstaff which fell into the red in the second half thereby reducing profits for the full year. Mr Knight said that the chief problem lay in market-ing. The managing director and sales director have since been replaced and a review of the business completed. Belstaff has withdrawn from

its unsuccessful ventures into skiwear and walking clothes. It

JAMES HALSTEAD, which ditional motorcyle clothing, has interests in floorcoverings together with ranges for golf and leisure products, yesterday and countrywear.

announced a 20 per cent Conway Product increased

profits during the year, it is diversifying in order to reduce the seasonality & its original trailer tent busines into hadus-trial trailers and since June, into security cable for build-

Ostensibly a communy that can muster double did margins and consistent earnings growth of overla per cent should be a firm hiomite with the City. Yet someow James Halstead has nevel quite succeeded in shrughing off its dull, but worthy either. There are ample reasons for the City's indifference A product portfolio of carpet tes, motorportfolio of carpet des, motor-cycle jackets and tiller tents is scarcely scintillaing. And the investment comunity tends not to be welldispos towards companies fat compound a preference for rather than acquisitive with a sizeable family share holding. Yet Halstead sperformance has been nothing not solid since it overcale its problems of the early 980s. Belstaff's difficulties ercleing resolved. Conway is leing steered into less seasonal reas of activity. The increas in interest rates may cast a dud over floorcoverings, but the group should muster another solid rise to 27m or so his year. This puts the shares—up by 2p to 233p yesterday on a prospective pleof 7 which even allowing for the fads and foreign of the 17th is some fancies of the City is some is now concentrating on its tra . what low.

### Highland Participants expansion By Ray Bashford

Highland Participants, Mr Peter de Savary's maritime industries group, has acquired another two ship repair busi-The company yesterday

announced the purchase of Smith Shiprepairs North Shields, a subsidiary of Fergu-son Industrial Holdings, for £2.6m through the issue of 1.1m ordinary shares.

Highland has also bought the ship repair assets of Sir James Laing for an undisclosed sum. These assets conprise the operations of Tyne Shiprepair at Wallsend Drydocis on a 13 acres ette and the domain footl. acre site and the dornant facilities at Middle Dock, also on a

An 8.5 acre site at Brigham and Cowan, South Sfields, has also been purchased.

### COMPANY NEWS IN BRIEF

PLASTIC CONSTRUCTIONS TOP VALUE Industries (cloth-(supplier of corrosion-resistant ing maker): Pre-tar profits plastic materials and equi ment): Pre-tax profits £455,000 (£267,000) for half year to June 25 1988 on turnover £10.42m (£9.56m). After tax of £165,000 (£102,000) earnings per 10p share 5.07p (2.93p), interim div-idend 0.75p (nil). ROCKFORT GROUP: Interim

dividend for six months to June 30 1988 nil, but board forecasts final dividend 2.5p for year. Turnover £20.32m year. Turnover 220.32m (£10.32m) and pre-tax profit £3.21m (£1.83m). Interest pay-able 2818,000 (£496,000), and after tax of £1.06m (£635,000). earnings per share 6.7p (4.2p). THROGMORTON DUAL Trust. Final dividend 4p (3.50), making 6p (5p) for year ended July 31 1988. Net asset value at that date was 750.4p (937.3p) per 1p capital share and 35.5p (44.4p) per 25p income share.

S516,000 (5886,000) for first half of 1988 of turnover £4.75m (£6.95m). After tax £181,000 (£236,000) earnings per 10p share2.54p (£6.95p). Interim dividend in (same). TRIPLEVEST reported net asset value per£1 capital share at Angust 31 of £15.14; against £15.40 six months earlier. For the six months to the end of August net reverue was

August net riverne was £2.66m (£1.79m) shd the distribution per 50p frome share was 8.592p (7.471p).

WELSH INDUSTRIL Invest

ment Trust: hvestment income £55,015 (21,624) and pre-tax profit £20,62 (258,424) for year to April5 1988. Net profit £12,465 (£2,68 loss) after extraordinary debilast time of £45,362. Earnings per share 0.92p (3.2p). Net sact value declined by 29 per dut to £2.68.

The Coca Cola Company

### Notice of Redemption

### The Coca Cola Company US\$ 100 000 000.-

11% per cent Notes due October 16, 1991

Notice is hereby given that pursuant to the provisions of the ebove-described Notes («The Notes») The Coca Cola Company has elected to redeem all of the outstanding Notes on November 15, 1988 at the redemption price of 10112% of the principal amount thereof, together with accrued interest to November 15, 1988.

On November 15, 1988 the Notes shell become due end payable. Notes should be presented and surrendered for payment together with ell unmatured coupons, failing which the amount of the missing unmatured coupons will be deducted from the sum due for payment. Payments will be made in United States dollars at any of the offices

Coupons due on or before November 15, 1988 should be detached and collected in

the usual menner. On and after November 15, 1988 the date fixed for redemption, interest on the Notes

will cease to accrue. Dated: October 5, 1988

The Coca Cola Company Atlanta, Georgia Union Bank of Switzerland 122 Leadenhall Street

GB-London EC3V 4QL

Paying Agents: Union de Banque (Luxembourg) S. A. -38, Grand Rue B. P. 134, L-2011 Luxembourg

Morgan Guaranty Trust

Company of New York

Avenue des Arts 35

B-1040 Brussels

Commerzbank Aktiengesellschaft Neue Mainzer Strasse 32-36. D-6000 Frankfurt am Main

### NOTICE TO HOLDERS OF

### BORG-WARNER ACCEPTANCE CORPORATION

Name changed to

### TRANSAMERICA COMMERCIAL FINANCE CORPORATION

5%% Notes Due 1991 ("Notes")

A meeting of the holders of the Notes was convened on August 23, 1988 in Chicap, illinois at which a quorum was present. The holders approved an amendment to the Fishi and Paying Agency Agreement dated June 3, 1986 entered into het ween TCFC and Citihak, N.A., the Fiscal and Paying Agent, and to the Notes that permits TCFC to transfer its obligations under the Notes and transfer the obligations and assign the rights of TCFC under ad Fiscal and Paying Agency Agreement to BWAC One, Inc., a Delaware corporation ("BWC One"). BWAC One does not intend to reprint or exchange the Notes and holders of the Notes should not submit the Notes to BWAC One or the Fiscal and Paying Agent for sub as a result of the amendment. The Notes shall continue to be listed on the Lutiemborg Stock Exchange under the name of Bore-Warner Acceptance Corporation (Transmeater Stock Exchange under the name of Borg-Warner Acceptance Corporation (Trans-Commercial Finance Corporation).

TRANSAMERICA COMMERCIAL FINANCE CORPORATION (formerly Borg-Worney Acceptance Corporation)

Dated: October 5, 1988

INANCIAL TIMES 100TH

A DIVERSION, WITH PRIZES, TO COMMEMORATE THE RT'S FIRST 10 YEARS
The main prize this week is 100 gallons of peirol. This should be inner than enough sallow the
whuning reader to fishly signesciate the excellence of the sleek 2.2 litre Audi 100 quant, which
also forms part of the prize. One handred runners-up with needive £10 in \$10 petrol volcher's
redeemable at any Service Station taking part in the BP Lifestyle pronotion together into
a AA/BP road atlas to plan their use. To enter THE PINANCIAL TIMES 1007M, collective
entry. An entry form will be published in Pridey's FT for those readers who may investissed
the Saturday and Monday editions of the FT. Entries must arrive on or before Friday, phober
14th, 1988. A draw to decide the winners will take place on Tuesday. October 18th, 1988.
When you have posed the dights published each day fins week, send your entry to:
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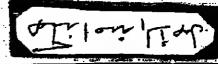
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venue for the first of its gle European market. nationwide programme of regional "croissants and coffee" breakfast seminars on the challenge of 1992. Yet, five months after that meeting in May, the north-east seems at first sight to have responded to the Government's "Europe Open for Business" campaign more weakly than any other region in the United Kingdom, with the sole exception of troubled Northern Ireland. In spite of all the publicity, the hald official statistics suggest that companies in the north-east still either

t was Newcastle, in north-east do not know - or worse, do not England, that the Thatcher care - about the threats and Government chose as the opportunities facing them in a sin-

Out of this year's 125,000 requests for advice from the Department of Trade and Industry's 1982 telephone hotiline, barely 2,500 have come from the north-cest. Not surprisingly, the DTI expresses itself "disappointed". By comparison, the Welsh have phoned up with over 2,900 montries, the Seats with over enquiries, the Scots with over 5,000, and nearby Yorkshire and Humberside with almost 7,500. North-easterners are quick to bits back against a literal reading

of these hald statistics, pointing out that they fail to allow for the fact that the region's economy is still struggling to shake off its dehilitating legacy as a "branch plant economy", in which succes-sive generations worked in the assembly factories and welding halls of large companies which have their headquarters in the south, or in distant America.

This lack of entrepreneurial tradition has left the region with far fewer independent small and medium-sized companies than many other regions of the UK. According to the Newcastle stockbrokers Parly-based listed companies in the north-east, compared with over 140 in Yorkshire and Humberside, its immediate neighbour to the south. Taking into account the comparative population, the north-east should have between 70 and 100. On this basis, the north-east's response to the DTI's 1992 cam-

and Humberside. Two other factors mitigate the starkness of the DTPs figures still further. First, about 100 enquirles a month are being siphoned off into the north-east's own European Business Information Centre in

paign starts to look at least as

respectable as that of Yorkshire

Newcastle, which is backed by the European Community along with others in Scotland, the West Midlands, and London. The Newcastle centre, which opened early in 1987 and quickly hit its current rate of enquiries, is operated by the North-ern Development Company, which also promotes exports from the north-east and inward investment

Second, the region is now starting to teem with 1992 initia-tives and advice services from business clubs, chambers of commerce and polytechnics. A spate of local-ly-organised 1992 conferences has been held in recent months, and looks like gathering pace during the autumn and winter, to judge from a list which is being centrally

colleted by the DIL To form a direct impression for this series of whether the north-east has its fair share of companies "ready for 1992" - and of how British medium-sized enterprises in general are preparing for the internal market — five very different companies within the region have been visited, in industries ranging from consumer prod-ucts to chemicals. Their status very roughly reflects the north-east's spread of corporate ownership: one is quoted on the stock exchange,

two are independent and private and two are offshoots of multina-

Their experience in continental European markets, which will be reported on this page every Wednesday for the next month, ranges from successful to faltering. They are all remarkably open about their mistakes, on key issues such as national market differences, distribution problems, local taffing, and joint venturing. But, like Berghaus, the Newcastle com-pany featured below, they are all gearing up quickly for a new crosschannel assault, as well as for

Christopher Lorenz begins a series on the European strategies of companies in North-East England

## How Berghaus grapples with market differences

Ten days ago a group of West German aports shop managers spent a very "aktiv Woche-nende," as their invitation neine, as their invitation cards rightly called it, walking amid the mountains and glaciers of the Austrian Alps.

What distinguished them from most of the fellow wanderers they met along the way. was that they were all entirely kitted out with rugged clothing and rucksacks bearing the "Berghaus" brand As guests of the company of that name,

they were trying out next sum-mer's new range of products. Such mountain-top trade promotions are standard prac-tice among German manufac-turers of high-performance clothing and equipment. But this was the first held on the continent by Berghaus, which despite its Germanic sounding. name (literally mountain but) is thoroughly British. With almost 500 employees, sales of over £12m in 1987-88, a current annual growth rate of more. than a history, and an expec-ted export ratio for 1968-89 of over 50 per cent — the vast majority within Europe — it is one of the most successful pri-vate companies in the north-east. Pretzx profits last

year were £750,000. Peter Lockey, one of the two Northumbrians who started manufacturing under the Her-ghaus name in 1972 after run-ning a Newcastle climbing shop and wholesale distribution business for six years, says "the 'aktiv Wochenende epitomises the stepping up of our operations in Germany. We **MEDIUM-SIZED** COMPANIES



The European challenge

want Germans to realise the depth of Berghaus'e commit-ment to their market." Though Berghaus has been exporting with growing success to the Federal Republic for well over a decade — its other main export markets are Italy, Scandinavia, Switzerland and Benefux, with France trailing behind – the company is only now establishing a distribution system there which enables it to match the responsiveness and flexibility of its local competitors. It has recently done the same in Italy, its second largest market after the UK.

The way Berghaus is scaling the upper end of the very demanding continental and Scandinavian markets for "performance" jackets, trousers, gaiters, racksacks and boots,

holds lessons for any company which is electrified (or petri-fied) by the imminent challenge of 1992 and the years beyond. If there is one prime message, it is that superficially similar market niches in neigh-bouring countries have a habit of proving very different.

Berghaus has made mistakes aplenty in its assessment of Ruropean customer differ-ences, and also in its calcula-tion of suitable distribution arrangements, but it has learned from them. Above all, in the words of Gordon Davison, Lockey's co-founder and son, Lockey's co-founder and fellow owner, "you can't treat the continent just as one export market — you need time in each country to understand what the problems are."

From the very start of its existence under the commercial drive of Lockey (who

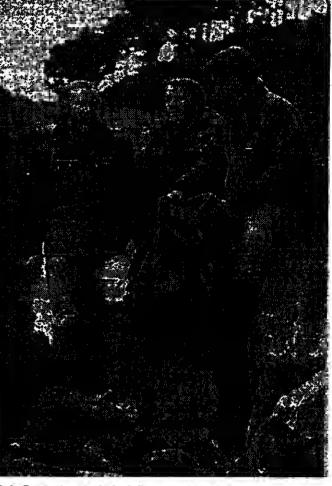
cial drive of Lockey (who learned marketing and sales at Rowntree, the UK confection-ery maker) and the technical vision of Davison (who taught engineering at Newcastle Polytechnic before working for Brown Boveri in Switzerland), Berghaus has innovated its way to the top of the market. Virtually its first in-house product was a European break-through: the first rucksack with a flexible aluminium frame conveniently hidden within it, rather than attached to its outside in bulky and unsightly fashion. The key innovation was the bending of aluminium rapidly without buckling it.
This "Cyclops" carrying sysEurope, and initiated the com-pany's policy of regarding the UK as not hig enough to sus-

Peter Lockey puts it.
Since Cyclops, Berghaus has launched a steady string of technically advanced products, almost all of which have quickly become well-known in Europe, and elsewhere, as lead-ers in their field. They include a range of weatherproof clothing products, such as Kang Jackets, that "breathe", using a special American fabric called Gore-Tex sealed by Berghaus's own innovative welding techniques. The company also makes "Yeti" gaiters, which are based on a patented system for attaching gaiter to boot, and it imports an up-mar-ket range of Italian walking boots. A wide range of Berghaus products has appeared on the well-publicised mountaineering expeditions of Chris Bonington, whom the company has used as a technical consul-

tant for the past five years.

The strategy of product innovation has been backed increasingly in the last few years by an emphasis on auto-mated production, with contin-ual improvements in comput-er-aided design and manufacturing processes, "We're now working towards a more flexible system which can respond to customer requirements quickly, while also cutting inventory and also cutting inventory and costs," says Davison.

That difficult combination



Chris Bonington, technical director (left), Peter Lockey, managing director, Gordon Davison, chairman (right): stepping up Berghaus's operations in West Germany

ability to carry through the next phase of its thrust into continental Europe without straining its resources. For, though most of Berghaus's products are aimed at sophisticated customers and sold through relatively specialist outlets, consumer preferences and distribution patterns actu-ally vary widely across its vari-ous national markets. One of the few common denominators, apart from the thirst for inno-vation, is the ability to deliver

repeat orders rapidly in small batches - and the company is still unable to do that economically in most countries. Even the ultra-fit top managers at Berghaus, who still regularly go out on the hills and mountains to test their products, "took a few years to realise that we couldn't go thrust-ing UK products down other people's necks", admits David

Udberg, Berghaus's marketing

director (and another local from the Newcastle area).

ties across the product range, but in general Berghaus has had either to introduce modifications for different markets. or entirely different products. Thus Udberg says the performance standards of waterproofs need to be much higher in Britain than elsewhere, because of the wetness of the weather. Apart from the basic appeal - or lack of it - of certain garments, this affects such things as the positioning

and protection of pockets. and protection of pockets.

In rucksacks (which, good European that it is, Berghaus prefers to call russacs) most British products are too small for the Scandinavians, but too large for most (though not all) continentals, who also dislike the external procests which are the external pockets which are de rigeur in the UK. Even after more than a decade of experience, the company is still learning the hard way; last year a rucksack that sold well in Britain failed in Germany because it had only one inside compartment, even though this

made it stronger.
Nor are the differences purely Anglo-continental; some jackets, for instance sell in the UK and Germany, but not in Italy which prefers a sleeker

styling.

The need for a quick response to very varied types and sizes of order is exacer-bated by different national pat-terns of distribution. This is caused less by variations in Berghaus's own continental distribution network - a pragmatic mixture from country to country of direct sales, agents and distributors - them by the size of retail outlets. The Italian market consists of more than 500 small, family shops, while Germany has only about 200, two of which — in Munich — have what Udberg calls "enormous buying power". As Peter Lockey puts it:

"Italy was a nightmare to han-die — every shop needed sepa-rate packaging, export and bank documents". So last year Berghaus set up its own six-person branch and warehouse near Milan to hold stock and turn orders around much fas ter. Sales are still handled through its long-proven six-

strong team of agents. A similar distribution facility is about to be established in the Federal Republic near the Cologne home of Berghaus's own German commercial manager, who started working for the company 12 years ago as relying on three visits a year from Newcastle salespeople.

A vital back-up for the two new subsidiaries will be a £300,000 computer system which is now being installed in Newcastle to replace a 10-year old installation whose software was not sophisticated enough to reserve and allocate stock several months in advance. and to differentiate properly between orders from different

The financing of the new system is covered by a £2m funding package which Berghaus arranged in the summer from 3i, the UK venture capital organisation. So is the estab-lishment of the new German operation.

Further distribution subsidiaries of a similar kind will be established when each territory's sales growth demands it. France is some way down the probable priority list, although sales are now growing well from a low base in the hands of a Grenoble-based distributor appointed about five years ago. Before that, Berghaus had experienced difficulties because it failed to realise the need to sell through a French national who was familiar with the wiles of local retailers. In contrast with some of the other companies which will be featured later in this series, Berghaus has found France far more competitive, and retailers much more prone to chauvinism, than Germany. Appropri-ately, its French distributor is called Aventure Extraordi-

Next week's case study will focus in more detail on Euro-pean distribution differences.

### **TECHNOLOGY**

### Pilkington's choice of enabling technologies

Melting and forming processes

The group operates 15 float and more than 50 glass processing plants world-wide. This sector includes the science of melting, refining, ferming, physical and computer modelling, and glass-metal contact.

Glass (and related) materials The aim is to find new ways of revealing a structure in almo structureless materials like glasses and polymers, using new techniques such as the synchrotron radiationsource at the Daresbury laboratory near Chester. This sector includes research on soluble glasses (used to deliver drugs) and rockwool (used in hydroponics).

Opto-electronics and continues Typically, coatings are no thicker than 0.0001 mm and must be deposited to an accuracy of 19 per cent or better. Examples include
"diamond-like" coatings, needed
to protect germanium lenses from
abrasion while permitting
broad-band transmission. This sector includes advanced work in holography and the development of better metrology for measuring lens characteristics.

Polymers and organic materials An important part of the work is the synthesis and curing of new polymers for glass and plastics, including the beckoning prespect of a mass market for "plastic glazing", such as polycarbonate windscreens in cars.

Research support technologies This sector includes electronics, software, simulation and computer integrated manufacture.



Sir Robin Nicholson

tral research in a large and diversifying group like Pilkington – if indeed it has a role?

That is a question which has exercised Sir Robin Nicholson, technical director, since the UK glass-making and plastics group beat off a takeover hid from BTR last year.

His investigation disclosed the need for a new role; one with strong echoes of an effort being made by the British Government – for whom Nicholson was chief scientific adviser until 1966 – to rejuvenate the national science base.

ativiser until 1986 — to rejuvenate the national science base.

The initiative for the Pilkington investigation came not from its accountants but from the retiring manager of the central R and D department at Lathom, Lancashire, Sid Robinson. A succession of acquisitions, starting with Barr and Strond in Scotland in the late-1970s, had built up a product spectrum.

had built up a product spectrum ranging from float glass to fashion, expanding the group's R and D budget to more than fram this year.

Once almost all the R and D was done at Latinan, now it is increas-

## Strengthening the science base to fuel diversity

David Fishlock reports on the Pilkington solution

ingly being done elsewhere. This year about 250m will be spent

During the last decade, Pilkington's acquisitions have included Sola Opthalmics in Australia (ophthalmic plastics), Flachglas in West Germany (flat glass), Libbey-Owens-Ford in the US (flat glass), Swedlow in the US (acrylic products such as aircraft windows) and Barnes-Hind and Coburn Optical Industries in the US (both in contact lenses and lens solutions). Each has brought its own R and D.

Some Pilkington glass products are highly sophisticated: contact lenses costing more than their weight in gold, military materials that virtually think for themselves. Nicholson identified three strands

of inquiry:

to collect better information at Lathom on what everyone was doing in R and D;

to learn from some 25 chief

executives of product divisions what executives of product divisions what they wanted from R and D;

• to discover what other multi-national research-based companies—
BP, Shell, Philips—were doing about central R and D. Here, Pilkington's membership of Eirma, the European Industrial Research Management Association based in Paris, was helpful. "I would have felt quite maked if I had not known what other naked if I had not known what other companies had done," says Nichol-

He found companies (like Philips) which still divided their R and D budget between a central effort and research in product divisions. He found others (like Smiths Industries) with no central R and D.

But above all he found a pervasive worry among the more research con-scious companies about how to embrace a sufficiently wide span of "enabling technologies" to prepare fully for the future. Many companies were looking to central R and D to fulfil this role.

Moreover, they wanted their prod-uct divisions to help foot the bill, so that central R and D never became an ivory tower, isolated from the products. But at the same time, they wanted central R and D to remain independent — "free thinking" — in pursuit of its science.

Nicholson laid three options before his board: to leave central R and D unchanged, to centralise all R and D or to redefine the role of central R and D. The factor which clinched it for the third option was the overlap between Pilkington products in terms of the enabling technologies they seemed likely to need in five to 10 years' time.

Nicholson, a metallurgist, points to the common areas of the technology underpinning the processing of glass and polymers: "I'm amazed that everyone is still looking for bet-ier ways of curing polymers." His group research director, Anthony Ledwith, previously a professor of polymer science at Liverpool Univer-sity, is not so surprised.

Again, microscopically thin coatings - from one layer to as many as a hundred - have already emerged as a way of adding value to both plastics and glass. But the develop-ment potential in terms of mechani-cal, thermal, electrical and optical characteristics of multi-layer coatings has only been scratched.

This summer a reorganisation of R and D began at Lathom. Its traditional bedrock of work for Pilkington Glass - it has been developing float glass technology since the 1950s, for instance – now becomes a divisional responsibility, although part of it remains at Lathom, which

is currently developing a float pro-cess for low-emissivity glass.

Central R and D under Tony Ledwith's management becomes a sepawith a management occumes a separate £10m a year activity. It is equally divided between five enabling technologies and paid for partly by corporate funding and partly by taxing the 25 divisions.

Nicholson wants the divisions to continue to feel free to do some research for themselves, where it has no commonality with other Pilkington activities. An example is the

ington activities. An example is the newly acquired business in contact lens solutions, which earns more than the lenses themselves, but where the corporate expertise is out-

side the UK.
In the five chosen sectors of enabling technology (see accompanying story) the emphasis is on research, not on process and product development. Nicholson points out that several enabling technologies may be needed to develop a science-based product nowadays. For example, no matter how near perfect the polish produced on glass by the float process, new electronic uses require a still higher finish provided by a novel chemical polishing technique.

The five sectors correspond with topics mooted for the next set of the Government's interdisciplinary research centres. Ledwith expects to spend about £1m a year on extra-mu-



**Anthony Lodwith** 

ral research contracts. His boss is convinced British companies spend too little on research outside the company. Managements discourage it by saying that if it is spent outside, the in-house budget can be cut. As a result, British companies spend only about 1 per cent of their R and D budgets on research contracts, when it should be about 10 per cent, he says.

In total, Ledwith's budget for central R and D will be between 40 and

50 per cent more than the group has been spending on research with a five to 10 year horizon. He expects to recruit up to 30 additional specialists, including physicists and poly-mer scientists.

In addition to generating the technologies of tomorrow, central B and D will be the company's "intelligence agency" for future market opportunities — another good reason for strengthening links with other reasons centres. research centres.

Pilkington is also a founder member of the Centre for Exploitation of Science and Technology (Cest), a new think tank set up by a score of science-based British companies.

### Radio with a screen goes on show By Della Bradshaw

ONE OF the features of this week's BBC radio show in London is the radio which can display information as well as

transmitting sounds.

These sets use the radio data system (RDS), which sends a digital signal alongside the normal audio signal in the FM frequencies. The signal con-tains data relating to the pro-gramme, such as the channel, which is displayed on a small

screen on the radio.
At the moment, the main purpose of the data transmission is to identify and pick up the strongest signal for radio channels, so that drivers mov-ing from one transmitter zone to another get the best sound quality without having to re-tune their radios.

Next spring, the BBC is introducing a travel service, initially involving five local radio stations. Drivers in the catchment area will be able to get automatic updates on the local traffic conditions simply

by pressing a button. The traffic bulletin will be specially coded on the data channel. After the driver has heard it, the programme to which he was listening will

which he was listening will automatically return.

Eventually each programme
will be coded according to its
subject matter — classical
music, sport or comedy, for
example. The radio listener
will then be able to select by topic rather than channel. It might also be possible to select programmes in advance by reading a bar code in the Radio Times with a light pen. Weather maps could also appear on the display screen and even be printed out.

Volvo was the first car manufacturer to introduce a radio using the RDS service in May this year. Now there are about a dozen manufacturers with prototype or commercially available car radios — costing between £300 and £600 which can pick up RDS sig-nals. Two hi-fi manufacturers, Revox and Grundig, have also incorporated RDS in their

The BBC is planning to have the first domestic RDS transistor radio for sale by 1990, although no manufacturer has David Green | yet agreed to produce it for the target retail price of £100.



Kevin Woodbridge outside his wind and sun-powered house

### Harnessing the elements to do domestic work

AN EXPERIMENT in powering around the southern and westa house with renewable energy is taking place at one of the most isolated and exposed

places in the UK.
On the tiny island of North
Ronaldsay, the northernmost in Orkney, a house is being powered by the sun and wind. The experiment, partly funded by the European Community. is proving so successful that excess energy may ultimately be used to run electric cars. A wind turbine has been igned to provide electricity to heat water for all domestic uses, including radiators. For

room heating, warm air is collected in a large conservatory

em sides of the house. The wind turbine system was designed by a team led by John Twidell, at the energy studies unit of the University

of Strathclyde, Glasgow.

The 10 kilowatt turbine, manufactured by Aerowatt International of France and erected on an 11 m mast about 70 m from the house, operates at all wind speeds, withstanding gusts in excess of 100 mph. When the rotor speed exceeds 212 revolutions per minute, the blades automatically feather to provide less resistance, protecting the machine from serious

The house, Twingness, is built in the form of a four-sided pyramid. The design brief was for a low-energy house which made use of established materials and techniques.

It is heavily insulated. Double-width cavity walls go down one metre below damp course level and the below-floor area is filled with glass fibre beads, creating a heat store.

Warm air collected during the day in the conservatory can be released through the rest of the house at night. A fresh air ventilation eystem, based on a simple heat exchanger, recovers about 75 Mainland Orkney is the site per cent of the heat already in of the UK's biggest wind gener-

The dwelling, owned and occupied by the island's medical practitioner, Dr Kevin Woodbridge, was designed by Robin Jacques and Jeff Adams of Bath, Somerset. The wind turbine system was installed in February this year, the EC con-tributing £12,000 towards the

£55,000 cost.

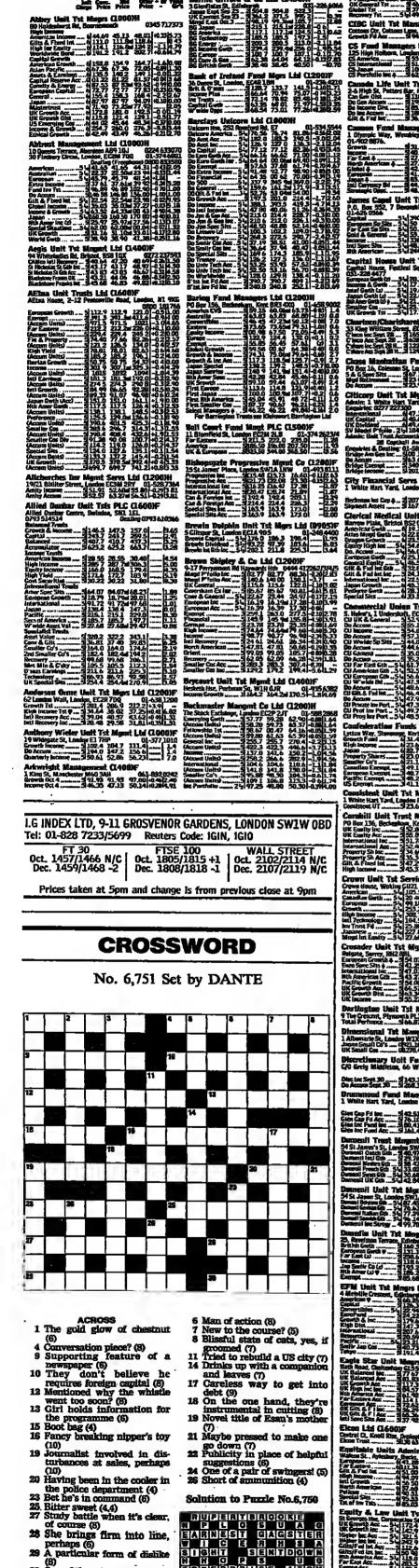
Woodbridge went to live and work on North Ronaldsay 11 years ago and has established a leading bird observatory on an island previously known only for its breed of seaweedeating sheep.

Mainland Orkney is the site

ator, a three megawatt machine erected by a consor-tium of companies, led by Taylor Woodrow, for eventual running by the North of Scotland Hydro-Electric Board. Nearby South Ronaldsay was the location of the first grid-connected wind turbine in the UK,

wind turbine in the UK,
Earlier this year, the Cantral
Electricity Generating Board
announced plans to erect
groups of turbines to form so
called wind parks on sites yet
to be selected. The board is also to go ahead with the world's first sea-based wind turbine.

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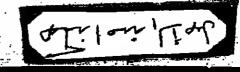
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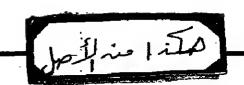
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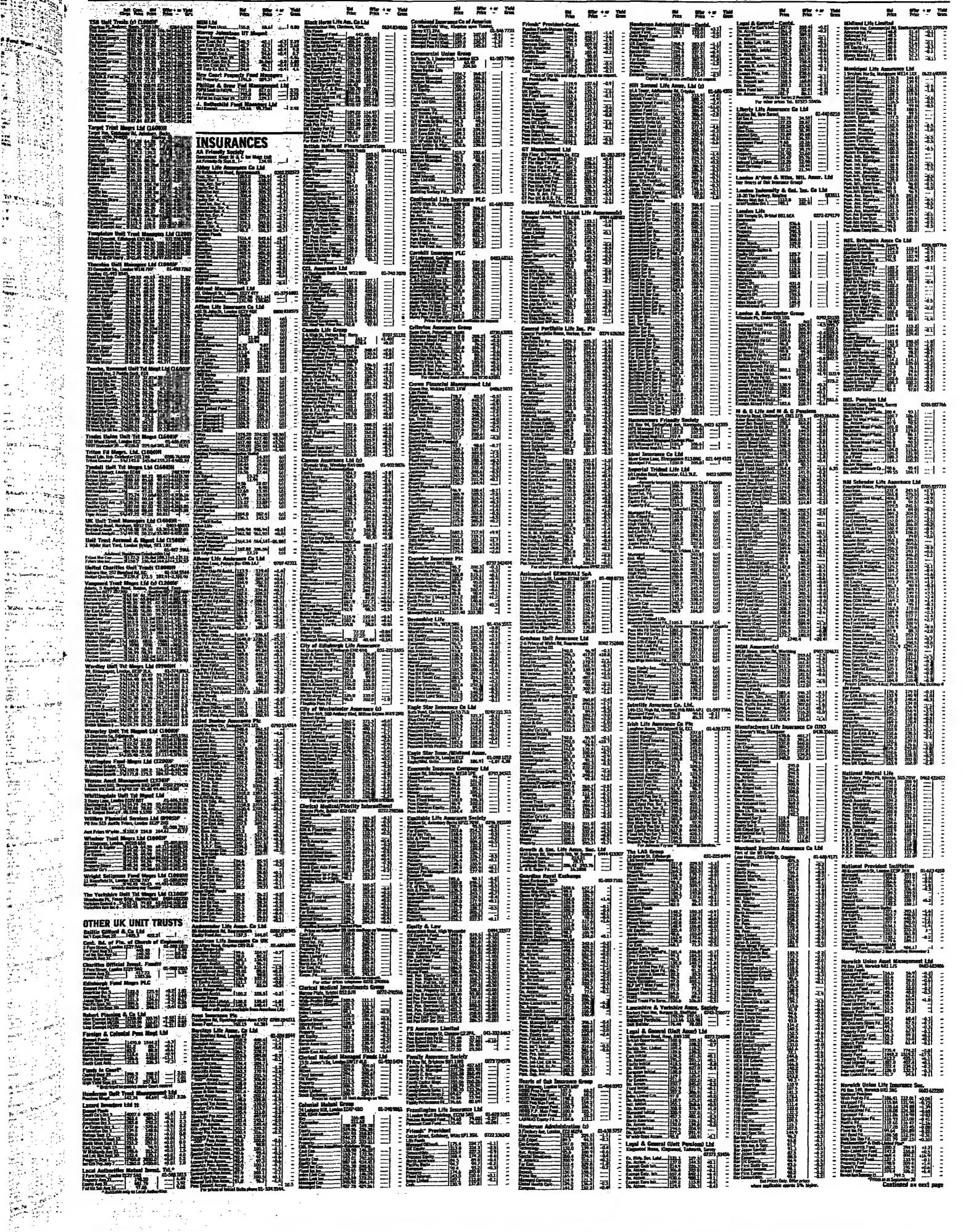
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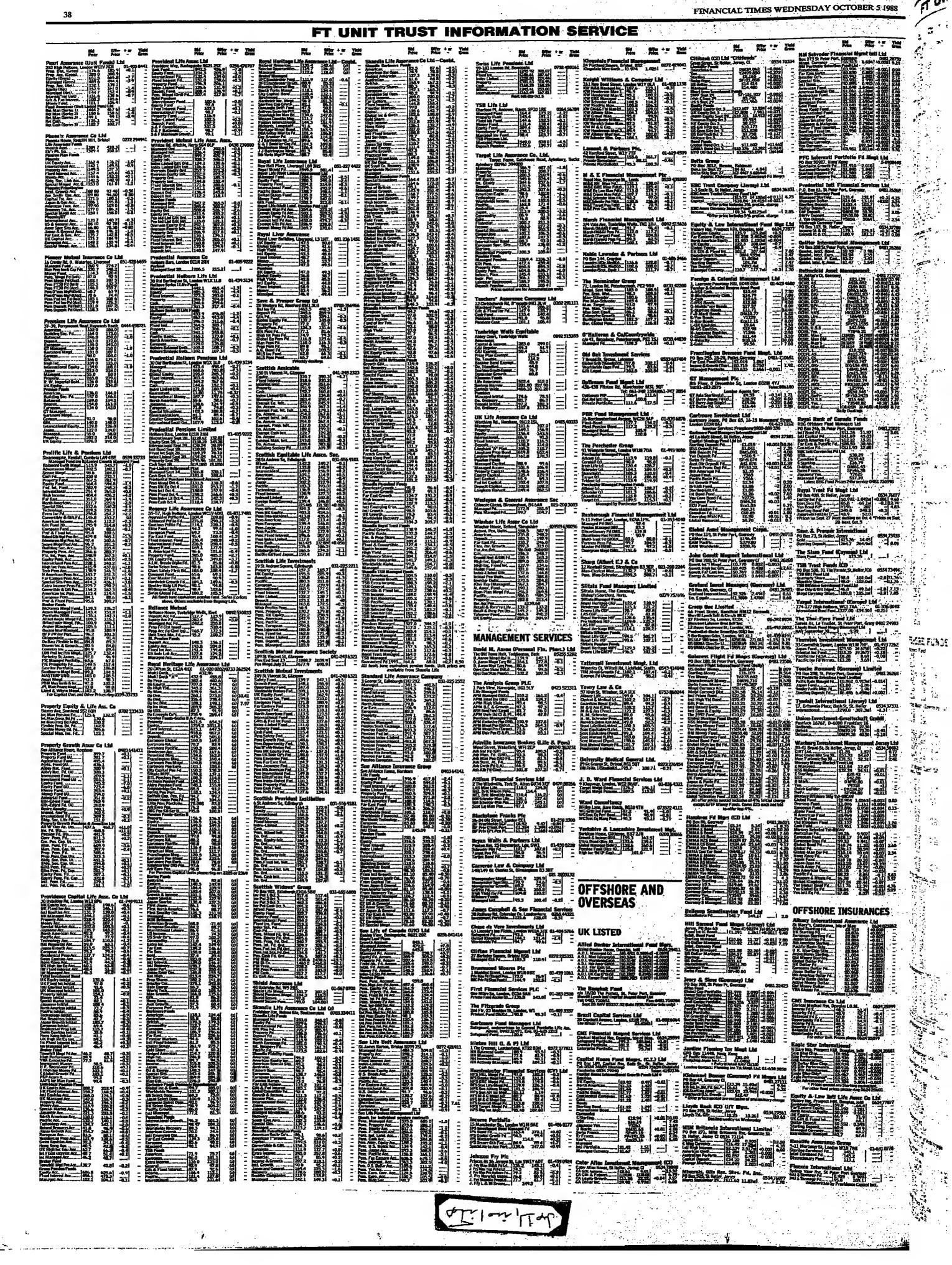
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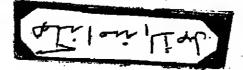


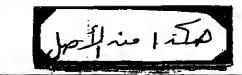
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### LONDON STOCK EXCHANGE

## Shares close firmly in nervous trade

A TECHNICAL rally caught marketmakers on the wrong foot at the close of the London equity market, bringing a firm close to a session clouded over by developments involving several major stocks. The FT-SE 1800 level, lost shortly after the opening, was re-instated later

Nervousness ahead of Wall Street's opening reflected reports that Salomon Bros, the US securities house, had rec-ommended a substantial rection tion in the the equity content of global investment portfolios. UK trading houses were also active, with a small two-way programme trade ascribed to BZW and another, more posi-

Account	t Dealing	Dates
Tirut Dealings: Sep 19	Out 3	Out 17
Option Declaration Sep 29	Oct 18	Out 27
Lest Dealings: Sep 30	Out 14	Oct 26
Account Day: Out 10	Oct 24	Nov 7
Tier the deale	ge way take	place from

tive programme, believed to emanate from Smith New Court.

The session started uncom-fortably with indications of programmed selling from US houses, apparently focussing on electronics and insurances. the UK Monopolies and Merg-

ers Commission had called for a halving over the next twelve months of the 21.7 per cent stake in BP — worth about 23bn — built up by the Kuwait Investment Office. The require-ment, which would cost the KIO around £350m at current prices, could have wide rang-ing implications for the London equity market. The KiO, which said it was "extremely dissatisfied" with the ruling, has other major investments in UK equities. Oil analysts believe that it might be difficult to place large blocks of BP shares in current market con-

The market was then hit by a £479m rights call from Grand Metropolitan which further dis-pleased the equity sector by announcing a \$5.28bn tender offer for Pillsbury of the US, for Pleasurama from Mecca rather than for any one of the UK food groups targetted for a bid from Grand Met in the Leisure was not unexpected.

wake of the sale of the Inter-Continental Hotels subsidiary. These factors helped drive the FT-SE index down by more than 15 points before the market railied to trade cantiously ahead of New York's entry. In the event, Wall Street opened little changed and UK equities extended the rally to close with the FT-SE Index at 1807.3, a net gain of 4.7. Seaq volume of 440m shares, comprising both intra-dealer and retail busi-

rates the shares as overvalued.

The excitement over the BP stake held by the KIO domi-nated the oil sector, leaving

other major stocks once again to brush aside the downward

trends in global oil prices. Shall (960p) steadied, while British Gas (173½p) closed

Among speculative issues

Ruterprise Oil at 641p recovered a few pence as the market adjusted to the disclosed delay

in the auction of LASMO's

stake in the company. At 555p LASMO gave up a few pence.

The banking sector experi-enced slightly better volume in most of the clearers, but orders were evenly matched and quo-

tations finally showed little change. Midland alone failed to attract any worthwhile inter-est, which dealers thought

mildly surprising in view of the increased Kuwait invest-ment Office stake. Some mer-chant banks went higher with

Morgan Grenfell gaining late to close 7 up at 292p and Leo-pold Joseph rising 8 to 428p. Insurance stocks, said to be

included among the overnight

programme trades, registered few notable movements. Sun

Life slid further to 995p offered, before bouncing back to end higher on the session at

1018p. Other late climbers among brokers included Dewey

Warren, 8 dearer at 128p, and C E Heath, 8 better at 423p. Store shares took on a firm

appearance as the day prog-

ressed. Volumes were at a relatively low level, but prices gradually edged higher in the absence of sellers. Marks and

Spencer traded more briskly

than most (3.8m) with the

shares settling 4 dearer at 167n. As predicted, the group

announced yesterday its move into financial services with the

Kuropean Home Products closed only a shade cheaper at

302p as Morgan Guaranty suc-

cessfully placed some 3m shares with institutional inves-

Amstrad fell 5 to 210p in

turnover of 5.3m shares after announcing results at the very top end of expectations, with

dealers blaming a nervous wider market for the fall. News. of the 245m investment in an

option to take a 9 per cent stake in one of its US suppli-

ers, Micron, was well received -"It should belp alleviate cur-

rent supply problems," said

Other leading electrical

stocks were mixed. Plessey stayed put at 154%p, despite a large line of shares going

through as part of a pro-

COUNTY NATWEST has

launch of a unit trust.

ness, compared with 336.6m on Monday.
An increased offer of 2745m

However, a management hivout approach at Invergordon, the distillery group 64 per cent owned by Hawker Siddeley, kept speculative interest alert.

The recovery in the market in the face of the potentially unsettling factors encouraged optimism among some market analysts. Although turnover in the blue chips remained modest, there was support for Glazo, ICI and BOC, while oil shares continued to stand up against weakness in crude oil

	Oct	Sep	Sep	. <b>Sep</b>	Sep	Year	1988	Subs comb	1
					2.7.4.5	Ago	High Lo	w High	LOW
Government Seco	88.04	87.96	87.92	86,31	87.80	85.74	91.43 86.1 (18/4) (2/1		49.18 V 1/75)
Fixed Interest	. 96.69	96.71	96.58	96.42	96.36	91.88	98.67 94.1 (25/5) — (8/	1) (28/11/47) (	50.53 V1/75):
Ordinary	1457.6	1455.8	1476.6	1477.6	1468.4	1888.3	1814.7 1346 (8/8) (8/	2) (16/7/87) (2	49.4 6/6/40)
Gold Mines	172.6	171.1	171.6	172.4	170.8	444.6	312.5 162 -(7/1) (22/		48.5 # 10/71)
Ord. Dl. Yield Earning Yid %(full) P/E Ratid(Net)(x) SEAQ Bargaine(Spri) Equity Turnover(Em)† Equity Turnover(Em)† Shares Traded (mi)† Ordinary Share Index, 40paing 910 am. 14427 14422		4.74 11.96 10.12 21,197 836.72 23,363 369.1 histograe • 12 p.m. 148.6		4.68 11.81 10.26 26,176 1290.54 26,741 498.2	22,081 336.5		Glit Edged Equity Barr Equity Valo 5 - Day av Glit Edged Equity Barr	Bargaine 54.3 gaine 151.5 se 1689.2 erage 108.4 gaine 158.4	109.1 165.2
DAY'S HIGH 1460.6 Basis 100 Govt: Secs Gold Mines 12/8/55, business	DAY'S	Fixed Int. vity 1974,	1928, Or	dinary 1/7 .05 (Excl	736, uding int	ra market	Ohanna bada	Report and latest or Tel. 0898 12300	

FINANCIAL TIMES STOCK INDICES

TRADING VOLUME IN MAJOR STOCKS

### **BP** stake ruling fuels oils

The ruling on the Kuwait investment Office (KIO) stake cast a a pall over the RP share price as marketmakers braced themselves for the sale of half the KIO's 21.7 per cent stake over the next twelve months. However, two way trade was reported in the shares which closed barely changed from overnight levels.

One bizarre spin-off from the situation came when Burmah jumped 22 to 550p in late dealings. The market scoffed at rumours that the KIO might switch its holdings to Burmah. but pointed out that, via its Castrol lubricants subsidiary, Burmah is an immediate beneficiary from falling crude oil

BP new shares dipped ¼ to 135p, with 8.1m traded, and the old ended unchanged at 237p on 12m shares. "The KIO will be forced to look for a series of block placings with institutions, commented Christine Baker of Nomura Securities, "and such moves would not be all that easy in the context of falling world oil prices. Deal-ers scouted suggestions that the KIO had already started placing the stock.

The market had been pre-pared for a cut in the KIO stake to 15 per cent. The more stringent ruling means that 300m more BP shares are looking for a home", said Philip Lambert of Kleinwort Benson. BP shares are expected to underperform against other oil stocks in the near term, although longer term prospects will be unaffected, according to most analysts.

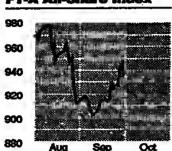
### **Grand US pounce**

Grand Metropolitan wasted no time in revealing its plans to spend the money raised by the recent sale of its InterCon-tinental hotel chain. After announcing a £3.1bn cash bid for the US food and retail group Pillsbury, Grand Met saw its shares tumble 32 to 454p. Turnover was heavy at 14m shares, with dealers reporting good two-way busi-ness, while there was also heavy traded options activity. The scale of the fall was blamed partly on the perceived

generosity of the offer and partly on the £479m rights element, but analysts were quick to say that the price had been marked down too far - \*4700 would be a more realistic

level, said one. Nevertheless, the bid has been judged as well handled and the \$60 per share offer is expected to pre-empt a bidding

### FT-A Ali-Share Index



war. "This is not going to be a BAT/Farmers repeat," com-mented a dealer. At a meeting for analysis Grand Met claimed yesterday that the bid, if suc-cessful, would involve no dilution of earnings and indicated its broad strategy. Interest focused on the troubled Burger King chain, with Grand Met saying it would sell Pillsbury's captive supplier Distron in an attempt to improve Burger King's performance.

### Mecca ups stakes

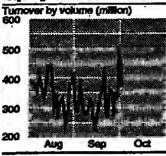
Pleasurama suffered a sudden reversal after predator Mecca Leisure announced the terms of its increased bid. After an initial rise to 240p, Pleasurama shares tumbled to close at 217p, down 14p on the day in turnover of 29m, while Mecca Leisure shares fell 4 to 167p as 820,000 shares were traded.

The terms of the bid left analysts and dealers juggling figures and permutations, but there was agreement that the Pleasurama price was marked down to discourage investors from dumping stock on the market. As one analyst remarked, "The jury is still very much out on the question of whether the bid will succeed. On today's evidence it could still go either way."

There were plenty of investors willing to place bets yesterday, with the Mecza share price finding gunnest from callid bet. finding support from solid, but tmidentified, buying.
The sub-underwriting of the

cash element of the bid was being done yesterday and analysts were anxiously watching its progress in an attempt to gauge sentiment. One positive factor mentioned was that following a successful bid the

### **Equity Shares Traded**



new group would probably be large enough to be included in the FT-SE 100 index.

### Scottish reel

sell invergordon for years and is thought to be trying to take advantage of improved funda-mentals for the whisky industry. Analysts said yesterday that it was too early to specu-late on a price for a buy-out, but 375p-600p per share was suggested as the likely range. "It's impossible to say what Hawker would see as a good price, said one, but if it sells its stake to management it might be prepared to be gener-ous. As for the mysterious third party, it is so mysterious you have to ask whether it exists at all. Hawker Siddleley

tre-stage position after announcing better-than-expected interim profits. Volume totalled 4.9m as the shares pushed ahead to close 4 higher at 130p. Group half-year profits were above market estimates at £102.3m, compared with 293.3m, in spite of a poor showing by the William Hill betting

intense hid speculation for some while and once again Mr Geoffrey Maitland Smith, chairman of the group, dis-missed this as "market gossip". In view of the recent heavy

Invergordon Distillers ran 30 higher to 342p after a brief announcement that a manage-ment buy-out is under consid-eration. This came after recent speculation that a hostile bid-der might be about to emerge with an offer for Hawker Siddelay's 64.6 per cent stake. Hawker has been trying to

shares rose 4 to 514p. Sears were assured of a cen-

Sears has been the subject of

### **NEW HIGHS AND LOWS FOR 1988**

SET FINISH (42).
SHITCH FINISH (8) Cook. 3<sup>1</sup>/<sub>2</sub>pc '81, Trens.
2 lpc 8. 2009, Trens. 2 lpc8. '11, Trens.
2 lpc 8. 2009, Trens. 8. 2 lpc8. '10, Trens.
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OVERGEAS TRADERS (1) Fining Classed, NESS LOWN 469.
CASIADIANS (1) Somme Gold, MASKS (1) Erown Shiptey, CHEMICALS (1) Thungs Barden, STORES (6) Helicia, Owen & Robinson, STORES (6) Helicia, Owen & Fobmont (1) Action & Hitcheson, POODS (1) Aceta & Hitcheson, SEDISTRIALS (1) AAH, Costed Electrodes, SEDISTRIALS (1) AAH, Costed Electrodes, Copymon, Health (L), Interfinit Empress.

volumes in Sears shares, a number of marketmakers were gramme trade. BSR recovered 3 to 67p. Domino Printing fell 63 to 227p after a warning number of marketmakers were not entirely convinced by the remarks. One source has upgraded its full year profits forecast for the group in the wake of the figures, but points out that with a bid premium already built into the price it rates the shares as overwalted about the performance of its US subsidiaries.

prices.

Among second-liners, Multi-tune rose 7 to 75p on scrappy buying in a thin market amid vague hints that a bid could be on the way, while Densitron rose a similar amount to 72p. GKN took a turn for the bet-

ter after Monday's sharp reac-tion to the group's purchase of a 22 per cent stake in Westland, the helicopter manufacturer. Commenting on the deal, Citicorp Scrimgeour Vickers, the securities house, says that the move looks sensible on a long term view and the high yield on GKN limits any down-

W.A. Tyzack, reflecting the bumper preliminary figures, moved ahead smartly to close 8

higher at 135p. Interest expanded in British Airways, with the shares moving up 3 to 165p in turnover of 4.2m. BZW, the securities house, is currently taking a bullish stance on BA and expects the shares to outper-form over the short-term. Christies International continned to attract buyers in the wake of the recent interim figures and moved ahead smartly to close 18 to the good at 580p. MY Holdings jumped 25 to 101p on the agreed bid from Taw-

Speculative interest switched from Illingworth Marris to the much larger Textile manufacturer Dawson International, which rose 5 to 216p as hopes of a bid resurfaced. Fresh reports that Mr A J Lewis, Illingworth Morris chairman, had agreed to sell his control-ling 51 per cent stake, possibly to a predator intent on break-

ing up the company, failed to excite the market and the shares reacted 8 to 217p. Allied Textile, mentioned in despatches recently as the most likely predator, slipped 7 to 332p. Confusion surrounded Rothmans International following the after-hours message that Rupert Foundation SA had sold its 30 per cent stake. Marketmakers' quotations quickly showed reverse spreads at ris-ing prices before it was real-ised that Rembrandt, ultimate

owner of the stake, may merely be transferring the interest to its newly-formed Swiss subsidiary. Increased annual revenue was good news for Murray Ventures and the ordinary rose 6 to 266p while the warrants advanced 8 to 101p. LIT Holdings (145p) responded to the purchase of 24.5 per cent of far smaller turnover of 2.7m

Levitt Group, a financial services company, and option to raise to 33.33 per cent in a made a sharp recovery from

tions which expand the group's

fast growing worldwide inspec-tion and testing business, now

second only to SGS, the Swiss

year's time.

Hopes of the group reporting much improved first-half much improved first-half results today inspired buying of James Finley, up 4 at 119p. County NatWest WoodMac forecasts profits of \$2.5m, against last year's small loss, while for Harrisons & Crosfield (H&C), also scheduled to reveal interior figures; the securities house is looking for \$46m, compared with \$35.6m. H&C shares ahaded to \$46p. Incheape hardened to \$209%p behind the latest US acquisitions which expand the group's

calls and 17,887 puts. The news from Grand Met meant that there were 5,785 option contracts traded in its stock, on the bearish note of 2,350 calls and 3,435 puts. Trading in the FT-SE 100 index also lay on the bearish side, with turnover of 7,203 made up of 1,291 calls and 5,912 puts.

including FT Actuaries
Share Index and London
Traded Options, Page 29 ■ Other market statistics.

concern. Lonrho eased amid

made a sharp recovery from the depressed level of Monday, reaching 43,016 contracts, against the previous day's 24,118, and comprised 25,129

Data, Dun & Bracktreet, Rufi Nablaco, Rociosel Juli, CANADIANA (1) Toronto-Dom. Br., BRICHERS (2) Invergordor Diale., Merrydown Wine, Bull Diales (1) Globs & Dandy, CHEZBECALS (1) Novo Inds. "B", STORES (1) Apprey, INCOTREALS (5) Deristron, Incopad Ind., Jones Stroud, Abuttons Elect., P. & P. EMGRESERING (4) Editor, File Indoner, Researces Street, Tycack (M.A.), FOODS (1) Krith Inc., BRUSTHALS, SP Deuphin, French (Thos.), Gramples, Brown and Company (1) Comp way Venture Wirms. London is, OSLS (1) Ex. Co. Locisless.

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### New Issue October 5, 1988

### Lufthansa International Finance (Netherlands) N.V. Amsterdam, The Netherlands

DM 300,000,000 61/4% Bonds of 1988/1995

Offering Price: Interest Repayment:

61/1% payable annually on October 5

October 5, 1995 at par Düsseldorf and Frankfurt am Main

unconditionally and irrevocably guaranteed by

Deutsche Lufthansa Aktiengesellschaft Cologne, Federal Republic of Germany

Deutsche Bank

Dresdner Bank

Bayerische Landesbank Girozentrale CSFB-Effectenbank

BHF-Bank

Leu Securities

Sal. Oppenheim jr. & Cie.

Bayerische Vereinsbank Morgan Stanley GmbH

Commerzbank Schweizerische Bankgesellschaft (Deutschland) AG.

Schweizerischer Bankverein (Deutschland) AG

Westdeutsche Landesbank Girozentrale

Algemene Bank Nederland N.V.

Bank für Gemeinwirtschaft

Bayerische Hypothekenund Wachsel-Bank Creditanstalt-Bankverein

J.P. Morgan GmbH Salomon Brothers AG

Trinkaus & Burkhardt

Generale Bank Nomura Europa GmbH

Société Générale -Elsāssische Bank & Co.

### **APPOINTMENTS** SIMON CONTAINER

### Reorganisation at Ocean **Transport**

Mr H.J. Smeeton has been appointed an executive director of OCEAN TRANSPORT & TRADING and will be responsible for group business development. He was managing director of the ental management

Mr J.J. Sayers, who joined Ocean in 1970, has been appointed managing director, invironmental management division. He has been managing director of the group's bulk liquid storage company. Panocean Storage & Transport. He will be succeeded by Mr I.L. Walker. previously deputy managing director. Panocean will now form part of the storage and distribution division under Mr J.C. Fraser. Mr C.D. St Johnston, group deputy chief executive, will

be leaving the company at the end of the year, but, until then, continues as a director.

Mr Brian Usher has been made sales and marketing director of CEE RELAYS.

Mr Graham M Creswick, financial director designate of SILENTNIGHT HOLDINGS since last November, has become a member of the board. Mr Creswick was formerly a director of Ronson.

Broadcast Communications, independent television



Sir Peter Reynolds has been appointed non-executive dep-uty chairman of AVIS EUROPE. Sir Peter is chair-man of Ranks Hovis McDon-gall.

producer, has made Mr Michael Hogan a director of CHANNEL FIVE TELEVISION. a wholly owned subsidiary. He will be responsible for the donment and marketing of new programmes for

Mr Douglas Hawkins has been appointed chairman and chief executive of OEM, office equipment manufacturers. Mr Hawkins, formerly with stockbrokers James Capel, replaces Mr A.J. Mills, who has retired. Also joining the board, as a non-executive director, is Mr Peter Marshall, chairman of Ocean Transport and Trading and formerly deputy chief executive and director of finance of Plessey.



member of the Hollis Wis Louise Botting has become chairman of DOUGLAS DEAKIN YOUNG and Mr Alan Warner managing director. Mr Jonathan Walne has been appointed a director.

m Mr Montrose L. Emerson, president and chief operating officer of Roman Corporation, has joined the main board of LAWSON MARDON GROUP as a non-executive director. He was chief financial officer of Proctor & Gamble in

EUROBROKERS has appointed Miss Cindy Buggins as managing director of the newly formed Euro Brokers Capital Markets

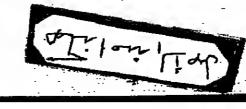
■ Mr John Everett, marketing manager, has been appointed marketing director of PSO CARS. Mr Alan Bucksey, formerly the service and parts manager, joins the board as service and parts director.

made the following promotions: Ms Nisha Alvares Meneses, Mr Colin Kaye and Mr Simon Metcalf have been appointed executive directors. Mr Anthony Archer, Mr Clive Baker, Mr Maurice Blackman, Mr Robert Dobso Mr Mark Florman, Mr Sam Mr Mark Forman, ar Sta Gibb, Mr Nick Griffiths, Mr Stephen Hannah, Mr Lars McBride, Mr Robin Preston, Mr Patrick Wilson and Ms Sarah Kellett have all been

made directors. Mr Graham Dewhirst becomes a director of County NatWest Ventures; and Mr Natwest Ventures, and Mr Philip Cole, Mr Michael Pauk and Mr Frederick Sharman are appointed directors of County NatWest Securities.

SONSUB, the
Aberdeen-based subsea
contractors, is making the following appointments following the resignation of managing director, Mr Stephen H. Joss: Mr Alexander Westwood, finance director, is appointed managing director. Mr John Piris and Mr Michael Harman, general managers for UK and overseas operations respectively, are made executive directors, Mr James Molean is appointed marketing director for the UK operating company, Sousub

■ Mr Bryan Burletson has been elected chairman and chief executive of CLAYFORM PROPERTIES.

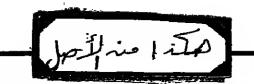


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### CURRENCIES. MONEY AND CAPITAL MARKETS



EUROPEAN OPTIONS EXCHANGE

Vol Last 11 11.80 178 6.40 A 10 14.50 120 24.50

2.10 4.20 5.80 2.30

0.40 0.70 1.30 2.70 A

150 250 290

1.90 4 0.60 0.80 1.30 1.50 0.50

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### Dollar resists downward move

There was no intervention

This was the first intervention by the Bundesbenk at a fixing

since September 29. West German industrial pro-

At the close in Europe the dollar was very little changed, rising to DM1.8610 from DM1.8605; to SFR1.5795 from SFr1.5785; and to FFr6.3400

from FFr6.3350, but easing to

CURRENCY. TRABING showed no sign of moving any remained locked in a narrow lower yesterday, with North range yesterday, lacking any fresh factors to move the man-ket.

Sea crude steady around \$11.50, and oil futures trading unexpectedly firm in New York.

Attempts to push the dollar up have fallered recently, as by central hanks on the open the central banks have made it market yesterday, but in clear that they do not wish to see the US currency climb to a higher trading range. Dealers attention has therefore tended with DML8591 on Monday.

There was no line ventrolly as by central hanks on the open market yesterday, but in Prankfurt the Bundesbank sold DMT-9m when the dollar was fixed at DML8596, compared with DML8571 on Monday. to turn towards finding how far down the dollar can bepushed, but this appears to be proving no more fruitful.

General seiling in a quiet duction rose a seasonally market pushed the dollar adjusted 5.6 p.c. in August; below DM1.86 yesterday monathing it hovered around a technical interpretation of the market pushed around a technical interpretation of the market pushed by the property of the pr nical resistance point of DML8580, before moving down to a lower chart support point around DML855, but then rat-lied back to around DML8600. Breaking of registance could have taken the dollar down to

have taken the dollar down to DM1.84, according to chart based trading, but the volume of selling was not heavy enough, and the market appeared to lack conviction.

The recent fall in oil prices has encouraged speculation that US inflation will be kept under control, and there will be no need for fighter moreously robbs. tary policy from the Federal

This has encouraged traders to put downward pressure on ...

	EW YORK	on prices
Oct.4	Latest	- Prodes
ESpot 1 month 3 months 12 months	1,6950-1,6955 0.54-0.53pm 1,43-1,41pm 4,30-4,25pm	1.7015-1.7020 0.53-0.52pm 1.39-1.37pm 4.23-1.15pm
Forest public STERLI	NG INDE	

Forward primitions and disc	25pm 4	23-4.15pm
STERLING IN		
O'LLING IN	Oct.4	Previous
8.30	76.0 76.0	75.9
10.00 am	75.9 75.8	76.0 76.0
2.00 pm	75.9 75.9	76.0 76.0
4.00 pm	.75.8	75.9
CURRENCY R	ATES	
Oct.4 Bank take	Special* Drawing	Enmount. Chroncy

ou.	Bank	Special* Drawing Highis	Cirrancy Unit
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All SDR FRAN		MOVEM	-

det.4	Bank of Empland Index	Morgan Guaranty Champes %
Scerling  O.S Dokker Cauadian Dollar Austrias Schilling Belgian Franc Dankik Krose Dankik Krose Dankik Krose Golidov Franc Franc Franc Lita Yer	75.8 48.8 185.3 134.2 98.0 88.8 144.4 164.7 132.8 68.7 46.5 346.4	-163 -93 -20 -29 -59 -61 -61 -61 -61 -61 -61 -61 -61

1975-100*	Bank of England. "Rates are for Oct."	177.5 s: average 1980- man Guse Amunge
Oct.4	R CURRE	S S
Argentica Australia Beauti	20.3905 - 20.5385 2.1560 - 2.1590 626 45 - 623.75	12-0300 - 12-0900 - 1-26/5 - 1-2705 3/5-40 - 367-35
Finland	7.4400 - 7.4530 255.15 - 259.66	4.3830 - 4.3850 150-20 - 152-20 7.8130 - 7.8135
Hong Kong Korea(Stb)	120.30° 1217.80-1227.60 0.69000-0.69058	70.50° 715.60 - 721.40 0 20670 - 0 20800
Lucenbourg Malaysia	66.05-66.15 4.5420-4.5535	38,95-39.05 2,6770-2,6790
Mexico	2.7600-2.7650 6.7665-6.3710	2264.00 - 2292.80 1.6275 - 1.6300 3.7500 - 3.7510

THERE WAS a further firming

of interest rates on the London

of interest rates on the London money market yesterday. Three-month interbank rose to 121-114 p.c., from 12-111% p.c., as dealers continued to assess recent developments, including last Friday's indication from the Bank of England that base rates are unlikely to fall below 12 p.c. in the pear future.

12 p.c. in the near future.

The Bank of England initially forecast a money market credit shortage of about £200m, but revised this to £250m at

noon, and to £150m in the

UK charing back base leading rate

tance, and a take-up of Trea-sury bills drained £324m. This was partly offset by Exchequer

transactions adding £50m to

liquidity; a fall in the note cir-

culation of 250m; and bank balances above target of £30m. In Frankfurt credit condi-

12 per epet Regnet 25 & 25

MONEY MAR	rkets tes s					
U.A.E 6.2340-6.2395   "Selliny rate	3,0723-3,073	Yes per 1,0	OO: France	Fr. per 1	Ot Live pe	- 1.0
Siegapore 3.4575-3.4630 · S. Af (Cro) 4.2240-4.2350 S. Af (Fid) 6.7270-6.8630 Tahuan 49.05-49.30 ·	2.0370 - 2.0390 2.4910 - 2.4925 3.9605 - 4.8405 28.90 - 29.00 3.6725 - 3.6735	E.S.	9.497 1.513	0.826 2.564	17%	三五
Mexico 3877.70 - 3893.65 N. Zoulard 27600 - 2.7650 Sauth Ar. 6.3665 - 6.3710		H FL	9.261 0.425	0.47% 0.721	0.886 1341	33.00
Convait (0.49000 - 0.49058)	8.28870 - 0.28880 38,95-39.05 2,6770 - 2,6790	FR.	8.951 0.373	1.578	295	21. 84.
tiong Kong 13.2575-13.2735 trac	7.8110 - 7.8130 70.80° 715.60 - 721.40	YEN	0.317 4.429	0.538 7.507	13.%	71 10
Finland 7.4400 - 7.4530   Greece 255.15 - 259.66	4.3030 - 4.3050 150-20 - 152-20	\$	0.770	1	1.860	13

tions were comfertable, with call money unchanged at 4.80 p.c. The general background for interest rates is stable, with the West German Bundesbank not expected to change its monetary policy at temorrow's

The Bundesbank has offered liquidity to the market this week, via a 28-day securities repurchase agreement tender, at an unchanged fixed rate of 425 p.c. There will be no second variable rate offering. An earlier resurrebess reaction earlier repurchase pact of DM14.6bn expires today.

Dealers expect the central hank to keep the market liq-uid, but there is generally believed to be less need for assistance this month, than in September when the market was faced with heavy fax pay-

Total help of £138m was pro-vided. The authorities did not In Brussels the Belgian intervene in the market before National Bank cut the interest rate on four-month paper issued by the Securities Regulation Fund by 0.65 p.c. to 7.40 p.c., but the key three-month rate was unchanged at 7.35 p.c., and shorter-term paper rates also left problemed. lunch, but in the afternoon bought £113m bills outright, by way of £81m bank bills in band 1 at 11% p.c., and £32m bank hills in band 2 at 11# p.c. Late assistance of around £25m was also provided. was also left unaltered. Bills maturing in official hands, repayment of late assis-

In Rome the Bank of Italy held another reverse repurchase tender against Treasury certificates. The central bank offered L8.000bn to the banking system on Monday, and 4,000hn yesterday.

The average acceptance rate at yesterday's tender rose to 10.49 p.c. from 10.32 p.c.

The dollar was little changed from its Tokyo closing level of Y133.15 however.

According to the Bank of England the dollar's exchange rate index fell to 98.8 from 99.0. There was also no strong reaction to news that the UK

official reserves fell an underlying \$148m in September. Part of this fall was probably linked to co-ordinated central bank intervention on September 26 when the Bank of England bought sterling as part of a general move to cap the dol-lar's rise.

Sterling fell 45 points yester-day to \$1.6945. The pound also declined to DM3.1525 from DM3.1600; to SFr2.6775 from SFr2.6825; to FFr10.7425 from FFr10.7626; and to Y225.75 from Y227.00.

On Bank of England figures sterling's exchange rate index closed 0.2 lower at 75.8.

- EMS EUROPEAN CURRENCY UNIT RATES								
	Ger Crotzai Pales	Currency automatic against acur Oct.4	% change from cestral rate	% change adjusted for disargusce	Disergence limit. %			
leigtam Franc Incidi Kesne Incidi Kesne Incidi Kesne Incidi Kesne Incidi Franc Incidi Franc Incidi Franc Incidi Franc Incidi Franc Incidi Franc	42,4882 7,85212 2,05853 6,9008 2,31943 6,768411 1483,58	43.4676 7.96862 2.87366 7.56170 2.39921 0.773765 1546.12	电子 电	405 407 4034 4034 4034 4035	±1.544 ±1.5404 ±1.0981 ±1.3674 ±1.5012 ±1.4684 ±4.0752			

gs are for	Eco, therefore po whited by Flames	athr desp	desstes a	week d	CHIEF	4
	MINISTER BY PRINCES	IL THREES.				

OctA	Spread	Close	One month	12	Three months	0.4
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metr 1.4 metr 1.2 merimetr 2.0 meters 3	380-1.4430 1 965-1.2115 1 935-2.0995 2	Close 16945 - 1.6950 14405 - 1.4415 1.2065 - 1.2095 1.0965 - 2.0995	0.54-0.51com 0.12-0.17cils 0.19-0.21cils	% 61 372 121 198	Three courts 1.40-1.35pm 0.47-0.57dis	325 -146
made 1.2 barlands 2.0 ightm 3	380-1.4430 1 965-1.2115 1 935-2.0995 2	.4405-1.4415 2065-1.2095	0.12-0.17cds 0.19-0.21cds	-121	0.47-0.57dis	3.25
Cormany 1.8 (1993 1.22)  1.	134 - 7.153 7 555 - 1.6515 1 555 - 1.6515 1 1534 - 15376 1 2.85 - 12325 1 384 - 13874 6 6.32 - 6.384 6 5.00 - 133.30 1	38.95-39.05 7.15% - 7.15% .8605-1.8625 153% - 1532 22.00-123.10 1387-1387% 157% - 6.36% 1384 - 6.36% 1384 - 6.36%	0.53-0.51cpm 5.00-3.00cpm 5.00-3.00cpm 0.56-0.53cpm 55-75cds 25-35cds 1.70-2.70lireds 0.32-0.25cpm 1.10-1.20wrols 0.46-0.43yum 3.38-3.05eppm	2% 175 538 548 575	0:51-0.54ds 1.58-1.54pm 14.70-10.70est 1.60-1.10pm 1.60-1.55pm 175-225ds 90-100ds 7.20-4.20ds 7.30-7.90ds 1.00-0.82pm 2.95-3.15ds 1.25-1.25pm 9.50-8.00m	124 130 130 130 130 130 130 130 130 130 130

BURG-CURRENCY INTEREST RATES								
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Long term Emph is 94-94 per cent	ollars; two years	94-94 per ces	d, three years?	-94 per cent;	New years 92-7	a per cent; fine
- 150 - 150 less cran			سر بدر بدر		e sed energy to	A A-0-4 DOCUME

EXCHANGE CROSS RATES										
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PM YEN	0.317 4.429	0.538 7.507	13.%	71.41	3.407 47.58	0.849 11.86	1128 1576	745.6 10412	\$.651 9.088	20,96 292.7
FFE SFE	8.951 0.373	1.578 0.633	鐠	210.2 84.32	18 4012	2.495	1312 1329	2188 877.9	1.910 0.766	61.53 24.68
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The fixing rates are the arithmetic means rounded to the assest one-statement, of the hid and offered rates for \$10m cooled by the market to the respecte leader at \$1.00 a.m. each working size. The basics are Rational Westminster Sant, Shark of Todyn, Destroke Sant, Sharper Rational de Paris and Maryer Ganzanty Treet.

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LONDON MONEY RATES								
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ent Mict Deps	12	11%	115	114		-		
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319s (Bay)	. •	-	1 114	17.4	## <b>@</b>	•		
rade Sills (Boy)	- 1	-	12 k 8 20 8 15	8.45-8.40	8 42 30	, <u>-</u>		
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Jainer Dep Ski	-	-	1 49	4登	: <del>5</del> 15 1	7:4		
inked Dep Offer inked Dep Bid		-	48	<b>4</b> ₽	<del>7</del> %	対		

FINANCIAL FUTURES

### Volume up amid concern

from the Bank of England that

UK bank base rates will not be allowed to fall in the near

Éstimatel volume total, Çelis 78 País 25 Presions des's com lat. Calls 6/45 País 1211.

VOLUME HELD up well quite concern that trading volume well on the Liffe market yesterand open interest levels are likely to decline on Liffe in the day, with long glits trading over 19,000 contracts, com-pared with less than 10,000 on Monday and short sterling next few months, simply because traders will find nothing to go for. futures trading over 18,000 lots, against less than 8,000 on Mon-This view is largely the result of last week's indication

Lack of incentive and mar-ket moving news has led to

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10m 68.09 88.80 89.06 89.16

181.70 179.50 181.60 183.10

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SERVICES

TREASURY

TRUST

FORWARD

MAKING MONEY MAKE MONEY

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制度 概之 概见 約.15 約.23

Estimated Volume 1640 (1307) Previous day's open lot, 13303 (13457)

91.22 91.23 91.20 91.20

Est. Vol. (Inc. tigs. not shown) 3052 (4199) Previous day's open int. 20720 (29156)

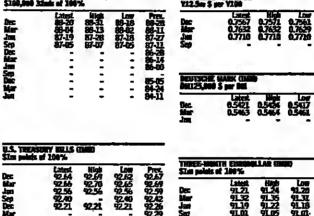
1-mth, 3-mth, 6-mth, 12-mth, 1699 16608 14608 14608

Latest High Low 16830 16874 16846 16758 16764 16752

tay's open lat: Calls 456,692 tay's volume: Calls 16,496

LONDON (LIFFE)

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	CHI	ECAGO										
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92.65 92.65 92.66 92.71 91.24 91.25 91.25 91.05 90.88 90.90 90.82 90.74 91.22 91.34 91.21 91.04 90.87 90.89 90.82

future, but also reflects tight trading ranges in the currency

market The pound's decline against the D-Mark pushed short sterling futures down, before support was found at 88.09 for December delivery. The contract closed only slightly above the day's low at 88.11, after onesing at the high of 82.22 opening at the high of 88.22,

000 1431 1136 682 114 285 5 1649 1193 793 476 129 50

2.90 1.50 0.10 0.10 3.30 0.50 2.20 0.60 6.60 135 084 23 1 1 28 1 1 28 4.10 120 420 420 550 390 910 270 TOTAL VOLUME IR CONTRACTS: 20,345 B-Bid C-Call

Adam & Company

AAB - Affled Arab Bt

Affled Irish Bank

Henry Ausbacher

ANZ Bunking Group

Associates Cap Corp

Bank of Scotland
Banque Belge Ltd
Barcleys Bank
Benckmark Bank PLC

When you're investing your company's surplus funds, naturally

### BASE LENDING RATES

Hongkog & Shangh ...

Leopold Joseph & Sons ...
Lloyds Bank ...
Meghazi Bank Ltd ...
McDurnell Donglas Bak

4	4
City Merchants Bank 12	Nat Westminster 12
Chydesdale Bank	Harthern Bank Ltd 12
Comm.Bk.N.East 12	Morwich Gen, Trast 12
Co-operative Bank *12	PldVAThanken Limited . 12
Coutts & Co 12	Provincial Bank PLC 13
Cyprus Popular Bk	R. Raphael & Sons 12
Dombar Bank PLC 12	Rocharche G'rantee 12
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Equatorial Bank sic 12	Royal Trest Bank 12
Exeter Trust Lid 1212	Smith & William Sers 12
Financial & Gen. Bank 12	Smith & Willown Sers 12     Standard Chartered 12
	Scandill Charles at 12
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Robert Fleming & Co 12	UDT Mortgage Exp #12.
Robert Frazer & Pters 121 <sub>2</sub>	United Bk of Kuwaii 12
Girobank 12	United Mizrahi Bank 12
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Heritable & Gen lov Buk 12	Whiteaway Laidlang 12
● KDI Sarrel	Yorkshire Bank

12 Marting & Securities Houses
12 Banking & Securities Houses
12 Association. \*7 day deposits 5.22%
12 Savenise 8.47%. Top Tier-E10,00012.25 Instant access 11.06% & Martingage hase

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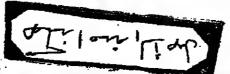
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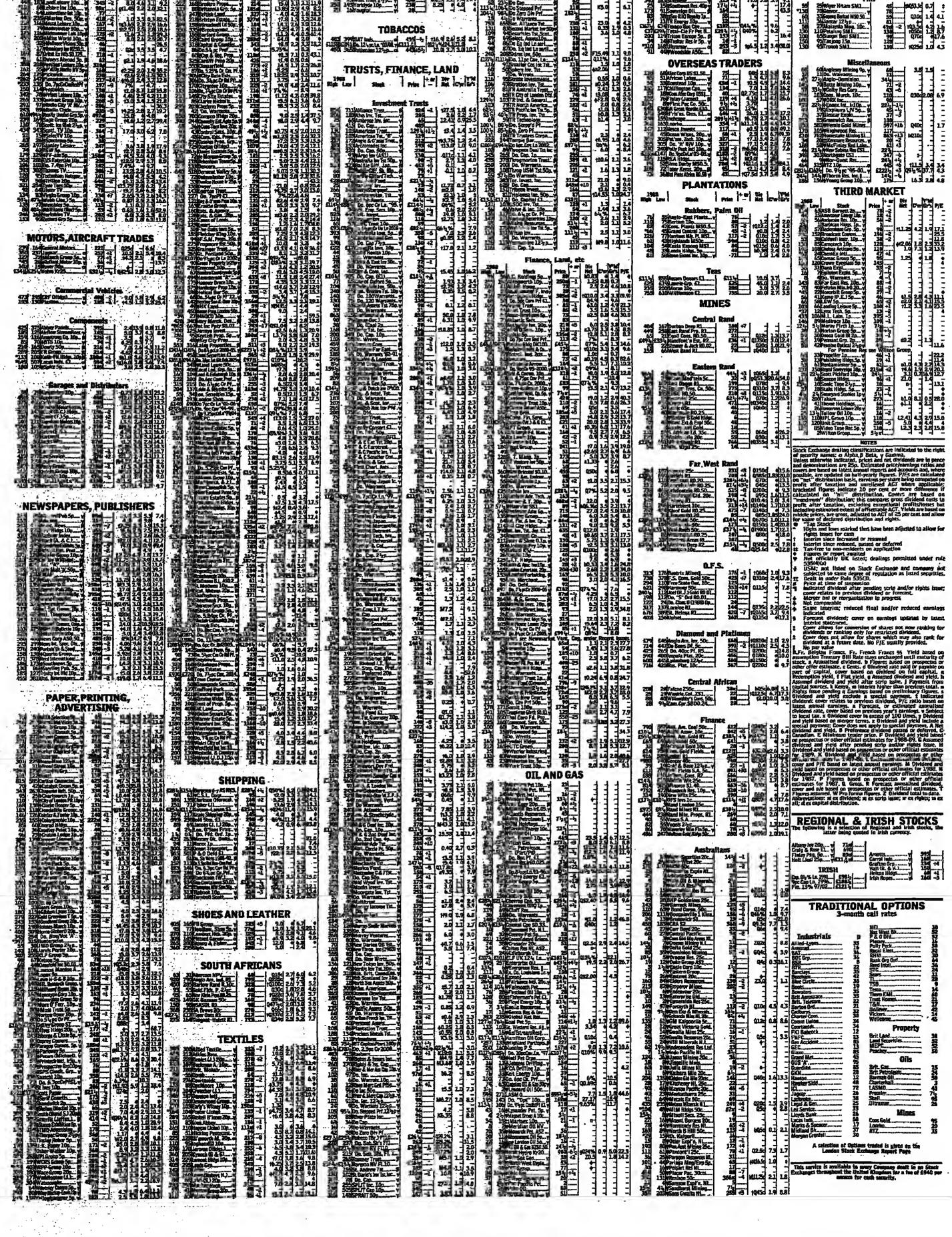
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1	LOND	ON SH	ARE S	ERVICE

	LONDON SHARE SERVICE	
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### **COMMODITIES AND AGRICULTURE**

Saudi Arabia loses patience with oil quota cheats

### **Aflatoxin** adds to **US** drought miserv

By Deborah Hargreaves in

THE DETECTION of widespread toxins in the Midwest maize crop is fuelling confusion in the grain trade as the harvest draws to a close. Many samples of maize from lowa to Indiana have been found to contain affatoxin — a fungus that can kill cattle and cause cancer in humans. The poison is rarely found in the Midwest and is believed to be a result of this summer's severe

Grain elevators across the Midwest are often not equipped to test adequately for the toxin and many are rejecting grain under the slightest suspicion of contamination.

Some farmers have already been forced to plough under some contaminated maize. Grain that contains more than 20 parts of aflatoxin per billion is prohibited for use in human consumption and milking-

The extent of the damage to the crop in the heart of the cornbelt is uncertain since testing has been patchy. But Illinois officials have reported that a third of the maize they have tested was found to be

unfit for human consumption.
The aflatoxin scare has been The aflatoxin scare has been supporting futures prices at the Chicago Board of Trade where grain futures traditionally drop in price as the harvest is completed. Although maize trading has been light, futures prices have remained strady to elightly lowers. steady to slightly lower.

The uncertainty surrounding the toxin was one of the factors prompting Mr Richard Lyng, US agriculture secretary, to announce a reduction in next year's feed-grain acreage setside to 10 per cent from its previous 20 per cent level. The US Department of Agriculture has forecast a drop in maize stocks to 1.6bn bushels by October next year — enough to fill domestic and export lemand for only 10 weeks.

However, Mr Bruce Nathan-son, grain analyst at Linnco Futures in Chicago believes the maize stockpile could fall even lower to 1.13bn bushels. He believes exports will be higher than expected next year with demand particularly strong from the Soviet Union. The Soviets and other buyers

have very strict provisions on toxin levels in imported maize and are expected to be testing carefully for aflatoxin. Maize owners will be allowed to blend grain contamuncontaminated supplies to achieve tolerable levels, but only for animal feed use and

under certain restrictions,

according to the Food and

Drug Administration, reports

Reuter from Washington.

lost patience. After two years of watching a progressive breakdown in oil production discipline by neighbouring Gulf countries it has decided it has had enough.

has had enough.

The Saudis have been the most faithful adherents to production agreements of the Organisation of Petroleum Exporting Countries, yet they have now lifted production to an estimated 5.7m barrels a day, about 1.4m b/d above the agreed outst level.

SAUDI ARABIA has finally

on Monday evening they explained why. The Kingdom will not accept an Opec member adding to its quota at the Kingdom's expense and will not freeze its production while others increase," said a state-ment approved by a the Saudi cabinet, chaired by King Faud. This is the boldest statement, and the most most aggressive move yet, by Opec's biggest oil producer. In recent months Saudi Arabia has merely repeated that it would never again act as swing producer, reducing its own production to compensate for a glut on the market, and stuck

to its 4.3m b/d quota.

Meanwhile it watched Iraq,
and later the United Arab

Steven Butler on the more aggressive stance being taken by Opec's biggest producer beyond what was sanctioned by the cartel. Iraq simply refused any Opec quota, last set at 1.5m b/d, and lifted pro-

duction to nearly 8m b/d.
It was an extremely succe ful strategy for Iraq. As the first and biggest overproducer in the cartel it reaped the

in the cartel it reaped the greatest benefits, since its own high level of production had relatively little direct impact on the oil price.

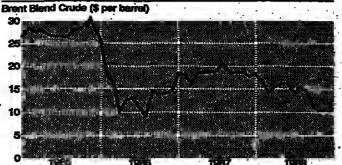
The UAE, and Kuwait later followed suit in a hig way, and there are reports that even Iran has managed, against expectations, to lift its production above 3m b/d, compared with its quota of 2.369m b/d.

When Saudi Arabia, however, kicks in with its own enormous spare production

enormous spare production capacity it is in effect calling the game on all the other players, who will now watch revemues slip as the price plunges. Because of this, a number of analysts have moved forward their estimates of when a new production accord might be put in place. The possibility of a breakthrough at the October 20 long-term strategy committee meeting, or the November 21 full ministerial meeting is now rated higher.

This would be based on a view that Iraq and Iran are revenue maximisers who would

Oil Price



accept a possibly distasteful political compromise in order to agree a formula for an equal production quota. The UAE would also have to follow suit. On the other hand, the Saudi statement has an air of unreal-

ity about it. It says that the best way to rebalance the oil market would be for Opec members to return to agreed production levels. For many Opec members this is simply a dead issue, and even Dr Subroto, the Opec secretary gen-eral has said that the cartel needs to rethink its entire

any case, the economic benefits of cheaper energy in the short run are probably more than enough to compensate for these sorts of difficulties.
Expectations of a new consensus forming in Opec are far

from unanimous.

The starting to wonder if low oil prices, sub-\$10, will be around for a long time," says Mr Phillip Morgan, an analyst at SBCI Sayory Milh.

This sentiment is echoed by Mr Humphrey Harrison, of Kitcat & Aitken, who believes that the Saudis, while welcoming any fresh promosals for Open

any fresh proposals for Opec should they come forward, are digging in for a long slege "It is all about who domi-nates the Gulf post the war," he says, implying that all the Gulf producers are getting ready for a protracted battle. This time around the whole thing is much messier," says Mr John Toalster, of Hoare Govett, comparing the current attestion to the price collapse of 1988. "You have to get people in a frame of mind where they will accept a very unreamable quota allocation."

le quota allocation. This is the crux of the problem. Iraq has made plain that it wants to be able produce more in order to lift revenues for reconstruction following

the war, the UAE has rejected its quota outright; and Iran, being in difficult economic straits, will undoubtedly want

straits, will undoubtedly want to expand production.

Many analysts believe, however, that by the first quarter of 1989, the call on Opec crude may fall to about 17m b/d, which would mean a steep cut from current production, estimate the state of the contract of the con mated at roughly 20.6m b/d.

The question is who will take those cuts, and that may well be what the current surge

of competitive increases in proof competitive increases in production is all about.
Countries like Venezuela, for example, with pressing trade and foreign debt problems, would face a big political backlash at home should its own production quota fail to rise in line with other Opec members. Senior oil officials of the country are coming under pressure from those who ask just how long Venezuela is to be made a fool of by other countries who

are rapidly lifting production.

But in the end Venezuela,
and countries such as Nigeria, Algeria, or Indonesia, are probably too small in terms of oil production to have much impact no the final shape of any potential settlement. They will have to wait and suffer until Opec's big producers decide they have had enough.

### Maghreb prepares for locust battle

THE FIVE Magureb states of North Africa are drawing battle lines to combat what threatens to be the most devastating locust invasions this century, reports Reuler from Rabat.

Rabat:
Officials said yesterday that
the threat was looming large
along a vast front of more than
5,000 km, stretching from the

5,000 km, stretching from the Nile in Sudan to the Atlantic coast in Mauritania.

Mr Adel Cortes, locust control co-ordinator of the IIN Food and Agriculture Organisation, said 9.7m hectares were infested by locusts in five countries along the southern edge of the Sahara desert. He explained that they had proliferated after heavy June and July rains carpeted semi-desert areas with vegetation in Sudan, Chad, Mali, Niger and Mauritania. When they have devoured all the available food they will start moving into

they will start moving into North Africa.

Algeria, Libya, Morocco and Tunisia were rushing assistance to Mauritania because swarms of insects in are an imminent threat to the rich agricultural areas of North
Africa, Mr Cortas said.

A meeting of experts from
the FAO, the World Bank and

the North African states in Rabat at the weekend launched an urgent appeal for international aid to combat the locusts.

Aeroplanes and helicopters.

insecticides, spraying equip-ment, protective clothing, two-way radio sets and finan-cial sid are desperately needed. Mr. Cortas said. Numerous countries have already piedged help and he said he was "fairly optimistic that there will be no. major problem in Algeria and

The rich farm lands of Algeria and Morocco stand to lose most from a locust have sion and those countries have." mobilised troops and civilians equipped with about 200 air craft and spraying equipment. Algerian officials say they

have drawn up battle line across the country's vasidesert territory with an enormous network" to stend move northwards.

### The cabinet warned non-Opec states not to take a back Emirates, rake in the cash by sharply boosting output Venezuela in joint venture deal for \$660m aluminium plant

VENEZUELAN

Government and the Organisa tion Diego Cisneros, one of the country's largest private investor groups, have signed a letter of intent covering the construc-tion of a new aluminium

The plant, to be called Aluminios de Angostura, is to be built in Ciudad Cuayana, Venezuela's heavy industry centre. It will have an installed production capacity of 190,000

This is the latest in a series of joint ventures announced by the Venezuelan Government as it moves ahead with an ambitious expansion of primary aluminium capacity.

The country plans to raise annual capacity from the present level of 655.000 tonnes to 2m tonnes by the end of the 1990s. Private investors will hold a prejective of shares in hold a majority of shares in Aluminios de Angostura, no foreign partner in the venture has yet been named.

The Government-owned Guayana), a regional development agency, will hold 20 per cent of the shares, while the ODC will have 10 per cent. The remainder will be in the hands of a foreign partner of partners, to be designated by

JAMAICA WILL be unable to meet this year's shipments of ahumina purchased by China because of a shortfall in pro-duction caused by a hurricans which hit the island recently, writes Canute James in

The Bauxite Alumina Trading Company, a state agency, had agreed to supply the China National Import Export tornes of alamina, with ship-

mutual agreement between the CVG and the ODC, which will provide technology.

A number of international companies have expressed interest in investing in Venezuela's aluminium industry, and selection of a partner should not be a problem Reynolds Aluminium,

Austria Metall, Pechiney, Austria Metall, Pechiney, Alustriase, General Motors, and a group of Japanese industrial concerns are already partners different aluminium The CVG controls Venezue-

la's largest steel, aluminium, mining and hydroelectric Klockner of West Germany and a Venezuelan partner have

won a \$68m contract to supply

ments starting later this year. However, the hurricane which hit the island three weeks ago caused a temporary shubdown of mines and refineries. leading to a projected 30,000 tonne shortfall in this year's

Government officials said the Chinese agency had been advised to seek alternative sources for the shipments which it should have obtained from Jamaica this year.

ore handling equipment for a large bauxite (aluminium ore) mine in Venezuela. The contract, awarded by

Bauxiven, a Governmentowned company, covers the supply and installation of equipment to move bauxite ore to railroad wagons at one site near the mine and, at another point, from rail cars to a river terminal for loading onto

barges. Klockner's partner in the contract is Vepica, a Venezuelan engineering company. develop a bauxite mine that is projected to have a production capacity of 6m tonnes a year by mid-1990. Last year the mine produced 240,000 tonnes and output is expected to triple this year.

### Ok Tedi copper | Options market tries to mine reopens after strike

seat, yet it is Opec that has so far spurned offers of non-Opec

oil producers to co-operate in controlling world oil produc-

It is hard to imagine, more-over, that the Saudi cabinet was serious when it warned industrial countries that

efforts to curb oil consumption would in the end harm those very countries. The logic apparently is that some Opec countries would face a finan-

cial crisis if prices fall because

of low consumption.

While this could be serious

problem for some banks, blame

for the current state of oil prices cannot credibly be

PAPUA NEW Guinea's Ok Tedi copper mine has reopened after a 11-day strike, reports Reuter

Mr Glen Andrew, general manager of Ok Tedi Mining, said a Government-convened compulsory conference between management and unions on Saturday settled the dispute over housing for married workers, allowing the

The settlement was compara ble with the company's origi-nal offer to unions which was rejected sparking rioting and looting by about 1,200 labour-ers, Mr Andrew added.

He said the company agreed to build 200 new homes for married skilled and semi-skilled workers with more than two years' service. The homes would be built over the next 18 months with the programme being reviewed after 12 months and then at six-monthly

It has also created a new work grade category for skilled machine operators.

and 1,000 tonnes of concentrate output a day during the strike Mr Dick Carter, Ok Tedi Mining's managing director, said the output losses amounted to between US\$10m and \$12m.

### attract market makers By Richard Mooney CRT Options, is making CUT-PRICE membership of the

London Traded Options Market is being offered to brokers prepared undertake the market making function. The move is part of a package aimed at boosting

liquidity in the market, which was launched in July last year to trade in options based on cocoa, coffee, raw sugar and gas oil futures contracts. In an article in the pilot.

ssue of a special options market newsletter Mr John Brackley, chairman of the options market, said it was generally recognised that "the root of our problem lies in the lack of market makers." At present only one broker. markets and the committee wants to raise the number to To attract the extra four a

special market-making membership is being offered at a licence fee of only £500 -compared with £10,000 for a full membership. The special memberships would be con-vertible into full memberships. at no extra cost, after a foil

In addition the market-making members would enjoy, for the first year, reduced International Commodity Clearing Clearing House fees and a holiday from levies on contracts traded.

### WEEKLY METALS PRICES

brackets).

ANTIMONY: European free market 99.5 per cent 1 per 16 in warehouse, 7.05-7.30 (7.15-7.35).

BISMUTH: European free market, min. 99.99 per cent, \$ per lb, tonne lots in warehouse, .85-6.05 (5.95-6.05). GADMUM: European free market, min. 99.5 per cent, \$ per lb, in warehouse, ingots

All prices as supplied by Metal 6.60-7.00 (6.80-7.10), sticks 6.60-80.00 (6.80-7.10), sticks 6.60-7.00 (6.80-7.10), 7.00 (6.80-7.10). COBALT: European free

> MERCURY: European free market, min. 99.99 per cent, \$ per 76 lb flask, in warekonse, 310-325 (315-328). 310-325 (315-328).
>
> MOLYBDENUM: European free market, drummed molybdic oxide, \$ per lb Mo, in warehouse, 3.48-3.52 (3.50-3.55).

DE OIL (Light) 42,000 US galls \$/barrel

SELENIUM: European free market, min 99.5 per cent, \$ per lb, in warehouse, 9.50-9.70

TUNGSTEN ORE: European free market, standard min. 65 per cent, \$ per tonne unit (II). kg) WO, cif, 54-62 (52-62). VANADIUM: European free: market, min. 98 per ceut,

cif; 5.80-6.10 (same). URANIUM: Nuexco exchange value, \$ per lb, UO, 14.15 (same).

SOYABEAMS 5,000 by mint conts/600 bushel

Chicago

### WORLD COMMODITIES PRICES **LONDON MARKETS** COCOA S/toran

### COFFEE prices fell sharply as speculative money was withdrawn from the market yesterday following the overnight fall in New York. The market is still bying to sort out the Organisation's complex agreement on world export quotas. Some analysts

believe the agreement to be constructive for robusta coffee, but one trader said there was some feeling today that London futures had firmed too much both before the agreement and in a first reaction to the accord, cocoa prices advanced following market rumours that the Ivory Coast

to a French trade house at FFr1,220 per 100 kilos — well above the current market level. On the LME zinc prices continued the rise of the last few days on light trade buying. SPOT MARKETS Crede oil (per berrel FOB)

Dubel Brent Blend W.T.L (1 pm 4

Oil products NWE prompt delivery per tonne CIF) Heavy Fuel Oil Nephtha 39c 490c 94270 19.3r 338.5c \$1350.0 London daily sugar (raw) London daily sugar (white Tate and Lyle export price -7.6 -7 -5 £110.5

|ubber (spot)♥ 59.00p |ubber (Nov)♥ 69.25p |ubber (Cec) ♥ 66.75p |ubber (KL RSS No 1 Nov) 292.5m

£127v £124.0z

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734 757 774 790 810 855 880 723 742 755 774 793 836 866 845 886 869 Turnover: 5483 (6018) lots of 10 torines. ICCO indicator prices (800a per torine). price for Oct 3: 922.26 (919.75) :10 day aw for Oct 4: 833.21 (936.95) . COFFEE L'honne

1182 1180 1174 1175 1180 1185 1212 1180 1202 1175 1192 1171 1190 1173 1195 1180 1196 1180 1217 Turnover: 6080 (10964) lots of 0 tonnes ICCO indicator prices (US cents per pound) for Oct 3: Comp. daily 117.61 (118.94): \_ 15 day awarage 114.58 (114.40). SUGAR (\$ per tonne)

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1535-40 1471-2 1540-1 1470-1 Cash 616-7 3 months 629-30 446 lots Lead (£ per tonne) 9,808 lote ickel (\$ per tonne) Cash 10900-50 5 months 9700-50 SART loss

71.0 93.5 104.5 85.0 222 (81) jots of 40 to MEAN MEAL E/lonno 180.00 181.50 187.50 176.50 161.50 157.50 167.50 1348 1409 1435 1480 1298 1277 1360 1330 1410 1400

at spot and shipment sales for an-mided September 30 amounted to 30 -against 271 tomes in the previous Activity was severely restrained, only sealings coursed in tensel, West

er 29,775 tonne 63,800 lots Ring turnover 1,366 tons

(Prices supplied by Amalgamated Metal Trading)

Bold (fine az) \$ price £ equivalent 234<sup>1</sup>4-234<sup>3</sup> 233<sup>1</sup>2-234 234,432 234,610 408-411 408-411 408-411 408-411 407-412 307-399 9312-9412 9312-9412 9312-9412 306.00 378.85 387.85 408.76

Nov Jun Nov Jan 111 161 221 2150

**US MARKETS** 

the metal markets experienced some stability, reports Drexel Burnham. had marginal gains while copper had a healthy 80 point advance. In the softs, cocce railled as France decied subsidizing the tvory Coast deal. Sugar gained 8 as some price consolidation was seen. In the coffee, prices fell amost 200 as continued speculative

selling was featured. Activity in the grain murkets was mixed. Soybeens and corn showed continued strength. The wheat market was only steady as the previous railey seemed to be overdone. Cotion futures had a choppy day dominated by commission house activity. Prices were down 20 on the opening but posted gains later in the day. In the meat markets pork belies remained weak closing down 37. Live cattle & hog futures were higher as retailers based to fill their insertations. retailers looked to fill their invent The crude oil markets saw short covering by trade & local participen temporarily gaining strength to this

lew York GOLD 100 troy oz.; Stroy of. Previous High/Los 502,4 506,4 510,7 618,7 623,7 513.0 514.0 616.5 520.0 528.5 637.0 651.0 651.0 673.0 673.0 117.40 113.15 100.15 106.25 100.25 94.10 192.30 80.70 Cot Nov Cec Jen Mer Mey Sep Dec 110.40 109.00

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ay's High 2119.49		D Low 20	90.68 120	63.39		,	1		DENNARK Copeningen SE (3/1/83)	234.73	233,96	234.20	253.38	234,73 (4/30)	180.68
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ow Industrial Div. Yield 3.66 3.70 3.68 Sep 28 Sep 21 Sep 14		2.61 year ago (approx.)		HALY Banca Com, Hal. (1972)	554.57	565.09	552,71	549.27	555.09 (3/10)	423.91					
& P industrial dh & P P/E ratio	, yield .	. 3	21 .98	3.19 13.03	. 3	19	2.A 23.		JAPAN** NHAlet (16/5/49) Tokyo SE (Tooks) (4/1/48)		27545.53 2125.78		2/700,13 2131.96	28423.38 (5/8) 2253.10 (2/8)	21217.0 3690.44
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	7.640	30,380 7,732	175.790 9,100	1 8	ocknoged	_ 7	82 1,969 36 527 49 90 27 445 29 23	599 483	MORWAY 0:40 SE (4/1/83)	<b>391.88</b>	392.98	391.49	384.90	423.64 (21/7)	327.78
· · · · · · · · · · · · · · · · · · ·	(4)	WT.437	135,430	, 1	ew Lows		17 20	33	SINGAPORE Straits Times bud, (30/12/66)	3005.20	1023,05	1034.96	1030.69	1177.87 08/80	833.60
CANADA DECHTO	34 34 34		Low	SOUTH AFRICA JSE Gold (28/9/78)	EE	1276.0 1732.0	1266.0 1737.0	1264.0 1723.0	1451.0 (7/7) 1758.0 (20/7)	1154.0 1387.0					
etals & Minerals	Z85	6.8 27	73.8 2	748.9 2	749.5 3	2263 6/7 46.4 D/7		3.7 (B/2) 7.9 (B/2)	SPAIN Madrid SE (30/12/85)	282.75	283.68	281.27	277.75	301.63 (15/6)	225.50
ONTREAL Portfolio	1640	.62 163	5.35 16	34.42 16	38.45 1	23.71.6/	7 1305.	06 (27(1)	5WEDEN Jacobson & P. (31/12/56)	3122.04	31123	3105.20	3088,41	3124.50 (22/9)	2148.5
IEW YO					CKS	_		-	SWITZERLAND Swiss Bask lot, G1/12/58)	565.10	565.90	567.00	565.80	567.00(30/9)	466.6
Tuesday	Shick trades	7m 5	200 CR	day 18 Dida	n G&E (nd)	2.5	ecks (Jesis ided prio 94,200 321 66,500 251 92,800 291 02,400 351 98,700 191	Orange can day + 11	WORLD M.S. Capital lots. (1/1/70)	8	445.0	446.2	444.6	465.2 (15/6)	401.0
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FINANCIAL TIMES

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> > **FINANCIAL TIMES**

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### Bid for Pillsbury provides welcome flurry of interest

**Wali Street** 

THE BOUT of volatility on Monday, when the Dow Jones Industrial Average slumped 30 points before recouping most of the loss, was followed yes-terday by a return to a tight trading range, writes Janet Bush in New York. Volume totalled 157m shares,

a healthier level of activity than that in most recent days. However, the Dow hardly moved from Monday's close throughout the session and closed 3.20 points lower at 2,102,06.

Institutions are unwilling to commit themselves to new fourth quarter investment until they have seen the unem-ployment and jobs figures, due

Some excitement was generated, however, by news of a \$60-a-share tender offer worth \$5.12bn for Pillsbory by Britain's Grand Metropolitan. The bid appeared to come as a complete surprise to Pillsbury, which had no comment yester-

day.

The offer represented a substantial premium over Pillsbury's share price of \$39½ at Monday's close. Pillsbury's shares, the most heavily traded on the New York Stock Exchange, rocketed up \$18% to

The news triggered some more interest in US stocks traded in Europe. European

A NEGATIVE mood pervaded

the equities market vesterday

and no amount of good news

from abroad seemed sufficient

to restore confidence, writes Michiyo Nakamoto in Tokyo.

The Nikkei average, which fell steadily throughout the day, recovered modestly in late

trading and cut its loss to 44.51,

The high of the day was 27,531.76 and the low was

27,333.24. Declines ontnum-

bered advances by 570 to 259

while 175 issues were

unchanged. Volume increased

markedly to 1.05bn shares com-

pared with 673.11m on Monday.

later edged np, with the ISE/

Nikkei 50 index adding 4.56 to

Tokyo was certainly encouraging, Oil prices fell overnight in

New York, the yen strength-

bond market continued to be

strong. Yet even with such

favourable conditions, enthusi-

asm in the market just could

mood to concern over the fail-ing health of the Emperor, who

has been seriously ill for the

past two weeks. Investors and

even brokers are reluctant to be seen actively participating

on the market, when it is per-

haps more appropriate to be solemn and passive, according

to Mr George Nimmo, of SBCI Securities (Asia).

regain some momentum before the close. The strength lay

mainly in utility companies,

which attracted interest on

news of lower overseas crude

prices. Among them, Tokyo Gas increased Y70 to Y1.400, Tokyo Electric Power added

OHA JANOITAN

The market did, however,

Analysts attributed the

not be inspired.

The external environment in

In London, Japanese shares

closing at 27,501.02.

Tokyo

dealers also noted that the strong recovery from Monday's 30-point loss on the Dow had

been encouraging.

News of the tender offer for
Pillsbury sparked interest in other companies in the food processing sector. Hershey Foods added \$\% to \$25\%, Campbell Soup rose \$\% to \$30\% and Kellogg jumped \$1\% to \$62%.

Apart from the activity sur-rounding Pillsbury, the market had no overall trend. Both bond and equity markets are focused heavily on Friday's employment release, amid expectations that the US unemployment rate had fallen by 0.1 per cent to 0.2 per cent in Sep-tember and that the non-farm payroll increased by between 280,000 and 375,000.

Once the hurdle of these figures is overcome, markets then bave to face more key economic figures next week, including the latest trade figures, which are expected to show a deterioration in the trade deficit.

Among the most heavily

traded stocks on the New York Stock Exchange was Inco, the nickel and copper producer, which added \$1% to \$30% after the company announced a recapitalisation plan, which includes a special dividend to shareholders of \$10 a share and a shareholder rights plan. Recognition Equipment

dropped \$1% to \$6%. The company said it expected to be

Japan remains uncheered

Y290 to Y6,100 and Osaka Gas rose Y80 to Y1,400.

Sumitomo Metal, the most heavily traded issue at 194.5m

shares, rose Y22 to Y747 and

Nippon Steel, third in volume at 81.6m, rose Y20 to Y805.

Shipbuilding companies also attracted buying interest. Mit-

subishi Heavy, which has been selected recently on news that a subsidiary, Mitsubishi Motor

Company, will be listed soon, added Y17 to Y1,010. It was the

second most heavily traded

issue at 108.8m shares. Inves-

tors were encouraged by news that Japan's Defence Agency

will use a new tank next year;

Mitsubishi Heavy Industries is

a leading company on its

Reports in the papers that suggest the Soviet Union may

be willing to discuss the issue

of the northern islands - long

a cause of dispute between the

two nations - is leading to

expectations of an improve-

Moscow. That hope boosted trading groups Mitsul Trading and Co, which rose Y30 to Y905, and C.Itoh, which added

Osaka suffered another

decline, with the OSE off 158.15 at 25,907.77. Volumes recovered

significantly to 113.38m shares

THE MAIN Asia Pacific mar-

kets ended lower in spite of improved turnovers in Hong

Kong, Singapore and, espe-

but above the session's lows

after another day of sluggisb

trading, with most investors

The Hang Seng index fell 13.31 to 2,415.76. Turnover was

TUESDAY OCTOBER 4 1988

remaining on the sidelines.

**BONG KONG closed weaker** 

from Monday's 54.78m.

in T

Y34 to Y885.

Roundup

cially. Taiwan

Large capital steels firmed:

by tidings from abroad

indicted in connection with a government probe into US
postal service procurement
procedures. It has derived 10
per cent of its revenue this

per cent of its revenue this year from government contracts – business which may become more difficult if charges are brought.

Stuarts Department Stores added \$1% to \$5% in over-the-counter trading, after saying it was holding preliminary talks with a group, including members of its senior management, about a possible sale of the commany. company.

Also on the OTC market,

Computer Entry Systems jumped \$1% to \$6% after the board rejected an unsolicited offer from Banctec to acquire the company for \$6.75 a share. Blue chips were mixed. Inter-national Business Machines dipped \$% to \$114% and General Electric fell \$% to \$42%. Oil issues continued to be pressured by weak oil prices. Chevron dropped \$\% to \$42\%, Mohil lost \$\% to \$42\% and Exxon slipped \$\% to \$44.

MINING stocks posted steady gains in Toronto, but selling in gams in Toronto, but selling in the energy group, based on fears of weak oil prices, caused the broader market to close mixed. The mining sector attracted buying after Inco announced a US\$10 per share

np at HK\$349.71m worth of shares against Monday's

SINGAPORE fell across the

board, pushing the Straits Times industrial index below

the support level of 1.020. The

index closed 17.77 lower at

1.005.28 in lacklustre trading.

Turnover totalled 14.7m shares against Monday's six-month

AUSTRALIA closed sharply

weaker in thin trade, with the All Ordinaries index down 18.9

points, or 1.2 per cent, at 523.6.

Higher domestic interest rates tempered demand, partic-

ularly for industrial stocks.

Blue chip industrials fell sharply, bank stocks were weaker and leading gold stocks

dropped back in spite of firm

TAIWAN investors contin-

ued to flock back to the market

yesterday after an apparent back-pedalling by the Govern-

ment on Monday which took the sting out of a decision to

January 1, writes Bob King in

The value of transactions

Purchases exceeded sales by

40,000 shares on a total volume

of 425.9m shares, although

of 425.9m snares, although issues that closed lower exceeded those rising by a margin of five to one. The index continued its fall of the previous four days, to close 194.25 lower at 7,796.50.

The raising of the threshold on equity sales that will be itable to capital eachs tay followed.

hle to capital gains tax fol-lowed lond public protests, which included picketing of

the Finance Ministry by inves-

tors. The Government over the weekend agreed to limit the

tax to annual transactions over NT\$10m, rather than the origi-

MONDAY OCTORED 3 1988

rose from NT\$8.7bn (\$301m) to more than NT\$37bn in Tues-

bullion prices.

day's trading

HK\$297.45m

## Portugal languishes beneath a heavy cloud

Foreign investors and new closed-end funds could be the answer, writes Diana Smith

here could hardly be a more vivid contrast between the pace of the Portuguese bourses in early October 1987 and in early October 1988

A year ago daily share turn-over averaged \$17m in the frantically rising Lisbon bourse. A year later, the ripple effect of the 1987 crash has not yet subsided and the market's dally aversge turnover hovers round \$3m.
In Oporto, the smaller of the

two bourses, daily volumes are worth less than \$175,000. Apart from the dozen or so star per-formers, share prices are lacklustre; on any given day there may be no trading at all in a third of the market's 170 listed The BTA General index,

which covers 30 stocks, now stands at around 2,311, compared with 2,990 at the start of the year and 6,430.3 on October 20 last year. The bottom has also fallen

ont of the once-bustling gov-ernment securities market, where the state is trying to raise finance at low interest rates that attract no takers. Planned bond issues have been Portugal STA Index 

Why is Portugal stuck in the post-crash doldrums? Analysts perceive several reasons: The market went from being a tiny backwater to a hot spot in a few months last year, with naive local small investors investing madly, testing shaky structures to the limit. shaky structures to the limit.
After the crash and the hasty
pull-ont of foreign investors,
local investors — who had
raided the market for
undreamed of short-term gains
— panicked. Their confidence
has not yet returned and those

want short-term liquidity

now buy Treasury Bills.

Portugal has few institutional investors. A new pension fund law, offering companies 15 per cent tax deduction on 1968 wage costs if they set up pension schemes, led to only seven such schemes. A glimmer of hope comes from insurance companies' plans to invest Es4bn (\$25.8m) on the bourse by December - but much more than this is needed to boost turnover and prices.

The Anibal Cavaco Government, the Finance Ministry of which controls the bourses, erratically gives and takes away capital gains and other

tax incentives which could enliven the bourse. eniven the bourse.

Off-market trading —
namely swaps between banks
of clients' share portfolios that
have no impact on the bourse
or prices — is prevalent,
unpenalised and unsupervised.
All is not depressing, however, according to Mr Joao
Rendeiro, market analyst and
manager of Unifundo, one of manager of Unifundo, one of Portugal's first open unit trusts, operated by the com-pany Gestifundo. Foreign insti-

tutional investors are creeping back, looking for solid bargains

among companies with spec-

tacular 1988 results. Corporate profits are growing at between 50 per cent and 300 per cent. Foreign investors are ham-pered somewhat by a shortage of comprehensive and detailed information about companies and opportunities on Portu-

Foreign institutional investors are creeping back, looking for solid bargains

gal's bourses. Investment firms or boutiques, fund managers and some banks now do inten-sive research, but a central flow of data available to for-sign investors is product. nivestors is needed.

New closed and funds being prepared for launch by institutions such as Gestifundo, CISF, MDM and Banco Portugues de Investimentos, will beef up the stock market. Gestifundo's Capital Portugal Fund alone will buy Es5bn worth of shares

in its first tranche. The closed-end funds are being tailored for institutional investors. Analysts point to reprivatisa-tion of some state enterprises as a potential fillip for the mar-ket, increasing the paper avail-able on a bourse which now has more listed companies than Greece or Turkey Reprithan Greece or Turkey. Repri-vatisation of 49 per cent of the capital of the Unicer breweries

capital of the Unicer breweries and Banco Totta e Acores should begin early next year.

The private sector still looks to the bourse for its financing needs, and new issues of shares, rights and bonuses have continued. Operating and admission rulas have been tightened and analysts believe the hourses now boast good listed companies

The most active shares in

The most active shares in recent dull sessions have been in banking and finance, pulp and paper, food and beverages, construction, basic industry and transport. Wholesale and retail trade, mining, agri-busi-ness and base metals have been slack

The weather forecast on the Lisbon market is therefore dull skies for a while, with the like-lihood of sunnier weather mov-

### Takeover talk helps Paris resume its climb

FURTHER speculative buying in Paris and Milan proved the main talking points in Europe, where markets closed mixed overall, writes Our Markets

Stoff.
PARIS saw good gains in a number of stocks as investors shopped for potential takeover candidates, and the market ended the session higher after its pause for breath on Mon-

day. The OMF 50 index closed up 0.63 at 390.98 and volumes were estimated at around the same level as on Monday, when FFr1.8bn worth of shares changed hands. The CAC General index was unavailable.

Clnh Med and Accor were both active as attention turned to the hotel and leisure groups. Analysts said the sale by GrandMet of the UK of its hotels division, InterContinental, was highlighting the sector's potential. Japanese inves-tors were rumoured to ha buying Club Med, which saw ahont 45,000 shares traded, ending the day FFr34.50 higher at FFr460. Accor put on FFr12

to FFr526. Sommer Alibert, the plastics and synthetics producer, rose. FFr122 to FFr2,234, inspired by Valeo's bid for fellow car com-ponents maker Epeda. Sommer Alibert makes car dashboards, car carpets and mats. Valeo put on FFr15 to FFr600, while Epeda remained suspended at

ger - the only remaining quoted champagne producer of any size - rose FFr115 to FFr2,920. Takeover speculation was fuelled by Monday's bid by Remy Martin for Piper-Heid-

sieck, one analyst said.
FRANKFURT had a dull day
at the end of which share
prices were slightly higher.
The FAZ index was up 0.31 at 514.33 and the DAX real-time index added 3.45 to 1,245.89. Investors were largely sitting out the session, said one analyst. "Fundamental opinion is favourable and underpinning the market very strongly but at the moment the desire to buy and the desire to sell are

notably absent." News that domestic industrial production rose by 5.6 per cent month-on-month, after a fall of 3.7 per cent in July from June, was in line with expecta-

diate effect. Only good news which was not expected was having any impact on trading. Consequently, Siemens climbed DM2.50 to DM472.50 amid rumours that it would pay a higher dividend this year, after cutting it last year. Nixdorf fell further, losing

a possible downward revision in profits forecasts. MILAN shares eased after recent strong gains, with inves-tors pre-occupied by the politi-cal situation. The Comit index closed down 0.52 at 554.57.

DM4 to DM408 on concern over

Trading was lively, but con-centrated on a few shares, with prices undernamed by buying interest in Generali. There is a rumour of Japanese interest in the insurance group, which closed up L850 at L43,500, fall-ing back later to L42,800 after

News of worse-than-expected net redemptions in mntual funds last month – at L1.1 trilllon (million million), nearly double the August figure – was received badly. A contin-ued climate of excitement and confidence depended largely on the Government tackling the unsustainably high budget defcit, one analyst said.

Mr Carlo De Benedetti strengthened his grip on pub-lishing group Mondadori through further share buying, with Mondadori closing up L2,410 at L13,560.

MADRID closed lower on widespread profit-taking after three days of gains. The gen-eral index fell 0.93 to 282.75. with construction and metal stocks leading the drop.
Only the firm bank sector traded against this trend, clos-ing higher after a session marked by low volume and dominated by sell orders.

Banco Santander, which has forged a wide-ranging alliance with Royal Bank of Scotland in a bid to compete with larger banks after 1992, closed up 20

points at 958 per cent of par.

AMSTERDAM rose above early lows, encouraged by London's performance and Wall Street's slightly higher opening. Trading remained dull and the CBS index rose 0.4 to 98.8. Volker Stevin, the builder that has been the subject of takeover rumours, lost FI 1 to Fl. 37.50 after Monday's statement that it would issue 2.5m preferred shares to protect its

independence. Heineken, the brewer, picked up a further FI 1.80 to FI 148.30 amid takeover speculation, while Oce van der Grinten, the office equipment company reporting third quarter results

today, lost Fl 2 to Fl 266. ZURICH slipped in directionless trading, as institutions remained on the sidelines. The Crédit Suisse lost 1,1 to 477.2. Nestlé bearers dropped SF130 to SF18,670 while its registered rose SFr10 to SFr4,260. The food company faces European and US calls for an internstional boycott of its products after its gift of supplies of baby milk powder to Third World hospitals. The protesters claim this is against World Health Organisation guidelines. STOCKHOLM rebounded from early losses to end a little

higher. The Affarsvärlden index rose 29 to 913.3. Investors were wary before the Government's policy statement in the afternoon, which came after the market close. BELGIUM closed generally easier in moderate trading,

with the cash index off 13.6 at 5,256.2. Demand focused on steelmakers, led by Clabecq, up BFr82 at BFr1,360.

### SOUTH AFRICA

GOLD prices rose in Johanneshurg on a slight recovery in the bullion price, but interest centred mainly on quality stocks. Trading was quiet. Randfontein ended at R246, up R4. Freegold gained R1.25 to end at R29.25.

The MAN who UNDERSTOOD the need to readdress RISK versus

PERFORMANCE.

had smelt success once more

REGIONAL MARKETS		1063	DAY ULIUDEI	K 4 1706		MUNI	DAY DETUBE	K 3 1988	BALLAK INDEX			
Figures in parentheses show number of stocks per grouping	US Oollar Index	Oay's Change %	Pound Sterling Index	Local Currency Index	Gross Olv. Yield	US Dollar Index	Pound Sterling index	Local Currency Index	1988 High	1988 Low	Year ago (approx)	
Australia (91) Austria (17) Belgium (63) Canada (126) Denmark (39) Finland (26) France (130) West Germany (102) Hong Kong (46) Ireland (16) italy (100) Japan (456) Malaysia (36) Mexico (13) New Zealand (27) Norway (25)	136.89 88.86 121.82 119.78 133.69 114.17 99.99 79.34 96.90 131.72 75.82 160.63 132.49 154.52 102.74 70.77 114.28	-1.4 +0.4 +0.2 +0.2 +0.5 +0.1 +0.1 +0.1 +0.1 +0.1 +0.1 +0.1 +0.2 +0.2 +0.2 +0.2 +0.2 +0.2 +0.2 +0.2	119.77 77.75 106.59 104.80 116.97 99.89 69.42 86.53 115.25 64.54 115.92 135.19 89.89 61.92 99.99	115.63 85.86 118.67 104.86 130.10 105.04 99.44 76.76 99.19 128.80 78.55 135.25 136.64 386.54 386.54 61.21 106.72 108.01	4.23 2.47 4.25 3.16 2.30 1.68 3.26 2.41 5.02 3.91 2.56 0.55 2.86 1.41 4.94 6.36 2.59 2.59	138.86 88.47 122.09 119.26 133.40 113.53 99.47 79.46 99.49 131.87 75.87 159.57 134.38 157.94 102.44 70.40 114.41 117.36	121.17 77.20 106.53 104.07 116.40 99.07 86.80 69.33 86.82 115.08 66.20 137.82 137.82 89.39 61.43 99.83	117.66 85.56 118.92 104.54 129.59 104.78 98.84 76.85 99.78 129.22 78.56 138.75 395.09 61.08 107.03 110.27	152 31 98.18 139.89 128.91 133.69 139.53 99.99 80.79 111.86 144.25 81.74 177.27 154.17 180.07 110.66 84.05 132.23 135.89	91.16 83.72 99.14 107.06 111.42 106.78 72.77 67.78 84.90 104.60 62.99 133.61 107.83 90.07 95.23 64.42 98.55 97.99	(approx) 170.89 100.74 125.80 135.54 117.33 108.92 101.88 157.09 156.12 93.26 144.76 177.72 410.07 124.27 135.96 181.40 170.48	
South Africa (60)  Spain (42)  Swelen (35)  Switzerland (56)  United Kingdom (322)  USA (582)	106.37 141.45 121.65 77.51 127.69 110.59	+0.6 +0.5 +0.3 -0.4 +0.0 -0.3	93.06 123.76 106.44 67.82 111.72 96.75	93.01 131.86 114.99 75.90 111.72 110.59	4,63 3,03 2,48 2,22 4,69 3,63	105.70 140.71 121.34 77.79 127.73 110.95	92.24 122.78 105.89 67.88 111.46 96.82	92.43 131.27 114.65 76.13 111.46 110.95	139.07 164.47 125.50 86.75 141.18 112.47	98.26 130.73 96.92 74.13 120.66 99.19	183.21 168.81 134.92 110.71 158.93 130.60	
Europe (1013) Pacific Basin (682) Euro-Pacific (1695) North America (708) Europe Ex. UK (691) Pacific Ex. Japan (226) World Ex. US (1894) World Ex. UK (2154) World Ex. So. Af. (2416) World Ex. Japan (2020)	105.57 157.22 136.58 111.07 91.70 116.13 135.72 125.78 126.05 109.33	+0.0 +0.4 +0.4 -0.3 +0.1 -1.1 +0.4 +0.2 +0.2	92.37 137.55 119.50 97.18 80.23 101.61 118.74 110.05 110.29 95.65	98.08 132.99 119.00 110.26 89.76 104.64 118.39 116.07 115.80 105.79	3.77 0.77 1.71 3.60 3.02 4.45 1.78 2.17 2.38 3.70	105.53 156.34 136.04 111.38 91.61 117.42 135.18 125.56 125.86 109.54	92.09 136.42 118.71 97.20 79.94 102.47 117.96 109.56 109.83 95.59	97.91 132.68 118.75 110.57 89.64 106.02 118.13 116.05 115.77 105.97	110.82 172.26 147.53 113.29 92.99 128.27 146.49 131.77 132.39 112.43	97.01 130.81 120.36 99.78 80.27 87.51 120.26 111.77 113.26 100.00	129.29 146.10 139.43 130.86 110.87 162.57 139.94 134.07 135.98 132.24	
The World Index (2476)	125.93	+0.2	110.18	115.65	2.39	125.73	109.72	115.61	132.38	113.37	136.28	

FT-ACTUARIES WORLD INDICES

Jointly complled by the Financial Times, Goldman, Sachs & Co., and Wood Mackenzie & Co. Ltd., in conjunction with the Institute of Actuaries and the Faculty of Actuaries

Base values: Dec 31, 1986 = 100; Finland; Dec 31, 1987 = 115.037 (US 5 index), 90.791 (Pound Sterling) and 94.94 (Local).

REDFORD leant back in his chair and thought about the last year. It was a full 12 months since the Crash and upon reflection a lot had happened. Redford was the Finance Director with

overall responsibility for the Company's Pension Fund and hesitantly admitted to himself that the direction of the Pension Fund had lost its way. He suddenly sat bolt upright. The

thought had just occurred to him - could it all happeo again. He thought of the issues. The market had only partially recovered, there had been a dramatic divergence in performance by country, hadn't there? Did he have enough in

fixed income?

Redford's thoughts went round in circles. Then he made a decision. The time had come to relook at the whole of his Fund Managers' investment strategy. But where to start?

He got some paper out from his drawer and started to write down his criteria for a fund management company.

Hewould look for a broader view of investment, realising at the same time the need for a truly Global Asset Allocation

policy. This would entail both active and passive management of over

seas funds, so they'd need a strong network of offices in the major world markets. This time he'd go for one of the hig boys.
Who would he go for? He'd had a lot of apparation from a number of com-

of appearing from a number of com-panies. He leant back once more, smiled to himself, reached for the phone and dialled \$3.2.2.2.2.2. "I'd like to speak

Scrimgeour Citicorp (Investment Managem

